

OUTCOME XM-DAC-41146-CIV\_D\_1.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, Governance systems are more inclusive, accountable, effective and have quality data and people live in an environment where the rule of law, labour rights, gender equality, peace and security are respected and effective	CIV_D_1.1C	2018 (Baseline)	0,657	N/A
	Gender Inequality Index (UNSDCF indicator RE 8.4)	2021 (Milestone)	-	638
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2021 (Baseline)	5	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	2	1
	2023 (Milestone)	1	0
	2024 (Milestone)	1	-
	2025 (Target)	1	-
<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	2022 (Baseline)	No	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	Yes	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	Yes	-
• Complementary Indicator: UNDP			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.7	2019 (Baseline)	Yes	N/A
Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	Yes	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.2	2021 (Baseline)	No	N/A
Number of countries that incorporate gender equality targets within national investment and financing frameworks (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	Yes	FALSE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.3	2021 (Baseline)	0.45	N/A
Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	-	0
	2024 (Milestone)	0.5	-
	2025 (Target)	0.5	-
• Complementary Indicator: UNICEF			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2021 (Baseline)	2	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	2	1
	2023 (Milestone)	3	2
	2024 (Milestone)	4	-
	2025 (Target)	5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.2	2021 (Baseline)	1	N/A
Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ)	2022 (Milestone)	1	0
	2023 (Milestone)	1	0
	2024 (Milestone)	1	-
	2025 (Target)	1	-
• Complementary Indicator: UNICEF			



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	2021 (Baseline)	2	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2022 (Milestone)	3	2
	2023 (Milestone)	3	1
	2024 (Milestone)	3	-
	2025 (Target)	3	-
• Complementary Indicator: UNICEF			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1A	2019 (Baseline)	1	N/A
SP 2.4.1: Number of gender equality reforms developed and/or being implemented by electoral stakeholders with UN-Women's technical support	2021 (Milestone)	1	1
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1B	(Baseline)	-	N/A
SP 2.4.2 : Number of women leaders, candidates and aspirants with strengthened capacities to engage in political life, with UN-Women's support	2021 (Milestone)	-	299
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1C	(Baseline)	-	N/A
SP 2.4.3: Number of gender equality initiatives developed and/or being implemented by parliamentary bodies (Legislative Parliamentary Committees/ Women Caucus/ Speaker of Parliament's Office/Secretariat of the Parliament), with UN-Women's support	2021 (Milestone)	-	2
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1D	(Baseline)	-	N/A
SP 2.4.4: Number of initiatives developed and/or being implemented to monitor violence against women in politics, with UN-Women's support	2021 (Milestone)	-	1
	2024 (Milestone)	-	-
	2025 (Target)	-	-

#### OUTCOME XM-DAC-41146-CIV\_D\_1.2

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, the UN system in Cote d'Ivoire coherently and systematically contributes to progress on gender equality and the empowerment of women and girls	SP_D_0.7.1	2021 (Baseline)	27%	N/A
	Percentage of ratings of reporting entities that meet or exceed UN-SWAP standards (derived from QCPR indicator 1.4.13) (Desk Review)	2022 (Milestone)	30%	-
		2023 (Milestone)	35%	-
		2024 (Milestone)	40%	-
		2025 (Target)	50%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.8	2021 (Baseline)	Yes	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2022 (Milestone)	Yes	FALSE
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

#### OUTCOME XM-DAC-41146-CIV\_D\_2.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, women and girls have greater access to socio-economic and technological opportunities for their empowerment and to services for the prevention and management of all forms of violence, particularly harmful practices (UNSDCF Outcome 6)	CIV_D_2.1A	2017 (Baseline)	0	N/A
	Availability of Buy from women Platform	2021 (Milestone)	1	2
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CIV_D_2.1B	2016 (Baseline)	25,9%	N/A
Proportion of women and girls aged 15 years or older who have experienced physical, sexual, or psychological violence by a current or former partner in the preceding 12 months (SDG 5.2.1)	2021 (Milestone)	-	25.9
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CIV_D_2.1C	2016 (Baseline)	36%	N/A
Proportion of women aged 20 to 24 who were married or in a relationship before the age of 15 years or 18 years (SDG 5.3.1.)	2021 (Milestone)	-	36%
	2024 (Milestone)	-	-
	2025 (Target)	Less than 30%	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CIV_D_2.1D	2017 (Baseline)	11,43	N/A
Proportion of women who have security of land rights and legally authenticated documents and who consider their rights to land to be secure (SDG 5.a.1)	2021 (Milestone)	-	11.43
	2024 (Milestone)	-	-
	2025 (Target)	20% at least	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CIV_D_2.1E	2021 (Baseline)	80,5	N/A
Proportion of victims of sexual violence seen in health facilities offering ARV treatment benefiting from post-exposure prevention (SDG 5.2.2.)	2021 (Milestone)	-	80.5
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CIV_D_2.1F	2021 (Baseline)	36,7	N/A
Proportion of girls and women aged 15–49 years who have undergone female genital mutilation/cutting, by age (SDG 5.3.2)	2021 (Milestone)	-	36.7
	2024 (Milestone)	-	-
	2025 (Target)	Less than 30%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	2021 (Baseline)	Yes	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	Yes	TRUE
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

- Complementary Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.3A	2019 (Baseline)	0	N/A
SP 3.10.1: Number of new and/or improved gender-responsive policies on land developed and/or being implemented with the support of UN-Women	2021 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.3B	2018 (Baseline)	1927	N/A
SP 3.10.2: Number of rural women supported to gain access, use and/or control of productive resources by UN-Women	2021 (Milestone)	-	3000
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.3C	(Baseline)	-	N/A
SP 3.10.3: Number of countries that use the Buy from Women Platform to connect women farmers to information, markets and/or finance (info might still be collected through RMS)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

#### OUTCOME XM-DAC-41146-CIV\_D\_3.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, women and girls have greater access to socio-economic and technological opportunities for their empowerment, and to services for the prevention and management of all forms of violence, particularly harmful practices (UNSDCF Outcome 6)	CIV_D_3.1A	2016 (Baseline)	25,9%	N/A
	Proportion of women and girls aged 15 years or older who have experienced physical, sexual, or psychological violence by a current or former partner in the preceding 12 months (SDG 5.2.1)	2021 (Milestone)	18	25.90%
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CIV_D_3.1B	2016 (Baseline)	36%	N/A
Proportion of women aged 20 to 24 who were married or in a relationship before the age of 15 years or 18 years (SDG 5.3.1.)	2021 (Milestone)	Less than 30%	36%
	2024 (Milestone)	-	-
	2025 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CIV_D_3.1C	2017 (Baseline)	80,5	N/A
Proportion of victims of sexual violence seen in health facilities offering ARV treatment benefiting from post-exposure prevention (SDG 5.2.2.)	2021 (Milestone)	100%	80.5
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CIV_D_3.1D	2016 (Baseline)	36,7	N/A
Proportion of girls and women aged 15–49 years who have undergone female genital mutilation/cutting, by age (SDG 5.3.2)	2021 (Milestone)	Less than 30%	36.7
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4	2021 (Baseline)	5	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Milestone)	1	1
	2023 (Milestone)	1	0
	2024 (Milestone)	1	-
	2025 (Target)	1	-
<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3	2021 (Baseline)	Yes	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)	2022 (Milestone)	Yes	TRUE
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
<ul style="list-style-type: none"> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	2021 (Baseline)	No	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	Yes	FALSE
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNFPA</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1A	(Baseline)	-	N/A
SP 4.11.1: Number of National Action Plans and Strategies to end violence against women that have a component that addresses social norms, attitudes, and behavior transformation, developed with UN-Women's support	2021 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1B	(Baseline)	-	N/A
SP 4.11.2a: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools.	2021 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1C	(Baseline)	-	N/A
SP 4.11.3: Number of countries supported by UN-Women to improve guidelines, protocols, standard operating procedures (in line with best practices) on the provision of quality services for victims and survivors	2021 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1D	(Baseline)	-	N/A
SP 4.11.4: Number of countries that provide information about women's rights to access quality essential services for victims and survivors of violence, with UN-Women's support	2021 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1E	(Baseline)	-	N/A
SP 4.11.2b: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools.	2021 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1F	(Baseline)	-	N/A
SP 4.11.6a: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) integrate violence prevention and response into COVID- 19 response plans, b), c), d), e)	2021 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1G	(Baseline)	-	N/A
SP 4.11.6b: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) raise awareness through advocacy and campaigns, with targeted messages to both women and men, c), d), e)	2021 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1H	(Baseline)	-	N/A
SP 4.11.6c: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c) provide options for women to report abuse and seek help without alerting perpetrators, d), e)	2021 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.II	(Baseline)	-	N/A
SP 4.11.6d: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c), d) ensure continued functioning of shelters for victims of violence and expand their capacity, e)	2021 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1J	(Baseline)	-	N/A
SP 4.11.6e: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c), d), e) ensure women's access to justice through police and justice response to address impunity of perpetrators and protect women and their children	2021 (Milestone)	-	NA
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1K	(Baseline)	-	N/A
SP 4.11.7. Number of women's organizations with increased capacities to respond to and mitigate the pandemic, fight against COVID-19 related gender-based violence, racism, xenophobia, stigma, and other forms of discrimination, prevent and remedy human rights abuses, and ensure longer-term recovery	2021 (Milestone)	-	2
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-CIV\_O\_2

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women in Côte d'Ivoire is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations	SP_O_1A	2021 (Baseline)	100	N/A
	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	100	-
		2023 (Milestone)	100	-
		2024 (Milestone)	100	-
		2025 (Target)	100	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IB	2021 (Baseline)	100	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	100	-
	2023 (Milestone)	100	-
	2024 (Milestone)	100	-
	2025 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2021 (Baseline)	100	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	100	-
	2023 (Milestone)	100	-
	2024 (Milestone)	100	-
	2025 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IE	2010 (Baseline)	N/A	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2022 (Milestone)	-	-
Percentage of agreed long outstanding external audit recommendations	2023 (Milestone)	-	-
management need to complete action (Desk Review)	2024 (Milestone)	100	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IF	2021 (Baseline)	100	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	100	-
	2023 (Milestone)	100	-
	2024 (Milestone)	100	-
	2025 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1H	2021 (Baseline)	100	N/A
Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2022 (Milestone)	100	-
	2023 (Milestone)	100	-
	2024 (Milestone)	100	-
	2025 (Target)	100	-
<ul style="list-style-type: none"> <li>QCPR Indicator: 2.3.4</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3A	2019 (Baseline)	0	N/A
SP O_3.1: Number of initiatives implemented in partnership with the private sector to scale up innovations that address the challenges faced by women and girls (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3B	(Baseline)	-	N/A
SP O_3.2: Number of UN-Women offices and units that pilot or scale up digital innovations (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3C	2020 (Baseline)	1	N/A
SP O_3.3: Percentage of UN-Women field offices indicating that UN-Women has undertaken activities in the country to support south-south, north-south or triangular cooperation (Derived from QCPR indicator 43d) (Similar to UNICEF)	2021 (Milestone)	3	29
	2024 (Milestone)	-	-
	2025 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3D	2020 (Baseline)	0	N/A
SP O_3.4: Number of countries that have a UN-Women-led national gender equality profile based on gender data sets available, disaggregated by relevant characteristics	2021 (Milestone)	1	1
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	(Baseline)	-	N/A
SP O_3.5: Number of participants trained on gender-equality related topics via the Training Centre, disaggregated by sex and type of organization (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3F	2019 (Baseline)	0	N/A
SP O_3.6: Number of thematic communities of practice with systems for capturing, storing and sharing knowledge	2021 (Milestone)	2	NA
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	(Baseline)	-	N/A
SP O_3.7: a. Number of citations of UN-Women's global reports (Progress of the World 's Women, World Survey on the Role of Women in Development, SDGs and Gender Report) (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3H	2019 (Baseline)	2	N/A
SP O_3.7: b. Number of downloads of UN-Women's knowledge products (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3I	2019 (Baseline)	1	N/A
SP O_3.8: Percentage of Strategic Notes and Annual Reports that meet quality standards in results-based management (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3J	2018 (Baseline)	85	N/A
SP O_3.9: Percentage of programme staff trained on results based management (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3K	2019 (Baseline)	100	N/A
SP O_3.10: Percentage of planned evaluations being conducted (Similar to UNICEF and UNFPA) (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3L	2019 (Baseline)	0	N/A
SP O_3.II: Percentage of evaluations rated "good and above" (Similar to UNICEF and UNFPA) (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

### OUTCOME XM-DAC-41146-CIV\_O\_3

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.	SP_O_2A	2021 (Baseline)	0	N/A
	SP O_2.1: Number of initiatives led by UN Women-supported civil society mechanisms (including the civil society advisory groups) towards achieving gender equality and women's rights	2021 (Milestone)	2	NA
		2022 (Milestone)	0	
		2023 (Milestone)	125 000 (b)	
		2024 (Milestone)	1 000 000 (b)	-
		2025 (Target)	2 000 000 (b)	-
• QCPR Indicator: 4.3.5				

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	2021 (Baseline)	433 350	N/A
SP O_2.2: Percentage of UN Women's field offices and relevant HQ units that implemented dedicated initiatives to engage with the following non-traditional partners: a) organizations working with men and boys and/or b) faith-based organizations and actors	2021 (Milestone)	3	1
	2022 (Milestone)	220 000	
	2023 (Milestone)	1 000 000	
	2024 (Milestone)	2 000 000	-
	2025 (Target)	3 000 000	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	2021 (Baseline)	100	N/A
SP O_2.3: Number of individual commitments made to HeForShe online and offline by men and boys (Not for country reporting)	2021 (Milestone)	-	-
	2022 (Milestone)	100	100
	2023 (Milestone)	100	100
	2024 (Milestone)	100	-
	2025 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	2021 (Baseline)	8	N/A
SP O_2.4: Number of UN Women initiatives that are dedicated to engage youth for gender equality	2021 (Milestone)	Yes	TRUE
	2022 (Milestone)	10	
	2023 (Milestone)	15	
	2024 (Milestone)	20	-
	2025 (Target)	25	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2E	(Baseline)	-	N/A
SP O_2.5: Number of strategic partnerships with the corporate sector, integrating gender equality principles in their core business and/or value chains and at least two types of the following contributions to UN-Women's mandate: (i) financial; (ii) advocacy and visibility; (iii) expertise and staff time (similar to UNICEF) (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	2021 (Baseline)	30	N/A
SP O_2.6: Percentage of new Regional and Country Strategic Notes with a dedicated partnerships strategy (Not for country reporting)	2021 (Milestone)	-	-
	2022 (Milestone)	30	30
	2023 (Milestone)	35	40
	2024 (Milestone)	40	-
	2025 (Target)	50	-
• QCPR Indicator: 1.4.25			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2G	(Baseline)	-	N/A
SP O_2.7: Number of media outlets that sign up to the Step it Up Media Compact (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2H	(Baseline)	-	N/A
SP O_2.8: Number of visitors to the UN Women global website (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2I	(Baseline)	-	N/A
SP O_2.9: Number of followers of UN-Women on social media (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2J	(Baseline)	-	N/A
SP O_2.10: Number of mentions of UN-Women in the media (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2K	(Baseline)	-	N/A
SP O_2.11: Amount of total regular core resources and total non-core other resources from: -> public partners -> private sector partners, including National Committees and individuals(similar to UNICEF)(Derived from QCPR indicator 20a)(Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2L	(Baseline)	-	N/A
SP O_2.12: Contributions by donors other than the top 15 (Shared with UNFPA and UNICEF) (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2M	(Baseline)	-	N/A
SP O_2.13: Contributions received through pooled and thematic funding mechanisms (Derived from QCPR indicators 15d and 15f) (Shared with UNFPA) (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

#### OUTCOME XM-DAC-41146-CIV\_O\_4

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UNWomen is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values	SP_O_4A	2021 (Baseline)	9 weeks	N/A
	SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	2021 (Milestone)	-	-
		2022 (Milestone)	9 weeks	
		2023 (Milestone)	9 weeks	
		2024 (Milestone)	9 weeks	-
		2025 (Target)	9 weeks	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B	2019 (Baseline)	100	N/A
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	(Baseline)	-	N/A
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	2021 (Baseline)	90	N/A
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c) (Similar to UNICEF and UNFPA)	2021 (Milestone)	Yes	NA
	2022 (Milestone)	95	
	2023 (Milestone)	100	
	2024 (Milestone)	100	-
	2025 (Target)	100	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E	(Baseline)	-	N/A
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	(Baseline)	-	N/A
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	(Baseline)	-	N/A
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4H	(Baseline)	-	N/A
SP O_4.8: Implementation rate for other resources (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4I	(Baseline)	-	N/A
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4J	(Baseline)	-	N/A
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4K	(Baseline)	-	N/A
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4L	(Baseline)	-	N/A
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4M	(Baseline)	-	N/A
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4N	(Baseline)	-	N/A
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_40	(Baseline)	-	N/A
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4P	(Baseline)	-	N/A
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4Q	(Baseline)	-	N/A
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4R	(Baseline)	-	N/A
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4S	(Baseline)	-	N/A
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-