

Country-Level Strategic Plan Indicator Data for Cameroon

Data as of:
27 July 2024

OUTCOME XM-DAC-41146-CMR_D_1.1

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026, more people, by age group, especially the most vulnerable, including refugees and IDPs, use quality basic social services equitably and sustainably to realize their full human potential and enhance their social and economic well-being (OUTCOME 2.1/UNSCDF).	SP_D_0.3.2	2021 (Baseline)	5	N/A
	Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Milestone)	-	1
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
		<ul style="list-style-type: none"> Complementary Indicator: UNAIDS Complementary Indicator: UNDP Complementary Indicator: UNFPA Complementary Indicator: UNICEF Complementary Indicator: WHO 		
	SP_D_0.5.4	2021 (Baseline)	Weak	N/A
	Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	3
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2	(Baseline)	-	N/A
SDG 3.3.I: Number of new HIV infections per 1,000 uninfected population, by sex, age and key populations (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator: 3.3.I • Common Indicator: UNAIDS • Common Indicator: UNDP • Common Indicator: UNFPA • Common Indicator: WHO • Complementary Indicator: UNICEF 			

OUTPUT CMR_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased equitable and sustainable access of youth aged 15–35 to vocational training and learning opportunities, relevant to the productive sector. (SCE, etc)	SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)			

OUTPUT CMR_D_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More girls have access to services and information on HIV /AIDS prevention and treatment and on Menstrual Hygiene Management	SP_D_0.1.g			
	Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)			
	SP_D_0.3.b			
	Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)			

OUTCOME XM-DAC-41146-CMR_D_1.2

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026, gaps in key socio-economic indicators are reduced, reflecting greater gender equality and progress in the empowerment of youth, women and girls, and other vulnerable groups, including in humanitarian contexts. (Outcome 2.2	SP_D_0.1.5	(Baseline)	-	N/A
	Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	-	6
		2023 (Milestone)	-	-

/UNSDCF)

<ul style="list-style-type: none"> Complementary Indicator: UNAIDS Complementary Indicator: UNDP Complementary Indicator: UNFPA Complementary Indicator: UNICEF 	2024 (Milestone)	-	-
	2025 (Target)	10	-
SP_D_0.1.6	(Baseline)	-	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> Complementary Indicator: UNDP 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2 Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2021 (Baseline)	5	N/A
	2022 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	10	-
<ul style="list-style-type: none"> Complementary Indicator: UNAIDS Complementary Indicator: UNDP Complementary Indicator: UNFPA Complementary Indicator: UNICEF Complementary Indicator: WHO 			
SP_D_0.4.3 Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	(Baseline)	-	N/A
	2022 (Milestone)	-	TRUE
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> Complementary Indicator: UNICEF 			
SP_D_0.5.4 Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2021 (Baseline)	Weak	N/A
	2022 (Milestone)	-	3
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	High	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.2	(Baseline)	-	N/A
Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	Yes	-
SP_D_0.7.3	(Baseline)	-	N/A
Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR indicator 1.4.16) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.7.6	2020 (Baseline)	50	N/A
Percentage of HCT response plans and strategies that demonstrate the integration of gender equality (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.8	(Baseline)	-	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2022 (Milestone)	-	TRUE
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	Yes	-
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator: 5.5.1 • Common Indicator: UNDP 			
SP_D_3.1	(Baseline)	-	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator: 5.2.1 • Common Indicator: UNDP • Common Indicator: UNFPA 			

- Common Indicator: WHO
 - Complementary Indicator: UNICEF
-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.3	(Baseline)	-	N/A
Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses (Not for unit reporting)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT CMR_D_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The potentials of young girls and women are enhanced to enable them to participate in development efforts in all sectors and enjoy the benefits of growth on an equal basis with men (Genre et Route, PDCVA, IFAD etc.)	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
	SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			
	SP_D_0.4.c Number of women's organizations with			

increased capacities to deliver and/or
monitor the quality of services, resources
and goods for women in humanitarian and
development settings (CO, HQ)

OUTPUT CMR_D_1.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Disparities between men and women are reduced in all areas of national life (political, economic, social, cultural, sports, etc.), and there is statistical data to reflect this (LPP, GRB).	SP_D_0.1.d			
	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
	SP_D_0.2.c			
	Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)			
	SP_D_0.5.a			
	Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)			
	SP_D_0.5.c			
	Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender			

equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.5.e

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)

SP_D_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

OUTPUT CMR_D_1.2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and young girls and boys are protected from all forms of violence and discrimination against them in all areas of	SP_D_0.4.d Number of women accessing information,			

public life including in development and humanitarian settings (CERF, WPS, CERF, COVID-19 Response etc)).

goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

OUTPUT CMR_D_1.2.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved and efficient coordination mechanism of GEWE across UN System, government and CSO both in development and humanitarian settings (Coordination)	SP_D_0.1.a			
	Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)			
	SP_D_0.7.a			
	Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)			
	SP_D_0.7.d			
	Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)			
	SP_D_0.7.f			
	Percentage of UN entities that track and report on allocations and/or expenditures on gender equality using gender equality markers and are allocating substantial resources to programmes with gender			

equality as their principal objective (derived from QCPR indicator 1.4.19) (Desk Review)

OUTCOME XM-DAC-41146-CMR_D_1.3

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026, youth, women, the most vulnerable groups, and people living with disabilities, including refugees and IDPs actively contribute to the efficiency of policies and the performance of public institutions at national, regional and council levels, and fully enjoy their rights (Outcome 3 /UNSDCF)	SP_D_0.1.7 Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2021 (Baseline)	2	N/A
		2022 (Milestone)	-	FALSE
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	5	-
• Complementary Indicator: UNICEF	SP_D_0.6.2 Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ)	2021 (Baseline)	3	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	10	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	2021 (Baseline)	Yes	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ) <ul style="list-style-type: none"> Complementary Indicator: UNICEF 	2022 (Milestone)	-	2
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	Yes	-
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review) <ul style="list-style-type: none"> SDG Indicator: 5.5.1 Common Indicator: UNDP 	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT CMR_D_1.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More women and girls exercise their voice, agency and leadership, including through an enabling environment that supports women's- and youth organizations (LPP, WPS, PBF)	SP_D_0.4.a			
	Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			
	SP_D_0.5.f			

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

OUTPUT CMR_D_1.3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Gender statistics, sex-disaggregated data, and knowledge are produced, analysed and used to inform policymaking, advocacy and accountability for delivering gender equality and women's empowerment results.	SP_D_0.2.c			
	Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)			
	SP_D_0.6.a			
	Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)			
	SP_D_0.6.b			
	Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)			
	SP_D_0.6.c			
	Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)			

SP_D_0.6.d

Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)

SP_D_0.6.e

Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multi-level disaggregated gender statistics, sex-disaggregated data and knowledge (CO)

SP_D_0.6.f

Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)

OUTCOME XM-DAC-41146-CMR_O_1

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Assuring an accountable organization through principled performance: UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.

SP_O_1A
Implementation rate for regular resources (Desk Review)

2023 (Baseline)	96	-
2022 (Milestone)	95	-
2023 (Milestone)	95	-
2024 (Milestone)	-	-
2025 (Target)	96	-

2023 (Baseline)	90	-
2022 (Milestone)	95	-
2023 (Milestone)	95	-
2024 (Milestone)	-	-
2025 (Target)	90	-

SP_O_1B
Implementation rate for other resources (Desk Review)

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2023 (Baseline)	100	-
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	Yes	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	100	-
SP_O_IE	2023 (Baseline)	A) 100% / B) 90%	-
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	100	-
	2023 (Milestone)	100	-
	2024 (Milestone)	-	-
	2025 (Target)	A) 100% / B) 100%	-
SP_O_IF	2023 (Baseline)	98.50%	-
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	100	-
	2023 (Milestone)	100	-
	2024 (Milestone)	-	-
	2025 (Target)	98.50%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1H	(Baseline)	-	N/A
Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> QCPR Indicator: 2.3.4 			

OUTCOME XM-DAC-41146-CMR_O_2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships and resourcing Effectively influencing for impact & scale: UN Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.	SP_O_2A	2023 (Baseline)	\$799,463.01	-
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	\$ 1,933,084.96	-
	<ul style="list-style-type: none"> QCPR Indicator: 4.3.5 			
	SP_O_2B	2023 (Baseline)	\$1.25 million	-
	Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-

2025 (Target)

1,8 million \$ -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	(Baseline)	-	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2022 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_2D	2023 (Baseline)	11	-
Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	14	-
SP_O_2F	2023 (Baseline)	14	-
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2022 (Milestone)	-	Yes
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	30	-

- QCPR Indicator: 1.4.25

OUTCOME XM-DAC-41146-CMR_O_3

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation: UN Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture.	SP_O_3A Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_3B Percentage of regions and HQ divisions that meet corporate minimum requirements in line with country office growth (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	(Baseline)	-	N/A
Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_3G	(Baseline)	-	N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> QCPR Indicator: 3.5.10 			

OUTCOME XM-DAC-41146-CMR_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing a diverse and empowered workforce and advancing an inclusive UN Women culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	SP_O_4A	(Baseline)	-	N/A
	Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

SP_O_4B	(Baseline)	-	N/A
Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2 years in position (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	(Baseline)	-	N/A
Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_4D	(Baseline)	-	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_4G	2023 (Baseline)	100	-
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
<ul style="list-style-type: none"> QCPR Indicator: 1.4.28 	2025 (Target)	100	-

OUTCOME XM-DAC-41146-CMR_O_5

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
-------------------	---------------------	------	------	-----------------

Nurturing a diverse and empowered workforce and advancing an inclusive UN Women culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	SP_O_5A	2023 (Baseline)	39.12%	-
	Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	65%	-
	SP_O_5B	2023 (Baseline)	50	-
	Percentage of evaluations rated “good and above” (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	75	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	2023 (Baseline)	TBD	-
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	TBD	-
SP_O_5G	(Baseline)	-	N/A
Percentage of (i) joint evaluations; (ii) independent system-wide evaluations in which UN-Women engaged (QCPR 5.4.3) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• QCPR Indicator: 5.4.3			