

OUTCOME XM-DAC-41146-RAS_D_10.2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls in armed conflict and protracted crises meaningfully participate in peace and security processes, from formal peace talks to local peacebuilding efforts, advocate effectively for women's rights and gender equality in prevention and reconstruction efforts, and benefit from the implementation of WPS commitments across the Arab States region	RAS_D_10.2A Number of member states that implement NAPs 1325 with UN Women's support	2021 (Baseline)	5	N/A
		2022 (Milestone)	-	6
		2023 (Milestone)	6	7
		2024 (Milestone)	-	-
		2025 (Target)	7	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RAS_D_10.2C	2021 (Baseline)	1	N/A
Number of instances where women and youth at track II and III levels are able to influence track I level actors and decision-makers	2022 (Milestone)	-	1
	2023 (Milestone)	3	0
	2024 (Milestone)	-	-
	2025 (Target)	5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RAS_D_10.2D	2022 (Baseline)	TBD	N/A
Number of Peacebuilding processes inclusive of young women supported by UN-Women (SP 0.7.h)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	2	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.7	2023 (Baseline)	9	N/A
Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	10	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2021 (Baseline)	8	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	2	0
	2023 (Milestone)	2	N/A
	2024 (Milestone)	2	-
	2025 (Target)	2	-

OUTCOME XM-DAC-41146-RAS_D_10.3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and women's organizations lead, participate and advocate effectively in the Syrian political process from a gender and women's rights perspective	RAS_D_10.3A	2022 (Baseline)	12	N/A
	Number of instances where the concerns/issues/recommendations put forward by women's civil society are addressed in outcome documents or statements related to political processes or other high-level discussions on the future of Syria	2022 (Milestone)	1	3
		2023 (Milestone)	1	12
		2024 (Milestone)	1	-
		2025 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RAS_D_10.3B	2020 (Baseline)	1	N/A
Number of new or updated position papers and knowledge products etc. undertaken by supported women leaders	2022 (Milestone)	2 per annum	12
	2023 (Milestone)	2 per annum	3
	2024 (Milestone)	2 per annum	-
	2025 (Target)	2 per annum	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RAS_D_10.3C	2021 (Baseline)	0	N/A
Percentage of stakeholders and beneficiaries indicating relevance of UN Women interventions in advancing women's rights and gender equality in the Syrian context	2022 (Milestone)	40	93
	2023 (Milestone)	50	91
	2024 (Milestone)	60	-
	2025 (Target)	70	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2021 (Baseline)	8	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	3
	2023 (Milestone)	-	2
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.2	(Baseline)	-	N/A
Percentage of women mediators, negotiators, and signatories in major peace processes (Desk Review) <ul style="list-style-type: none"> Common Indicator : 	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-RAS_D_7.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Arab States accelerate the implementation of global and regional gender norms and standards with quality comparable data particularly on the implementation of the Beijing Declaration and Platform for Action, the Sustainable Development Goals and the Cairo Declaration for Arab Women <ul style="list-style-type: none"> Complementary Indicator : 	SP_D_0.1.4 Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	3
		2023 (Milestone)	1	3
		2024 (Milestone)	-	-
		2025 (Target)	2	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	2021 (Baseline)	No	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2022 (Milestone)	-	4
	2023 (Milestone)	Yes	1
	2024 (Milestone)	-	-
	2025 (Target)	Yes	-
	Complementary Indicator :		

OUTCOME XM-DAC-41146-RAS_D_8.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More women access equitable employment opportunities and services, increasing the rate of women's participation in the workforce in Arab States, including the most marginalized.	RAS_D_8.1A	2019 (Baseline)	20.4	N/A
	Rate (%) of women's participation in the workforce in the region	2022 (Milestone)	-	22
		2023 (Milestone)	22	19
		2024 (Milestone)	-	-
		2025 (Target)	25	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RAS_D_8.1D	2020 (Baseline)	34.6	N/A
Percentage of WEP signatory firms with female top managers	2022 (Milestone)	-	51
	2023 (Milestone)	40	0
	2024 (Milestone)	-	-
	2025 (Target)	45	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
SP_D_0.3.1	(Baseline)	-	N/A	
Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO) <ul style="list-style-type: none"> • Complementary Indicator : 	2022 (Milestone)	-	8 percentage points increase in positive attitudes, from 71.9 per cent to 88.7	
	2023 (Milestone)	-	na	
	2024 (Milestone)	-	-	
	2025 (Target)	Less than 70% of the targeted population	-	

OUTCOME XM-DAC-41146-RAS_D_9.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More women and girls are protected from violence, particularly domestic violence and violence in the public sphere <ul style="list-style-type: none"> • Complementary Indicator : 	SP_D_0.3.1	2022 (Baseline)	TBD	N/A
	Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)	2022 (Milestone)	-	TBD
		2023 (Milestone)	-	Achieved
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	(Baseline)	-	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	• Complementary Indicator :		

OUTCOME XM-DAC-41146-RAS_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women in the Arab States is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations	SP_O_1A	(Baseline)	-	N/A
	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	85%	-
		2025 (Target)	85%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IB	(Baseline)	-	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	85%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IE	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2022 (Milestone)	-	-
Percentage of agreed long outstanding external audit recommendations	2023 (Milestone)	-	-
management need to complete action (Desk Review)	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IF	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
SP_O_1H	(Baseline)	-	N/A	
Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2022 (Milestone)	-	-	
	2023 (Milestone)	-	-	
	2024 (Milestone)	-	-	
	• QCPR Indicator :	2025 (Target)	-	-

OUTCOME XM-DAC-41146-RAS_O_5

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
UN Women in the Arab States effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate	SP_O_2A	(Baseline)	-	N/A	
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2022 (Milestone)	-	-	
		2023 (Milestone)	-	-	
		• QCPR Indicator :	2024 (Milestone)	-	-
		2025 (Target)	-	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	(Baseline)	-	N/A
Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	(Baseline)	-	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2022 (Milestone)	-	Yes
	2023 (Milestone)	-	.
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- QCPR Indicator :

OUTCOME XM-DAC-41146-RAS_O_6

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture.	SP_O_3A	(Baseline)	-	N/A
	Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3B	(Baseline)	-	N/A
Percentage of regions and HQ divisions that meet corporate minimum requirements in line with country office growth (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	(Baseline)	-	N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review) <ul style="list-style-type: none"> QCPR Indicator : 	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-RAS_O_7

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN Women is an employer of choice in the Arab States with a diverse and highly performing cadre of personnel that embodies UN values. <ul style="list-style-type: none"> QCPR Indicator : 	SP_O_4G	(Baseline)	-	N/A
	Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2022 (Milestone)	-	1
		2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTCOME XM-DAC-41146-RAS_O_8

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMIS	REPORTED RESULT
UN Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services.	SP_O_5A	(Baseline)	-	N/A
	Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Milestone)	30%	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	50%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	(Baseline)	-	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	(Baseline)	-	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2022 (Milestone)	-	
	2023 (Milestone)	-	
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5F	(Baseline)	-	N/A
<ul style="list-style-type: none"> Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review) QCPR Indicator : 	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-