

# Country-Level Strategic Plan Indicator Data for Caribbean

Data as of: 31 August 2024

OUTCOME VM-DAC-41146-PPP D 21

| OUTCOME XM-DAC-41146-BRB_D_2.1   |   |                  | B - Baseline | M - Milestones  | T - Target |
|--|---|------------------|--------------|-----------------|------------|
| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR             | BMTS         | REPORTED RESULT |            |
| More productive and competitive business   | SP_D_0.2.2  Number of countries that incorporate gender equality targets within national investment and financing frameworks (CO)                             | 2022 (Baseline)  | No           | N/A             |            |
| ecosystems designed to improve people's standards of living (MSCDF Outcome 1)  |   | 2022 (Milestone) | -            | FALSE           |            |
|  |   | 2023 (Milestone) | -            | -               |            |
|  |   | 2024 (Milestone) | -            | -               |            |
|  |   | 2025 (Target)    | -            | -               |            |
| OUTPUT BRB_D_2.1.1   |   |                  |              |                 |            |
| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR             | BMTS         | REPORTED RESULT |            |
| Strengthened competitiveness and resilience among MSMEs owned by marginalised groups (especially those in the agri-business, energy, care, orange and silver economies). | SP_D_0.2.d  Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO) |                  |              |                 |            |

## OUTPUT BRB\_D\_2.1.2

| OUTCOME STATEMENT   | INDICATOR STATEMENT  | YEAR | BMTS | REPORTED RESULT |
|---|--|------|------|-----------------|
| Increased funds and capacities among FIs to contribute to gender-responsive innovative financing.   | SP_D_0.2.a  Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ) |      |      |                 |
|   | SP_D_0.2.b  Number of gender financing assessments conducted by government partners (CO)                                     |      |      |                 |
| OUTPUT BRB_D_2.1.3  |  |      |      |                 |
| OUTCOME STATEMENT   | INDICATOR STATEMENT  | YEAR | BMTS | REPORTED RESULT |
| Enhanced capacities across the private sector and governments to create an enabling environment for gender equality and women's empowerment, including but not limited to gender responsive procurement policies. | SP_D_0.2.b  Number of gender financing assessments conducted by government partners (CO)                                     |      |      |                 |
|   | SP_D_0.2.c  Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)  |      |      |                 |

#### OUTCOME XM-DAC-41146-BRB\_D\_2.2

INDICATOR STATEMENT **YEAR** REPORTED RESULT **OUTCOME STATEMENT BMTS** People in the Caribbean equitably access 2022 (Baseline) N/A SP\_D\_0.4.3 No and utilize universal, quality and shock-Number of countries where multi-sectoral 2022 (Milestone) responsive, social protection, education, FALSE systems, strategies or programs are health and care services. (Outcome 4) implemented to advance women's equal 2023 (Milestone) access to and use of services, goods and/resources, including social protection 2024 (Milestone) (co) 2025 (Target) Complementary Indicator: UNICEF OUTPUT BRB\_D\_2.2.1 **YEAR REPORTED RESULT OUTCOME STATEMENT** INDICATOR STATEMENT **BMTS** Improved and integrated government and SP\_D\_0.1.f CSO programmes to address unpaid care Number of institutions that have increased work including subsidized child and eldercapacities to design and implement care systems among CARICOM countries institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO) SP\_D\_0.2.c

B - Baseline

M - Milestones

T - Target

Number of national partners with capacities

to apply Gender Responsive Budgeting tools in the budget cycle (CO)

SP\_D\_0.4.d

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

SP\_D\_0.5.a

Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Increased integration of social protection programmes into referral pathways for VAW survivors/victims

SP\_D\_0.1.g

Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)

SP\_D\_0.4.a

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

SP\_D\_0.4.b

Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)

SP\_D\_0.4.c

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources

and goods for women in humanitarian and development settings (CO, HQ)

SP\_D\_0.5.e

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)

#### OUTPUT BRB\_D\_2.2.3

**YEAR OUTCOME STATEMENT** INDICATOR STATEMENT **BMTS** REPORTED RESULT

Improved protection systems for workers in SP\_D\_0.1.e the paid care economy [i.e., domestic workers, day care and elder care workers.

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP\_D\_0.1.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

## OUTCOME XM-DAC-41146-BRB\_D\_3.2

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|---|------------------|------|-----------------|
| Regional and national laws, policies,   | SP_D_0.3.3  | 2022 (Baseline)  | No   | N/A             |
| systems and institutions improve access to justice and promote peace, social cohesion | Number of countries and/or other actors with comprehensive and coordinated VAW  | 2022 (Milestone) | -    | FALSE           |
| and security (MSCDF Outcome 7)  | prevention strategy (CO)  | 2023 (Milestone) | -    | -               |
|   |   | 2024 (Milestone) | -    | -               |
| •   | Complementary Indicator: UNDP Complementary Indicator: UNFPA  | 2025 (Target)    | -    | -               |
|   | SP_D_0.4.1  | 2022 (Baseline)  | No   | N/A             |
|   | Number of countries where there has been<br>an increase in the number of women who<br>access services after experiencing violence<br>or discrimination (CO) | 2022 (Milestone) | -    | FALSE           |
| •   |   | 2023 (Milestone) | -    | -               |
|   |   | 2024 (Milestone) | -    | -               |
|   | Complementary Indicator: UNAIDS Complementary Indicator: UNFPA  | 2025 (Target)    | -    | -               |

T - Target

M - Milestones

B - Baseline

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.7.4  | 2022 (Baseline)  | 0    | N/A             |
| Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating all forms of violence and discrimination against women and girls through multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22) (Desk | 2022 (Milestone) | -    | -               |
|   | 2023 (Milestone) | -    | -               |
|   | 2024 (Milestone) | -    | -               |
| Review)   | 2025 (Target)    | -    | -               |

**YEAR OUTCOME STATEMENT INDICATOR STATEMENT BMTS** REPORTED RESULT

Spotlight OUTCOME 1: Legislative and policy SP\_D\_0.3.f frameworks, based on evidence and in line with international human rights standards, on all forms of violence against women and girls and harmful practices are in place and translated into plans

Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|---|---|------|------|-----------------|
| Spotlight Outcome 2: National and sub-<br>national systems and institutions plan, fund<br>and deliver evidence-based programmes<br>that prevent and respond to violence<br>against women and girls and harmful<br>practices, including in other sectors | SP_D_0.1.e  Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) |      |      |                 |
|   | SP_D_0.3.f  Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)                                   |      |      |                 |
| OUTPUT BRB_D_3.2.3  |   |      |      |                 |
| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |

Spotlight OUTCOME 3: Gender inequitable social norms, attitudes and behaviours change at community and individual levels to prevent violence against women and girls support of civil society organizations, and harmful practices (Merged with MCO Caribbean Output 3.1.1.- More communities, civil society organisations and state institutions use tools and community education and psycho-social support

SP\_D\_0.5.a

Amount of funding disbursed annually in especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)

methodologies to prevent all forms of violence against women and girls)

SP\_D\_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

**OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS** REPORTED RESULT Spotlight OUTCOME 4: Women and girls who SP\_D\_0.3.f experience violence and harmful practices Number of countries with a process to use available, accessible, acceptable, and design and implement VAW prevention quality essential services including for long strategies, or with VAW prevention term recovery from violence (merged with interventions based on global norms and UN Women MCO 3.1.2 More Caribbean standards (CO) countries develop and implement multisectoral NAPS on VAWG in line with best practices on prevention and the provision of quality essential services) SP\_D\_0.4.b

> Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)

OUTPUT BRB\_D\_3.2.5

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Spotlight OUTCOME 5: Quality, disaggregated and globally comparable data on different forms of violence against women and girls and harmful practices, collected, analysed and used in line with international standards to inform laws, policies and programmes

SP\_D\_0.6.b

Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO) SP\_D\_0.6.c

Number of gender statistics and sexdisaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)

SP\_D\_0.6.d

Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sexdisaggregated data and knowledge developed (CO)

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| Spotlight OUTCOME 6: Women's rights groups, autonomous social movements and relevant CSOs, including those representing youth and groups facing multiple and intersecting forms of discrimination/marginalization, more effectively influence and advance progress on GEWE and ending VAWG | SP_D_0.5.a  Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)                       |      |      |                 |
|  | SP_D_0.5.d  Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ) |      |      |                 |
| OUTPUT BRB_D_3.2.7   |   |      |      |                 |
| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR | BMTS | REPORTED RESULT |
| SPOTLIGHT- Direct management and support Costs   | SP_D_0.7.b  GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive   |      |      |                 |

progress on gender mainstreaming mandates and commitments at global, regional and country levels

| OUTCOME STATEMENT   | INDICATOR STATEMENT                                 | YEAR | BMTS | REPORTED RESULT |
|---|---|------|------|-----------------|
| 4.4 Improved accessibility and safety of public spaces for women and girls. | SP_D_0.4.e  |      |      |                 |
| public spaces for worner and girls.   | Number of countries with multi stakeholder          |      |      |                 |
|   | initiatives in place to prevent and respond         |      |      |                 |
|   | to sexual violence including sexual                 |      |      |                 |
|   | harassment in public and/or private spaces (CO, HQ) |      |      |                 |
|   | (00,110)  |      |      |                 |
|   |   |      |      |                 |
|   |   |      |      |                 |
| OUTPUT BRB_D_3.2.12   |   |      |      |                 |
| OUTCOME STATEMENT   | INDICATOR STATEMENT                                 | YEAR | BMTS | REPORTED RESULT |
| 4.3 Increased efficiency of the VAW referral                                | SP_D_0.4.b  |      |      |                 |
| pathways in CARICOM countries   | Number of countries supported to develop            |      |      |                 |
|   | and/or implement guidelines, protocols and          |      |      |                 |
|   | standard operating procedures to                    |      |      |                 |
|   | strengthen EVAWG services in line with the          |      |      |                 |
|   |   |      |      |                 |

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR             | BMTS         | REPORTED RESULT |            |
|--|---|------------------|--------------|-----------------|------------|
| 4.1 Increased capacity among duty bearers (justice, CSOs) to manage GBV (sexual abuse, IPV and Trafficking) cases [including cybercrimes] and promote women's empowerment. | SP_D_0.1.e  Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) |                  |              |                 |            |
| OUTCOME XM-DAC-41146-BRB_D_4.1   |   |                  | B - Baseline | M - Milestones  | T - Target |
| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR             | вмтѕ         | REPORTED RESULT |            |
| Caribbean people, communities, and   | SP_D_0.1.5  | 2022 (Baseline)  | 0            | N/A             |            |
| institutions have enhanced their adaptive capacity for inclusive, gender responsive  | Number of national and/or local (multi) sectoral strategies, policies and/or action   | 2022 (Milestone) | -            | 5               |            |
| Disaster Risk Management and climate change adaptation and mitigation. (MSCDF  |   | 2023 (Milestone) | -            | -               |            |
| Outcome 5)   | gender equality (CO)  | 2024 (Milestone) | -            | -               |            |
| •  | Complementary Indicator: UNAIDS Complementary Indicator: UNDP Complementary Indicator: UNFPA Complementary Indicator: UNICEF  | 2025 (Target)    | -            | -               |            |

Strengthened capacities among women owned MSMEs in climate resilient and DRR better business practices.

SP\_D\_0.4.c

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

| OUTCOME STATEMENT  | INDICATOR STATEMENT  | YEAR | BMTS         | REPORTED RESULT |            |
|--|--|------|--------------|-----------------|------------|
| Enhanced capacities among NGMs, key sector agencies and CSOs to prepare, respond to and recover from natural hazards | SP_D_0.2.c  Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)  |      |              |                 |            |
|  | SP_D_0.4.a  Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)  |      |              |                 |            |
|  | SP_D_0.4.c  Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ) |      |              |                 |            |
| OUTCOME XM-DAC-41146-BRB_D_6.1   |  |      | B - Baseline | M - Milestones  | T - Target |
| OUTCOME STATEMENT  | INDICATOR STATEMENT  | YEAR | вмт          | REPORTED RESULT |            |

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| Regional institutions, national governments    |
|--|
| and civil society in CARICOM generate,         |
| analyse, publicise and utilise gender          |
| statistics to design and adopt laws, systems   |
| and policies to eliminate discrimination,      |
| address structural inequalities and promote    |
| the adoption of attitudes, norms and           |
| practices that advance gender equality and     |
| women's empowerment in the Caribbean.<br>ullet |
|  |

| SP_D_0.1.4  | 2022 (Baseline)   | O N/A  |
|---|---|--|
| Number of laws that were adopted, revised   | 2022 (Milestone)  |  |
| women's empowerment (CO)  | 2023 (Milestone)  |  |
| Complementary Indicator: LINAIDS  | 2024 (Milestone)  |  |
| Complementary Indicator: UNDP   | 2025 (Target)   |  |
| SP_D_0.1.5  Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gonder equality (CO) | 2021 (Baseline)   | 2 N/A  |
|   | 2022 (Milestone)  | - 2  |
|   | 2023 (Milestone)  |  |
| genden equality (e-e)   | 2024 (Milestone)  |  |
| Complementary Indicator: UNAIDS Complementary Indicator: UNDP Complementary Indicator: UNFPA Complementary Indicator: UNICEF                                | 2025 (Target)   |  |
|   | or repealed to advance gender equality and women's empowerment (CO)  Complementary Indicator: UNAIDS Complementary Indicator: UNDP  SP_D_0.1.5  Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)  Complementary Indicator: UNAIDS Complementary Indicator: UNDP Complementary Indicator: UNFPA | Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)  Complementary Indicator: UNAIDS Complementary Indicator: UNDP  SP_D_0.1.5  Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)  Complementary Indicator: UNAIDS |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.3.1  | 2022 (Baseline)  | 0    | N/A             |
| Extent of bias in gender equality attitudes and/or gender social norms among  | 2022 (Milestone) | -    | -               |
| individuals (CO)  | 2023 (Milestone) | -    | -               |
|   | 2024 (Milestone) | -    | -               |
| <ul> <li>Complementary Indicator: UNAIDS</li> <li>Complementary Indicator: UNFPA</li> <li>Complementary Indicator: UNICEF</li> </ul>  | 2025 (Target)    | -    | -               |
| SP_D_0.3.2  | 2022 (Baseline)  | 0    | N/A             |
| Number of institutions putting in places policies and practices to address gender-  | 2022 (Milestone) | -    | -               |
| based discrimination and/or combat<br>gender stereotypes (CO)   | 2023 (Milestone) | -    | -               |
| gender stereotypes (CO)   | 2024 (Milestone) | -    | -               |
| <ul> <li>Complementary Indicator: UNAIDS</li> <li>Complementary Indicator: UNDP</li> <li>Complementary Indicator: UNFPA</li> <li>Complementary Indicator: UNICEF</li> <li>Complementary Indicator: WHO</li> </ul> | 2025 (Target)    | -    | -               |
| SP_D_0.5.4  | 2022 (Baseline)  | 0    | N/A             |
| Level of influence of civil society organizations working on gender equality  | 2022 (Milestone) | -    | -               |
| and women's empowerment, including women's organizations, in key normative,   | 2023 (Milestone) | -    | -               |
| policy and peace processes (CO, RO, HQ)   | 2024 (Milestone) | -    | -               |
|   | 2025 (Target)    | -    | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.6.1  | 2022 (Baseline)  | 0    | N/A             |
| Percentage of gender-specific Sustainable<br>Development Goals (SDGs) indicators with | 2022 (Milestone) | -    | -               |
| available data (Desk Review)  | 2023 (Milestone) | -    | -               |
| Complementary Indicator: UNFPA  | 2024 (Milestone) | -    | -               |
| Complementary Indicator: UNICEF   | 2025 (Target)    | -    | -               |
| SP_D_0.6.2  | 2022 (Baseline)  | 0    | N/A             |
| Number of national plans and strategies that integrate gender statistics as an        | 2022 (Milestone) | -    | -               |
| objective or strategy (CO, RO, HQ)  | 2023 (Milestone) | -    | -               |
| Complementary Indicator: UNICEF   | 2024 (Milestone) | -    | -               |
| Complementary indicator, onice  | 2025 (Target)    | -    | -               |
| SP_D_0.6.3  | 2022 (Baseline)  | 0    | N/A             |
| Number of countries demonstrating use of gender statistics, analysis, and policy      | 2022 (Milestone) | -    | 1               |
| relevant research (CO, RO, HQ)  | 2023 (Milestone) | -    | -               |
| Complementary Indicator: UNICEF   | 2024 (Milestone) | -    | -               |
|   | 2025 (Target)    | -    | -               |

OUTPUT BRB\_D\_6.1.1

**OUTCOME STATEMENT** INDICATOR STATEMENT YEAR REPORTED RESULT **BMTS** 

Improved capacity of the UN, regional and SP\_D\_0.1.e national systems to produce and analyse

gender statistics to measure progress on the Number of partners that have increased SDGs.

capacities to advance gender equality as

capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP\_D\_0.3.d

Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)

SP\_D\_0.7.b

GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels

SP\_D\_0.7.c

Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ) **OUTCOME STATEMENT** INDICATOR STATEMENT **YEAR BMTS** REPORTED RESULT

Strengthened capacity of and collaboration SP\_D\_0.1.a between Regional Institutions, NGMs and CSOs (including FBOs) to mainstream gender throughout regional and national policies and programmes.

Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)

SP\_D\_0.1.d

Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

SP\_D\_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP\_D\_0.3.e

Number of draft policies with monitoring/reporting mechanisms developed by partners to address genderbased discrimination and/or combat gender stereotypes (CO)

SP\_D\_0.4.c

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

#### OUTPUT BRB\_D\_6.1.3

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Enhanced capacities among the media, sports and members of the creative and cultural industries and the women's movement in CARICOM to report and promote positive social norms that promote gender equality and women's empowerment.

SP\_D\_0.3.a

Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)

SP\_D\_0.3.b

Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)

|                         |  |                  | B - Baseline | M - Milestones                  | T - Target |
|-------------------------|--|------------------|--------------|---------------------------------|------------|
| OUTCOME STATEMENT       | INDICATOR STATEMENT  | YEAR             | BMTS         | REPORTED RESULT                 |            |
| Business Transformation | SP_O_3E  | 2022 (Baseline)  | 0            | N/A                             |            |
|                         | Number of cross-regional knowledge exchange initiatives which promote  | 2022 (Milestone) | -            | -                               |            |
|                         | innovative ways of working / promising practices (CO, RO, HQ)  | 2023 (Milestone) | -            | -                               |            |
|                         | pructices (CO, NO, TIQ)  | 2024 (Milestone) | -            | -                               |            |
|                         |  | 2025 (Target)    | -            | -                               |            |
| OUTCOME STATEMENT       | INDICATOR STATEMENT  | YEAR             | B - Baseline | M - Milestones  REPORTED RESULT | T - Target |
| OUTCOME STATEMENT       | INDICATOR STATEMENT  | YEAR             | BMTS         | REPORTED RESULT                 |            |
| F<br>C<br>T<br>S<br>C   | SP_O_4F  | 2022 (Baseline)  | 0            | N/A                             |            |
|                         | Percentage of UN-Women female staff<br>among international professional and<br>national staff All international professional<br>staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1<br>and above All National Officers: i. National<br>Officer-A ii. National Officer-B iii. National | 2022 (Milestone) | -            | -                               |            |
|                         |  | 2023 (Milestone) | -            | -                               |            |
|                         |  | 2024 (Milestone) | -            | -                               |            |
|                         | Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)  | 2025 (Target)    | -            | -                               |            |
|                         | <ul><li>QCPR Indicator: 3.6.7</li><li>QCPR Indicator: 3.6.8</li></ul>  |                  |              |                                 |            |

## OUTCOME XM-DAC-41146-BRB\_O\_4

|   |  | B - Baseline  | M - Milestones   | T - Target                |
|---|--|---|--|---------------------------|
| INDICATOR STATEMENT                                     | YEAR   | BMTS  | REPORTED RESULT  |                           |
| SP_O_1A   | 2026 (Baseline)  | 0   | -  |                           |
| Implementation rate for regular resources (Desk Review) | 2022 (Milestone)   | -   | -  |                           |
|   | 2023 (Milestone)   | -   | -  |                           |
|   | 2024 (Milestone)   | -   | -  |                           |
|   | 2025 (Target)  | -   | -  |                           |
| SP_O_1B   | 2022 (Baseline)  | 0   | N/A  |                           |
| Implementation rate for other resources (Desk Review)   | 2022 (Milestone)   | -   | -  |                           |
|   | 2023 (Milestone)   | -   | -  |                           |
|   | 2024 (Milestone)   | -   | -  |                           |
|   | 2025 (Target)  | -   | -  |                           |
|   | SP_O_1A  Implementation rate for regular resources (Desk Review)  SP_O_1B  Implementation rate for other resources | SP_O_IA  Implementation rate for regular resources (Desk Review)  2022 (Milestone)  2023 (Milestone)  2024 (Milestone)  2025 (Target)  SP_O_IB  Implementation rate for other resources (Desk Review)  2022 (Milestone)  2022 (Milestone)  2023 (Milestone)  2024 (Milestone)  2023 (Milestone) | INDICATOR STATEMENT         YEAR         BMTS           SP_O_IA         2026 (Baseline)         0           Implementation rate for regular resources (Desk Review)         2022 (Milestone)         -           2023 (Milestone)         -           2024 (Milestone)         -           SP_O_IB         2022 (Baseline)         0           Implementation rate for other resources (Desk Review)         2022 (Milestone)         -           2023 (Milestone)         -           2024 (Milestone)         -           2024 (Milestone)         - | NDICATOR STATEMENT   YEAR |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_IH   | 2022 (Baseline)  | 0    | N/A             |
| Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review) | 2022 (Milestone) | -    | -               |
|   | 2023 (Milestone) | -    | -               |
|   | 2024 (Milestone) | -    | -               |
| QCPR Indicator: 2.3.4   | 2025 (Target)    | -    | -               |

B - Baseline

M - Milestones

T - Target

# OUTCOME XM-DAC-41146-BRB\_O\_5

| OUTCOME STATEMENT                   | INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|-------------------------------------|--|------------------|------|-----------------|
| Increased engagement of partners in | SP_O_2A  Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review) | 2022 (Baseline)  | 0    | N/A             |
| support of UN-Women's mandate       |  | 2022 (Milestone) | -    | -               |
|                                     |  | 2023 (Milestone) | -    | -               |
|                                     | • QCPR Indicator: 4.3.5  | 2024 (Milestone) | -    | -               |
|                                     |  | 2025 (Target)    | -    | -               |
|                                     | SP_O_2B  Contributions received through pooled and thematic funding mechanisms (Desk Review)     | 2022 (Baseline)  | 0    | N/A             |
|                                     |  | 2022 (Milestone) | -    | -               |
|                                     |  | 2023 (Milestone) | -    | -               |
|                                     |  | 2024 (Milestone) | -    | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_2C  | 2022 (Baseline)  | 0    | N/A             |
| Percentage of UN-Women's field offices and relevant HQ Units that implemented  | 2022 (Milestone) | -    | 1               |
| dedicated initiatives to engage with non-<br>traditional partners (CO, RO, HQ)   | 2023 (Milestone) | -    | -               |
| traditional partners (ee, ne, ne,  | 2024 (Milestone) | -    | -               |
|  | 2025 (Target)    | -    | -               |
| SP_O_2D  | 2022 (Baseline)  | 0    | N/A             |
| Number of partnerships to support UN-<br>Women's mission including (1) resourcing  | 2022 (Milestone) | -    | -               |
| for Gender Equality (financial or non-<br>financial), (2) Convening, (3) Responsible   | 2023 (Milestone) | -    | -               |
| Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)  | 2024 (Milestone) | -    | -               |
| knowleage sharing. (Desk Review)   | 2025 (Target)    | -    | -               |
| SP_O_2F  | 2022 (Baseline)  | 0    | N/A             |
| Rating of UN-Women Youth2030<br>performance on meaningful youth  | 2022 (Milestone) | -    | 3               |
| engagement, as set out in the Youth2030<br>Scorecard:(i) Policies and processes for  | 2023 (Milestone) | -    | -               |
| meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ) | 2024 (Milestone) | -    | -               |
|  | 2025 (Target)    | _    | -               |

# • QCPR Indicator: 1.4.25

# OUTCOME XM-DAC-41146-BRB\_O\_6

|                    |   |                  | B - Baseline | M - Milestones  | T - Target |
|--------------------|---|------------------|--------------|-----------------|------------|
| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR             | BMTS         | REPORTED RESULT |            |
| Effective Delivery | SP_O_5B  Percentage of evaluations rated "good and above" (Desk Review)                     | 2021 (Baseline)  | 0            | N/A             |            |
|                    |   | 2022 (Milestone) | -            | -               |            |
|                    |   | 2023 (Milestone) | -            | -               |            |
|                    |   | 2024 (Milestone) | -            | -               |            |
|                    |   | 2025 (Target)    | -            | -               |            |
|                    | SP_O_5D   | 2022 (Baseline)  | 0            | N/A             |            |
|                    | Average reaction time for first request in service tracker (any process/area) (Desk Review) | 2022 (Milestone) | -            | -               |            |
|                    |   | 2023 (Milestone) | -            | -               |            |
|                    |   | 2024 (Milestone) | -            | -               |            |
|                    |   | 2025 (Target)    | -            | -               |            |