

OUTCOME XM-DAC-41146-FIJ_D_2.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<p>By 2027, more people, especially those at risk of being left behind, contribute to and benefit from sustainable, resilient, diversified, inclusive and human-centred socio-economic systems with decent work and equal livelihoods opportunities, reducing inequalities and ensuring shared prosperity [PCF Strategic Priority 3: Prosperity]</p>	<p>SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)</p> <ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF 	2023 (Baseline)	5	N/A
		2023 (Milestone)	1	0
		2024 (Milestone)	2	-
		2025 (Milestone)	3	-
		2026 (Milestone)	2	-
		2027 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	2022 (Baseline)	Yes	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Milestone)	Yes	-
	2026 (Milestone)	Yes	-
	2027 (Target)	Yes	-
• Complementary Indicator: UNICEF			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2022 (Baseline)	3	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2023 (Milestone)	3	Process: 0
	2024 (Milestone)	3	-
	2025 (Milestone)	4	-
	2026 (Milestone)	4	-
	2027 (Target)	5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.7	2022 (Baseline)	1	N/A
Number of UN entities implementing disaster risk reduction, resilience or recovery initiatives with a focus on gender equality and women's empowerment (Desk Review)	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Milestone)	1	-
	2027 (Target)	1	-
<ul style="list-style-type: none"> • Complementary Indicator: UNDP • Complementary Indicator: UNICEF 			

OUTPUT FIJ_D_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Pacific women in the informal sector have increased skills, increased access to key resources (finances, technological tools) and services (including social assistance and social insurance) and business opportunities to advance their economic potentials, and adaptiveness in crises, with UN Women's support.	FIJ_D_2.1.1A	2016 (Baseline)	8	N/A
	Number of marketplaces with MVA Executive Committees in Fiji with at least 50% women's in leadership roles	2023 (Milestone)	13	-
		2024 (Milestone)	13	-
		2025 (Milestone)	14	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-
	FIJ_D_2.1.1B	2016 (Baseline)	2	N/A
Number of marketplaces with MVA Executive Committees in the Solomon Islands with at least 50% women's in leadership roles	2024 (Milestone)	-	-	
	2025 (Milestone)	-	-	
	2026 (Milestone)	-	-	
	2027 (Target)	-	-	

FIJ_D_2.1.1C	2016 (Baseline)	3	N/A
Number of marketplaces with MVA Executive Committees in Vanuatu with at least 50% women's in leadership roles	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	2027 (Target)	-	-
FIJ_D_2.1.1D	2016 (Baseline)	8	N/A
Number of MVAs in Fiji supported by UN Women which have initiated interventions to improve the socio-economic status of women and men in the markets	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	2027 (Target)	-	-
FIJ_D_2.1.1E	2016 (Baseline)	2	N/A
Number of MVAs in the Solomon Islands supported by UN Women which have initiated interventions to improve the socio-economic status of women and men in the markets	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	2027 (Target)	-	-
FIJ_D_2.1.1F	2016 (Baseline)	3	N/A
Number of MVAs in Vanuatu supported by UN Women which have initiated interventions to improve the socio-economic status of women and men in the markets	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	2027 (Target)	-	-

SP_D_0.4.a	2022 (Baseline)	12	N/A
Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2023 (Milestone)	13	-
	2024 (Milestone)	14	-
	2025 (Milestone)	14	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
SP_D_0.4.d	2021 (Baseline)	2579	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2023 (Milestone)	1290	1805
	2024 (Milestone)	1290	-
	2025 (Milestone)	1290	-
	2026 (Milestone)	1290	-
	2027 (Target)	1290	-
SP_D_0.5.e	2022 (Baseline)	8	N/A
Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)	2023 (Milestone)	8	59
	2024 (Milestone)	8	-
	2025 (Milestone)	9	-
	2026 (Milestone)	9	-
	2027 (Target)	10	-

OUTPUT FIJ_D_2.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Pacific women in the informal economy are	FIJ_D_2.1.2.a	2021 (Baseline)	N/A	N/A

... women in the informal economy are equipped to effectively advocate for increased women's representation in decision-making mechanisms and processes, to ensure that their needs and priorities are addressed by state actors, with UN Women's support.

FIJ_D_2.1.2A
 [DEACTIVATED] Number of MVAs that demonstrate inclusive and representative actions through provision of services to members.

2021 (Baseline)	N/A	N/A
2023 (Milestone)	N/A	-
2024 (Milestone)	N/A	-
2025 (Milestone)	N/A	-
2026 (Milestone)	-	-
2027 (Target)	-	-

FIJ_D_2.1.2B
 [DEACTIVATED] Number of MVAs that demonstrate financial sustainability through the development of strategic plans, resource mobilisation strategies and sound financial management.

2021 (Baseline)	N/A	N/A
2023 (Milestone)	N/A	-
2024 (Milestone)	N/A	-
2025 (Milestone)	N/A	-
2026 (Milestone)	-	-
2027 (Target)	-	-

SP_D_0.4.a
 Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

2022 (Baseline)	12	N/A
2023 (Milestone)	12	-
2024 (Milestone)	13	-
2025 (Milestone)	14	-
2026 (Milestone)	-	-
2027 (Target)	-	-

SP_D_0.5.c
 Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender

2022 (Baseline)	3	N/A
2023 (Milestone)	3	2
2024 (Milestone)	3	-
2025 (Milestone)	3	-

equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2026 (Milestone)	3	-
	2027 (Target)	3	-

SP_D_0.5.d	2022 (Baseline)	13	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2023 (Milestone)	13	13
	2024 (Milestone)	13	-
	2025 (Milestone)	13	-
	2026 (Milestone)	13	-
	2027 (Target)	14	-

OUTPUT FIJ_D_2.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
State and non-state actors including private sector, have increased awareness, technical support, skills and data, to design, implement and track gender-responsive policies, laws, strategies, and programmes to advance GEWE, through UN Women's support.	FIJ_D_2.1.3A	2021 (Baseline)	N/A	N/A
	[DEACTIVATED] Number of MVA members	2023 (Milestone)	N/A	-
		2024 (Milestone)	N/A	-
		2025 (Milestone)	N/A	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-
SP_D_0.1.e		2022 (Baseline)	11	N/A
Number of partners that have increased		2023 (Milestone)	2	12

capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2024 (Milestone)	4	-
	2025 (Milestone)	6	-
	2026 (Milestone)	8	-
	2027 (Target)	10	-
	SP_D_0.1.h	2022 (Baseline)	3
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2023 (Milestone)	3	1
	2024 (Milestone)	3	-
	2025 (Milestone)	3	-
	2026 (Milestone)	3	-
	2027 (Target)	3	-
SP_D_0.4.a	2022 (Baseline)	12	N/A
Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2023 (Milestone)	12	-
	2024 (Milestone)	13	-
	2025 (Milestone)	14	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

OUTPUT FIJ_D_2.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Pacific women have increased access to disaster resilient facilities and operating systems to support their economic	SP_D_0.4.a	2022 (Baseline)	10	N/A
	Number of institutions with strengthened	2023 (Milestone)	1	3

empowerment and resilience to disaster risks, with UN Women's support.

capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

2024 (Milestone)	3	-
2025 (Milestone)	5	-
2026 (Milestone)	7	-
2027 (Target)	10	-

OUTCOME XM-DAC-41146-FIJ_D_3.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

By 2027, more people, particularly those at risk of being left behind, benefit from more equitable access to resilient, and gender-responsive, quality basic services, food security/nutrition and social protection systems. [PCF Strategic Priority 2: People]

SP_D_0.1.5

Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

2022 (Baseline)	1	N/A
2023 (Milestone)	1	0
2024 (Milestone)	0	-
2025 (Milestone)	0	-
2026 (Milestone)	0	-
2027 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	2022 (Baseline)	6	N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2023 (Milestone)	1	1
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Milestone)	1	-
	2027 (Target)	1	-
<ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF • Complementary Indicator: WHO 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3	2022 (Baseline)	No	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO) <ul style="list-style-type: none"> • Complementary Indicator: UNDP • Complementary Indicator: UNFPA 	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	No	-
	2025 (Milestone)	No	-
	2026 (Milestone)	No	-
	2027 (Target)	No	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	2022 (Baseline)	Yes	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Milestone)	Yes	-
	2026 (Milestone)	Yes	-
	• Complementary Indicator: UNICEF	2027 (Target)	Yes

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2022 (Baseline)	3	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2023 (Milestone)	3	Total processes supported: 1; Type of process supported by level 4: 1; Type of process supported by level 3: 1
	2024 (Milestone)	3	-
	2025 (Milestone)	4	-
	2026 (Milestone)	4	-
	2027 (Target)	5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1	(Baseline)	-	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator: 5.2.1 • Common Indicator: UNDP • Common Indicator: UNFPA • Common Indicator: WHO • Complementary Indicator: UNICEF 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.2	(Baseline)	-	N/A
SDG 5.2.2 Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator: 5.2.2 • Common Indicator: UNDP • Common Indicator: WHO 			

OUTPUT FIJ_D_3.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Pacific governments, communities and individuals are engaged in promoting social norms change to advance GEWE, across a diversity of areas, in collaboration with key stakeholders in the areas of culture, faith, and sports at national and regional levels, through UN Women's support.	FIJ_D_3.1.1A	2017 (Baseline)	0	N/A
	Number of communities that successfully progress from phase 1 to phase 4 over the programme period in Kiribati	2023 (Milestone)	29%	-
		2024 (Milestone)	25%	-
		2025 (Milestone)	23%	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-
	FIJ_D_3.1.1D	2017 (Baseline)	3	N/A
Number of faith and sport organisations that are engaged in primary prevention activities supported by UN Women in Fiji	2023 (Milestone)	43%	-	
	2024 (Milestone)	44%	-	
	2025 (Milestone)	45%	-	

	2026 (Milestone)	-	-
	2027 (Target)	-	-
FIJ_D_3.1.1E	2017 (Baseline)	0	N/A
Number of faith and sport organisations that are engaged in primary prevention activities supported by UN Women in Tonga	2023 (Milestone)	35%	-
	2024 (Milestone)	37%	-
	2025 (Milestone)	39%	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	FIJ_D_3.1.1F	2017 (Baseline)	1
Number of faith and sport organisations that are engaged in primary prevention activities supported by UN Women in Samoa	2023 (Milestone)	25%	-
	2024 (Milestone)	24%	-
	2025 (Milestone)	23%	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	FIJ_D_3.1.1G	2019 (Baseline)	TBD
% of men and women who support girls and boys to play sport	2023 (Milestone)	40%	-
	2024 (Milestone)	50%	-
	2025 (Milestone)	60%	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	SP_D_0.3.b	2021 (Baseline)	1

Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)	2023 (Milestone)	2	2
	2024 (Milestone)	2	-
	2025 (Milestone)	2	-
	2026 (Milestone)	1	-
	2027 (Target)	1	-
SP_D_0.3.f	2022 (Baseline)	Yes	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Milestone)	Yes	-
	2026 (Milestone)	Yes	-
	2027 (Target)	Yes	-
SP_D_0.5.c	2010 (Baseline)	3	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2023 (Milestone)	4	4
	2024 (Milestone)	5	-
	2025 (Milestone)	5	-
	2026 (Milestone)	6	-
	2027 (Target)	6	-

OUTPUT FIJ_D_3.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
-------------------	---------------------	------	------	-----------------

State and non-state actors in the Pacific support the development and/or review of relevant policies, laws and strategies on prevention and response to VAWG, in line with global, regional and national standards, best practices and emerging evidence, with UN Women's support.

FIJ_D_3.1.2A
 Number of national action plans and strategies to end VAW that have a component that addresses social norms, attitudes and behavior transformation, developed with UN Women's support in Fiji

2017 (Baseline)	0	N/A
2023 (Milestone)	1	-
2024 (Milestone)	1	-
2025 (Milestone)	1	-
2026 (Milestone)	-	-
2027 (Target)	-	-

FIJ_D_3.1.2B
 Percentage of individuals who attend training and other learning sessions, within CSOs and government agencies who demonstrate increased knowledge that men's power over women and the community's silence about it causes/contributes to VAWG.

2018 (Baseline)	0%	N/A
2023 (Milestone)	60%	-
2024 (Milestone)	65%	-
2025 (Milestone)	70%	-
2026 (Milestone)	-	-
2027 (Target)	-	-

FIJ_D_3.1.2C
 Number of new knowledge products developed to support practitioners in prevention and response to violence against women

2018 (Baseline)	0	N/A
2023 (Milestone)	5	-
2024 (Milestone)	6	-
2025 (Milestone)	7	-
2026 (Milestone)	-	-
2027 (Target)	-	-

SP_D_0.1.e
 Number of partners that have increased capacities to advance gender equality and women's empowerment through national

2022 (Baseline)	2	N/A
2023 (Milestone)	15	15
2024 (Milestone)	14	-

and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2025 (Milestone)	16	-
	2026 (Milestone)	16	-
	2027 (Target)	16	-
SP_D_0.3.f	2021 (Baseline)	0	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

OUTPUT FIJ_D_3.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
State and non-state actors and institutions are equipped with technical expertise, capacity building opportunities, good practices, data and information, to support increased access at all levels of society, to uninterrupted, timely, relevant, quality and coordinated VAWG support and services for women and girls in all their diversity, including in crises situations.	FIJ_D_3.1.3A	2017 (Baseline)	4	N/A
	Number of national actors (government, civil society) participating in VAWG prevention training, learning and knowledge sharing supported by UN Women in Fiji	2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-
FIJ_D_3.1.3B	2017 (Baseline)	4	N/A	
	Number of national actors (government, civil society) participating in VAWG prevention training, learning and knowledge sharing supported by UN Women in Kiribati	2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-

FIJ_D_3.1.3C	2017 (Baseline)	4	N/A
Number of national actors (government, civil society) participating in VAWG prevention training, learning and knowledge sharing supported by UN Women in Samoa	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	2027 (Target)	-	-
FIJ_D_3.1.3D	2017 (Baseline)	4	N/A
Number of national actors (government, civil society) participating in VAWG prevention training, learning and knowledge sharing supported by UN Women in Tonga	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	2027 (Target)	-	-
FIJ_D_3.1.3E	2017 (Baseline)	4	N/A
Number of national actors (government, civil society) participating in VAWG prevention training, learning and knowledge sharing supported by UN Women in countries other than Fiji, Samoa, Kiribati, Tonga	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	2027 (Target)	-	-
SP_D_0.4.a	2022 (Baseline)	2	N/A
Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2023 (Milestone)	3	3
	2024 (Milestone)	4	-
	2025 (Milestone)	5	-
	2026 (Milestone)	6	-
	2026 (Milestone)	6	-

		2027 (Target)	7	-
SP_D_0.4.b		2022 (Baseline)	Yes	N/A
Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)		2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	Yes	-
		2025 (Milestone)	Yes	-
		2026 (Milestone)	Yes	-
		2027 (Target)	Yes	-
SP_D_0.4.c		2022 (Baseline)	2	N/A
Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)		2023 (Milestone)	2	2
		2024 (Milestone)	2	-
		2025 (Milestone)	2	-
		2026 (Milestone)	2	-
		2027 (Target)	2	-

OUTPUT FIJ_D_3.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
The women's rights movement in the Pacific, civil society networks, and other stakeholders (especially those representing groups facing multiple forms of discrimination), have enhanced skills and opportunities to promote state accountabilities at national, regional and global levels on efforts to address VAWG, with UN Women's support.	SP_D_0.5.c	2022 (Baseline)	0	N/A	
	Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)		2023 (Milestone)	4	3
			2024 (Milestone)	4	-
			2025 (Milestone)	4	-
			2026 (Milestone)	4	-
			2027 (Target)	4	-

OUTCOME XM-DAC-41146-FIJ_D_4.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, people, communities and institutions are more empowered and resilient to face diverse shocks and disasters, especially related to climate change, and ecosystems and biodiversity are better protected, managed and restored. [PCF Strategic Priority 4: Planet]	SP_D_0.15 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Baseline)	9	N/A
		2023 (Milestone)	1	1
		2024 (Milestone)	2	-
		2025 (Milestone)	1	-
		2026 (Milestone)	0	-
		2027 (Target)	0	-
		<ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF 		

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.4	2022 (Baseline)	0	N/A
Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Milestone)	1	-
	2027 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	2022 (Baseline)	Yes	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Milestone)	Yes	-
	2026 (Milestone)	Yes	-
	• Complementary Indicator: UNICEF	2027 (Target)	Yes

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2022 (Baseline)	2	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2023 (Milestone)	2	Total processes supported: 4; Type of process supported by level 4: 3; Type of process supported by level 5: 1
	2024 (Milestone)	3	-
	2025 (Milestone)	3	-
	2026 (Milestone)	4	-
	2027 (Target)	4	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.7	2022 (Baseline)	1	N/A
Number of UN entities implementing disaster risk reduction, resilience or recovery initiatives with a focus on gender equality and women's empowerment (Desk Review)	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Milestone)	1	-
<ul style="list-style-type: none"> • Complementary Indicator: UNDP • Complementary Indicator: UNICEF 	2027 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.3	(Baseline)	-	N/A
Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses (Not for unit reporting)	2023 (Milestone)	-	49.51
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

OUTPUT FIJ_D_4.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Regional and UN humanitarian actors in the Pacific are more coordinated and equipped to collectively advance GEWE and protection into humanitarian action, through increased access to skills building opportunities, tools/guidance, data/information, with UN Women's support	FIJ_D_4.1.1A	2017 (Baseline)	0	N/A
	Number of countries with a gender and protection assessment tool finalised and ready for use that is in line with global best practice (GPC standards)	2023 (Milestone)	1	2
		2024 (Milestone)	2	-
		2025 (Milestone)	3	-
		2026 (Milestone)	4	-
		2027 (Target)	4	-
FIJ_D_4.1.1B	Number of humanitarian actors trained or supported to incorporate gender and protection into humanitarian action	2020 (Baseline)	50	N/A
		2023 (Milestone)	0	111
		2024 (Milestone)	0	-
		2025 (Milestone)	50	-
		2026 (Milestone)	-	-

	2027 (Target)	-	-
SP_D_0.1.e	2022 (Baseline)	10	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2023 (Milestone)	50	108
	2024 (Milestone)	50	-
	2025 (Milestone)	50	-
	2026 (Milestone)	50	-
	2027 (Target)	50	-
SP_D_0.4.a	2022 (Baseline)	10	N/A
Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2023 (Milestone)	20	8
	2024 (Milestone)	30	-
	2025 (Milestone)	40	-
	2026 (Milestone)	40	-
	2027 (Target)	40	-
SP_D_0.5.c	2022 (Baseline)	3	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2023 (Milestone)	4	-
	2024 (Milestone)	5	-
	2025 (Milestone)	6	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
SP_D_0.5.d	2021 (Baseline)	1	N/A

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

2023 (Milestone)	3	-
2024 (Milestone)	4	-
2025 (Milestone)	4	-
2026 (Milestone)	-	-
2027 (Target)	-	-

OUTPUT FIJ_D_4.1.2

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Women and girls in crisis-affected situations in the Pacific are equipped to lead and engage effectively in humanitarian preparedness, response and recovery efforts, through UN Women's support.

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

2010 (Baseline)	3	N/A
2023 (Milestone)	3	5
2024 (Milestone)	3	-
2025 (Milestone)	3	-
2026 (Milestone)	3	-
2027 (Target)	3	-

SP_D_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

2022 (Baseline)	2	N/A
2023 (Milestone)	3	3
2024 (Milestone)	4	-
2025 (Milestone)	5	-
2026 (Milestone)	6	-
2027 (Target)	7	-

2027 (Target) 8 -

OUTPUT FIJ_D_4.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
State and non-state actors in the Pacific have strengthened capacities to advance gender-responsive disaster and climate resilient policies, laws, and action plans, and budgets, and to facilitate the collection, analysis and utilization of sex and age disaggregated data, in line with the Paris Agreement and Sendai Framework.	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Baseline)	1	N/A
		2023 (Milestone)	8	133
		2024 (Milestone)	10	-
		2025 (Milestone)	12	-
		2026 (Milestone)	14	-
		2027 (Target)	16	-
		SP_D_0.1.h Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)		2022 (Baseline)
2023 (Milestone)	3			0
2024 (Milestone)	4			-
2025 (Milestone)	5			-
2026 (Milestone)	6			-
2027 (Target)	6			-
SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)		2022 (Baseline)	2	N/A
		2023 (Milestone)	30	70
		2024 (Milestone)	32	-
		2025 (Milestone)	34	-
		2026 (Milestone)	36	-
		2027 (Target)	40	-

	2027 (Target)	40	-
SP_D_0.5.c	2022 (Baseline)	1	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2023 (Milestone)	10	11
	2024 (Milestone)	10	-
	2025 (Milestone)	10	-
	2026 (Milestone)	10	-
	2027 (Target)	10	-

OUTPUT FIJ_D_4.1.4

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Pacific women and girls demonstrate greater leadership, voice and agency in advancing national and regional efforts disaster and climate resilience, and enhanced capacities to respond and recover from crises, with UN Women's support.	FIJ_D_4.1.4A	2022 (Baseline)	0	N/A
	Number of women and girls self-reporting increased disaster and climate resilience	2023 (Milestone)	0	0
		2024 (Milestone)	0	-
		2025 (Milestone)	0	-
		2026 (Milestone)	0	-
		2027 (Target)	0	-
FIJ_D_4.1.4B	Number of women's informal or formal businesses with increased climate and disaster resilience (self-reporting based on resilience indicators)	2022 (Baseline)	0	N/A
		2023 (Milestone)	0	13
		2024 (Milestone)	1	-
		2025 (Milestone)	2	-
		2026 (Milestone)	4	-

	2027 (Target)	6	-
SP_D_0.2.d	2022 (Baseline)	0	N/A
Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2023 (Milestone)	1	1
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Milestone)	0	-
	2027 (Target)	0	-
SP_D_0.4.c	2022 (Baseline)	0	N/A
Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2023 (Milestone)	9	6
	2024 (Milestone)	10	-
	2025 (Milestone)	12	-
	2026 (Milestone)	14	-
	2027 (Target)	15	-
SP_D_0.4.d	2022 (Baseline)	50	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2023 (Milestone)	100	1003
	2024 (Milestone)	100	-
	2025 (Milestone)	100	-
	2026 (Milestone)	100	-
	2027 (Target)	100	-
SP_D_0.5.c	2022 (Baseline)	0	N/A
Number of dialogues, mechanisms, platforms	2023 (Milestone)	0	0

and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

SP_D_0.5.d	2022 (Baseline)	0	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2023 (Milestone)	4	26
	2024 (Milestone)	5	-
	2025 (Milestone)	6	-
	2026 (Milestone)	7	-
	2027 (Target)	8	-

OUTCOME XM-DAC-41146-FIJ_O_1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance	SP_O_1A	2021 (Baseline)	85%	N/A
	Implementation rate for regular resources (Desk Review)	2023 (Milestone)	Desk review	-
		2024 (Milestone)	Desk review	-
		2025 (Milestone)	Desk review	-

2026 (Milestone)

Desk review -

2027 (Target)

Desk review -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IB	2021 (Baseline)	75%	N/A
Implementation rate for other resources (Desk Review)	2023 (Milestone)	Desk review	-
	2024 (Milestone)	Desk review	-
	2025 (Milestone)	Desk review	-
	2026 (Milestone)	Desk review	-
	2027 (Target)	Desk review	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2022 (Baseline)	95%	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2023 (Milestone)	Desk review	-
	2024 (Milestone)	Desk review	-
	2025 (Milestone)	Desk review	-
	2026 (Milestone)	Desk review	-
	2027 (Target)	Desk review	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IE	2022 (Baseline)	0%	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2023 (Milestone)	Desk review	-
Percentage of agreed long outstanding external audit recommendations	2024 (Milestone)	Desk review	-
management need to complete action (Desk Review)	2025 (Milestone)	Desk review	-
	2026 (Milestone)	Desk review	-
	2027 (Target)	Desk review	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IF	2010 (Baseline)	90%	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2023 (Milestone)	Desk review	-
	2024 (Milestone)	Desk review	-
	2025 (Milestone)	Desk review	-
	2026 (Milestone)	Desk review	-
	2027 (Target)	Desk review	-

OUTPUT FIJ_O_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations	FIJ_O_1.1A	2017 (Baseline)	3	N/A
	Number of UN Gender Group meetings hosted by UN Women	2023 (Milestone)	100	50
		2024 (Milestone)	100	-
		2025 (Milestone)	100	-
		2026 (Milestone)	100	-
		2027 (Target)	100	-
UNCT meets minimum standards as indicated in the Gender Scorecard results	FIJ_O_1.1B	2015 (Baseline)	3.0875	N/A
	2024 (Milestone)	-	-	
	2025 (Milestone)	-	-	
	2026 (Milestone)	-	-	
	2027 (Target)	-	-	

FIJ_O_1.1C	2017 (Baseline)	100%	N/A
Percentage of UNCT confidential reports to CEDAW developed with inputs from multiple (3 or more) UN agencies	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	2017 (Baseline)	5	N/A
Number of joint-programmes in which UN Women is engaged over the life cycle of the Strategic Note in support of the implementation of the UNPS gender outcome	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

OUTCOME XM-DAC-41146-FIJ_O_2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships and resourcing	SP_O_2A Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2022 (Baseline)	Desk Review	N/A
		2023 (Milestone)	Desk review	-
		2024 (Milestone)	Desk review	-
		2025 (Milestone)	Desk review	-
		2026 (Milestone)	Desk review	-
		2027 (Target)	Desk review	-
		• QCPR Indicator: 4.3.5		

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	2022 (Baseline)	Desk Review	N/A
Contributions received through pooled and thematic funding mechanisms (Desk Review)	2023 (Milestone)	Desk review	-
	2024 (Milestone)	Desk review	-
	2025 (Milestone)	Desk review	-
	2026 (Milestone)	Desk review	-
	2027 (Target)	Desk review	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	2022 (Baseline)	14	N/A
Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2023 (Milestone)	16	-
	2024 (Milestone)	16	-
	2025 (Milestone)	16	-
	2026 (Milestone)	14	-
	2027 (Target)	14	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2E	2022 (Baseline)	5% / 50 / 50	N/A
UN women's increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels (Desk Review)	2023 (Milestone)	5% / 50 / 75	-
	2024 (Milestone)	5% / 50 / 100	-
	2025 (Milestone)	5% / 50 / 100	-
	2026 (Milestone)	5% / 50 / 100	-
	2027 (Target)	5% / 50 / 100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	2010 (Baseline)	Yes	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2023 (Milestone)	Yes	Yes
	2024 (Milestone)	Yes	-
	2025 (Milestone)	Yes	-
	2026 (Milestone)	Yes	-
	2027 (Target)	Yes	-

- QCPR Indicator: 1.4.25

OUTPUT FIJ_O_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate	FIJ_O_2.1A	2016 (Baseline)	450%	N/A
	Return on Core ratio	2023 (Milestone)	2	1
		2024 (Milestone)	2	-
		2025 (Milestone)	2	-
		2026 (Milestone)	3	-
		2027 (Target)	3	-
FIJ_O_2.1B	2016 (Baseline)	11%	N/A	
	2023 (Milestone)			

Management Ratio

2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Milestone)	-	-
2027 (Target)	-	-

OUTCOME XM-DAC-41146-FIJ_O_3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation	SP_O_3A Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2010 (Baseline)	N/A	N/A
		2023 (Milestone)	N/A	-
		2024 (Milestone)	N/A	-
		2025 (Milestone)	N/A	-
		2026 (Milestone)	N/A	-
		2027 (Target)	N/A	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	2022 (Baseline)	1	N/A
Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)	2023 (Milestone)	2	1
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Milestone)	2	-
	2027 (Target)	2	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	2022 (Baseline)	83%	N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review) <ul style="list-style-type: none"> QCPR Indicator: 3.5.10 	2023 (Milestone)	83%	-
	2024 (Milestone)	83%	-
	2025 (Milestone)	100%	-
	2026 (Milestone)	100%	-
	2027 (Target)	100%	-

OUTPUT FIJ_O_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture	FIJ_O_3.1A	2017 (Baseline)	60%	N/A
	Percentage of programme managers and CPC monthly reports submitted in a timely manner	2023 (Milestone)	5	17
		2024 (Milestone)	5	-
		2025 (Milestone)	5	-
		2026 (Milestone)	5	-
		2027 (Target)	5	-
FIJ_O_3.1B	2017 (Baseline)	100%	N/A	
	Percentage of evaluations rated "satisfactory" and above	2023 (Milestone)	100%	-
		2024 (Milestone)	100%	-
		2025 (Milestone)	100%	-
		2026 (Milestone)	-	-

2027 (Target)

- -

OUTCOME XM-DAC-41146-FIJ_O_4

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Nurturing an empowered workforce and advancing an inclusive UNWomen culture

SP_O_4A

2022 (Baseline)

16 weeks

N/A

Average time to select a candidate/complete a recruitment process (Desk Review)

2023 (Milestone)

Desk review

-

2024 (Milestone)

Desk review

-

2025 (Milestone)

Desk review

-

2026 (Milestone)

Desk review

-

2027 (Target)

Desk review

-

OUTPUT FIJ_O_4.1

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

FIJ_O_4.1A

2017 (Baseline)

1

N/A

Satisfactory self-audits, at least 2 per year and at least 1 office every two years

2023 (Milestone)

questionnaire in development

Questionnaire in finalised draft

2024 (Milestone)

somewhat satisfied

-

2025 (Milestone)

satisfied

-

2026 (Milestone)

satisfied

-

2027 (Target)

satisfied

-

FIJ O 4.1C

2016 (Baseline)

80%

N/A

	2017 (Baseline)	00%	N/A
Full compliance with month-end closure and year-end closure checklist and instruction	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	2027 (Target)	-	-
FIJ_O_4.1D	2017 (Baseline)	40%	N/A
Percentage of annual performance management and development reviews completed on time	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	2027 (Target)	-	-
FIJ_O_4.1E	2017 (Baseline)	1	N/A
Number of reviews of the Enterprise Risk Management Framework per year	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	2027 (Target)	-	-

OUTCOME XM-DAC-41146-FIJ_D_1.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, people enjoy and contribute to more accountable, inclusive, resilient and	SP_D_0.1.3	2020 (Baseline)	Yes for 1 country - Fiji	N/A
	SDG 5.1.1: Whether or not legal frameworks are	2023 (Milestone)	Yes for 1 country	-

responsive governance systems that promote in place to promote, enforce and monitor gender equality, climate security, justice and equality and non-discrimination on the basis of sex (Desk Review) peace, ensure participation, and protect their human rights. [CF Outcome 4]

- SDG Indicator: 5.1.1
- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA
- Common Indicator: UNDP
- Common Indicator: UNICEF

2024 (Milestone)	Yes for 1 country	-
2025 (Milestone)	Yes for 1 country	-
2026 (Milestone)	Yes for 1 country	-
2027 (Target)	Yes for 1 country	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2022 (Baseline)	0	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2023 (Milestone)	0	2
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Milestone)	1	-
	2027 (Target)	1	-
<ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.7	2021 (Baseline)	Yes	N/A
Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2023 (Milestone)	No	FALSE
	2024 (Milestone)	Yes	-
	2025 (Milestone)	Yes	-
	2026 (Milestone)	No	-
	2027 (Target)	No	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.1	2022 (Baseline)	0	N/A
SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review)	2023 (Milestone)	0	-
	2024 (Milestone)	1	-
	2025 (Milestone)	4	-
	2026 (Milestone)	0	-
• SDG Indicator: 5.c.1	2027 (Target)	0	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	2022 (Baseline)	Yes	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Milestone)	Yes	-
	2026 (Milestone)	Yes	-
	• Complementary Indicator: UNICEF	2027 (Target)	Yes

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2022 (Baseline)	3	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2023 (Milestone)	2	Process: 1; Level of influence: Level 4
	2024 (Milestone)	3	-
	2025 (Milestone)	3	-
	2026 (Milestone)	3	-
	2027 (Target)	4	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	2022 (Baseline)	0	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ) <ul style="list-style-type: none"> Complementary Indicator: UNICEF 	2023 (Milestone)	1	0
	2024 (Milestone)	0	-
	2025 (Milestone)	0	-
	2026 (Milestone)	0	-
	2027 (Target)	0	-

OUTPUT FIJ_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
State and non-state actors in the Pacific are capacitated to advocate for, and support the development of gender-responsive policies, laws, action plans, and budgets, and the collection, analysis and utilization of gender data to support effective gender mainstreaming efforts by governments, in line with global, regional and national commitments on GEWE, with support from UN Women.	FIJ_D_1.1.1A	2017 (Baseline)	24	N/A
	Number of women leaders, candidates and aspirants in Samoa with strengthened capacities to engage in political life, with UN Women's support (SP indicator 4.2)	2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-
		FIJ_D_1.1.1B	2017 (Baseline)	60
	Number of women leaders, candidates and aspirants in Solomon Islands with strengthened capacities to engage in political life, with UN Women's support (SP indicator 4.2)	2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-
FIJ_D_1.1.1C		2017 (Baseline)	30	N/A

Number of women leaders, candidates and aspirants in Tonga with strengthened capacities to engage in political life, with UN Women's support (SP indicator 4.2)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
SP_D_0.1.e	2022 (Baseline)	7	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2023 (Milestone)	7	16
	2024 (Milestone)	2	-
	2025 (Milestone)	1	-
	2026 (Milestone)	1	-
	2027 (Target)	1	-
SP_D_0.2.c	2022 (Baseline)	0	N/A
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2023 (Milestone)	4	4
	2024 (Milestone)	2	-
	2025 (Milestone)	2	-
	2026 (Milestone)	2	-
	2027 (Target)	2	-
SP_D_0.5.c	2022 (Baseline)	0	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's	2023 (Milestone)	4	1
	2024 (Milestone)	4	-
	2025 (Milestone)	4	-
	2026 (Milestone)	4	-

organizations, in decision-making (CO, RO, HQ)	2027 (Target)	4	-
SP_D_0.6.c	2022 (Baseline)	1	N/A
Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)	2023 (Milestone)	1	1
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Milestone)	0	-
	2027 (Target)	0	-
SP_D_0.6.f	2022 (Baseline)	No	N/A
Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	No	-
	2025 (Milestone)	No	-
	2026 (Milestone)	No	-
	2027 (Target)	No	-

OUTPUT FIJ_D_1.1.2

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Opportunities and mechanisms are created and/or promoted across all spheres of development and levels of decision-making, to advance Pacific women's and girls' leadership capabilities, their voices and agency, with support from UN Women.	SP_D_0.4.f	2022 (Baseline)	50	N/A
	Number of people who have access to justice and the proportion of whom are women (CO, HQ)	2023 (Milestone)	50	37
		2024 (Milestone)	0	-
		2025 (Milestone)	50	-

	2026 (Milestone)	50	-
	2027 (Target)	50	-
SP_D_0.5.e	2022 (Baseline)	100	N/A
Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)	2023 (Milestone)	50	79
	2024 (Milestone)	50	-
	2025 (Milestone)	50	-
	2026 (Milestone)	50	-
	2027 (Target)	50	-

OUTPUT FIJ_D_1.1.3

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

State and non-state actors in the Pacific have increased opportunities, enhanced skills, and access to knowledge and data to support state parties in monitoring and reporting progress on key international, regional and national commitments on GEWE, and to track follow up actions, with UN Women's support.	FIJ_D_1.1.3A	2022 (Baseline)	0	N/A
	Number of PICTs where CSOs have submitted CEDAW shadow reports with support UN Women's support	2023 (Milestone)	1	0
		2024 (Milestone)	1	-
		2025 (Milestone)	0	-
		2026 (Milestone)	1	-
		2027 (Target)	3	-
FIJ_D_1.1.3B	2022 (Baseline)	0	N/A	
Number of UN Country Teams' CEDAW reports submitted with UN Women's support	2023 (Milestone)	1	2	
	2024 (Milestone)	1	-	
	2025 (Milestone)	2	-	

	2026 (Milestone)	2	-
	2027 (Target)	2	-
FIJ_D_1.1.3C	2022 (Baseline)	2	N/A
Number of intergovernmental processes supported by UN Women to advance gender responsive governance and participation	2023 (Milestone)	3	4
	2024 (Milestone)	3	-
	2025 (Milestone)	3	-
	2026 (Milestone)	3	-
	2027 (Target)	3	-
SP_D_0.1.a	2022 (Baseline)	No	N/A
Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)	2023 (Milestone)	No	TRUE
	2024 (Milestone)	Yes	-
	2025 (Milestone)	No	-
	2026 (Milestone)	No	-
	2027 (Target)	No	-
SP_D_0.1.b	2022 (Baseline)	0	N/A
Percentage of UN Country Teams reports to the CEDAW Committee submitted (Desk Review)	2023 (Milestone)	100%	-
	2024 (Milestone)	100%	-
	2025 (Milestone)	100%	-
	2026 (Milestone)	100%	-
	2027 (Target)	100%	-

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, the operational, normative and collaborative potential of the UNCT Cooperation Frameworks to contribute to greater gender equality is fully optimised by UN Women’s interventions.	SP_D_0.7.1	2022 (Baseline)	Desk Review	N/A
	Percentage of ratings of reporting entities that meet or exceed UN-SWAP standards (derived from QCPR indicator 1.4.13) (Desk Review)	2023 (Milestone)	Desk Review	-
		2024 (Milestone)	Desk Review	-
		2025 (Milestone)	Desk Review	-
		2026 (Milestone)	60%	-
		2027 (Target)	60%	-

OUTPUT FIJ_D_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Pacific UNCTs are equipped (through training and access to tools/guidance, data, and knowledge products), to coherently and systematically advance joint action on GEWE, across all Pacific Island Countries and Territories, in line with the Pacific UNSDCF (2023–2027), with support from UN Women.	FIJ_D_1.2.1A	2017 (Baseline)	5	N/A
	Number of organisations in Samoa supported by UN Women to engage in community awareness programmes and national campaigns	2023 (Milestone)	3	6
		2024 (Milestone)	3	-
		2025 (Milestone)	3	-
		2026 (Milestone)	4	-
		2027 (Target)	4	-
FIJ_D_1.2.1B	Number of organisations in Solomon Islands supported by UN Women to engage in community awareness programmes and	2017 (Baseline)	2	N/A
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-

national campaigns	2026 (Milestone)	-	-
	2027 (Target)	-	-
FIJ_D_1.2.1C	2017 (Baseline)	1	N/A
Number of organisations in Tonga supported by UN Women to engage in community awareness programmes and national campaigns	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	2027 (Target)	-	-
SP_D_0.7.a	2022 (Baseline)	1	N/A
Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)	2023 (Milestone)	1	0
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Milestone)	1	-
	2027 (Target)	1	-
	2027 (Target)	1	-
SP_D_0.7.b	2010 (Baseline)	3	N/A
GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels	2023 (Milestone)	3	1
	2024 (Milestone)	3	-
	2025 (Milestone)	3	-
	2026 (Milestone)	3	-
	2027 (Target)	3	-
	2027 (Target)	3	-

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective normative, programmatic and coordination products, services and processes:	SP_O_5B	2022 (Baseline)	90%	N/A
	Percentage of evaluations rated "good and above" (Desk Review)	2023 (Milestone)	Desk review	-
		2024 (Milestone)	Desk review	-
		2025 (Milestone)	Desk review	-
		2026 (Milestone)	Desk review	-
		2027 (Target)	Desk review	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	2022 (Baseline)	Desk Review	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2023 (Milestone)	Desk Review	
	2024 (Milestone)	Desk Review	-
	2025 (Milestone)	Desk Review	-
	2026 (Milestone)	Desk Review	-
	2027 (Target)	Desk Review	-

OUTPUT FIJ_O_5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services	FIJ_O_5.1A	2022 (Baseline)	45	N/A
	Proportion of staff trained on RBM and results reporting	2023 (Milestone)	40	40
		2024 (Milestone)	50	-
		2025 (Milestone)	60	-
		2026 (Milestone)	70	-
		2027 (Target)	80	-