

Country-Level Strategic Plan Indicator Data for Europe & Central Asia RO

Data as of:
27 July 2024

OUTCOME XM-DAC-41146-ECA_D_1.1

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Duty bearers implement and finance evidence-based gender-responsive normative frameworks and policies, including in the context of crisis response and recovery.	SP_D_0.1.6 Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2021 (Baseline)	No	N/A
		2022 (Milestone)	No	FALSE
		2023 (Milestone)	Yes	–
		2024 (Milestone)	Yes	–
		2025 (Target)	Yes	–
	• Complementary Indicator: UNDP			
	SP_D_0.2.1 SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review)	2021 (Baseline)	0	N/A
		2022 (Milestone)	1	–
		2023 (Milestone)	TBD	–
		2024 (Milestone)	TBD	–
		2025 (Target)	TBD	–
	• SDG Indicator: 5.c.1			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.1	2021 (Baseline)	40	N/A
Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review) - Complementary Indicator: UNFPA - Complementary Indicator: UNICEF	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.6.2	2021 (Baseline)	3	N/A
Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ) Complementary Indicator: UNICEF	2022 (Milestone)	-	1
	2023 (Milestone)	3	-
	2024 (Milestone)	5	-
	2025 (Target)	6	-

OUTPUT ECA_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Governments have strengthened knowledge, skills and opportunities to plan and monitor gender responsive budgets.	SP_D_0.2.a			
	Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)			

OUTPUT ECA_D_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Governments and development-peace-humanitarian partners have strengthened knowledge and skills to enforce/adopt, implement and finance gender equality normative frameworks in an inclusive manner.	SP_D_0.1.c			
	Number of tailored knowledge products made available by UN-Women to the Commission on the Status of Women and the Security Council to strengthen the development of gender-responsive intergovernmental outcomes (Desk Review)			
	SP_D_0.1.e			
	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
	SP_D_0.1.f			
	Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			

OUTPUT ECA_D_1.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	DWITS	REPORTED RESULT
Governments, civil society and other key actors have strengthened capacities to plan and produce quality and timely gender data, evidence and knowledge.	SP_D_0.6.c Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)			
	SP_D_0.6.d Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)			

OUTPUT ECA_D_1.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Key actors have increased capacity to ensure effective integration of gender in response to the Ukraine crisis	SP_D_0.1.h			
	Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)			
	SP_D_0.5.c			
	Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)			
	SP_D_0.7.a			
	Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)			
	SP_D_0.7.c			

Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)

OUTCOME XM-DAC-41146-ECA_D_1.2

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Women and girls fully and equally participate in leadership and decision-making processes and benefit from gender-responsive governance.

SP_D_0.5.4

Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)

2021 (Baseline)

2

N/A

2022 (Milestone)

2

1

2023 (Milestone)

2

-

2024 (Milestone)

2

-

2025 (Target)

2

-

SP_D_0.6.3

Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)

2021 (Baseline)

2

N/A

2022 (Milestone)

0

-

2023 (Milestone)

2

-

2024 (Milestone)

3

-

2025 (Target)

3

-

- Complementary Indicator: UNICEF

OUTPUT ECA_D_1.2.1

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Women and women's organizations have increased capacities and mechanisms to lead, influence and benefit from decision-making processes, laws and services.	SP_D_01.h Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)
	SP_D_04.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)
	SP_D_04.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)
	SP_D_05.c Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially

women's organizations, in decision-making
(CO, RO, HQ)

SP_D_0.5.d

Number of civil society organizations
working on gender equality and women's
empowerment, especially women's
organizations, that have strengthened
capacity to exercise their leadership role
towards the achievement of gender equality
and women's empowerment (CO, RO, HQ)

OUTPUT ECA_D_1.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Governments and other stakeholders are equipped with improved knowledge and skills to develop data-driven policies and actions.	SP_D_0.6.f Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)			

OUTPUT ECA_D_1.2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women have improved access to financing, technology and economic opportunities.	SP_D_0.5.a Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)			
	SP_D_0.5.b Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's organizations (Desk Review)			

OUTCOME XM-DAC-41146-ECA_D_1.3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls live a life free from all forms of discrimination, violence and harmful social norms.	SP_D_3.1	(Baseline)	-	N/A
	SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	- SDG Indicator: 5.2.1 - Common Indicator: UNDP - Common Indicator: UNFPA - Common Indicator: WHO - Complementary Indicator: UNICEF			
	SP_D_3.4	(Baseline)	-	N/A
	SDG 5.3.1: Proportion of women aged 20–24 years who were married or in a union before age 15 and before age 18 (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	- SDG Indicator: 5.3.1 - Common Indicator: UNFPA - Common Indicator: WHO			

OUTPUT ECA_D_1.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Key stakeholders have strengthened capacity to influence the development, implementation, and oversight of legislation and policies on VAW.	SP_D_0.3.f			
	Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)			
	SP_D_0.4.e			
	Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)			
	SP_D_0.5.f			
	Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)			

OUTPUT ECA_D_1.3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Institutions, communities and Individuals have increased capacity to advance and advocate for policies and practices that address gender-based discrimination and combat harmful gender stereotypes including through engaging men and boys	SP_D_0.3.a			
	Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)			
	SP_D_0.3.c			
	Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO)			
	SP_D_0.3.d			
	Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)			
	SP_D_0.3.e			
	Number of draft policies with monitoring/reporting mechanisms developed by partners to address gender-			

based discrimination and/or combat
gender stereotypes (CO)

OUTPUT ECA_D_1.3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls have increased access to quality essential services and socio-economic measures.	SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			
	SP_D_0.4.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)			

OUTCOME XM-DAC-41146-ECA_D_1.4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The UN System demonstrates greater	SP_D_0.7.2	2021 (Baseline)	33	N/A

accountability to advance progress on GEWE across the humanitarian-development-peace nexus.

Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)

2022 (Milestone)	40	-
2023 (Milestone)	40	-
2024 (Milestone)	60	-
2025 (Target)	80	-

SP_D_0.7.3

Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR indicator 1.4.16) (Desk Review)

2022 (Baseline)	7	N/A
2022 (Milestone)	-	-
2023 (Milestone)	8	-
2024 (Milestone)	8	-
2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.8	2021 (Baseline)	Yes	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2022 (Milestone)	No	FALSE
	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	No	-

OUTPUT ECA_D_1.4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women is positioned as a regional thought leader in the UN Development System, leveraging our leadership and membership in regional coordination mechanisms.	SP_D_0.1.b			
	Percentage of UN Country Teams reports to the CEDAW Committee submitted (Desk Review)			
	SP_D_0.7.a			
	Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)			
	SP_D_0.7.b			
	GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-			

Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels

OUTPUT ECA_D_1.4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UNCTs and inter-agency coordination mechanisms have increased capacity to integrate GEWE and track financing in UNSDCFs, response plans/frameworks and joint programmes.	SP_D_0.7.c			
	Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)			
	SP_D_0.7.d			
	Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)			

OUTPUT ECA_D_1.4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UNCTs in the ECA region increasingly exceed UNCT-SWAP Gender Equality Scorecard requirements.	SP_D_0.7.c			
	Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)			

OUTPUT ECA_D_1.4.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Key actors have increased capacity to ensure effective integration of gender in the regional refugee response to the war in Ukraine	SP_D_0.1.h Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)			
	SP_D_0.5.c Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)			

OUTCOME XM-DAC-41146-ECA_O_1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance.	SP_O_1A	2022 (Baseline)	87.5	N/A

Implementation rate for regular resources (Desk Review)	2022 (Milestone)	90	-
	2023 (Milestone)	90	-
	2024 (Milestone)	90	-
	2025 (Target)	90	-
SP_O_IB	2022 (Baseline)	87.5	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	87.5	-
	2023 (Milestone)	87.5	-
	2024 (Milestone)	87.5	-
	2025 (Target)	87.5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2022 (Baseline)	87.5	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	87.5	-
	2023 (Milestone)	87.5	-
	2024 (Milestone)	87.5	-
	2025 (Target)	87.5	-
SP_O_IE	2022 (Baseline)	87.5	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	87.5	-
	2023 (Milestone)	87.5	-
	2024 (Milestone)	87.5	-
	2025 (Target)	87.5	-
SP_O_IF	2022 (Baseline)	90	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	90	-
	2023 (Milestone)	90	-
	2024 (Milestone)	90	-
	2025 (Target)	90	-

OUTCOME XM-DAC-41146-ECA_O_2

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships & resourcing; Effectively influencing for impact & scale.	SP_O_2A	(Baseline)	-	N/A
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	• QCPR Indicator: 4.3.5			
	SP_O_2D	(Baseline)	-	N/A
	Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	2021 (Baseline)	YES	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2022 (Milestone)	YES	YES
	2023 (Milestone)	YES	-
	2024 (Milestone)	YES	-
	2025 (Target)	YES	-

- QCPR Indicator: 1.4.25

OUTCOME XM-DAC-41146-ECA_O_3

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation.	SP_O_3A	2021 (Baseline)	NO	N/A
	Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_3E	(Baseline)	-	N/A

Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)

2022 (Milestone)	2	2
2023 (Milestone)	2	-
2024 (Milestone)	2	-
2025 (Target)	2	-

OUTCOME XM-DAC-41146-ECA_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Nurturing an empowered workforce and advancing an inclusive and advancing inclusive UN Women culture.

SP_O_4A

Average time to select a candidate/complete a recruitment process (Desk Review)

2021 (Baseline)	16	N/A
2022 (Milestone)	15	-
2023 (Milestone)	15	-
2024 (Milestone)	15	-
2025 (Target)	-	-

SP_O_4B

Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2 years in position (Desk Review)

2021 (Baseline)	1	N/A
2022 (Milestone)	1	-
2023 (Milestone)	2	-
2024 (Milestone)	0	-
2025 (Target)	0	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	2021 (Baseline)	46,6	N/A
Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review)	2022 (Milestone)	46,3	-
	2023 (Milestone)	46,5	-
	2024 (Milestone)	46,5	-
	2025 (Target)	46,5	-
SP_O_4D	(Baseline)	-	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_4E	2021 (Baseline)	YES	N/A
UN-Women has: A) Certified to the Secretary-General and the UN Women Executive Board that it has reported all allegations of Sexual exploitation and abuse (SEA) that have been brought to its attention and has taken all appropriate measures to address such allegations, in accordance with established rules and procedures for dealing with cases of staff misconduct B) Developed a sexual harassment action plan using a victim-centered approach for their actions and provided a report on the actions taken to their respective governing bodies. (Desk Review)	2022 (Milestone)	YES	-
	2023 (Milestone)	YES	-
	2024 (Milestone)	YES	-
	2025 (Target)	YES	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	2021 (Baseline)	44	N/A
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2022 (Milestone)	44	99
	2023 (Milestone)	45	-
	2024 (Milestone)	45	-
	2025 (Target)	45	-
• QCPR Indicator: 1.4.28			

OUTCOME XM-DAC-41146-ECA_O_5

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective normative, programmatic and coordination products, services and processes.	SP_O_5A	(Baseline)	-	N/A
	Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_5B	2021 (Baseline)	100	N/A
	Percentage of evaluations rated “good and above” (Desk Review)	2022 (Milestone)	80	-
		2023 (Milestone)	80	-
		2024 (Milestone)	80	-
		2025 (Target)	80	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	(Baseline)	-	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_5F	2021 (Baseline)	2	N/A
Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review)	2022 (Milestone)	5	-
	2023 (Milestone)	3	-
	2024 (Milestone)	3	-
	2025 (Target)	3	-
QCPR Indicator: 5.4.3			