

# Country programme Results overview

Data as of:  
16 Apr 2026

## Outcomes (aligned with interagency frameworks)

### IRQ\_D\_4.1

**Resilience, positive coping mechanisms and livelihoods opportunities improved for displaced and vulnerable women in camps and host communities**

#### IRQ\_D\_4.1.3

Women and girls at risk and SGBV survivors have access to comprehensive redress, including justice, appropriate health and psychological support services

#### IRQ\_D\_4.1.5

Women (displaced, refugee and host country nationals) are supported through productive and financial assets and skills, graduating from short-term interventions into longer-term employment opportunities and have increased access to comprehensive essential services, particularly in women-only centers, for preventing and responding to GBV

### IRQ\_D\_4.2

**Iraqi government and stakeholders implement commitments on women, peace and security.**

#### IRQ\_D\_4.2.1

A conducive environment is enabled, and national institutions supported, to ensure validation, endorsement and implementation of a National Action Plan on UNSCR 1325

## **IRQ\_D\_7.1**

### **People in Iraq have strengthened capacity, enabling inclusive access to and engagement in economic activities**

#### **IRQ\_D\_7.1.1**

Women have increased access to skills development, services and assets, contributing to improved employability and socio-economic status

#### **IRQ\_D\_7.1.2**

Private sector actors support women entrepreneurship and provide linkages with skills development initiatives and markets

## **IRQ\_D\_8.1**

### **Strengthened and effective inclusive, people centred, gender-responsive, human rights-based policies and national systems contribute to gender equality, the promotion of protection, social protection, social cohesion and peaceful societies, with focus on the most vulnerable populations, including women, youth and minorities**

#### **IRQ\_D\_8.1.1**

Government and civil society promote and develop evidence-based policies, legislation and mechanisms ensuring access to gender sensitive, inclusive access to quality social protection and protection services.

#### **IRQ\_D\_8.1.2**

National Institutions and mechanisms, including with the participation of civil society, are able to promote the effective implementation of WPS commitments as well as women's participation and leadership in decision-making at national, sub-national and community levels.

## **IRQ\_D\_8.2**

### **People in Iraq, particularly underserved, marginalised and vulnerable populations, have equitable and sustainable access to quality gender and age-responsive protection and social protection systems and services**

#### **IRQ\_D\_8.2.1**

Marginalized and vulnerable populations in Iraq, including women and girls, have improved access to quality gender-and-age sensitive, integrated, shock responsive and inclusive protection and social protection systems and services.

### **IRQ\_D\_8.3**

**People in Iraq participate in and benefit from effective mechanisms – at national, sub-national and community levels – that prevent, mitigate and manage conflict, and contribute to social cohesion and peaceful coexistence, with particular focus on women and youth leadership in decision-making, peace-building and reconciliation processes.**

#### **IRQ\_D\_8.3.1**

Women and youth enjoy increased participation in leadership, decision-making and peace-building mechanisms influencing political parties, service delivery organizations, media and local governments to promote gender equality in leadership and participation.

#### **IRQ\_D\_8.3.2**

Community mechanisms are able to implement gender-responsive strategies to prevent violent extremism and promote peacebuilding and social cohesion.

## **Organizational effectiveness and efficiency**

### **IRQ\_O\_1**

UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.

### **IRQ\_O\_2**

UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.

### **IRQ\_O\_3**

UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture

**IRQ\_O\_4**

With its unique and inclusive culture, UNWomen is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

**IRQ\_O\_5**

UN Women efficiently and effectively discharges of all business processes that advance integrated delivery of its normative, operational and coordination mandate at HQ, Regional and Country level, including through shared services.