

Country programme Results overview



Outcomes (aligned with interagency frameworks)

MOZ_D_2.1

By 2026 more people, particularly women and youth, participate in and benefit from a more diversified, inclusive, and sustainable economic growth based on increased production, productivity, and greater value-added chains (CF 2)

MOZ_D_2.1.1

Women and young women, particularly those facing intersecting and multiple forms of discrimination, including in humanitarian settings have improved access to decent work and economic opportunities, including vocational training, innovative ICT skills for digital inclusion, financial and business development, and extension services (e.g coding, FinTech, and mobile money) - (aligned with CF 2.2) (SN Output 1.3.1)

MOZ_D_2.1.6

Strengthened the capacity of private corporations to adopt gender equality and women's empowerment policies and practices in the workplace, marketplace, and community aimed at driving transformative outcomes for society and business (in line with WEPs). (SN Output 1.3.4)

MOZ_D_3.1

By 2026, more people, particularly the most vulnerable and marginalized, have a more equitable access to and utilization of quality, inclusive, resilient, gender- and shock responsive, social protection and essential social services (CF 1)

MOZ_D_3.1.1

Mechanisms and capacities of institutions, community actors, organisations of women, young women, men and media have enhanced capacity to devise and implement gender transformative approach to prevent and respond to discriminatory gender and socio-cultural norms, related to violence and harmful practices against women and girls in a transformative way, including in Humanitarian settings caused by Conflict, Climate and COVID-19 (aligned with CF 1.1)

MOZ_D_3.1.4

Government Institutions and CSOs capacities at all levels, are strengthened to provide essential services to women and girls survivors of violence, including in humanitarian settings (aligned with CF 1.2)

MOZ_D_4.1

By 2026, more people, especially the most vulnerable and marginalised, are protected, enjoy their rights, and benefit from a secure, peaceful environment, enabled by inclusive governance systems, and independent and accountable institutions abiding by the rule of law (CF 4)

MOZ_D_4.1.1

More women and girls affected by conflict and intersecting multiple discrimination are empowered to actively participate in and lead conflict prevention, community-led stabilization, social cohesion, peacebuilding, and recovery initiatives (aligned with CF 4.1- SN Output 1.1.1)

MOZ_D_4.1.3

Civil society organizations, women, youth movements and media actors at central and decentralized levels have enhanced capacities to engage, participate, monitor and report on inclusive peace and security processes and defense issues, particularly in areas affected by conflict and disasters, (aligned with CF 4.3 - SN Output 1.1.2.)- (Out 2.1. EU WPS)

MOZ_D_4.1.10

Gender Responsiveness of armed forces operations is enhanced through civilo-military community based initiatives (Out 2.2. of the EU WPS Project)

MOZ_D_4.1.7

Women and girls, in particular those affected by intersecting and multiple forms of discrimination, enhanced their capacities to have active voice and agency to withstand multiple hazards, recover from disasters including COVID-19, and increase their resilience to current and future risks (aligned with CF 3.4 - SN Output 1.2.2)

MOZ_D_4.1.11

Strengthened capacities for an increased accountability towards gender equality and women's empowerment key commitments in humanitarian action, through enhanced coordination on Gender in Humanitarian Action (GIHA), evidence-based gender-responsive humanitarian response and recovery efforts and increased leadership and participation of WLOs/WROs

MOZ_D_6.1

Global norms, standards and processes on gender equality and the empowerment of all women and girls are translated into gender-responsive laws, policies and plans, implemented, monitored and reported on

MOZ_D_6.1.1

State institutions and decentralized governance bodies have strengthened capacities to design, coordinate, monitor, report and implement Global Commitments on GEWE (e.g CEDAW, BPFA, UNR1325, Maputo Protocol, DRR, recovery and resilience policy frameworks, processes and tools) informed by gender statistics, (aligned with CF 4.2 -SN Output 1.1.3)

MOZ_D_6.1.2

Improved State's accountability for the implementation of global norms and standards through the review and/or development of gender responsive policies, strategies, national plans, laws on EVAW, WEE, and WPS, DRR & HA

MOZ_D_6.1.3

National Capacity is strengthened to produce, analyze, and use gender statistics for policy formulation, planning, monitoring, and reporting on gender equality and women empowerment (1.5.3)

MOZ_D_6.2

The UN system coherently and systematically contributes to the progress of gender equality and the empowerment of women and girls (SN)

MOZ_D_6.2.1

Gender coordination mechanism is empowered to influence the UN and national partners on gender equality and women's empowerment

Organizational effectiveness and efficiency

MOZ_O_1

Nurturing an empowered workforce and advancing an inclusive UN-Women culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values

MOZ_O_2

Advancing business transformation: UN Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture

MOZ_O_3

Assuring an accountable organization through principled performance: UN Women is an accountable and trustworthy development organization .that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations

MOZ_O_4

Advancing partnerships & resourcing; Effectively influencing for impact & scale : UN Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable .resourcing for the delivery of its own mandate

MOZ_O_5

Effective normative, programmatic and coordination products, services and processes: UN -Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services