

Country-Level Strategic Plan Indicator Data for Europe & Central Asia RO

OUTCOME XM-DAC-41146-ECA_D_1.1

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Duty bearers implement and finance evidence-based gender-responsive normative frameworks and policies, including in the context of crisis response and recovery.	SP_D_0.1.6 Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2021 (Baseline)	No	N/A
		2022 (Milestone)	No	FALSE
		2023 (Milestone)	Yes	FALSE
		2024 (Milestone)	Yes	-
		2025 (Target)	Yes	-
	SP_D_0.2.1 SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review)	2021 (Baseline)	0	N/A
		2022 (Milestone)	1	-
		2023 (Milestone)	TBD	-
		2024 (Milestone)	TBD	-
		2025 (Target)	TBD	-
	• Complementary Indicator: UNDP			
	• SDG Indicator: 5.c.1			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.1	2021 (Baseline)	40	N/A
Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review) <ul style="list-style-type: none"> • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF 	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	SP_D_0.6.2	2021 (Baseline)	3
Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ) <ul style="list-style-type: none"> • Complementary Indicator: UNICEF 	2022 (Milestone)	-	1
	2023 (Milestone)	3	2
	2024 (Milestone)	5	-
	2025 (Target)	6	-

OUTCOME XM-DAC-41146-ECA_D_1.2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls fully and equally participate in leadership and decision-making processes and benefit from gender-responsive governance.	SP_D_0.5.4 Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2021 (Baseline)	2	N/A
		2022 (Milestone)	2	1
		2023 (Milestone)	2	4
		2024 (Milestone)	2	-
		2025 (Target)	2	-

SP_D_0.6.3	2021 (Baseline)	2	N/A
<ul style="list-style-type: none"> Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ) Complementary Indicator: UNICEF 	2022 (Milestone)	0	-
	2023 (Milestone)	2	6
	2024 (Milestone)	3	-
	2025 (Target)	3	-

OUTCOME XM-DAC-41146-ECA_D_1.3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls live a life free from all forms of discrimination, violence and harmful social norms.	SP_D_3.1	(Baseline)	-	N/A
	<ul style="list-style-type: none"> SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review) SDG Indicator: 5.2.1 Common Indicator: UNDP Common Indicator: UNFPA Common Indicator: WHO Complementary Indicator: UNICEF 	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

SP_D_3.4	(Baseline)	-	N/A
SDG 5.3.1: Proportion of women aged 20-24	2022 (Milestone)	-	-

<ul style="list-style-type: none"> • years who were married or in a union before age 15 and before age 18 (Desk Review) • SDG Indicator: 5.3.1 • Common Indicator: UNFPA • Common Indicator: WHO 	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-ECA_D_1.4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The UN System demonstrates greater accountability to advance progress on GEWE across the humanitarian-development-peace nexus.	SP_D_0.7.2 Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)	2021 (Baseline)	33	N/A
		2022 (Milestone)	40	-
		2023 (Milestone)	40	-
		2024 (Milestone)	60	-
		2025 (Target)	80	-
		SP_D_0.7.3	2022 (Baseline)	7
Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR indicator 1.4.16) (Desk Review)	2022 (Milestone)	-	-	
	2023 (Milestone)	8	-	
	2024 (Milestone)	8	-	
	2025 (Target)	-	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.8	2021 (Baseline)	Yes	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2022 (Milestone)	No	FALSE
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Target)	No	-

OUTCOME XM-DAC-41146-ECA_O_1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance.	SP_O_1A	2022 (Baseline)	87.5	N/A
	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	90	-
		2023 (Milestone)	90	-
		2024 (Milestone)	90	-
		2025 (Target)	90	-
SP_O_1B	2022 (Baseline)	87.5	N/A	
	Implementation rate for other resources (Desk Review)	2022 (Milestone)	87.5	-
		2023 (Milestone)	87.5	-
		2024 (Milestone)	87.5	-
		2025 (Target)	87.5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2022 (Baseline)	87.5	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	87.5	-
	2023 (Milestone)	87.5	-
	2024 (Milestone)	87.5	-
	2025 (Target)	87.5	-
SP_O_IE	2022 (Baseline)	87.5	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	87.5	-
	2023 (Milestone)	87.5	-
	2024 (Milestone)	87.5	-
	2025 (Target)	87.5	-
SP_O_IF	2022 (Baseline)	90	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	90	-
	2023 (Milestone)	90	-
	2024 (Milestone)	90	-
	2025 (Target)	90	-

OUTCOME XM-DAC-41146-ECA_O_2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships & resourcing; Effectively influencing for impact & scale.	SP_O_2A	(Baseline)	-	N/A
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
		• QCPR Indicator: 4.3.5		
	SP_O_2D	(Baseline)	-	N/A
	Number of partnerships to support UN- Women's mission including (1) resourcing for Gender Equality (financial or non- financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
2025 (Target)		-	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	2021 (Baseline)	YES	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2022 (Milestone)	YES	YES
	2023 (Milestone)	YES	at Milestone
	2024 (Milestone)	YES	-
	2025 (Target)	YES	-

- QCPR Indicator: 1.4.25

OUTCOME XM-DAC-41146-ECA_O_3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation.	SP_O_3A Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2021 (Baseline)	NO	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_3E	(Baseline)	-	N/A

Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)

2022 (Milestone)	2	2
2023 (Milestone)	2	-
2024 (Milestone)	2	-
2025 (Target)	2	-

OUTCOME XM-DAC-41146-ECA_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Nurturing an empowered workforce and advancing an inclusive and advancing inclusive UN Women culture.

SP_O_4A

Average time to select a candidate/complete a recruitment process (Desk Review)

2021 (Baseline)	16	N/A
2022 (Milestone)	15	-
2023 (Milestone)	15	-
2024 (Milestone)	15	-
2025 (Target)	-	-

SP_O_4B

Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2 years in position (Desk Review)

2021 (Baseline)	1	N/A
2022 (Milestone)	1	-
2023 (Milestone)	2	-
2024 (Milestone)	0	-
2025 (Target)	0	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	2021 (Baseline)	46,6	N/A
Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review)	2022 (Milestone)	46,3	-
	2023 (Milestone)	46,5	-
	2024 (Milestone)	46,5	-
	2025 (Target)	46,5	-
SP_O_4D	(Baseline)	-	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_4E	2021 (Baseline)	YES	N/A
UN-Women has: A) Certified to the Secretary-General and the UN Women Executive Board that it has reported all allegations of Sexual exploitation and abuse (SEA) that have been brought to its attention and has taken all appropriate measures to address such allegations, in accordance with established rules and procedures for dealing with cases of staff misconduct B) Developed a sexual harassment action plan using a victim-centered approach for their actions and provided a report on the actions taken to their respective governing bodies. (Desk Review)	2022 (Milestone)	YES	-
	2023 (Milestone)	YES	-
	2024 (Milestone)	YES	-
	2025 (Target)	YES	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	2021 (Baseline)	44	N/A
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2022 (Milestone)	44	99
	2023 (Milestone)	45	50
	2024 (Milestone)	45	-
	2025 (Target)	45	-
<ul style="list-style-type: none"> QCPR Indicator: 1.4.28 			

OUTCOME XM-DAC-41146-ECA_O_5

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective normative, programmatic and coordination products, services and processes.	SP_O_5A	(Baseline)	-	N/A
	Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
SP_O_5B	2021 (Baseline)	100	N/A	
	Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	80	-
		2023 (Milestone)	80	-
		2024 (Milestone)	80	-
		2025 (Target)	80	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	(Baseline)	-	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	SP_O_5F	2021 (Baseline)	2
Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review)	2022 (Milestone)	5	-
	2023 (Milestone)	3	-
	2024 (Milestone)	3	-
	2025 (Target)	3	-
	<ul style="list-style-type: none"> QCPR Indicator: 5.4.3 		