

Country-Level Strategic Plan Indicator Data for Colombia

OUTCOME XM-DAC-41146-COL_D_1.1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|--------|-----------------|
| Former FARC combatants in the process of reincorporation and their families have access to a comprehensive and effective reincorporation with the support of the UN Country Team in coordination with the Presidential Council for Stabilisation and Consolidation and the Agency for Reincorporation and Normalisation, in addition to the efforts of the Colombian Government (UNSDCF 1.1) | SP_D_0.5.1 Global annual growth rate of direct, flexible, core and long-term funding from all sectors committed to civil society organizations working on gender equality and women's empowerment (GEWE), including women's organizations (Desk Review) | 2020 (Baseline) | 0.51% | N/A |
| | | 2022 (Milestone) | 1.5 | - |
| | | 2023 (Milestone) | 2.5 | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | - | - |
| | SP_D_0.5.4 Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ) | 2021 (Baseline) | Under | N/A |
| | | 2022 (Milestone) | Medium | 2 |
| | | 2023 (Milestone) | Medium | - |
| | | 2024 (Milestone) | Medium | - |
| | | 2025 (Target) | - | - |

OUTPUT COL_D_1.1.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------|---------------------|------|------|-----------------|
|-------------------|---------------------|------|------|-----------------|

Support for the set-up and implementation SP D 0.5.c

of strategies and initiatives for the economic and social reincorporation of women, with an emphasis on productive projects, employment opportunities, solidarity economies, care economy, prevention of gender-based violence; and comprehensive care in sexual and reproductive health, as well as care for children, adolescents, and youth (UNSDCF Output 1.1.4)

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

OUTCOME XM-DAC-41146-COL_D_1.2

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| Communities of the PDET municipalities prioritized by the National Government improve their well-being through the design and implementation of strategies within the framework of the PDET roadmap, with a differential and gender approach, and with the support of the UN Country Team as a complement to the efforts of the Colombian State (UNSDCF 1.2) | SP_D_0.4.1 Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO) <ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNFPA | 2021 (Baseline) | No | N/A |
| | | 2022 (Milestone) | - | TRUE |
| | | 2023 (Milestone) | Yes | - |
| | | 2024 (Milestone) | No | - |
| | | 2025 (Target) | - | - |
| | SP_D_0.4.2 SDG indicator 5.a.1 (a) Proportion of total agricultural population with ownership or secure rights over agricultural land, by sex; SDG indicator 5.a.1 (b) Share of women among owners or rights-bearers | (Baseline) | - | N/A |
| | | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | N/A | - |
| | | 2024 (Milestone) | - | - |

of agricultural land, by type of tenure (Desk Review)

2025 (Target)

- -

- SDG Indicator: 5.a.1
- Common Indicator: FAO
- Complementary Indicator: UN-HABITAT

OUTPUT COL_D_1.2.1

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Support in the set-up, implementation, strengthening and commercialisation of comprehensive productive projects, including innovative financing modalities for income-generation and food security in a sustainable way, as well as initiatives for women's economic empowerment, environmental initiatives, and initiatives with an ethnic focus. (UNSDCF Output 1.2.2)

SP_D_0.4.a

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

OUTPUT COL_D_1.2.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------|------|-----------------|
| PDET initiatives that promote women's economic empowerment, gender equality relations, the leadership and participation of women and girls in their ethnic, age and sexual diversity. (UNSDCF Output 1.2.4) | SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ) | | | |

OUTCOME XM-DAC-41146-COL_D_1.3

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| Judicial and non-judicial monitoring, control, clarification and investigation bodies and humanitarian response key stakeholders strengthen their capacities for care of prioritized population and the administration of justice with a differential approach, with the support of the UN Country Team for state efforts (UNSDCF 3.5) | SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review) | (Baseline) | - | N/A |
| | | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | N/A | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | - | - |
| | SP_D_0.1.7 | 2021 (Baseline) | No | N/A |

| | | | |
|--|------------------|-----|-------|
| Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO) | 2022 (Milestone) | 1 | FALSE |
| | 2023 (Milestone) | 0 | - |
| | 2024 (Milestone) | Yes | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_0.4.3 | 2021 (Baseline) | No | N/A |
| Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO) | 2022 (Milestone) | - | FALSE |
| | 2023 (Milestone) | Yes | - |
| | 2024 (Milestone) | Yes | - |
| | 2025 (Target) | - | - |

- Complementary Indicator: UNICEF

OUTPUT COL_D_1.3.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| Information, tools and technical assistance provision for periodic characterizations that allow risk assessment with a gender perspective and facilitate the definition and implementation of prevention and collective protection measures for the prioritized population. (UNSDCF OUTPUT 3.5.1.) | SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) | | | |

OUTPUT COL_D_1.3.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------|------|-----------------|
| <p>Technical assistance on issues related to migration; humanitarian response; shelter; participation and representation of victims and the defence of those concerned; transparency and environmental crimes. (UNSDCF OUTPUT 3.5.5)</p> | <p>SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women’s empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)</p> | | | |
| | <p>SP_D_0.4.c Number of women’s organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)</p> | | | |
| | <p>SP_D_0.7.a Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)</p> | | | |
| | <p>SP_D_0.7.c Number of interagency products or services with a focus on gender equality and women’s empowerment developed and</p> | | | |

OUTCOME XM-DAC-41146-COL_D_2.1

B - Baseline

M - Milestones

T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|----------------------|------|-----------------|
| Women and girls in Venezuela's migrant population, returned Colombian population and host communities receive humanitarian care in an integrated, differential, coordinated and quality manner; enjoy enabling environments; access quality and differentiated services; and access the labour market and entrepreneurship opportunities expeditiously and massively; in the framework of the combined action of state institutions, relevant non-governmental actors and other actors, with UN Women's contribution to the efforts of the National Government and in coordination with the UN Country Team (UNSDCF 2.1, 2.2, 2.3, 2.4) | SP_D_0.2.1 | (Baseline) | - | N/A |
| | SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review) | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | N/A | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | - | - |
| | | SDG Indicator: 5.c.1 | | |
| | SP_D_0.3.2 | 2021 (Baseline) | 15 | N/A |
| | Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO) | 2022 (Milestone) | 10 | 8 |
| | | 2023 (Milestone) | 10 | - |
| | | 2024 (Milestone) | 10 | - |
| 2025 (Target) | | - | - | |
| <ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF • Complementary Indicator: WHO | | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_0.4.3 | (Baseline) | - | N/A |
| Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO) | 2022 (Milestone) | - | FALSE |
| | 2023 (Milestone) | Yes | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

- Complementary Indicator: UNICEF

OUTPUT COL_D_2.1.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------|------|-----------------|
| Relevant institutions and non-governmental actors implement timely and quality referral pathways and strategies for prioritized populations. (UNSDCF Output 2.1.1) | SP_D_0.4.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ) | | | |
| | SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ) | | | |

OUTPUT COL_D_2.1.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------|------|-----------------|
| Strategies to boost local economies that create job opportunities for women and girls in prioritized areas. (UNSDCF Output 2.3.1) | SP_D_0.2.c Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO) | | | |

OUTPUT COL_D_2.1.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| Relevant institutions and non-governmental actors have anti-xenophobia and social integration pedagogical and communication strategies for migrant populations and host communities to be developed and implemented in the areas prioritized by the national government. (UNSDCF Output 2.4.3) | SP_D_0.3.d Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO) | | | |

OUTCOME XM-DAC-41146-COL_D_3.1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| The national government and local entities strengthen their capacities to accelerate the 2030 Agenda and the SDGs with the support of the UN Women, strengthening the | SP_D_0.6.2 Number of national plans and strategies that integrate gender statistics as an | 2021 (Baseline) | 3 | N/A |
| | | 2022 (Milestone) | 2 | 2 |

| | | | | |
|--|---|------------------|---|---|
| production, analysis and use of gender statistics (UNSDCF 3.1) | objective or strategy (CO, RO, HQ) | 2023 (Milestone) | 1 | - |
| | <ul style="list-style-type: none"> Complementary Indicator: UNICEF | 2024 (Milestone) | 1 | - |
| | | 2025 (Target) | - | - |

OUTPUT COL_D_3.1.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| Technical assistance for closing information gaps, developing gender statistics and territorialization for the measurement and implementation of the 2030 Agenda and the SDGs. | SP_D_0.6.a Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ) | | | |
| | SP_D_0.6.b Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO) | | | |
| | SP_D_0.6.c Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO) | | | |
| | SP_D_0.6.d | | | |

Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)

SP_D_0.6.e

Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multi-level disaggregated gender statistics, sex-disaggregated data and knowledge (CO)

SP_D_0.6.f

Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)

OUTCOME XM-DAC-41146-COL_D_3.2

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| The national government and territorial governments, in particular category 5 and 6 municipalities, implement gender equality | SP_D_0.1.3 | (Baseline) | - | N/A |
| | SDG 5.1.1: Whether or not legal frameworks | 2022 (Milestone) | - | - |

policies, plans, programmes and projects with the support of the United Nations Country Team and in accordance with national government guidelines (UNSDCF 3.2)

are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review)

- SDG Indicator: 5.1.1
- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA
- Common Indicator: UNDP
- Common Indicator: UNICEF

| | | | |
|--|---------------------------------|-----|-------|
| SP_D_0.1.6 | 2021 (Baseline) | Yes | N/A |
| Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO) | 2022 (Milestone) | 1 | FALSE |
| | 2023 (Milestone) | 2 | - |
| | 2024 (Milestone) | Yes | - |
| | 2025 (Target) | - | - |
| | • Complementary Indicator: UNDP | | |

| | | |
|------------------|-----|---|
| 2023 (Milestone) | N/A | - |
| 2024 (Milestone) | - | - |
| 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|-------|-----------------|
| SP_D_0.2.1 | (Baseline) | - | N/A |
| SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | N/A | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| • SDG Indicator: 5.c.1 | | | |
| SP_D_0.2.3 | 2021 (Baseline) | 1 | N/A |
| Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO) | 2022 (Milestone) | 1.50% | 1.9 |
| | 2023 (Milestone) | 2.50% | - |
| | 2024 (Milestone) | 2.5 | - |
| | 2025 (Target) | - | - |
| • Complementary Indicator: UNICEF | | | |
| SP_D_0.4.1 | 2010 (Baseline) | No | N/A |
| Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO) | 2022 (Milestone) | - | TRUE |
| | 2023 (Milestone) | Yes | - |
| | 2024 (Milestone) | Yes | - |
| | 2025 (Target) | - | - |
| • Complementary Indicator: UNAIDS | | | |
| • Complementary Indicator: UNFPA | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|--------|-----------------|
| SP_D_0.5.4 | 2021 (Baseline) | Under | N/A |
| Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ) | 2022 (Milestone) | - | 13 |
| | 2023 (Milestone) | 3 | - |
| | 2024 (Milestone) | Medium | - |
| | 2025 (Target) | - | - |
| SP_D_0.7.8 | 2010 (Baseline) | Yes | N/A |
| Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | Yes | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

OUTPUT COL_D_3.2.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| Category 5 and 6 municipalities have capacities to implement institutional mechanisms, and gender equality policies and budgets through technical assistance, documentation and transfer of knowledge and good practices, using the Col-Col methodology. (UNSDCF Output 3.2.1) | SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) | | | |

OUTPUT COL_D_3.2.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| <p>Technical support for the implementation of the national and territorial gender equality budget tracker, and institutional strengthening for the design and implementation of policies, plans, programmes and projects that promote gender equality and women's political participation (UNSDCF Output 3.2.2)</p> | <p>SP_D_0.2.c Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)</p> | | | |
| | <p>SP_D_0.2.d Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)</p> | | | |
| | <p>SP_D_0.2.e Percent of gender responsive budget allocated in peacebuilding funding mechanisms (Desk Review)</p> | | | |
| | <p>SP_D_0.5.e Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)</p> | | | |

OUTPUT COL_D_3.2.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------|------|-----------------|
| Technical support for the economic empowerment of women and girls and the design and implementation of a public policy (and local systems) for care that contributes to improving the well-being of people who receive and provide care. (UNSDCF Output 3.2.3) | SP_D_0.5.d Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ) | | | |

OUTPUT COL_D_3.2.4

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------|------|-----------------|
| Technical assistance to strengthen municipalities and safe spaces and routes to prevent and respond to gender-based violence including essential quality services, access to justice, campaigns and data to monitor progress, also in the context of emergencies, such as the COVID-19 pandemic. (UN Women specific output) | SP_D_0.4.a | | | |
| | Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ) | | | |
| | SP_D_0.4.b | | | |
| | Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EAWG services in line with the Essential Services Package (CO) | | | |

OUTCOME XM-DAC-41146-COL_O_1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------------------|------|-----------------|
| UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiducia | SP_O_1A | (Baseline) | - | N/A |
| | Implementation rate for regular resources (Desk Review) | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | - | - |
| | | 2024 (Milestone) | - | - |

| | | | |
|---|------------------|---|-----|
| | 2025 (Target) | - | - |
| SP_O_ID | (Baseline) | - | N/A |
| Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_1F | (Baseline) | - | N/A |
| Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

OUTCOME XM-DAC-41146-COL_O_2

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate. | SP_O_2B | (Baseline) | - | N/A |
| | Contributions received through pooled and thematic funding mechanisms (Desk Review) | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | - | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | - | - |
| SP_O_2D | (Baseline) | - | N/A | |
| | Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review) | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | - | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | - | - |



| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_2E | (Baseline) | - | N/A |
| UN women's increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

OUTCOME XM-DAC-41146-COL_O_3

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture | SP_O_3C | (Baseline) | - | N/A |
| | Number of leadership and culture initiatives at corporate level that advance and promote inclusive and transformative leadership approaches and models (Desk Review) | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | - | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | - | - |
| SP_O_3E | 2022 (Baseline) | 3 | N/A | |
| | 2022 (Milestone) | - | - | |
| | 2023 (Milestone) | - | - | |
| | 2024 (Milestone) | 4 | - | |
| | 2025 (Target) | - | - | |

OUTCOME XM-DAC-41146-COL_O_4

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values

SP_O_4A

(Baseline)

-

N/A

Average time to select a candidate/complete a recruitment process (Desk Review)

2022 (Milestone)

-

-

2023 (Milestone)

-

-

2024 (Milestone)

-

-

2025 (Target)

-

-

SP_O_4G

2022 (Baseline)

33

N/A

Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)

2022 (Milestone)

-

33

2023 (Milestone)

-

-

2024 (Milestone)

50

-

- QCPR Indicator: 1.4.28

2025 (Target)

-

-

OUTCOME XM-DAC-41146-COL_O_5

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

UN-Women efficiently and effectively discharges of all business processes that

SP_O_5A

(Baseline)

-

N/A

advance integrated delivery of its normative, operational and coordination mandate at HQ, Regional and Country level, including through shared services

| | | | |
|--|------------------|---|-----|
| Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| | (Baseline) | - | N/A |
| SP_O_5B Percentage of evaluations rated "good and above" (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_5E | (Baseline) | - | N/A |
| Percentage of expenditure on programming with a focus on gender equality (QCPR 1.4.18) (Desk Review) <ul style="list-style-type: none"> QCPR Indicator: 1.4.18 | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |