

OUTCOME XM-DAC-41146-EGY_D_1.1

The legislative and institutional environment to formulate and implement laws and policies that promote gender equality and women's empowerment in line with the 2014 Egyptian Constitution and relevant international norms and standards is enhanced.

At the policy level, the promulgation of the Unified Budget law in 2022 was an important step in UN Women's partnership with the Ministry of Finance on GRB. The Law requires the government to adopt more transparent planning of public finances, mandating an annual medium-term budgetary and fiscal strategy be presented to the House of Representatives and requires set spending limits for each ministry. The law also enshrined the implementation of program and performance budgeting with a grace period of 4 years. UN Women provided technical assistance to the development of the by law to ensure that GRB is incorporated in the budget cycle.

OUTCOME XM-DAC-41146-EGY_D_1.3

Gender statistics are available, accessible, and analyzed to inform policy making, advocacy and accountability for delivering gender equality and women's empowerment

Final clearance was received by the Government for the UN Women/Paris 21/Government of Egypt-supported review of gender statistics. Based on 54 gender-specific indicators, the review examines the extent to which gender data are available for both SDG and NSEEW indicators. It shows that 51% of the gender-specific SDG indicators are available through existing data sources, with household surveys and censuses being the main data sources. Furthermore, only two-thirds of the available indicators are disaggregated by sex and other characteristics. This review also advises the national statistical body (CAPMAS) on how to ensure their National Statistical Strategy systemtises the generation of gender statistics. This review is also informing OECD's new Gender and Statistics project with the Government of Egypt, which is supporting the government's improved with OECD's statistical requirements, and UN Women is working closely with the OECD team in Paris on this.

OUTCOME XM-DAC-41146-EGY_D_2.1

More women own, launch and/or better manage micro, small, and medium enterprises (MSMEs) in different sectors

Through different UN Women Egypt programmes including Global Affairs Canada, Sida JP, and KOICA, 30 additional companies in Egypt signed the WEPs CEO Statement of Support that makes the total number of WEPs signatories increase by 50% too reach a total of 72 companies in 2022. This includes the Financial Regulatory Authority (FRA) which includes a pool of financial and insurance companies which is the first financial authority worldwide to adopt and promote the WEPs among its members. Results include supporting number of companies to review their policies, conduct their gender gap analysis, and develop their relative action plans. Currently, more focused support is tailored to provide companies with policies on

harassment in the workplace and more HR tailored support and gender & marketing training based on the individual companies' action plan. In connection to this, UN Women through Sida Decent Work and KOICA funded programmes, supported companies to commit to the WEPs principles 1 and 4 to promote women on corporate boards and in leadership positions in addition to promoting a gender sensitive workplaces and availing equal training opportunities for women employees through the collaboration with the AUC where women employees had access to 50% scholarship to be trained on: Finance for non Financers, Advanced Management, Digital Marketing, Executive Leadership, Management for first time managers and Human Capital Certificate. In 2022, 74 women employees received trainings and some were promoted to senior management level, out of which around 35.15% are funded by their companies (most of which are WEPs signatories). This includes provision of board placement advocacy resulting in nominating 180 candidates to 36 EGX companies, additional 10 candidates to Archer Finance, and another 13 candidates to Beltone Financial Holding .

OUTCOME XM-DAC-41146-EGY_D_2.2

More policies promote decent work and social protection for women

Through different UN Women Egypt programmes including Global Affairs Canada, Sida JP, and KOICA, 30 additional companies in Egypt signed the WEPs CEO Statement of Support that makes the total number of WEPs signatories increase by 50% too reach a total of 72 companies in 2022. This includes the Financial Regulatory Authority (FRA) which includes a pool of financial and insurance companies which is the first financial authority worldwide to adopt and promote the WEPs among its members. Results include supporting number of companies to review their policies, conduct their gender gap analysis, and develop their relative action plans. Currently, more focused support is tailored to provide companies with policies on harassment in the workplace and more HR tailored support and gender & marketing training based on the individual companies' action plan. In connection to this, UN Women through Sida Decent Work and KOICA funded programmes, supported companies to commit to the WEPs principles 1 and 4 to promote women on corporate boards and in leadership positions in addition to promoting a gender sensitive workplaces and availing equal training opportunities for women employees through the collaboration with the AUC where women employees had access to 50% scholarship to be trained on: Finance for non Financers, Advanced Management, Digital Marketing, Executive Leadership, Management for first time managers and Human Capital Certificate. In 2022, 74 women employees received trainings and some were promoted to senior management level, out of which around 35.15% are funded by their companies (most of which are WEPs signatories). This includes provision of board placement advocacy resulting in nominating 180 candidates to 36 EGX companies, additional 10 candidates to Archer Finance, and another 13 candidates to Beltone Financial Holding .

OUTCOME XM-DAC-41146-EGY_D_3.1

The government is better able to prevent violence against women and girls (VAW&G) and deliver quality essential services to survivors, who are empowered to access and use them

VAW is considered to be a top priority to the Egyptian government. Egypt has recently increased the penalty for some of the main violations related to violence against women. For example, the Penal Code defining, and criminalizing sexual harassment (Article 306) was amended in 2021 to consider sexual harassment as a felony. The penalty for sexual harassment was increased from a minimum of one year in prison to a minimum of five years, or a penalty of up to 300,000 Egyptian pounds up from 20,000 pounds. In 2021, the Egyptian Cabinet also approved a bill to increase the maximum penalty for Female Genital Mutilation (FGM) to 20 years in prison. Also in 2021, the Prime Minister of Egypt announced the establishment of the "One

Stop Shop for the Protection of Women Victims of violence” to receive reports and cases from women survivors of violence and enable them to submit and follow-up on their case through one place, which will facilitate procedures and enhance women’s access to justice. The One-Stop-Shop will include representatives from all concerned national institutions and will provide essential services on site such as medical, legal, forensic, psychosocial, and social services to survivors. In 2022, the President requested legislators to do more to criminalise child marriage and to resolve the personal status legislation issues. The latter is not expected in 2023 but the former is anticipated.

OUTCOME XM-DAC-41146-EGY_D_3.2

Safe public spaces are created for women and girls, who are empowered to access and use them

Safe Cities programme invested in the safety and economic viability of public spaces, including public infrastructure: The focus is on interventions fomenting local economic development, with a special concern for creating economic opportunities for women in the renewed public spaces

OUTCOME XM-DAC-41146-EGY_D_4.1

More women play a greater role and are better served by humanitarian response and recovery efforts

Total number of vulnerable women and girls who have received UN Women supported humanitarian services exceeded 747 women, with strengthened economic resilience, through enhanced knowledge and skills through receiving vocational trainings, as well as improved access to various psychosocial support services.

OUTCOME XM-DAC-41146-EGY_D_4.2

More commitments on women, peace and security are implemented by members states capital and the UN system, and more gender equality advocates influence peace and security processes

The NAP is still under review for formal adoption by national authorities