

Country-Level Strategic Plan Indicator Data for Arab States RO

OUTCOME XM-DAC-41146-RAS_D_10.2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls in armed conflict and protracted crises meaningfully participate in peace and security processes, from formal peace talks to local peacebuilding efforts, advocate effectively for women's rights and gender equality in prevention and reconstruction efforts, and benefit from the implementation of WPS commitments across the Arab States region	SP_D_0.1.7 Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2023 (Baseline)	9	-
		2022 (Milestone)	-	FALSE
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	10	-
	SP_D_0.5.4 Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2021 (Baseline)	8	N/A
		2022 (Milestone)	2	-
		2023 (Milestone)	2	-
		2024 (Milestone)	2	-
		2025 (Target)	2	-

OUTPUT RAS_D_10.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Regional inter-governmental bodies, national stakeholders and UN partners have	SP_D_0.7.b			

increased capacities and ownership of the WPS agenda to implement and localize women, peace and security commitments in the Arab region

GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels

OUTPUT RAS_D_10.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women generates timely, evidence- and data-based knowledge products that inform programming and advocacy on WPS across all peacebuilding tracks	SP_D_0.6.c Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)			

OUTPUT RAS_D_10.2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women civil society and women peacebuilders in the region are enabled at all levels, including in both formal and grassroots processes, to advocate for women's rights, and for gender-responsive peacebuilding, reconstruction, and conflict prevention	SP_D_0.7.h Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)			

OUTCOME XM-DAC-41146-RAS_D_10.3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and women's organizations lead, participate and advocate effectively in the Syrian political process from a gender and women's rights perspective	SP_D_0.5.4 Level of influence of civil society organizations working on gender equality	2021 (Baseline)	8	N/A
		2022 (Milestone)	-	3

and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_4.2	(Baseline)	-	N/A
Percentage of women mediators, negotiators, and signatories in major peace processes (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• Common Indicator: UNDP			

OUTPUT RAS_D_10.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Syrian women have increased access to the political processes and discussions on the future of Syria.	SP_D_0.5.c Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)			

OUTPUT RAS_D_10.3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Syrian women's civil society organizations at the local level have increased capacity, access to financial and technical resources and ability to influence stakeholders operating on all tracks of the political process as well as key decision-makers in their communities.	SP_D_0.5.d Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)			

OUTPUT RAS_D_10.3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Local, national and international stakeholders have access to high quality knowledge products that improve understanding and inform programme design on gender equality, women's rights, political participation, and socio-economic issues in the context of Syria	SP_D_0.6.c Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)			

OUTPUT RAS_D_10.3.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
International stakeholders working on the political participation of women in Syria improve coordination and information-sharing on programming and policy interventions on gender equality and women's rights.	SP_D_0.7.a Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)			

OUTCOME XM-DAC-41146-RAS_D_7.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Arab States accelerate the implementation of global and regional gender norms and standards with quality comparable data particularly on the implementation of the Beijing Declaration and Platform for Action, the Sustainable Development Goals and the Cairo Declaration for Arab Women	SP_D_0.1.4 Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO) <ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP 	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	3
		2023 (Milestone)	1	-
		2024 (Milestone)	-	-
		2025 (Target)	2	-
	SP_D_0.6.3 Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2021 (Baseline)	No	N/A
		2022 (Milestone)	-	4
		2023 (Milestone)	Yes	-
		2024 (Milestone)	-	-

- Complementary Indicator: UNICEF

2025 (Target)

Yes -

OUTPUT RAS_D_7.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Governments in the Arab States are able to drive action for the implementation of normative gender commitments, particularly the Beijing Declaration and Platform for Action, Cairo Declaration and the SDGs.	<p>SP_D_0.1.d</p> <p>Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)</p>			
	<p>SP_D_0.1.h</p> <p>Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)</p>			
	<p>SP_D_0.6.d</p> <p>Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)</p>			

OUTPUT RAS_D_7.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women ROAS drives the UN towards the achievement of greater impact in the lives of women and girls in the region, aligned through common results and international standards (BDPfA, the SDGs, in particular),integrating the 'Leaving No One Behind' principle	SP_D_0.7.a Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)			
	SP_D_0.7.b GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels			

OUTCOME XM-DAC-41146-RAS_D_8.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More women access equitable employment opportunities and services, increasing the rate of women's participation in the workforce in Arab States, including the most marginalized.	SP_D_0.3.1 Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)	(Baseline)	-	N/A
		2022 (Milestone)	-	8 percentage points increase in positive attitudes, from 71.9 per cent to 88.7

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	Less than 70% of the targeted population	-

OUTPUT RAS_D_8.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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Women, men, youth and relevant institutions in the AS are better able to advance women's economic empowerment by articulating tangible benefits of WEE and confront stereotypes on care-giving, and women in the world of work	SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			
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OUTPUT RAS_D_8.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LAS advances the women's economic empowerment through improved advocacy and policy making with focus on key enablers (i.e. gender responsive procurement, unpaid care)	SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			

OUTPUT RAS_D_8.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The private sector implements common practices that attract, retain and promote more women in business	SP_D_0.3.d Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)			
	SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			

OUTPUT RAS_D_8.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Ministries and institutions in the Arab States use regional WEE statistics, and tools to advance normative frameworks and services towards women's equitable participation in the workforce	SP_D_0.6.d Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)			

OUTPUT RAS_D_8.1.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Greater impact of the UN achieved towards advancing women's income security, decent work and economic autonomy	SP_D_0.7.b GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels			

OUTCOME XM-DAC-41146-RAS_D_9.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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More women and girls are protected from violence, particularly domestic violence and violence in the public sphere	SP_D_0.3.1	2022 (Baseline)	TBD	N/A
	Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)	2022 (Milestone)	-	TBD
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
		<ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF 		
SP_D_0.4.1	(Baseline)	-	N/A	
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	-	FALSE	
	2023 (Milestone)	-	-	
	2024 (Milestone)	-	-	
	2025 (Target)	-	-	
	<ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNFPA 			

OUTPUT RAS_D_9.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Governments in the Arab States have enhanced capacities to develop and implement evidence based legislative and policy frameworks to prevent and respond to violence in collaboration with key civil society stakeholders and in alignment with international standards and commitments	SP_D_0.4.b Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)			

OUTPUT RAS_D_9.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Men and women are better able to advance GEWE and prevent VAW as result of contextualized models and initiatives implemented by partner organizations across the Arab States, that promote social norms change, with a focus on young men and young women	SP_D_0.3.b Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)			

OUTPUT RAS_D_9.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The UN system more effectively prevents and responds to end VAW.	SP_D_0.7.b GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels			

OUTCOME XM-DAC-41146-RAS_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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UN-Women in the Arab States is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations

SP_O_1A
Implementation rate for regular resources (Desk Review)

(Baseline)	-	N/A
2022 (Milestone)	-	-
2023 (Milestone)	-	-
2024 (Milestone)	85%	-
2025 (Target)	85%	-

SP_O_1B
Implementation rate for other resources (Desk Review)

(Baseline)	-	N/A
2022 (Milestone)	-	-
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	85%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	100%	-
SP_O_IE	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_IF	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1H	(Baseline)	-	N/A
Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	• QCPR Indicator: 2.3.4		

OUTCOME XM-DAC-41146-RAS_O_5

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women in the Arab States effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate	SP_O_2A	(Baseline)	-	N/A
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
		• QCPR Indicator: 4.3.5		
SP_O_2B	(Baseline)	-	N/A	
	Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	(Baseline)	-	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2022 (Milestone)	-	Yes
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- QCPR Indicator: 1.4.25

OUTCOME XM-DAC-41146-RAS_O_6

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture.	SP_O_3A	(Baseline)	-	N/A
	Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
SP_O_3B	(Baseline)	-	N/A	

Percentage of regions and HQ divisions that meet corporate minimum requirements in line with country office growth (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	(Baseline)	-	N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review) <ul style="list-style-type: none"> QCPR Indicator: 3.5.10 	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-RAS_O_7

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN Women is an employer of choice in the Arab States with a diverse and highly performing cadre of personnel that embodies UN values.	SP_O_4G	(Baseline)	-	N/A
	Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ) <ul style="list-style-type: none"> QCPR Indicator: 1.4.28 	2022 (Milestone)	-	1
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTCOME XM-DAC-41146-RAS_O_8

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT

UN Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services.

SP_O_5A
 Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)

(Baseline)	-	N/A
2022 (Milestone)	30%	-
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	50%	-

SP_O_5B
 Percentage of evaluations rated "good and above" (Desk Review)

(Baseline)	-	N/A
2022 (Milestone)	-	-
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	(Baseline)	-	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	SP_O_5F	(Baseline)	-
Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	<ul style="list-style-type: none"> QCPR Indicator: 5.4.3 		