



Country-Level Strategic Plan Indicator Data for Americas & the Caribbean RO

OUTCOME XM-DAC-41146-LAC_D_2.6

			B - Baseline	M - Milestones T -	Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
More women business owners and	SP_D_0.1.4	2010 (Baseline)	0	N/A	
enterprises implement a gender equality agenda aligned with the WEPs	Number of laws that were adopted, revised or repealed to advance gender equality and	2022 (Milestone)	4	3	
	women's empowerment (CO)	2023 (Milestone)	-	-	
	a Complementary Indicator LINIAIDS	2024 (Milestone)	-	-	
	 Complementary Indicator: UNAIDS Complementary Indicator: UNDP 	2025 (Target)	-	-	
	SP_D_0.2.1 SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review)	(Baseline)	-	N/A	
		2022 (Milestone)	-	-	
		2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	
	SDG Indicator: 5.c.1	2025 (Target)	-	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	2010 (Baseline)	Yes	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	Yes	TRUE
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
(00)	2025 (Target)	-	-

Complementary Indicator: UNICEF

OUTPUT LAC_D_2.6.1

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Strengthened capacities of women business SP_D_0.2.c and enterprises to develop and implement gender equality practices

Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)

SP_D_0.2.d

Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)

OUTPUT LAC_D_2.6.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
National institutions in Costa Rica have increased capacities to incorporate the gender perspective into the Social Protection Programmes and to provide women of selected cantons with tailor-made services to increase their income-generating opportunities	SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)				
OUTPUT LAC_D_2.6.3					
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
National Care Policy in Dominican Republic is strengthened and expanded from the pilot experience for the gradual consolidation of a National Care System					
OUTCOME XM-DAC-41146-LAC_D_3.1			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
The legislative frameworks in LAC countries	SP_D_0.1.3	(Baseline)	-	N/A	
are aligned with international human rights standards on EVAWG and	SDG 5.1.1: Whether or not legal frameworks	2022 (Milestone) /24	-	-	

femicide/feminicide, and their implementation is monitored by women civil society organizations, including your and women facing multiple forms of discrimination.

are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review)

2023 (Milestone)	-	-	
2024 (Milestone)	-	-	
2025 (Target)	_	_	

SDG Indicator: 5.1.1

SP_D_0.7.2

Complementary Indicator: UNAIDS Complementary Indicator: UNFPA

Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR

Common Indicator: UNDP

•	Common Indicator: UNICEF

indicator 1.4.15) (Desk Review)

2022 (Baseline)	0	N/A
2022 (Milestone)	-	-
2023 (Milestone)	75%	-
2024 (Milestone)	80%	-
2025 (Target)	80%	-

OUTPUT LAC_D_3.1.2

YEAR **OUTCOME STATEMENT** INDICATOR STATEMENT **BMTS** REPORTED RESULT

Project Spotlight: Programme management SP_D_0.1.d costs

Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

SP_D_0.7.a

Number of thematic interagency

mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)

SP_D_0.7.b

GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels

SP_D_0.7.c

Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)

OUTPUT LAC_D_3.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Project Spotlight Outcome 3: Gender equitable social norms, attitudes and behaviours change at community and individual levels to prevent violence against women and girls, including femicide	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
	SP_D_0.7.a Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)			
OUTPUT LAC_D_3.1.5				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Project Spotlight Outcome 5: Quality, disaggregated and globally comparable data on different forms of violence against women and girls including femicide, collected, analysed and used in line with international standards to inform laws, policies and programmes	SP_D_0.3.f Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)			

OUTPUT LAC_D_3.1.6

OUTCOME STATEMENT

OUTCOME STATEMENT	INDICATOR STATEMENT	TEAR	DIVI 13	REPORTED RESOLT	
Project Spotlight Outcome 1 Legislative frameworks in the region follow and deepen the understanding of international human rights standards leading to effective sanctioning,	SP_D_0.6.c Number of gender statistics and sex- disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)				
OUTCOME XM-DAC-41146-LAC_D_4.1			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Coordination of women's organization's peacebuilding efforts is strengthened.	SP_D_0.1.7	2021 (Baseline)	No	N/A	
	Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2022 (Milestone)	Yes	TRUE	
		2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	
		2025 (Target)	-	-	
	SP_D_0.5.4	2021 (Baseline)	2.8	N/A	
	Level of influence of civil society organizations working on gender equality	2022 (Milestone)	2	1	
	and women's empowerment, including women's organizations, in key normative,	2023 (Milestone)	-	-	
-	policy and peace processes (CO, RO, HQ)	2024 (Milestone)	-	-	

INDICATOR STATEMENT

YEAR

BMTS REPORTED RESULT

OUTPUT LAC_D_4.1.1

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

200 women and young leaders are trained to enhance their capacities to participate in political dialogues with tools in peace building, conflict prevention and mediation.

SP_D_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

OUTPUT LAC_D_4.1.2

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Design and implementation of a (1) women-SP_D_0.5.c led initiative for conflict prevention and peace building, including women political leaders, women community leaders, young women, indigenous women, afro descendant women, LGBTIQ+, human rights and environmental defenders, and journalists, coordinated and implemented by Venezuelan women with the horizon of a multi-stakeholder women's coalition.

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially

women's organizations, in decision-making

(CO, RO, HQ)

OUTPUT LAC_D_4.1.3

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Women-led early response pilots on conflict SP_D_0.5.f prevention, negotiation and mediation, risk management, and prevention of violence against women in politics and public life

SP_D_0.5.f Number of implement

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
A more gendered humanitarian response is	SP_D_0.4.3	2010 (Baseline)	Yes	N/A
ensured.	Number of countries where multi-sectoral systems, strategies or programs are	2022 (Milestone)	Yes	TRUE
	implemented to advance women's equal access to and use of services, goods	2023 (Milestone)	-	-
	and/resources, including social protection (CO)	2024 (Milestone)	-	-
	(00)	2025 (Target)	-	-
•	Complementary Indicator: UNICEF			
	SP_D_0.7.6	(Baseline)	-	N/A
	Percentage of HCT response plans and strategies that demonstrate the integration of gender equality (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
OUTPUT LAC_D_4.2.1				_
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
20 women organizations are trained to	SP_D_0.4.d			
strengthen their capacity to engage in gender-responsive humanitarian actions within a coordinated COVID-19 response plan.	Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings			

B - Baseline

M - Milestones

T - Target

OUTPUT LAC_D_4.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Two (2) small grants projects to respond and prevent effects and risks associated to GBV, women's human trafficking and sexual exploitation are implemented in partnership with youth and community based organizations.				
OUTPUT LAC_D_4.2.3				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	вмтѕ	REPORTED RESULT
Project UNIDAS: Programme management costs	SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)			
OUTCOME XM-DAC-41146-LAC_D_6.1			B - Baseline	M - Milestones T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Global and regional setting of norms and	SP_D_0.1.2	(Baseline)	-	N/A

standards on GEWE incorporates/is
influenced by intergovernmental processes
with the full participation of women in their
diversity

Percentage of recommendations in the Secretary-General's report on the priority theme of the Commission on the Status of Women that are reflected in the agreed conclusions of CSW (Desk Review)

2022 (Milestone)	-	-
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	-	-

SP_D_0.7.8

Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)

2025 (Target)	-	-
2010 (Baseline)	Yes	N/A
2022 (Milestone)	Yes	TRUE
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	-	-

OUTPUT LAC_D_6.1.1

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Governments and key stakeholders, including women's organizations representing women in their diversity, have improved their reporting on the progress in the implementation of global and regional normative frameworks regarding women's empowerment and gender equality

SP_D_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP_D_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other

partners to advance gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.5.e

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)

SP_D_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

OUTCOME XM-DAC-41146-LAC_O_1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enhanced coordination, coherence and	SP_O_1A	2022 (Baseline)	87,5%	N/A
accountability of the UN system for commitments to gender equality and	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	-	-
women's empowerment	(Book Noviow)	2023 (Milestone)	87,5%	-
		2024 (Milestone)	87,5%	-
		2025 (Target)	87,5%	-
	SP_O_1B	2022 (Baseline)	85%	N/A
	Implementation rate for other resources (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	85%	-
		2024 (Milestone)	85%	-
	18	5/24		

T - Target

M - Milestones

B - Baseline

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2022 (Baseline)	90%	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework	2022 (Milestone)	-	-
requirements (Desk Review)	2023 (Milestone)	91%	-
	2024 (Milestone)	93%	-
	2025 (Target)	95%	-
SP_O_IE	2022 (Baseline)	0	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	0	-
	2024 (Milestone)	0	-
	2025 (Target)	0	-
SP_O_IF	2022 (Baseline)	96%	N/A
Percentage of offices compliant with a) Business continuity plans and processes b)	2022 (Milestone)	-	-
Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2023 (Milestone)	98%	-
	2024 (Milestone)	100%	-
	2025 (Target)	100%	-

OUTCOME XM-DAC-41146-LAC_O_2

OUTCOME STATEMENT	INDICATOR STATEMENT YEAR		BMTS	REPORTED RESULT
High-end thematic advisory services and	SP_O_2A	2022 (Baseline)	a) 250.000 b) 4.500.000	N/A
technical assistance to country teams are delivered for more effective programmes	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk	2022 (Milestone)	-	-
	Review)	2023 (Milestone)	a) USD 225.000 b) 5.000.000	-
•	• QCPR Indicator: 4.3.5	2024 (Milestone)	a) USD 200.000 b) 5.500.000	-
		2025 (Target)	6000000	-
	Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Baseline)	590000	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	600000	-
		2024 (Milestone)	650000	-
		2025 (Target)	670000	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	2022 (Baseline)	1	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented	2022 (Milestone)	-	-
dedicated initiatives to engage with non- traditional partners (CO, RO, HQ)	2023 (Milestone)	1	-
traditional partitions (e.e., i.e., i.e.)	2024 (Milestone)	1	-
	2025 (Target)	1	-
SP_O_2D	2022 (Baseline)	5	N/A
Number of partnerships to support UN- Women's mission including (1) resourcing	2022 (Milestone)	-	-
for Gender Equality (financial or non- financial), (2) Convening, (3) Responsible	2023 (Milestone)	10	-
Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2024 (Milestone)	15	-
Knowledge sharing. (besk neview)	2025 (Target)	20	-
SP_O_2F	2022 (Baseline)	0	N/A
Rating of UN-Women Youth2030 performance on meaningful youth	2022 (Milestone)	-	-
engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for	2023 (Milestone)	0	-
meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2024 (Milestone)	0	-
	2025 (Target)	0	-

• QCPR Indicator: 1.4.25

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP_O_5B	(Baseline)	- N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	
ubove (Desk Review)	2023 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	

B - Baseline

M - Milestones

T - Target

OUTCOME XM-DAC-41146-LAC_O_3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
Improved management of financial and	SP_O_1A	(Baseline)	- N/A
human resources in pursuit of results	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	
		2023 (Milestone)	
		2024 (Milestone)	
		2025 (Target)	
	SP_O_1D	(Baseline)	- N/A
	Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	
		2023 (Milestone)	
		2024 (Milestone)	
		2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3A	2010 (Baseline)	10	N/A
Percentage UN Women presences exceeding minimum criteria of Presence	2022 (Milestone)	-	-
Governance Framework (Desk Review)	2023 (Milestone)	80	-
	2024 (Milestone)	100	-
	2025 (Target)	100	-
SP_O_3E	2022 (Baseline)	0	N/A
Number of cross-regional knowledge exchange initiatives which promote	2022 (Milestone)	-	-
innovative ways of working / promising practices (CO, RO, HQ)	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-
SP_O_3G	2022 (Baseline)	0	N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10)	2022 (Milestone)	-	-
(Desk Review)	2023 (Milestone)	TBD	-
QCPR Indicator: 3.5.10	2024 (Milestone)	TBD	-
QCPк інаісатог: 3.5.10	2025 (Target)	TBD	-

OUTCOME XM-DAC-41146-LAC_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT YEAR BMTS REPORTED RESULT

Increased engagement of partners in support of UN-Women's mandate

SP_O_2D	(Baseline)	- N/A	
Number of partnerships to support UN- Women's mission including (1) resourcing for Gender Equality (financial or non- financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2022 (Milestone)		
	2023 (Milestone)		
	2024 (Milestone)		
	2025 (Target)		
SP O 44	0000 (Danalia a)	10 Fslvs Atl/A	

SP_O_4A	2022 (Baseline)	16,5 weeks N/A	
Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Milestone)		
	2023 (Milestone)	15 weeks -	
	2024 (Milestone)	15 weeks -	
	2025 (Target)	14 weeks -	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	2010 (Baseline)	0	N/A
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	0	-
	2024 (Milestone)	0	-
• QCPR Indicator: 1.4.28	2025 (Target)	0	-