



## Output 3: Advancing business transformation

Data as of: 8 May 2024

Selected Strategic Plan:  
**2022–2025**

Year Selected: **2022**

\$12.07 M	\$10.00 M	\$1.94 M	47	16
Expense	Regular resources (core)	Other resources (non-core)	Countries	Funding Partners

UN Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture.

## Our result highlights

### Transforming To Drive Results



An important transformation in UN Women's Strategic Plan 2022–2025 is the renewed determination to focus on field results and service delivery, ensuring resources, expertise and authority are available at the regional and country levels. UN Women met its 2022 milestones for the redistribution of posts to field offices, for cross-regional knowledge exchange initiatives and for business process improvements.

UN Women continues to demonstrate its commitment to delivering at the heart of the United Nations system by increasing the use of common premises shared with other organizations.

---

## Organizational output indicators In 2022

### SP\_O\_3A

Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)

#### Progress

Baseline 2021: 39%

	2022	2023	2024	2025
Result	32%	–	–	–
Milestone	70%	80%	90%	
Target				100%

### SP\_O\_3B

Percentage of regions and HQ divisions that meet corporate minimum requirements in line with country office growth (Desk Review)

#### Progress

Baseline 2021: –

	2022	2023	2024	2025
Result	15%	–	–	–
Milestone	33%	66%	100%	
Target				100%

Milestone	20%	30%	40%	
Target				50%

### SP\_O\_3C

Number of leadership and culture initiatives at corporate level that advance and promote inclusive and transformative leadership approaches and models (Desk Review)

#### Progress

Baseline 2021: 6

	2022	2023	2024	2025
Result	5	-	-	-
Milestone	6	8	8	
Target				8

### SP\_O\_3D

Field-to-HQ Ratio of Budgeted Posts (Desk Review)

#### Progress

Baseline 2021: 73:27:00

	2022	2023	2024	2025
Result	74.3 : 25.7	-	-	-
Milestone	73.5 : 26.5	74.0 : 26.0	74.5 : 25.5	
Target				75.0 : 25.0



### SP\_O\_3E

Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)

#### Progress

Baseline 2021: -

	2022	2023	2024	2025
Result	17	-	-	-
Milestone	4	8	12	
Target				16

### SP\_O\_3F

Number of Business Process improvement and innovation initiatives (major policy revisions are included), as part of UN Women continuous business transformation (Desk Review)

#### Progress

Baseline 2021: 3

	2022	2023	2024	2025
Result	5	-	-	-
Milestone	5	5	5	
Target				5





SP\_O\_3G

Percentage of UN Women Offices in United Nations common premises (Desk Review)

QCPR: 3.5.10

Progress

Baseline 2021: 69%

	2022	2023	2024	2025
Result	72%	-	-	-
Milestone	71%	73%	75%	
Target				77%