# Output 3: Advancing business transformation

Data as of: 8 May 2024

Selected Strategic Plan:
## 2022-2025

Year Selected: **2022**

UN Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continous improvement culture.

# Organizational output indicators In 2022

## SP_O_3A

Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)

### Progress

Baseline 2021: **39%**

|           | 2022 | 2023 | 2024 | 2025 |
|-----------|------|------|------|------|
| Result    | 32%  | –    | –    | –    |
| Milestone | 70%  | 80%  | 90%  |      |
| Target    |      |      |      | 100% |

## SP_O_3B

Percentage of regions and HQ divisions that meet corporate minimum requirements in line with country office growth (Desk Review)

### Progress

Baseline 2021: **-**

|           | 2022 | 2023 | 2024 | 2025 |
|-----------|------|------|------|------|
| Result    | 15%  | –    | –    | –    |

| Milestone | 20% | 30% | 40% | |
|-----------|-----|-----|-----|-----|
| Target | | | | 50% |

## SP_O_3C

Number of leadership and culture initiatives at corporate level that advance and promote inclusive and transformative leadership approaches and models (Desk Review)

### Progress

Baseline 2021: **6**

|  | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|
| Result | 5 | – | – | – |
| Milestone | 6 | 8 | 8 | |
| Target | | | | 8 |

## SP_O_3D

Field-to-HQ Ratio of Budgeted Posts (Desk Review)

### Progress

Baseline 2021: **73:27:00**

|  | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|
| Result | 74.3 : 25.7 | – | – | – |
| Milestone | 73.5 : 26.5 | 74.0 : 26.0 | 74.5 : 25.5 | |
| Target | | | | 75.0 : 25.0 |

## SP_O_3E

Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)

### Progress

Baseline 2021: **-**

|  | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|
| Result | 17 | – | – | – |
| Milestone | 4 | 8 | 12 | |
| Target | | | | 16 |

## SP_O_3F

Number of Business Process improvement and innovation initiatives (major policy revisions are included), as part of UN Women continuous business transformation (Desk Review)

### Progress

Baseline 2021: **3**

|  | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|
| Result | 5 | – | – | – |
| Milestone | 5 | 5 | 5 | |
| Target | | | | 5 |

# SP_O_3G

Percentage of UN Women Offices in United Nations common premises (Desk Review)

QCPR:    3.5.10

## Progress

Baseline 2021: **69%**

|           | 2022 | 2023 | 2024 | 2025 |
|-----------|------|------|------|------|
| Result    | 72%  | –    | –    | –    |
| Milestone | 71%  | 73%  | 75%  |      |
| Target    |      |      |      | 77%  |