OUTCOME XM-DAC-41146-BGD_D_1.1

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026, more people in Bangladesh, particularly the most vulnerable and marginalized from all gender and social groups and those from lagging districts benefit from sustainable livelihood and decent work opportunities resulting from responsible, inclusive, sustainable, green, and equitable economic development	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF	2021 (Baseline)	0	N/A
		2022 (Milestone)	1	0
		2023 (Milestone)	1	-
		2024 (Milestone)	1	-
		2025 (Milestone)	1	-
		2026 (Target)	0	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.4 Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2021 (Baseline)	1	N/A
	2022 (Milestone)	–	–
	2023 (Milestone)	1	–
	2024 (Milestone)	1	–
	2025 (Milestone)	1	–
	2026 (Target)	2	–

OUTPUT BGD_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The government, at both the national and sub-national levels, has enhanced capacities to draft laws, policies and practices promoting inclusive and resilient women's economic empowerment, gender-responsive green growth and decent work (including addressing unpaid care and domestic work and supporting informal sector workers), with support from UN Women	BGD_D_1.1.1A No. of sectoral ministries with enhanced capacities on gender responsive planning and budgeting.	2016 (Baseline)	0	N/A
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Target)	–	–
	BGD_D_1.1.1B Number of local level government institutions piloting GRB	2016 (Baseline)	0	N/A
		2022 (Milestone)	No	FALSE
		2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	Yes	
		2025 (Milestone)	Yes	–
		2026 (Target)	Yes	–
	BGD_D_1.1.1C	2016 (Baseline)	0	N/A

Indicator	Year	Value	Value 2
BGD_D_1.1.1C No. of evidence-based reports on the implementation of gender equality commitments (e.g. related to 7th 5YP, CEDAW, SDGs) produced nationally.	2016 (Baseline)	0	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Target)	–	–
BGD_D_1.1.1D No. of ministries supported by UN Women involved in the CSW process through voluntary national presentations.	2016 (Baseline)	10	N/A
	2022 (Milestone)	1	1
	2023 (Milestone)	1	1
	2024 (Milestone)	1	
	2025 (Milestone)	1	–
	2026 (Target)	2	–
BGD_D_1.1.1E Existence of monitoring framework developed and piloted in selected ministries.	2017 (Baseline)	No	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Target)	–	–
BGD_D_1.1.1F % of the prioritized gender-responsive policy reforms are in place in the targeted ministries and private sector.	2020 (Baseline)	TBD	N/A
	2022 (Milestone)	TBD	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Target)	–	–
BGD_D_1.1.1G	2020 (Baseline)	TBD	N/A
	2022 (Milestone)	TBD	–

Number of SDG priorities reflected in the revenue and development budget gradually improves.	2022 (Milestone)	TBD	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Target)	–	–
BGD_D_1.1.1H Number of consultation events/meetings with participation of national women's machineries and women's CSOs	2020 (Baseline)	TBD	N/A
	2022 (Milestone)	TBD	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Target)	–	–
SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2021 (Baseline)	1	N/A
	2022 (Milestone)	2	1
	2023 (Milestone)	1	1
	2024 (Milestone)	2	
	2025 (Milestone)	2	–
	2026 (Target)	0	–
SP_D_0.1.h Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2021 (Baseline)	3	N/A
	2022 (Milestone)	5	5
	2023 (Milestone)	5	2
	2024 (Milestone)	5	
	2025 (Milestone)	5	–
	2026 (Target)	10	–

OUTPUT BGD_D_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women workers, employees and entrepreneurs, in particular migrant workers, internally displaced women, WWDs and indigenous women, have enhanced knowledge, capacities and agency to demand and benefit from gender-responsive public and private services and skills for green jobs and decent work opportunities at home and abroad, and to influence related policies, regulations and practices (i.e. the national social protection system, renewable energy and low carbon technology).	BGD_D_1.1.2A Number of gender assessment conducted of the BEC to see its operational effectiveness.	2017 (Baseline)	0	N/A
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Target)	–	–
	BGD_D_1.1.2B Number of BEC officials trained on gender sensitive electoral management system	2017 (Baseline)	0	N/A
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Target)	–	–
	BGD_D_1.1.2C Number of strategy for addressing VAW in election	2017 (Baseline)	0	N/A
		2022 (Milestone)	No	FALSE
		2023 (Milestone)	No	TRUE
		2024 (Milestone)	No	
		2025 (Milestone)	–	–
		2026 (Target)	Yes	–
	SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2021 (Baseline)	2000	N/A
		2022 (Milestone)	–	1625
		2023 (Milestone)	7000	0
		2024 (Milestone)	9500	

		Year	BMTS	Reported Result
		2025 (Milestone)	10000	–
		2026 (Target)	15000	–
SP_D_0.5.c Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)		2021 (Baseline)	5	N/A
		2022 (Milestone)	–	1
		2023 (Milestone)	9	0
		2024 (Milestone)	4	
		2025 (Milestone)	4	–
		2026 (Target)	12	–

OUTPUT BGD_D_1.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women-led or women-oriented enterprises cottage, micro, small and medium enterprises, with an enhanced capacity to implement gender-responsive and green business policies, practices and services	BGD_D_1.1.3A No. of ministries involved in the national Beijing+25 review	2017 (Baseline)	0	N/A
		2022 (Milestone)	4	45
		2023 (Milestone)	9	17
		2024 (Milestone)	20	
		2025 (Milestone)	0	–
		2026 (Target)	20	–
	BGD_D_1.1.3B No. of pre-CSW dialogues involving governments, civil society and other relevant actors, including women's	2018 (Baseline)	1	N/A
		2022 (Milestone)	80	229
		2023 (Milestone)	180	150

		Year	BMTS	Reported Result
	organizations and organizations working with women and disability and with minority women issues conducted.	2024 (Milestone)	150	
		2025 (Milestone)	0	–
		2026 (Target)	380	–
BGD_D_1.1.3C	2018 (Baseline)	0	N/A
No. of evidence-based reports on the implementation of gender equality commitments (e.g. CEDAW) produced nationally.	2022 (Milestone)	2	16
	2023 (Milestone)	4	4
	2024 (Milestone)	15	
	2025 (Milestone)	–	–
	2026 (Target)	10	–

OUTCOME XM-DAC-41146-BGD_D_1.2

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026, ecosystems are healthier, and all people, in particular the most vulnerable and marginalized in both rural and urban settings, benefit from and contribute to, in a gender responsive manner, a cleaner environment, an enriched natural resource base, low carbon development, and are more resilient to climate change, shocks and disasters	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF	2021 (Baseline)	2	N/A
		2022 (Milestone)	4	0
		2023 (Milestone)	5	–
		2024 (Milestone)	0	–
		2025 (Milestone)	1	–
		2026 (Target)	0	–

OUTPUT BGD_D_1.2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Multi-stakeholder, inter-sectoral and multi-level coordination groups, platforms, networks, and forums are supported and/or strengthened to effectively coordinate and oversee gender-responsive DRR and humanitarian actions	BGD_D_1.2.3A Updated National Strategies for the Development of Statistics that integrate a gender perspective, developed, updated or implemented	2016 (Baseline)	No	N/A
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Target)	–	–
	BGD_D_1.2.3C Number of costed action plans to implement gender statistics at SID and BBS (re: Gender Statistics Act, Gender Module, Capacity Building Plan) produced and disseminated with UN Women support	2017 (Baseline)	0	N/A
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Target)	–	–
	SP_D_0.5.c Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2021 (Baseline)	1	N/A
		2022 (Milestone)	1	0
		2023 (Milestone)	2	1
		2024 (Milestone)	1	
		2025 (Milestone)	1	–
		2026 (Target)	4	–

OUTPUT BGD_D_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, in particular the most vulnerable to climate change, natural disasters and environmental hazards, have the required knowledge and skills to lead and influence climate action, and have increased access to the relevant resources (i.e. resilient infrastructure and basic services, information, finance, capacity and technology) needed to adapt to and mitigate the effects of climate change and related disasters	BGD_D_1.2.1C The number of CSOs, including women's rights organizations, accessing knowledge, tools and financing to effectively engage in policy advocacy and implement DRR, CCA and humanitarian actions to reduce risks and build resilience among women and girls (CF SP 3 Output 1 indicator)	2021 (Baseline)	56	N/A
		2022 (Milestone)	56	2
		2023 (Milestone)	76	0
		2024 (Milestone)	76	
		2025 (Milestone)	76	–
		2026 (Target)	100	–
	SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2021 (Baseline)	2700	N/A
		2022 (Milestone)	2700	11877
		2023 (Milestone)	2900	0
		2024 (Milestone)	500	
		2025 (Milestone)	500	–
		2026 (Target)	1300	–

OUTPUT BGD_D_1.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National and local-level government institutions, CSOs and private sector actors are capacitated and supported with the necessary skills, knowledge and evidence to address GEWE and promote women's leadership in DDR, CCA and resilience	BGD_D_1.2.2A Percentage of climate and disaster risk assessments and post-disaster need assessments that provide SADDD and deploy a gender analysis as an integral part of its	2021 (Baseline)	50	N/A
		2022 (Milestone)	50%	50
		2023 (Milestone)	60%	0
		2024 (Milestone)	60	

building	assessment, with UN Women's support (04a) (CF SP 3 Output 2 indicator).	2024 (Milestone)	60	
		2025 (Milestone)	70	–
		2026 (Target)	80%	–
	BGD_D_1.2.2B	2021 (Baseline)	5	N/A
	The number of institutions that received support from UN Women to produce and implement gender-responsive policies, plans and strategies related to DRR and CCA.	2022 (Milestone)	5	3
		2023 (Milestone)	6	1
		2024 (Milestone)	1	
		2025 (Milestone)	1	–
		2026 (Target)	1	–

OUTCOME XM-DAC-41146-BGD_D_1.3

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026, more people, especially the most vulnerable, benefit from more equitable, non-discriminatory, gender-responsive, participatory, accountable governance and justice, in a peaceful and tolerant society governed by the rule of law.	BGD_D_1.3B The number of CSOs participating in the coordination and monitoring mechanism to implement the NAP WPS (0.5.4)	2021 (Baseline)	0	N/A
		2022 (Milestone)	2	2
		2023 (Milestone)	2	–
		2024 (Milestone)	2	–
		2025 (Milestone)	2	–
		2026 (Target)	2	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.7 Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2021 (Baseline)	No	N/A
	2022 (Milestone)	Yes	FALSE
	2023 (Milestone)	Yes	–
	2024 (Milestone)	No	–
	2025 (Milestone)	Yes	–
	2026 (Target)	Yes	–

OUTPUT BGD_D_1.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government institutions have strengthened capacities to promote and implement CEDAW general recommendations, concluding observations 2016 and the WPS agenda (including the NAP on UNSCR 1325) to realize gender equality, non-discrimination and the empowerment of women and promote peace and social cohesion	BGD_D_1.3.1A Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics, including in improving Tier I/II SDGs indicators, with UN Women's support	2016 (Baseline)	0	N/A
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Target)	–	–
	BGD_D_1.3.1B Conducted and/or analysed an existing (recent, less than 5 years), a) Time use survey, and/or b) violence against women prevalence survey.	2017 (Baseline)	No	N/A
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Target)	–	–
	BGD_D_1.3.1C	2021 (Baseline)	1	N/A

The number of ministries with increased knowledge/capacities to advance GEWE through national and/or local multi-sectoral strategies, policies and/or action plans (0.1.e) (CF Output indicator under SP4)	2022 (Milestone)	2	2
	2023 (Milestone)	3	2
	2024 (Milestone)	3	
	2025 (Milestone)	4	–
	2026 (Target)	5	–
BGD_D_1.3.1D Number of trainings for data producers on the collection of data and compilation of gender statistics supported by UN Women .	2017 (Baseline)	0	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Target)	–	–
SP_D_0.1.h Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2021 (Baseline)	0	N/A
	2022 (Milestone)	1	1
	2023 (Milestone)	1	1
	2024 (Milestone)	1	
	2025 (Milestone)	1	–
	2026 (Target)	1	–
SP_D_0.5.c Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO,	2021 (Baseline)	0	N/A
	2022 (Milestone)	0	2
	2023 (Milestone)	1	1
	2024 (Milestone)	1	
	2025 (Milestone)	1	–
	2026 (Target)	1	–

OUTPUT BGD_D_1.3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women's groups and youth groups have strengthened skills and knowledge to promote positive social norms in support of women's human rights and to build resilient, cohesive and peaceful societies	BGD_D_1.3.2A The number of CSOs, including women's rights, community-based, religious and youth organizations, that have strengthened capacity to exercise their leadership role and participate in citizen engagement activities to build resilient, cohesive and peaceful, gender-equal societies. (0.5.d)	2021 (Baseline)	36	N/A
		2022 (Milestone)	40	29
		2023 (Milestone)	44	17
		2024 (Milestone)	13	
		2025 (Milestone)	8	–
		2026 (Target)	56	–
	BGD_D_1.3.2B Central user-friendly web-based database for storing and sharing national gender indicators and gender-related SDGs indicators developed.	2017 (Baseline)	No	N/A
		2022 (Milestone)	2680	244
		2023 (Milestone)	2880	0
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Target)	4375	–
	BGD_D_1.3.2C Report results of a pilot project to explore the usefulness of using Big Data for producing gender-specific SDG indicators is published and disseminated.	2017 (Baseline)	No	N/A
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Target)	–	–

OUTCOME XM-DAC-41146-BGD_D_1.4

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026, women, girls and gender diverse people benefit from an environment in which they are empowered to exercise their rights, agency and decision-making power over all aspects of their lives and are free from all forms of discrimination, violence and harmful norms and practices	BGD_D_1.4A Percentage of UNCT-SWAP Gender Equality Scorecard requirements met or exceeded by UNCT Bangladesh in the past four years (derived from QCPR indicator 1.4.15) (0.7.2)	2021 (Baseline)	26.6	N/A
		2022 (Milestone)	26.60%	26
		2023 (Milestone)	26.60%	−
		2024 (Milestone)	26.6	−
		2025 (Milestone)	60	−
		2026 (Target)	60%	−

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BGD_D_1.4D The number of government institutions demonstrating a use of gender statistics, analysis and policy research. (0.6.3)	2021 (Baseline)	1	N/A
	2022 (Milestone)	1	2
	2023 (Milestone)	2	–
	2024 (Milestone)	2	–
	2025 (Milestone)	2	–
	2026 (Target)	3	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.3	2021 (Baseline)	No	N/A
SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review)	2022 (Milestone)	No	–
	2023 (Milestone)	No	–
	2024 (Milestone)	No	–
• SDG Indicator: 5.1.1	2025 (Milestone)	Yes	–
• Complementary Indicator: UNAIDS • Complementary Indicator: UNFPA	2026 (Target)	Yes	–
• Common Indicator: UNDP • Common Indicator: UNICEF			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.3	2021 (Baseline)	32	N/A
Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)	2022 (Milestone)	32	33.87
	2023 (Milestone)	32	–
● Complementary Indicator: UNICEF	2024 (Milestone)	34	–
	2025 (Milestone)	34	–
	2026 (Target)	35	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	2021 (Baseline)	4	N/A
	2022 (Milestone)	5	4
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2023 (Milestone)	6	–
	2024 (Milestone)	1	–
• Complementary Indicator: UNAIDS	2025 (Milestone)	3	–
• Complementary Indicator: UNDP	2026 (Target)	0	–
• Complementary Indicator: UNFPA			
• Complementary Indicator: UNICEF			
• Complementary Indicator: WHO			

OUTPUT BGD_D_1.4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government institutions have strengthened capacities to mainstream GEWE into public policies, laws, plans, financing strategies, institutional frameworks and data collection processes, in line with global GE standards, including for VAW prevention and reduction	BGD_D_1.4.1A Strengthened capacity of civil society organizations (CSO), government and UN Country teams to analyze and use gender statistics to inform decision-making.	2016 (Baseline)	0	N/A
		2022 (Milestone)	9	4
		2023 (Milestone)	10	0
		2024 (Milestone)	1	
		2025 (Milestone)	1	–
		2026 (Target)	1	–
	BGD_D_1.4.1B The number of national and local partners (women's groups) with capacities to apply gender-responsive budgeting tools to their budget cycle with UN Women's support (0.2.c	2021 (Baseline)	25	N/A
		2022 (Milestone)	26	5
		2023 (Milestone)	27	7

& 0.6.c) (CF indicator 5.1.6)	2024 (Milestone)	1	
	2025 (Milestone)	1	–
	2026 (Target)	1	–
BGD_D_1.4.1C # of gender finance assessments conducted	2021 (Baseline)	0	N/A
	2022 (Milestone)	1	1
	2023 (Milestone)	1	2
	2024 (Milestone)	1	
	2025 (Milestone)	1	–
	2026 (Target)	2	–
BGD_D_1.4.1G Number of institutions using the Women Count gender statistics training programme, tools and guidance materials	2022 (Baseline)	0	N/A
	2022 (Milestone)	–	0
	2023 (Milestone)	2	0
	2024 (Milestone)	4	
	2025 (Milestone)	2	–
	2026 (Target)	2	–
BGD_D_1.4.1I SDG gender-related indicators that are produced by reprocessing existing data	2022 (Baseline)	0	N/A
	2022 (Milestone)	–	0
	2023 (Milestone)	2	0
	2024 (Milestone)	3	
	2025 (Milestone)	0	–
	2026 (Target)	3	–

BGD_D_1.4.1J	2022 (Baseline)	0	N/A
Number of NSSs that have improved information management systems and technological infrastructure to produce and use gender statistics	2022 (Milestone)	–	0
	2023 (Milestone)	1	0
	2024 (Milestone)	1	
	2025 (Milestone)	1	–
	2026 (Target)	1	–
BGD_D_1.4.1M	2022 (Baseline)	2	N/A
Number of knowledge products developed and published with UN women's support	2022 (Milestone)	–	0
	2023 (Milestone)	2	2
	2024 (Milestone)	2	
	2025 (Milestone)	2	–
	2026 (Target)	2	–
BGD_D_1.4.1N	2022 (Baseline)	0	N/A
Number of case studies on gender statistics conducted	2022 (Milestone)	–	0
	2023 (Milestone)	2	0
	2024 (Milestone)	6	
	2025 (Milestone)	10	–
	2026 (Target)	4	–
BGD_D_1.4.1O	2022 (Baseline)	0	N/A
Number of policy makers oriented on use of gender statistics for evidence policy making in the parliament (national indicator)	2023 (Milestone)	0	–
	2024 (Milestone)	2	
	2025 (Milestone)	0	–

	2025 (Milestone)	0	–
	2026 (Target)	2	–
SP_D_0.6.a Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)	2022 (Baseline)	1	N/A
	2022 (Milestone)	–	4
	2023 (Milestone)	1	0
	2024 (Milestone)	2	
	2025 (Milestone)	2	–
	2026 (Target)	2	–
SP_D_0.6.b Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	2022 (Baseline)	60	N/A
	2022 (Milestone)	–	0
	2023 (Milestone)	100	0
	2024 (Milestone)	150	
	2025 (Milestone)	200	–
	2026 (Target)	200	–
SP_D_0.6.c Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)	2021 (Baseline)	0	N/A
	2022 (Milestone)	–	0
	2023 (Milestone)	1	1
	2024 (Milestone)	2	
	2025 (Milestone)	2	–
	2026 (Target)	1	–
SP_D_0.6.d	2022 (Baseline)	2	N/A
	2022 (Milestone)	–	0

	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
	Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)	2022 (Milestone)		
		2023 (Milestone)	2	0
		2024 (Milestone)	2	
		2025 (Milestone)	2	–
		2026 (Target)	2	–
	SP_D_0.6.e Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multi-level disaggregated gender statistics, sex-disaggregated data and knowledge (CO)	2022 (Baseline)	No	N/A
		2022 (Milestone)	–	TRUE
		2023 (Milestone)	Yes	FALSE
		2024 (Milestone)	Yes	
		2025 (Milestone)	Yes	–
		2026 (Target)	Yes	–

OUTPUT BGD_D_1.4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Selected public sector service providers (law enforcement and judiciary) and civil society service providers have strengthened capacities to deliver high-quality and comprehensive gender-responsive and survivor-centred VAW services in line with international standards, with UN Women's support.	BGD_D_1.4.2A Number of annual national and subnational user-producer dialogues conducted .	2017 (Baseline)	0	N/A
		2022 (Milestone)	2	1
		2023 (Milestone)	3	1
		2024 (Milestone)	1	
		2025 (Milestone)	1	–
		2026 (Target)	1	–
	BGD_D_1.4.2B Total number of participants in multi-	2017 (Baseline)	0	N/A
		2024 (Milestone)	–	–

| | | stakeholder user-producer dialogues (national and subnational). | 2025 (Milestone) | – | – |
| | | | 2026 (Target) | – | – |

OUTPUT BGD_D_1.4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Civil society, especially WLOs and youth networks, have strengthened capacities, budgets and access to platforms that facilitate their engagement with government actors and enable them to influence policies promoting GEWE and eliminating VAW.	BGD_D_1.4.3A Number of knowledge products such as policy research, policy briefs, research reports or others authored by academia and CSO in support of gender assessments of SDGs implementation produced, published and disseminated.	2017 (Baseline)	0	N/A
		2022 (Milestone)	5	1
		2023 (Milestone)	6	8
		2024 (Milestone)	1	
		2025 (Milestone)	2	–
		2026 (Target)	1	–
	BGD_D_1.4.3B Number of knowledge products (co)authored by data users trained with UN Women support.	2017 (Baseline)	0	N/A
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Target)	–	–
	BGD_D_1.4.3C Number of training's for data user's data use, analysis and advocacy supported by UN Women .	2017 (Baseline)	0	N/A
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Target)	–	–
	SP_D_0.5.d	2021 (Baseline)	12	N/A

		YEAR	BMTS	REPORTED RESULT
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)		2022 (Milestone)	16	2
		2023 (Milestone)	16	17
		2024 (Milestone)	2	
		2025 (Milestone)	1	–
		2026 (Target)	20	–

OUTPUT BGD_D_1.4.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The government, public and private Institutions and CSOs have strengthened capacities to adapt and/or implement evidence-driven strategies and to promote knowledge generation, coordination, advocacy and partnerships to advance social norms that prevent VAW	BGD_D_1.4.4B The number of women and men reached through evidence- and practice-based VAW prevention interventions (0.3.f) (CF Indicator 5.2.1).	2021 (Baseline)	5121	N/A
		2022 (Milestone)	7621	3876
		2023 (Milestone)	9121	5000
		2024 (Milestone)	3921	
		2025 (Milestone)	2079	–
		2026 (Target)	15121	–
	SP_D_0.3.a Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)	2021 (Baseline)	3	N/A
		2022 (Milestone)	4	3
		2023 (Milestone)	4	0
		2024 (Milestone)	1	
		2025 (Milestone)	0	–
		2026 (Target)	5	–

OUTPUT BGD_D_1.4.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The Bangladesh UNCT has increased access to technical assistance, capacity building support, and resources (incl. data/tools/guidance) to facilitate the full implementation of agreed-upon actions of the UNCT SWAP-GE Comprehensive Assessment, and enhance system-wide accountability and inter-agency coordination on GEWE through UN Women's support	BGD_D_1.4.5C The number of UN joint programmes related to gender equality in which UN Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (0.7.d)	2021 (Baseline)	6	N/A
		2022 (Milestone)	8	1
		2023 (Milestone)	9	2
		2024 (Milestone)	6	
		2025 (Milestone)	5	–
		2026 (Target)	15	–
	SP_D_0.7.a Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)	2021 (Baseline)	4	N/A
		2022 (Milestone)	–	3
		2023 (Milestone)	8	10
		2024 (Milestone)	8	
		2025 (Milestone)	8	–
		2026 (Target)	8	–
	SP_D_0.7.c Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)	2021 (Baseline)	3	N/A
		2022 (Milestone)	–	8
		2023 (Milestone)	12	13
		2024 (Milestone)	8	
		2025 (Milestone)	8	–
		2026 (Target)	7	–

OUTCOME XM-DAC-41146-BGD_D_1.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026 more women and girls are empowered by gender responsive enabling environment, to exercise their agency and decision-making with improved access to protection, education, and socio-economic opportunities.	BGD_D_1.5A The number of women in Rohingya and host communities who access services provided by UN Women after experiencing violence or discrimination (0.4.1)	2021 (Baseline)	168957	N/A
		2022 (Milestone)	231289	72385
		2023 (Milestone)	244192	–
		2024 (Milestone)	160250	–
		2025 (Milestone)	160250	–
		2026 (Target)	160250	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3	2023 (Baseline)	Yes	–
Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)	2024 (Milestone)	Yes	–
	2025 (Milestone)	Yes	–
	2026 (Target)	Yes	–

- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2023 (Baseline)	0	–
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2024 (Milestone)	0	–
	2025 (Milestone)	1	–
	2026 (Target)	1	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.6	2023 (Baseline)	100%	–
	2024 (Milestone)	100%	–
Percentage of HCT response plans and strategies that demonstrate the integration of gender equality (Desk Review)	2025 (Milestone)	100%	–
	2026 (Target)	100%	–

OUTPUT BGD_D_1.5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls from both the Rohingya community and host community have increased capacities to participate meaningfully in decision making and access multi-sectorial services, protection, education, and socio-economic opportunities	BGD_D_1.5.1B	2023 (Baseline)	8	N/A
		2024 (Milestone)	5	
	Number of women Empowerment Centers established to provide comprehensive and holistic protection, including GBV, livelihoods, and legal aid services to women and girls.	2025 (Milestone)	8	–
		2026 (Target)	0	–
	BGD_D_1.5.1C	2023 (Baseline)	0	N/A
		2024 (Milestone)	1450	
	Number of crisis affected (host community) and impacted (Rohingya refugee) women who access pre/vocational livelihoods skills development trainings.	2025 (Milestone)	1950	–
		2026 (Target)	–	–
	BGD_D_1.5.1D	2023 (Baseline)	1	N/A
		2024 (Milestone)	2	
	Number of sustainable enterprise initiatives (disaggregated by type) created and/or strengthened to enhance Rohingya and/or	2025 (Milestone)	2	–

		host community women's ability to sell their products.	2026 (Target)	–	–

SP_D_0.4.d	2021 (Baseline)	168957	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2022 (Milestone)	231289	72385
	2023 (Milestone)	244192	165166
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Target)	278992	–

OUTPUT BGD_D_1.5.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Rohingya and host community women and WLOs have enhanced advocacy and leadership capacities to promote GEWE, GBV prevention and response, and social cohesion	BGD_D_1.5.2B

The number of Rohingya community women who have been trained and received peer support and mentorship in performing advanced leadership in their communities | 2021 (Baseline) | 50 | N/A |
		2022 (Milestone)	800	280
		2023 (Milestone)	800	554
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Target)	800	–
	BGD_D_1.5.2C

Number of crisis affected and impacted women, including women with disabilities, with increased capacities to participate in public life and exercise leadership. | 2023 (Baseline) | 800 | N/A |
		2024 (Milestone)	800	
		2025 (Milestone)	800	–
		2026 (Target)	800	–

Indicator	Year	BMTS	Reported Result
BGD_D_1.5.2D Number of community level programmes, supported by UN Women, that address behavior and/or social/gender norms using evidence/practice based methodologies	2023 (Baseline)	0	N/A
	2024 (Milestone)	1	
	2025 (Milestone)	2	–
	2026 (Target)	2	–
BGD_D_1.5.2E Percentage of women in leadership and security positions in camp management (Disaggregated by: APBn, CiCs, assistant CiCs and mahjis)	2023 (Baseline) APBn (6.4%); CiC (0%); ACiCs (0%); majhis (1.1%) Indicator newly added in BWP 2024-2025		N/A
	2024 (Milestone) APBn (6.4%); CiC (0%); ACiCs (0%); majhis (1.1%)		
	2025 (Milestone) APBn: 6.5%; CiC/ACiC 3%/3%; majhi (1.1%)		–
	2026 (Target) APBn (7%); CiC/ACiC 3%/3%; majhi (2.2%)		–
SP_D_0.4.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2021 (Baseline)	4	N/A
	2022 (Milestone)	12	4
	2023 (Milestone)	12	19
	2024 (Milestone)	19	
	2025 (Milestone)	6	–
	2026 (Target)	22	–

OUTPUT BGD_D_1.5.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT

Humanitarian actors' (including WLOs) coordination mechanisms, leadership and gender-responsive programming capacities in Cox's Bazar are enhanced	BGD_D_1.5.3A The number of sectors/working groups with strengthened capacities and knowledge to increase and improve the provision of essential and gender-responsive services, goods and resources for women and girls (04 a)	2021 (Baseline)	9	N/A
		2022 (Milestone)	8	11
		2023 (Milestone)	8	8
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	8	-
	BGD_D_1.5.3B Percentage of humanitarian planning processes that directly involved local WLOs and integrate their inputs	2023 (Baseline)	0	N/A
		2024 (Milestone)	0	
		2025 (Milestone)	100	-
		2026 (Target)	100	-
	BGD_D_1.5.3C Number of Rohingya refugee multisectoral data and needs assessments (disaggregated by gender specific and gender integrated assessments)	2023 (Baseline)	4	N/A
		2024 (Milestone)	8	
		2025 (Milestone)	8	-
		2026 (Target)	0	-

OUTCOME XM-DAC-41146-BGD_O_1

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women is an accountable and	SP_O_1A	(Baseline)	-	N/A

trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations

Implementation rate for regular resources (Desk Review)		
2022 (Milestone)	-	-
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B	(Baseline)	–	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1D	(Baseline)	–	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1E	(Baseline)	–	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	(Baseline)	–	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1H	(Baseline)	–	N/A
Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
• QCPR Indicator: 2.3.4	2025 (Milestone)	–	–
	2026 (Target)	–	–

OUTPUT BGD_O_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The BCO practices and positions itself as a reliable and accountable agency that achieves effective results, weighs risks and uses a financial management system that promotes accountability, efficiency and transparency	BGD_O_1.1A Number of UN agencies that track expenditures on gender equality within UNDAF 2017-2020.	2017 (Baseline)	3	N/A
		2022 (Milestone)	95%	92
		2023 (Milestone)	96%	98
		2024 (Milestone)	97%	
		2025 (Milestone)	99%	–
		2026 (Target)	100%	–
	BGD_O_1.1B Implementation rate for Non-CORE resources (O.1.2)	2020 (Baseline)	85	N/A
		2022 (Milestone)	87	90
		2023 (Milestone)	90	93
		2024 (Milestone)	92	
		2025 (Milestone)	93	–

	2026 (Target)	95	–
BGD_O_1.1C No of UN joint campaigns /advocacy on national gender equality priorities under 2017-20 UNDAF	2015 (Baseline)	0	N/A
	2022 (Milestone)	Yes	TRUE
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	
	2025 (Milestone)	Yes	–
	2026 (Target)	Yes	–
BGD_O_1.1D Number of capacity building initiatives (guidelines/trainings/ workhops and consultations) on gender equality for UN staff involved in the UNSDCF formulation process	2019 (Baseline)	2	N/A
	2022 (Milestone)	Mgt ratio 9%,Operational KK 12%,Core staffing 49%, Partner advance, audit, PMD, ERM ar par of baseline	Core to non-core ratio is 8:92, revenue 63.9%, management ratio is 8%, operational KK ratio is 11 percent, core staffing ratio 57%, audit findings resolved 100%, PMD and ERM completed 100%
	2023 (Milestone)	Mgt ratio 10%,Operational KK 14%,Core staffing 49%, Partner advance 92%, audit, PMD, ERM ar par of baseline	core to non-core ratio is 26:74, management ratio is 11%, operational KK ratio is 20% percent, core staffing ratio47%, audit findings resolved 100%, PMD and ERM completed 100%
	2024 (Milestone)	Mgt ratio 8%,Operational KK 16%,Core staffing 33%, Partner advance 92%, audit, PMD, ERM as part of baseline	
	2025 (Milestone)	Mgt ratio 9%,Operational KK 18%,Core staffing 40%, Partner	–

		advance 92%, audit, PMD, ERM as part of baseline	
	2026 (Target)	Core to non-core 5:95, Revenue 100%, Mgt Ratio KK <20%, Operational ratio KK <25% Core staffing ratio <50% Partner advance 95% Audit findings 95% PMD 100% ERM 100%	–
BGD_O_1.1E The BCO is compliant with a business continuity plan and the BCCMA is fully operational (O.1.6)	2021 (Baseline)	No	N/A
	2022 (Milestone)	Yes	100%
	2023 (Milestone)	Yes	100%
	2024 (Milestone)	Yes	
	2025 (Milestone)	Yes	–
	2026 (Target)	Yes	–
BGD_O_1.1F Percentage of compliance by the BCO with OSH measures and UN Women Safety Security (O.1.6)	2021 (Baseline)	0%	N/A
	2022 (Milestone)	10%	10
	2023 (Milestone)	20%	100
	2024 (Milestone)	30%	
	2025 (Milestone)	40%	–
	2026 (Target)	50%	–
BGD_O_1.1G Percentage of compliance by the BCO with Security Risk Mitigation Measures (SRM) for the country (O.1.6)	2020 (Baseline)	90%	N/A
	2022 (Milestone)	90%	92
	2023 (Milestone)	90%	100
	2024 (Milestone)	90%	

		Year	BMTS	Reported Result
		2025 (Milestone)	92%	–
		2026 (Target)	95%	–
BGD_O_1.1H	The number of programmes that integrate environmental and social standards in line with United Nations standards (QCPR) (O.1.8)	2021 (Baseline)	0	N/A
		2022 (Milestone)	1	0
		2023 (Milestone)	2	0
		2024 (Milestone)	3	
		2025 (Milestone)	4	–
		2026 (Target)	5	–

OUTCOME XM-DAC-41146-BGD_O_2

			B - Baseline	M - Milestones	T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate	SP_O_2A Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review) • QCPR Indicator: 4.3.5	(Baseline)	–	N/A
		2022 (Milestone)	–	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	(Baseline)	–	N/A
Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2E	(Baseline)	–	N/A
UN women's increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	(Baseline)	–	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2022 (Milestone)	–	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Target)	–	–

- QCPR Indicator: 1.4.25

OUTPUT BGD_O_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The BCO effectively leverages and advances partnerships, communications and advocacy, with a special focus on youth engagement to advance a GEWE and LNOB agenda	BGD_O_2.1A Number of civil society advisory groups (CSAG) meeting convened to support and promote gender equality and women's empowerment	2017 (Baseline)	0	N/A
		2022 (Milestone)	0.4 million USD	0
		2023 (Milestone)	0.5 million USD	USD 959,900
		2024 (Milestone)	0.8 million USD	
		2025 (Milestone)	0.6 million USD	–
		2026 (Target)	1 million USD	–
	BGD_O_2.1B	2017 (Baseline)	1	N/A
		2022 (Milestone)	1 million USD	USD 410,810

Number of dialogue with young gender equality advocates to address violence against women and promote women's leadership	2022 (Milestone)	1 million USD	USD 419,219
	2023 (Milestone)	1.2 million USD	USD 419,219
	2024 (Milestone)	1.2 million USD	
	2025 (Milestone)	1.5 million USD	–
	2026 (Target)	1.5 million USD	–
BGD_O_2.1C The total budget of projects funded through pooled and thematic funding mechanisms (O.2.2)	2021 (Baseline)	6.8 million USD	N/A
	2022 (Milestone)	7.5 million USD	USD 1,409,831
	2023 (Milestone)	8 million USD	0
	2024 (Milestone)	8.5 million USD	
	2025 (Milestone)	9 million USD	–
	2026 (Target)	10 million USD	–
BGD_O_2.1D Number of followers (sex- disaggregated) on UN-Women Bangladesh social media channels (Facebook) (O.2.5)	2021 (Baseline)	37000	N/A
	2022 (Milestone)	38000	45880
	2023 (Milestone)	40000	52000
	2024 (Milestone)	50000	
	2025 (Milestone)	55000	–
	2026 (Target)	60000	–
BGD_O_2.1E Number of actions/initiatives taken forward in line with BCO Youth mobilization action plan (2021-22) (O.2.6)	2021 (Baseline)	8	N/A
	2022 (Milestone)	17	13
	2023 (Milestone)	22	5
	2024 (Milestone)	1	
	2025 (Milestone)	2	–

		Year	BMTS	Reported Result
		2025 (Milestone)	2	
		2026 (Target)	5	–
BGD_O_2.1H Number of actions from BCO disability inclusion action/work plan implemented		2021 (Baseline)	0	N/A
		2022 (Milestone)	1	2
		2023 (Milestone)	3	1
		2024 (Milestone)	1	
		2025 (Milestone)	1	–
		2026 (Target)	0	–

OUTCOME XM-DAC-41146-BGD_O_4

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values	SP_O_4A Average time to select a candidate/complete a recruitment process (Desk Review)	(Baseline)	–	N/A
		2022 (Milestone)	–	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	(Baseline)	–	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E	(Baseline)	–	N/A
UN-Women has: A) Certified to the Secretary-General and the UN Women Executive Board that it has reported all allegations of Sexual exploitation and abuse (SEA) that have been brought to its attention and has taken all appropriate measures to address such allegations, in accordance with established rules and procedures for dealing with cases of staff misconduct B) Developed a sexual harassment action plan using a victim-centered approach for their actions and provided a report on the actions taken to their respective governing bodies. (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Target)	–	–

OUTPUT BGD_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The BCO advances feminist leadership, with a focus on care, well-being and interdependence to promote a culture of inclusion, participation and collaboration	BGD_O_4.1A % of completion of annual office learning plan activities	2017 (Baseline)	29	N/A
		2022 (Milestone)	3	3
		2023 (Milestone)	2.5	3
		2024 (Milestone)	2.5	
		2025 (Milestone)	2.5	–
		2026 (Target)	2.5	–
	BGD_O_4.1B	2015 (Baseline)	60	N/A

Percentage of planned procurement are done within 04 weeks (from requisition submission to delivery) [excluding procurement subject to PRC or imported from outside country.	2022 (Milestone)	6	3
	2023 (Milestone)	5.5	4
	2024 (Milestone)	5	
	2025 (Milestone)	4.5	–
	2026 (Target)	4	–
BGD_O_4.1C Percentage of personnel recruitment processes that are completed within 16 weeks for FTAs (from announcement to reference check) and 12 weeks for SCs	2017 (Baseline)	80	N/A
	2022 (Milestone)	60%	0
	2023 (Milestone)	70%	80
	2024 (Milestone)	75%	
	2025 (Milestone)	80%	–
	2026 (Target)	80%	–
BGD_O_4.1D BCO Disaster Response Plan developed	2018 (Baseline)	No	N/A
	2022 (Milestone)	2	2
	2023 (Milestone)	4	6
	2024 (Milestone)	6	
	2025 (Milestone)	8	–
	2026 (Target)	10	–
BGD_O_4.1E Achieving information security compliance is mandatory for all country offices. BCO is 73 % in 2019 and targeted 100% compliance in 2020	2019 (Baseline)	73%	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Target)	–	–

OUTCOME XM-DAC-41146-BGD_O_5

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services	SP_O_5A Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	–
		2023 (Milestone)	-	–
		2024 (Milestone)	-	–
		2025 (Milestone)	-	–
		2026 (Target)	-	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B

Percentage of evaluations rated "good and above" (Desk Review) | (Baseline) | – | N/A |
	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	(Baseline)	–	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2022 (Milestone)	–	
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5F	(Baseline)	–	N/A
Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
• QCPR Indicator: 5.4.3	2025 (Milestone)	–	–
	2026 (Target)	–	–

OUTPUT BGD_O_5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The BCO is recognized for innovative approaches and as a thought leader in advancing gender equality and women's empowerment in Bangladesh	BGD_O_5.1A	2020 (Baseline)	0%	N/A
	Percentage of non-core funding that is directly applied towards Strategic Notes (O.5.1)	2022 (Milestone)	10%	1
		2023 (Milestone)	10%	0
		2024 (Milestone)	20%	
		2025 (Milestone)	20%	–
		2026 (Target)	30%	–
	BGD_O_5.1B	2021 (Baseline)	66%	N/A
	Percentage of evaluations reports rated "good and above" (O.5.2)	2022 (Milestone)	75%	0
		2023 (Milestone)	75%	50
		2024 (Milestone)	75%	
		2025 (Milestone)	75%	–

	2026 (Target)	75%	–
BGD_O_5.1C	2021 (Baseline)	2	N/A
Number of signature interventions to advance programming (O.5.3)	2022 (Milestone)	2	4
	2023 (Milestone)	3	3
	2024 (Milestone)	3	
	2025 (Milestone)	3	–
	2026 (Target)	4	–
BGD_O_5.1D	2021 (Baseline)	2	N/A
The number of joint evaluations in which UN Women is engaged (QCPR) (O.5.6)	2022 (Milestone)	3	2
	2023 (Milestone)	4	0
	2024 (Milestone)	1	
	2025 (Milestone)	0	–
	2026 (Target)	0	–
BGD_O_5.1E	2021 (Baseline)	1	N/A
The number of independent system-wide evaluations in which UN Women is engaged (QCPR) (O.5.6)	2022 (Milestone)	1	0
	2023 (Milestone)	1	0
	2024 (Milestone)	1	
	2025 (Milestone)	1	–
	2026 (Target)	2	–