

## Outcome

NER\_O\_4

Assure an accountable organization through principled performance

SP\_O\_4A

Average time to select a candidate/complete a recruitment process (Desk Review)

Others: OTR

### Progress

-		<b>Baseline: -</b>
2023	<b>Milestone:</b>	<b>Result: -</b>
2024	<b>Milestone:</b>	<b>Result: -</b>
2025	<b>Milestone:</b>	<b>Result: -</b>

SP\_O\_4B

Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2

years in position (Desk Review)

Others: OTR

**Progress**

-		<b>Baseline: -</b>
2023	<b>Milestone:</b>	<b>Result: -</b>
2024	<b>Milestone:</b>	<b>Result: -</b>
2025	<b>Milestone:</b>	<b>Result: -</b>

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**SP\_O\_4C**

Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review)

Others: OTR

**Progress**

-		<b>Baseline: -</b>
2023	<b>Milestone:</b>	<b>Result: -</b>
2024	<b>Milestone:</b>	<b>Result: -</b>
2025	<b>Milestone:</b>	<b>Result: -</b>

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**SP\_O\_4D**

Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)

Others: OTR

## Progress

-		Baseline: -
2023	Milestone:	Result: -
2024	Milestone:	Result: -
2025	Milestone:	Result: -

## SP\_O\_4G

Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)

QCPR: 1.4.28

## Progress

-		Baseline: -
2023	Milestone:	Result: -
2024	Milestone:	Result: -
2025	Milestone:	Result: -

## Outputs

### NER\_O\_4.1

Nurturing an empowered workforce and advancing an inclusive UN-Women culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies

UN values.

#### NER\_O\_4.1A

Number of staff provided in the office organization chart 's with FTA contracts/agreements

Others: OTR

#### Progress

2020		Baseline: 4
2023	Milestone:	Result: 4
2024	Milestone: 10	Result: 9
2025	Milestone:	Result: -

#### NER\_O\_4.1B

Percentage of UN WOMEN staff having completed all required training modules online

Others: OTR

#### Progress

2022		Baseline: 80
2023	Milestone:	Result: 100
2024	Milestone: 100	Result: 100
2025	Milestone:	Result: -

## NER\_O\_4.1C

All recruitments in Niger Office are done in inclusive basis

Others: OTR

### Progress

2022		<b>Baseline: yes</b>
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2023	<b>Milestone: Yes</b>	<b>Result: True</b>
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2024	<b>Milestone:</b>	<b>Result: True</b>
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2025	<b>Milestone:</b>	<b>Result: -</b>
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