



## Output 3: Advancing business transformation

Data as of: 20 May 2024

Selected Strategic Plan:  
**2022–2025**

Year Selected: **2022**

UN Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture.

## Organizational output indicators In 2022

### SP\_O\_3A

Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)

#### Progress

Baseline 2021: 39%

	2022	2023	2024	2025
Result	32%	–	–	–
Milestone	70%	80%	90%	
Target				100%

### SP\_O\_3B

Percentage of regions and HQ divisions that meet corporate minimum requirements in line with country office growth (Desk Review)

#### Progress

Baseline 2021: –

	2022	2023	2024	2025
Result	15%	–	–	–
Milestone	33%	66%	100%	
Target				100%

Milestone	20%	30%	40%	
Target				50%

### SP\_O\_3C

Number of leadership and culture initiatives at corporate level that advance and promote inclusive and transformative leadership approaches and models (Desk Review)

#### Progress

Baseline 2021: 6

	2022	2023	2024	2025
Result	5	-	-	-
Milestone	6	8	8	
Target				8

### SP\_O\_3D

Field-to-HQ Ratio of Budgeted Posts (Desk Review)

#### Progress

Baseline 2021: 73:27:00

	2022	2023	2024	2025
Result	74.3 : 25.7	-	-	-
Milestone	73.5 : 26.5	74.0 : 26.0	74.5 : 25.5	
Target				75.0 : 25.0



## SP\_O\_3E

Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)

### Progress

Baseline 2021: -

	2022	2023	2024	2025
Result	17	-	-	-
Milestone	4	8	12	
Target				16

## SP\_O\_3F

Number of Business Process improvement and innovation initiatives (major policy revisions are included), as part of UN Women continuous business transformation (Desk Review)

### Progress

Baseline 2021: 3

	2022	2023	2024	2025
Result	5	-	-	-
Milestone	5	5	5	
Target				5



SP\_O\_3G

Percentage of UN Women Offices in United Nations common premises (Desk Review)

QCPR: 3.5.10

Progress

Baseline 2021: 69%

	2022	2023	2024	2025
Result	72%	-	-	-
Milestone	71%	73%	75%	
Target				77%