

# Country-Level Strategic Plan Indicator Data for Americas & the Caribbean RO

Data as of:  
 30 June 2024

## OUTCOME XM-DAC-41146-LAC\_D\_3.1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR   | BMTS | REPORTED RESULT |
|--|---|--|------|-----------------|
| The United Nations System in Latin America and the Caribbean increased its capacity to advance a gender transformative perspective and include GEWE in its planning and programming  | SP_D_0.1.3  | (Baseline)   | -    | N/A             |
|  | SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review) | 2022 (Milestone)   | -    | -               |
|  |   | 2023 (Milestone)   | -    | -               |
|  |   | 2024 (Milestone)   | -    | -               |
|  |   | 2025 (Target)  | -    | -               |
|  |   | <ul style="list-style-type: none"> <li>• SDG Indicator :</li> <li>• Complementary Indicator :</li> <li>• Common Indicator :</li> </ul> |      |                 |
| SP_D_0.7.2   | 2022 (Baseline)   | 0  | N/A  |                 |
| Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review) | 2022 (Milestone)  | -  | -    |                 |
|  | 2023 (Milestone)  | 75%  | -    |                 |
|  | 2024 (Milestone)  | 80%  | -    |                 |
|  | 2025 (Target)   | 80%  | -    |                 |

## OUTPUT LAC\_D\_3.1.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------|---------------------|------|------|-----------------|
|-------------------|---------------------|------|------|-----------------|

Gender equality focus integrated within UN system interagency mechanisms, priorities, advocacy and programming.

SP\_D\_0.1.d  
 Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

SP\_D\_0.7.a  
 Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)

SP\_D\_0.7.b  
 GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels

SP\_D\_0.7.c  
 Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)

OUTPUT LAC\_D\_3.1.3

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|---|---|------|------|-----------------|
| Gender equality is integrated within UN system interagency coordination mechanisms and priorities in Countries where UN Women is a Non Resident Agency. | SP_D_0.6.a  |      |      |                 |
|   | Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ) |      |      |                 |
|   | SP_D_0.6.f  |      |      |                 |
|   | Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)   |      |      |                 |
|   | SP_D_0.7.a  |      |      |                 |
|   | Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)  |      |      |                 |
|   | SP_D_0.7.b  |      |      |                 |
|   | GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming  |      |      |                 |

mandates and commitments at global,  
regional and country levels

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SP\_D\_0.7.d

Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)

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**OUTPUT LAC\_D\_3.1.4**

**OUTCOME STATEMENT**

**INDICATOR STATEMENT**

**YEAR**

**BMTS**

**REPORTED RESULT**

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Changes attributed to UN-Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to UN system coordination for gender equality

SP\_D\_0.1.d  
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

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SP\_D\_0.7.a

Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)

OUTPUT LAC\_D\_3.1.1

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| UN system and government officials have strengthened capacity to mainstream gender in interagency planning and programming processes for Sustainable Development Goals results | SP_D_0.7.a  |      |      |                 |
|  | Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)  |      |      |                 |
|  | SP_D_0.7.g  |      |      |                 |
|  | Proportion out of total UNCTs with a Joint Work Plan in UN INFO 2.0 that allocated 70% or more of the UNCT annual funding framework available resources to activities with gender equality as a principal or significant objective (derived from QCPR indicator 1.4.18) (Desk Review) |      |      |                 |

OUTCOME XM-DAC-41146-LAC\_O\_1

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT   | INDICATOR STATEMENT                                     | YEAR             | BMTS  | REPORTED RESULT |
|---|---|------------------|-------|-----------------|
| Assuring an accountable organization through principled performance | SP_O_1A   | 2022 (Baseline)  | 87,5% | N/A             |
|   | Implementation rate for regular resources (Desk Review) | 2022 (Milestone) | -     | -               |
|   |   | 2023 (Milestone) | 87,5% | -               |

|  |                  |       |     |
|--|------------------|-------|-----|
|  | 2024 (Milestone) | 87,5% | -   |
|  | 2025 (Target)    | 87,5% | -   |
| SP_O_1B  | 2022 (Baseline)  | 85%   | N/A |
| Implementation rate for other resources<br>(Desk Review) | 2022 (Milestone) | -     | -   |
|  | 2023 (Milestone) | 85%   | -   |
|  | 2024 (Milestone) | 85%   | -   |
|  | 2025 (Target)    | 85%   | -   |

| INDICATOR STATEMENT  | YEAR             | BMTS            | REPORTED RESULT |
|--|------------------|-----------------|-----------------|
| SP_O_ID  | 2022 (Baseline)  | 90%             | N/A             |
| Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)  | 2022 (Milestone) | -               | -               |
|  | 2023 (Milestone) | 91%             | -               |
|  | 2024 (Milestone) | 93%             | -               |
|  | 2025 (Target)    | 95%             | -               |
|  | SP_O_IE          | 2022 (Baseline) | 0               |
| A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review) | 2022 (Milestone) | -               | -               |
|  | 2023 (Milestone) | 0               | -               |
|  | 2024 (Milestone) | 0               | -               |
|  | 2025 (Target)    | 0               | -               |
|  | SP_O_IF          | 2022 (Baseline) | 96%             |
| Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)                          | 2022 (Milestone) | -               | -               |
|  | 2023 (Milestone) | 98%             | -               |
|  | 2024 (Milestone) | 100%            | -               |
|  | 2025 (Target)    | 100%            | -               |

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR             | BMTS                        | REPORTED RESULT |     |
|---|---|------------------|-----------------------------|-----------------|-----|
| Advancing partnerships & resourcing;<br>Effectively influencing for impact & scale        | SP_O_2A   | 2022 (Baseline)  | a) 250.000 b) 4.500.000     | N/A             |     |
|   | Funding received from (a) public partners<br>(b) private sector (QCPR 4.3.5) (Desk<br>Review) | 2022 (Milestone) |                             | -               | -   |
|   |   | 2023 (Milestone) | a) USD 225.000 b) 5.000.000 |                 | -   |
|   |   | 2024 (Milestone) | a) USD 200.000 b) 5.500.000 |                 | -   |
|   |   | 2025 (Target)    |                             | 6000000         | -   |
|   | • QCPR Indicator :  |                  |                             |                 |     |
|   | SP_O_2B   | 2022 (Baseline)  |                             | 590000          | N/A |
| Contributions received through pooled and<br>thematic funding mechanisms (Desk<br>Review) | 2022 (Milestone)  |                  | -                           | -               |     |
|   | 2023 (Milestone)  |                  | 600000                      | -               |     |
|   | 2024 (Milestone)  |                  | 650000                      | -               |     |
|   | 2025 (Target)   |                  | 670000                      | -               |     |



| INDICATOR STATEMENT   | YEAR             | BMTS            | REPORTED RESULT |
|---|------------------|-----------------|-----------------|
| SP_O_2C   | 2022 (Baseline)  | 1               | N/A             |
| Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)  | 2022 (Milestone) | -               | -               |
|   | 2023 (Milestone) | 1               | 100             |
|   | 2024 (Milestone) | 1               | -               |
|   | 2025 (Target)    | 1               | -               |
|   | SP_O_2D          | 2022 (Baseline) | 5               |
| Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)  | 2022 (Milestone) | -               | -               |
|   | 2023 (Milestone) | 10              | -               |
|   | 2024 (Milestone) | 15              | -               |
|   | 2025 (Target)    | 20              | -               |
|   | SP_O_2F          | 2022 (Baseline) | 0               |
| Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ) | 2022 (Milestone) | -               | -               |
|   | 2023 (Milestone) | 0               | Yes             |
|   | 2024 (Milestone) | 0               | -               |
|   | 2025 (Target)    | 0               | -               |

- QCPR Indicator :
-

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_5B  | (Baseline)       | -    | N/A             |
| Percentage of evaluations rated "good and above" (Desk Review) | 2022 (Milestone) | -    | -               |
|  | 2023 (Milestone) | -    | -               |
|  | 2024 (Milestone) | -    | -               |
|  | 2025 (Target)    | -    | -               |

OUTCOME XM-DAC-41146-LAC\_O\_3

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT                 | INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|-----------------------------------|---|------------------|------|-----------------|
| Advancing business transformation | SP_O_1A   | (Baseline)       | -    | N/A             |
|                                   | Implementation rate for regular resources (Desk Review)   | 2022 (Milestone) | -    | -               |
|                                   |   | 2023 (Milestone) | -    | -               |
|                                   |   | 2024 (Milestone) | -    | -               |
|                                   |   | 2025 (Target)    | -    | -               |
| SP_O_1D                           | (Baseline)  | -                | N/A  |                 |
|                                   | Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review) | 2022 (Milestone) | -    | -               |
|                                   |   | 2023 (Milestone) | -    | -               |
|                                   |   | 2024 (Milestone) | -    | -               |
|                                   |   | 2025 (Target)    | -    | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_3A<br><br>Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)                             | 2010 (Baseline)  | 10   | N/A             |
|  | 2022 (Milestone) | -    | -               |
|  | 2023 (Milestone) | 80   | -               |
|  | 2024 (Milestone) | 100  | -               |
|  | 2025 (Target)    | 100  | -               |
| SP_O_3E<br><br>Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ) | 2022 (Baseline)  | 0    | N/A             |
|  | 2022 (Milestone) | -    | -               |
|  | 2023 (Milestone) | 1    | 2               |
|  | 2024 (Milestone) | 1    | -               |
|  | 2025 (Target)    | 1    | -               |
| SP_O_3G<br><br>Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review)  | 2022 (Baseline)  | 0    | N/A             |
|  | 2022 (Milestone) | -    | -               |
|  | 2023 (Milestone) | TBD  | -               |
|  | 2024 (Milestone) | TBD  | -               |
|  | 2025 (Target)    | TBD  | -               |

- QCPR Indicator :

OUTCOME XM-DAC-41146-LAC\_O\_4

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Nurturing an empowered Workforce and advancing an inclusive UN Women culture

|   |                  |            |     |
|---|------------------|------------|-----|
| SP_O_2D<br>Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review) | (Baseline)       | -          | N/A |
|   | 2022 (Milestone) | -          | -   |
|   | 2023 (Milestone) | -          | -   |
|   | 2024 (Milestone) | -          | -   |
|   | 2025 (Target)    | -          | -   |
| SP_O_4A<br>Average time to select a candidate/complete a recruitment process (Desk Review)  | 2022 (Baseline)  | 16,5 weeks | N/A |
|   | 2022 (Milestone) | -          | -   |
|   | 2023 (Milestone) | 15 weeks   | -   |
|   | 2024 (Milestone) | 15 weeks   | -   |
|   | 2025 (Target)    | 14 weeks   | -   |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4G  | 2010 (Baseline)  | 0    | N/A             |
| Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ) | 2022 (Milestone) | -    | -               |
|  | 2023 (Milestone) | 0    | 56              |
|  | 2024 (Milestone) | 0    | -               |
|  | 2025 (Target)    | 0    | -               |
| • QCPR Indicator :   |                  |      |                 |

#### OUTCOME XM-DAC-41146-LAC\_D\_1.1

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT   | INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| Latin America and the Caribbean democratic institutions are strengthened, and States advance towards gender parity in political participation at all decision-making levels | SP_D_0.1.4   | 2022 (Baseline)  | 0    | N/A             |
|   | Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)        | 2022 (Milestone) | -    | -               |
|   |  | 2023 (Milestone) | -    | -               |
|   |  | 2024 (Milestone) | -    | -               |
|   |  | 2025 (Target)    | 0    | -               |
| • Complementary Indicator :   |  |                  |      |                 |
| Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)  | SP_D_0.1.6   | 2022 (Baseline)  | No   | N/A             |
|   | Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO) | 2022 (Milestone) | -    | -               |
|   |  | 2023 (Milestone) | Yes  | FALSE           |
|   |  | 2024 (Milestone) | Yes  | -               |
|   |  | 2025 (Target)    | Yes  | -               |
| • Complementary Indicator :   |  |                  |      |                 |



| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.7.8  | 2022 (Baseline)  | Yes  | N/A             |
| Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO) | 2022 (Milestone) | -    | -               |
|   | 2023 (Milestone) | Yes  | TRUE            |
|   | 2024 (Milestone) | Yes  | -               |
|   | 2025 (Target)    | Yes  | -               |

#### OUTPUT LAC\_D\_1.1.1

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| UN Women Country Offices, institutional partners and civil society in Latin America and the Caribbean enhanced their capacities to promote women's full and effective participation in public life, including through the adoption, reform and implementation of legal and policy frameworks | SP_D_0.3.a  |      |      |                 |
|  | Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO) |      |      |                 |
|  | SP_D_0.5.e  |      |      |                 |
|  | Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)   |      |      |                 |

SP\_D\_0.5.f



SR\_D\_0.0.1

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

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**OUTPUT LAC\_D\_1.1.2**

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|---|---|------|------|-----------------|
| Changes attributed to UN Women in skills and capacities of individuals or institutions in Uruguay to design or implement institutional reforms, strategies or policies to promote Gender Equality and Women's Empowerment and women's full and effective participation in public life | SP_D_0.1.f<br>Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO) |      |      |                 |

**OUTCOME XM-DAC-41146-LAC\_D\_1.2**

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT   | INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| More women lead and benefit from national and local initiatives in political dialogue, peacebuilding, conflict prevention, human mobility, humanitarian action and climate resilience | SP_D_0.1.7<br>Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO) | 2022 (Baseline)  | Yes  | N/A             |
|   |  | 2022 (Milestone) | -    | -               |
|   |  | 2023 (Milestone) | Yes  | TRUE            |
|   |  | 2024 (Milestone) | Yes  | -               |
|   |  | 2025 (Target)    | Yes  | -               |

**OUTPUT LAC\_D\_1.2.1**

| OUTCOME STATEMENT                  | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|------------------------------------|---------------------|------|------|-----------------|
| Women peacebuilders, mediators and | SP_D_0.5.c          |      |      |                 |

human rights defenders' leadership and networks are consolidated, and their capacities are strengthened to participate meaningfully in conflict prevention, peacebuilding, social and political dialogues and decision-making processes

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

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SP\_D\_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

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## OUTPUT LAC\_D\_1.2.2

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| Peacebuilding projects and initiatives address existing and emerging challenges and opportunities in peace & security, responding to peace processes, political instability, economic and social unrest, human mobility, climate change, security sector reform, access to justice and transformative reparation | SP_D_0.1.f  |      |      |                 |
|  | Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO) |      |      |                 |
|  | SP_D_0.3.d  |      |      |                 |
|  | Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)                         |      |      |                 |
|  | SP_D_0.7.h  |      |      |                 |
|  | Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)   |      |      |                 |

## OUTPUT LAC\_D\_1.2.3

| OUTCOME STATEMENT   | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---------------------|------|------|-----------------|
| Migrant and refugee women's leadership, access, protection, empowerment and | SP_D_0.1.e          |      |      |                 |

peacebuilding capacities are strengthened, in the nexus between peace, security and development

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

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SP\_D\_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

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#### OUTPUT LAC\_D\_1.2.4

| OUTCOME STATEMENT   | INDICATOR STATEMENT  | YEAR | BMTS | REPORTED RESULT |
|---|--|------|------|-----------------|
| Women's protection, community resilience and accountability towards gender equality are mainstreamed in humanitarian action and disaster risk reduction | SP_D_0.4.c<br>Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ) |      |      |                 |
|   | SP_D_0.7.a<br>Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)   |      |      |                 |

#### OUTPUT LAC\_D\_1.2.5

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| In Costa Rica, National institutions are strengthened and relevant stakeholders and women are resilient and respond to risks and global trends, including migration, violence against women and climate change | SP_D_0.4.a<br>Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ) |      |      |                 |

OUTPUT LAC\_D\_1.2.6

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| Strategies and advocacy implemented in Uruguay to overcome barriers to increase the meaningful participation of women in Peacekeeping Operations | SP_D_0.1.f  |      |      |                 |
|  | Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO) |      |      |                 |

OUTCOME XM-DAC-41146-LAC\_D\_1.3

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| Ending Violence Against Women has advanced and a society free of gender stereotypes and discriminatory social norms is promoted with the engagement of women, girls, LGBTQ+ people, men and boys | SP_D_0.1.4<br>Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO) | 2022 (Baseline)  | 3    | N/A             |
|  |   | 2022 (Milestone) | -    | -               |
|  |   | 2023 (Milestone) | -    | -               |
|  |   | 2024 (Milestone) | -    | -               |
|  |   | 2025 (Target)    | 3    | -               |
|  | SP_D_0.3.3<br>Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)       | 2022 (Baseline)  | Yes  | N/A             |
|  |   | 2022 (Milestone) | -    | -               |
| 2023 (Milestone)   |   | Yes              | TRUE |                 |
| 2024 (Milestone)   |   | Yes              | -    |                 |

- Complementary Indicator :

- Complementary Indicator :

2025 (Target)

Yes -



| INDICATOR STATEMENT  | YEAR                                      | BMTS | REPORTED RESULT |
|--|---|------|-----------------|
| SP_D_0.4.1   | 2022 (Baseline)                           | Yes  | N/A             |
| Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO) | 2022 (Milestone)                          | -    | -               |
|  | 2023 (Milestone)                          | Yes  | FALSE           |
|  | 2024 (Milestone)                          | Yes  | -               |
|  | • Complementary Indicator : 2025 (Target) | Yes  | -               |

#### OUTPUT LAC\_D\_1.3.1

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|---|---|------|------|-----------------|
| More individuals, policy makers and institutions have access to new products and services that strengthen their capacities to contribute to change in social norms and the elimination of gender stereotypes, including men and boys. | SP_D_0.3.a  |      |      |                 |
|   | Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO) |      |      |                 |
|   | SP_D_0.3.d  |      |      |                 |
|   | Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)   |      |      |                 |

### OUTPUT LAC\_D\_1.3.2

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| More governments have strengthened knowledge and capacities to adopt and implement regional regulatory frameworks and policies and service providers, in particular their justice operators, are trained to implement these frameworks with a gender perspective | SP_D_0.1.d<br>Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ) |      |      |                 |

### OUTPUT LAC\_D\_1.3.3

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|---|---|------|------|-----------------|
| Women's rights organizations, women's rights defenders and activists have improved capacities and resources to exercise their rights and participate in global, regional and sub-regional mechanisms and networks | SP_D_0.5.a<br>Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)                       |      |      |                 |
|   | SP_D_0.5.d<br>Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ) |      |      |                 |



OUTPUT LAC\_D\_1.3.4

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|---|---|------|------|-----------------|
| Government officials and key institutions are better equipped with knowledge and evidence to prevent VAWG and provide care services and reparation to victims and survivors | SP_D_0.1.f<br>Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO) |      |      |                 |

OUTPUT LAC\_D\_1.3.5

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| National Women's Machineries strengthened as the governing body for public gender policies and prevention & eradication of violence against women in Countries where UN Women is a Non Resident Agency | SP_D_0.1.e<br>Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) |      |      |                 |
|  | SP_D_0.1.f<br>Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)                     |      |      |                 |



OUTPUT LAC\_D\_1.3.6

| OUTCOME STATEMENT  | INDICATOR STATEMENT  | YEAR | BMTS | REPORTED RESULT |
|--|--|------|------|-----------------|
| Changes attributed to UN Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Women's equitable access to services, goods & resources | SP_D_0.4.e   |      |      |                 |
|  | Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ) |      |      |                 |

OUTCOME XM-DAC-41146-LAC\_D\_2.1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR             | BMTS             | REPORTED RESULT |     |
|---|---|------------------|------------------|-----------------|-----|
| National care systems enable Latin America and the Caribbean women's economic autonomy. | SP_D_0.1.4  | 2022 (Baseline)  | 1                | N/A             |     |
|   |   | 2022 (Milestone) | -                | -               |     |
|   | 2023 (Milestone)  | 1                | 1                |                 |     |
|   | 2024 (Milestone)  | 1                | -                |                 |     |
|   | <ul style="list-style-type: none"> <li>Complementary Indicator :</li> </ul> | 2025 (Target)    | 1                | -               |     |
|   |   | SP_D_0.1.5       | 2022 (Baseline)  | 3               | N/A |
|   |   |                  | 2022 (Milestone) | -               | -   |
| 2023 (Milestone)  | 3   |                  | 10               |                 |     |
| 2024 (Milestone)  | 1   |                  | -                |                 |     |

- Complementary Indicator :

2025 (Target)

1 -

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| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_0.4.3   | 2010 (Baseline)  | Yes  | N/A             |
| Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO) | 2022 (Milestone) | -    | -               |
|  | 2023 (Milestone) | Yes  | TRUE            |
|  | 2024 (Milestone) | Yes  | -               |
|  | 2025 (Target)    | Yes  | -               |

- Complementary Indicator :

#### OUTPUT LAC\_D\_2.1.1

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|---|---|------|------|-----------------|
| Integrated policy advice modelled and costed and technical assistance provided to national and subnational governments in the design and implementation of care systems | SP_D_0.1.d  |      |      |                 |
|   | Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)   |      |      |                 |
|   | SP_D_0.1.e  |      |      |                 |
|   | Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) |      |      |                 |



OUTPUT LAC\_D\_2.1.2

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| Integrated policy advice modelled and costed and technical assistance provided to national and subnational governments in the design and implementation of care systems in Countries where UN Women is a Non Resident Agency | SP_D_0.1.e  |      |      |                 |
|  | Number of partners that have increased capacities to advance gender equality and women’s empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) |      |      |                 |

OUTCOME XM-DAC-41146-LAC\_D\_2.2

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| Public and private financing advance gender equality through gender responsive budgets, policies, strategies and instruments | SP_D_0.2.1<br>SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women’s empowerment (Desk Review) | 2022 (Baseline)  | 11%  | N/A             |
|  |   | 2022 (Milestone) | -    | -               |
|  |   | 2023 (Milestone) | 0    | -               |
|  |   | 2024 (Milestone) | 0    | -               |
|  |   | 2025 (Target)    | 15%  | -               |
|  | • SDG Indicator :   |                  |      |                 |
|  | SP_D_0.2.4<br>Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)   | 2022 (Baseline)  | 2    | N/A             |
|  |   | 2022 (Milestone) | -    | -               |
|  |   | 2023 (Milestone) | 1    | -               |

2024 (Milestone)

1 -

2025 (Target)

1 -

**OUTPUT LAC\_D\_2.2.1**

**OUTCOME STATEMENT**

**INDICATOR STATEMENT**

**YEAR**

**BMTS**

**REPORTED RESULT**

Private sector is engaged in promoting gender equality and women empowerment through financing as well as workplace, value chain and community policies and practices, so that access to finance and gender lens investment contribute to reducing the financing gap for gender equality

SP\_D\_0.2.d

Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)

**OUTPUT LAC\_D\_2.2.2**

| OUTCOME STATEMENT  | INDICATOR STATEMENT  | YEAR | BMTS | REPORTED RESULT |
|--|--|------|------|-----------------|
| Governments in Latin America and the Caribbean have increased capacity to promote gender responsive macroeconomic policies and budgets | SP_D_0.2.a<br>Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ) |      |      |                 |

**OUTPUT LAC\_D\_2.2.3**

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| Changes attributed to UN Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Financing for gender equality | SP_D_0.2.d<br>Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO) |      |      |                 |

**OUTCOME XM-DAC-41146-LAC\_D\_2.3**

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT  | INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| More women have access to decent work and women's entrepreneurship, small and medium-sized enterprises, networks and cooperatives are strengthened through | SP_D_0.1.4   | 2022 (Baseline)  | 0    | N/A             |
|  | Number of laws that were adopted, revised or repealed to advance gender equality and | 2022 (Milestone) | -    | -               |

financial and digital inclusion, green and circular economy alternatives in local and regional value chains

women's empowerment (CO)

2023 (Milestone)

0 -

2024 (Milestone)

1 -

2025 (Target)

0 -

- Complementary Indicator :

SP\_D\_0.4.3

2022 (Baseline)

Yes N/A

Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)

2022 (Milestone)

- -

2023 (Milestone)

Yes TRUE

2024 (Milestone)

Yes -

2025 (Target)

Yes -

- Complementary Indicator :

#### OUTPUT LAC\_D\_2.3.1

#### OUTCOME STATEMENT

#### INDICATOR STATEMENT

#### YEAR

#### BMTS

#### REPORTED RESULT

Strengthened capacities of relevant stakeholders and Women in Latin America and the Caribbean to support their income generation and sustainable livelihoods, through financial and digital inclusion and opportunities in the framework of the green and circular economy

SP\_D\_0.4.a

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

**OUTPUT LAC\_D\_2.3.2**

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|---|---|------|------|-----------------|
| Relevant stakeholders and women in Latin America and the Caribbean have strengthened capacities to support their income generation and sustainable livelihoods, through financial and digital inclusion and opportunities in the framework of the green and circular economy in Countries where UN Women is a Non Resident Agency | SP_D_0.4.a<br>Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ) |      |      |                 |

**OUTPUT LAC\_D\_2.3.3**

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| Public institutions, relevant stakeholders and women in Costa Rica have strengthened capacities to support their income generation and sustainable livelihoods, through financial and digital inclusion and opportunities in the framework of the green and circular economy, as well as their access to social protection and care services | SP_D_0.4.a<br>Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ) |      |      |                 |

**OUTCOME XM-DAC-41146-LAC\_D\_3.2**

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT               | INDICATOR STATEMENT | YEAR            | BMTS | REPORTED RESULT |
|---------------------------------|---------------------|-----------------|------|-----------------|
| Latin America and the Caribbean | SP_D_0.5.4          | 2022 (Baseline) | 4    | N/A             |

Governments increased their capacity to advance a gender transformative perspective and implement gender equality international and regional norms and frameworks at the national and subnational levels

Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)

|                  |   |   |
|------------------|---|---|
| 2022 (Milestone) | - | - |
| 2023 (Milestone) | 5 | 4 |
| 2024 (Milestone) | 4 | - |
| 2025 (Target)    | 4 | - |

### OUTPUT LAC\_D\_3.2.1

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| The States of the region have their capacities strengthened to effectively implement their international and regional commitments on gender equality and women's empowerment, ensuring the full participation of civil society, as well as the inclusion of traditionally marginalized groups of women and girls and those in situations of greater vulnerability (including but not limited to indigenous and afro-descendant women, LGBTIQ+ community and women with disabilities) | SP_D_01.a   |      |      |                 |
|  | Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)  |      |      |                 |
|  | SP_D_01.h   |      |      |                 |
|  | Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ) |      |      |                 |

OUTPUT LAC\_D\_3.2.2

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|---|---|------|------|-----------------|
| Civil society organizations in the region, especially feminist and women's organizations and those representing women from traditionally marginalized groups, improve their knowledge of international and regional instruments on gender equality and women's empowerment and have their coordination and advocacy capacities strengthened | <p>SP_D_0.5.a</p> <p>Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)</p>  |      |      |                 |
|   | <p>SP_D_0.5.c</p> <p>Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)</p> |      |      |                 |
|   | <p>SP_D_0.5.d</p> <p>Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality</p>   |      |      |                 |

and women's empowerment (CO, RO, HQ)

**OUTCOME XM-DAC-41146-LAC\_D\_3.3**

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR                        | BMTS | REPORTED RESULT |
|---|---|-----------------------------|------|-----------------|
| Gender statistics, sex-disaggregated data, and knowledge are produced, analysed and used to inform countries' policies and norms and UN Women programming, advocacy and accountability for delivering gender equality and women's empowerment results | SP_D_0.6.3<br>Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ) | 2022 (Baseline)             | 2    | N/A             |
|   |   | 2022 (Milestone)            | -    | -               |
|   |   | 2023 (Milestone)            | 2    | 2               |
|   |   | 2024 (Milestone)            | 1    | -               |
|   |   | 2025 (Target)               | 1    | -               |
|   |   | • Complementary Indicator : |      |                 |

**OUTPUT LAC\_D\_3.3.1**

| OUTCOME STATEMENT  | INDICATOR STATEMENT  | YEAR | BMTS | REPORTED RESULT |
|--|--|------|------|-----------------|
| Technical capacity of governments, civil society and other key actors is strengthened to improve the production and use of gender statistics | SP_D_0.6.b<br>Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO) |      |      |                 |



OUTPUT LAC\_D\_3.3.2

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|---|---|------|------|-----------------|
| Increased data production, capacity, and analysis to monitor and evaluate the Sustainable Development Goals and other national and international priorities | SP_D_0.6.c<br>Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO) |      |      |                 |

OUTPUT LAC\_D\_3.3.3

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|---|---|------|------|-----------------|
| Statistical business processes are increasingly modernized to improve the production of gender statistics | SP_D_0.6.c<br>Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO) |      |      |                 |

OUTPUT LAC\_D\_3.3.4

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|---|---|------|------|-----------------|
| Increased use of gender statistics for policy-making, budgeting and reporting is promoted | SP_D_01.h   |      |      |                 |
|   | Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ) |      |      |                 |

OUTCOME XM-DAC-41146-LAC\_O\_5

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR  | BMTS            | REPORTED RESULT |
|---|---|---|-----------------|-----------------|
| Effective normative, programmatic and coordination products, services and processes | SP_O_5A<br>Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review) | 2022 (Baseline)   | 6%              | N/A             |
|   |   | 2022 (Milestone)  | -               | -               |
|   |   | 2023 (Milestone)  | 8%              | -               |
|   |   | 2024 (Milestone)  | 10%             | -               |
|   |   | 2025 (Target)   | 11%             | -               |
|   |   | SP_O_5B<br>Percentage of evaluations rated "good and above" (Desk Review) | 2022 (Baseline) | TBD             |
| 2022 (Milestone)  | -   |   | -               |                 |
| 2023 (Milestone)  | 95%   |   | -               |                 |
| 2024 (Milestone)  | 98%   |   | -               |                 |

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2025 (Target)

100% -

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| INDICATOR STATEMENT   | YEAR             | BMTS     | REPORTED RESULT |
|---|------------------|----------|-----------------|
| SP_O_5C<br>Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review) | 2022 (Baseline)  | 1        | N/A             |
|   | 2022 (Milestone) | -        | -               |
|   | 2023 (Milestone) | 1        | -               |
|   | 2024 (Milestone) | 1        | -               |
|   | 2025 (Target)    | 1        | -               |
| SP_O_5D<br>Average reaction time for first request in service tracker (any process/area) (Desk Review)                              | 2022 (Baseline)  | 1,5 days | N/A             |
|   | 2022 (Milestone) | -        | -               |
|   | 2023 (Milestone) | 1,5 days | -               |
|   | 2024 (Milestone) | 1,5 days | -               |
|   | 2025 (Target)    | 1,5 days | -               |