

OUTCOME XM-DAC-41146-FIJ\_D\_2.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<p>By 2027, more people, especially those at risk of being left behind, contribute to and benefit from sustainable, resilient, diversified, inclusive and human-centred socio-economic systems with decent work and equal livelihoods opportunities, reducing inequalities and ensuring shared prosperity [PCF Strategic Priority 3: Prosperity]</p> <ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> </ul>	<p>Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)</p>	2023 (Baseline)	5	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	1	-
		2024 (Milestone)	2	-
		2025 (Target)	3	-
		SP_D_0.4.3	2022 (Baseline)	Yes
<p>Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)</p> <ul style="list-style-type: none"> <li>• Complementary Indicator: UNICEF</li> </ul>	<p>Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)</p>	2022 (Milestone)	-	TRUE
		2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	Yes	-
		2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2022 (Baseline)	3	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	3	Process: 0
	2024 (Milestone)	3	-
	2025 (Target)	4	-
SP_D_0.7.7	2022 (Baseline)	1	N/A
Number of UN entities implementing disaster risk reduction, resilience or recovery initiatives with a focus on gender equality and women's empowerment (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-
<ul style="list-style-type: none"> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNICEF</li> </ul>			

#### OUTPUT FIJ\_D\_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Pacific women in the informal sector have increased skills, increased access to key resources (finances, technological tools) and services (including social assistance and social insurance) and business opportunities to advance their economic potentials, and adaptiveness in crises, with UN Women's support.	SP_D_0.4.a			
	Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			
	SP_D_0.4.d			

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

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SP\_D\_0.5.e

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)

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OUTPUT FIJ\_D\_2.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<p>Pacific women in the informal economy are equipped to effectively advocate for increased women's representation in decision-making mechanisms and processes, to ensure that their needs and priorities are addressed by state actors, with UN Women's support.</p>	<p>SP_D_0.4.a</p> <p>Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)</p>			
	<p>SP_D_0.5.c</p> <p>Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)</p>			
	<p>SP_D_0.5.d</p> <p>Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)</p>			

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OUTPUT FIJ\_D\_2.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
State and non-state actors including private sector, have increased awareness, technical support, skills and data, to design, implement and track gender-responsive policies, laws, strategies, and programmes to advance GEWE, through UN Women's support.	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
	SP_D_01.h Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)			
	SP_D_04.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			

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OUTPUT FIJ\_D\_2.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Pacific women have increased access to disaster resilient facilities and operating systems to support their economic empowerment and resilience to disaster risks, with UN Women's support.	SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			

OUTCOME XM-DAC-41146-FIJ\_D\_3.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, more people, particularly those at risk of being left behind, benefit from more equitable access to resilient, and gender-responsive, quality basic services, food security/nutrition and social protection systems. [PCF Strategic Priority 2: People]	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Baseline)	1	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	1	-
		2024 (Milestone)	0	-
		2025 (Target)	0	-
	SP_D_0.3.1	2021 (Baseline)	TBD	N/A
	Extent of bias in gender equality attitudes	2022 (Milestone)	TBD	Significant change in harmful

and/or gender social norms among individuals (CO)

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

	attitudes	
2023 (Milestone)	TBD	-
2024 (Milestone)	TBD	-
2025 (Target)	TBD	-

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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	2022 (Baseline)	6	N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Milestone)	2	5
	2023 (Milestone)	1	1
	2024 (Milestone)	1	-
	2025 (Target)	1	-
	<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> <li>• Complementary Indicator: WHO</li> </ul>		
SP_D_0.3.3	2022 (Baseline)	No	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)	2022 (Milestone)	1	FALSE
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	No	-
	2025 (Target)	No	-
	<ul style="list-style-type: none"> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> </ul>		
SP_D_0.4.3	2022 (Baseline)	Yes	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	-
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
	<ul style="list-style-type: none"> <li>• Complementary Indicator: UNICEF</li> </ul>		





INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4  Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Baseline)	3	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	3	Total processes supported: 1; Type of process supported by level 4: 1; Type of process supported by level 3: 1
	2024 (Milestone)	3	-
	2025 (Target)	4	-
SP_D_3.1  SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_3.2  SDG 5.2.2 Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- SDG Indicator: 5.2.1
- Common Indicator: UNDP
- Common Indicator: UNFPA
- Common Indicator: WHO
- Complementary Indicator: UNICEF

and place of occurrence (Desk Review)

2024 (Milestone)

2025 (Target)

- SDG Indicator: 5.2.2
- Common Indicator: UNDP
- Common Indicator: WHO

**OUTPUT FIJ\_D\_3.1.1**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Pacific governments, communities and individuals are engaged in promoting social norms change to advance GEWE, across a diversity of areas, in collaboration with key stakeholders in the areas of culture, faith, and sports at national and regional levels, through UN Women's support.	<p>SP_D_0.3.b</p> <p>Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)</p>			
	<p>SP_D_0.3.f</p> <p>Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)</p>			
	<p>SP_D_0.5.c</p> <p>Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society</p>			

organizations working on gender equality  
and women's empowerment, especially  
women's organizations, in decision-making  
(CO, RO, HQ)

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### OUTPUT FIJ\_D\_3.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
State and non-state actors in the Pacific support the development and/or review of relevant policies, laws and strategies on prevention and response to VAWG, in line with global, regional and national standards, best practices and emerging evidence, with UN Women's support.	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
	SP_D_0.3.f Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)			

### OUTPUT FIJ\_D\_3.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
State and non-state actors and institutions are equipped with technical expertise, capacity building opportunities, good practices, data and information, to support increased access at all levels of society, to uninterrupted, timely, relevant, quality and coordinated VAWG support and services for women and girls in all their diversity, including in crises situations.	SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			

SP\_D\_0.4.b

Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EAWG services in line with the Essential Services Package (CO)

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SP\_D\_0.4.c

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

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OUTPUT FIJ\_D\_3.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The women’s rights movement in the Pacific, civil society networks, and other stakeholders (especially those representing groups facing multiple forms of discrimination), have enhanced skills and opportunities to promote state accountabilities at national, regional and global levels on efforts to address VAWG, with UN Women’s support.	SP_D_0.5.c Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women’s empowerment, especially women’s organizations, in decision-making (CO, RO, HQ)			

OUTCOME XM-DAC-41146-FIJ\_D\_4.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, people, communities and institutions are more empowered and resilient to face diverse shocks and disasters, especially related to climate change, and ecosystems and biodiversity are better protected, managed and restored. [PCF Strategic Priority 4: Planet]	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Baseline)	9	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	1	1
		2024 (Milestone)	2	-
		2025 (Target)	1	-
	<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> </ul>			

SP_D_0.2.4	2022 (Baseline)	0	N/A
Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2  Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2021 (Baseline)	1	N/A
	2022 (Milestone)	-	77
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> <li>• Complementary Indicator: WHO</li> </ul>		
SP_D_0.4.3  Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Baseline)	Yes	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
<ul style="list-style-type: none"> <li>• Complementary Indicator: UNICEF</li> </ul>			
SP_D_0.5.4  Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Baseline)	2	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	2	Total processes supported: 4; Type of process supported by level 4: 3; Type of process supported by level 5: 1
	2024 (Milestone)	3	-

2025 (Target)

2025 (Target)

3 -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.7	2022 (Baseline)	1	N/A
Number of UN entities implementing disaster risk reduction, resilience or recovery initiatives with a focus on gender equality and women's empowerment (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-
	<ul style="list-style-type: none"> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNICEF</li> </ul>		
SP_D_4.3	(Baseline)	-	N/A
Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses (Not for unit reporting)	2022 (Milestone)	-	-
	2023 (Milestone)	-	49.51
	2024 (Milestone)	-	-
	2025 (Target)	-	-

#### OUTPUT FIJ\_D\_4.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Regional and UN humanitarian actors in the Pacific are more coordinated and equipped to collectively advance GEWE and protection into humanitarian action, through increased access to skills building opportunities, tools/guidance, data/information, with UN Women's support	SP_D_0.1.e			
	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
	SP_D_0.4.a			

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

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SP\_D\_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

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SP\_D\_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

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**OUTPUT FIJ\_D\_4.1.2**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<p>Women and girls in crisis-affected situations in the Pacific are equipped to lead and engage effectively in humanitarian preparedness, response and recovery efforts, through UN Women's support.</p>	<p>SP_D_0.5.c                      Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)</p>			
	<p>SP_D_0.5.d                      Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)</p>			

**OUTPUT FIJ\_D\_4.1.3**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<p>State and non-state actors in the Pacific have strengthened capacities to advance gender-responsive disaster and climate</p>	<p>SP_D_0.1.e                      Number of partners that have increased</p>			

resilient policies, laws, and action plans, and capacities to advance gender equality and budgets, and to facilitate the collection, women's empowerment through national analysis and utilization of sex and age and/or local (multi) sectoral strategies, disaggregated data, in line with the Paris policies and/or action plans (CO, HQ) Agreement and Sendai Framework.

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SP\_D\_01.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

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SP\_D\_04.a

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

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SP\_D\_05.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)



OUTPUT FIJ\_D\_4.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<p>Pacific women and girls demonstrate greater leadership, voice and agency in advancing national and regional efforts disaster and climate resilience, and enhanced capacities to respond and recover from crises, with UN Women's support.</p>	<p>SP_D_0.2.d Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)</p>			
	<p>SP_D_0.4.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)</p>			
	<p>SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)</p>			
	<p>SP_D_0.5.c Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe</p>			



participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP\_D\_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

OUTCOME XM-DAC-41146-FIJ\_O\_1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance	SP_O_1A Implementation rate for regular resources (Desk Review)	2021 (Baseline)	85%	N/A
		2022 (Milestone)	0%	-
		2023 (Milestone)	Desk review	-
		2024 (Milestone)	Desk review	-
		2025 (Target)	Desk review	-
	SP_O_1B	2021 (Baseline)	75%	N/A

	2021 (Baseline)	75%	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	0%	-
	2023 (Milestone)	Desk review	-
	2024 (Milestone)	Desk review	-
	2025 (Target)	Desk review	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2022 (Baseline)	95%	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	0%	-
	2023 (Milestone)	Desk review	-
	2024 (Milestone)	Desk review	-
	2025 (Target)	Desk review	-
	2025 (Target)	Desk review	-
SP_O_IE	2022 (Baseline)	0%	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	0	-
	2023 (Milestone)	Desk review	-
	2024 (Milestone)	Desk review	-
	2025 (Target)	Desk review	-
	2025 (Target)	Desk review	-
SP_O_IF	2010 (Baseline)	90%	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	0	-
	2023 (Milestone)	Desk review	-
	2024 (Milestone)	Desk review	-
	2025 (Target)	Desk review	-
	2025 (Target)	Desk review	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3A  Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2021 (Baseline)	TBD	N/A
	2022 (Milestone)	TBD	-
	2023 (Milestone)	TBD	-
	2024 (Milestone)	TBD	-
	2025 (Target)	TBD	-
SP_O_3E  Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)	2021 (Baseline)	TBD	N/A
	2022 (Milestone)	TBD	-
	2023 (Milestone)	TBD	-
	2024 (Milestone)	TBD	-
	2025 (Target)	TBD	-
SP_O_3G  Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review)  ● QCPR Indicator: 3.5.10	2021 (Baseline)	TBD	N/A
	2022 (Milestone)	TBD	-
	2023 (Milestone)	TBD	-
	2024 (Milestone)	TBD	-
	2025 (Target)	TBD	-

OUTCOME XM-DAC-41146-FIJ\_O\_2

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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Advancing partnerships and resourcing

SP_O_2A  Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2022 (Baseline)	Desk Review	N/A
	2022 (Milestone)	TBD	-
	2023 (Milestone)	Desk review	-
	2024 (Milestone)	Desk review	-
<ul style="list-style-type: none"> <li>QCPR Indicator: 4.3.5</li> </ul>	2025 (Target)	Desk review	-
<hr/> SP_O_2B  Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Baseline)	Desk Review	N/A
	2022 (Milestone)	TBD	-
	2023 (Milestone)	Desk review	-
	2024 (Milestone)	Desk review	-
	2025 (Target)	Desk review	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D  Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2022 (Baseline)	14	N/A
	2022 (Milestone)	No	-
	2023 (Milestone)	16	-
	2024 (Milestone)	16	-
	2025 (Target)	16	-
SP_O_2E  UN women's increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels (Desk Review)	2022 (Baseline)	5% / 50 / 50	N/A
	2022 (Milestone)	0	-
	2023 (Milestone)	5% / 50 / 75	-
	2024 (Milestone)	5% / 50 / 100	-
	2025 (Target)	5% / 50 / 100	-
SP_O_2F  Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2010 (Baseline)	Yes	N/A
	2022 (Milestone)	0%	-
	2023 (Milestone)	Yes	Yes
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

- QCPR Indicator: 1.4.25

OUTCOME XM-DAC-41146-FIJ\_O\_3

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation	SP_O_3A Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2010 (Baseline)	N/A	N/A
		2022 (Milestone)	3	-
		2023 (Milestone)	N/A	-
		2024 (Milestone)	N/A	-
		2025 (Target)	N/A	-
	SP_O_3E Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)	2022 (Baseline)	1	N/A
		2022 (Milestone)	50	-
		2023 (Milestone)	2	1
		2024 (Milestone)	1	-
		2025 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	2022 (Baseline)	83%	N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review) <ul style="list-style-type: none"> <li>QCPR Indicator: 3.5.10</li> </ul>	2022 (Milestone)	0	-
	2023 (Milestone)	83%	-
	2024 (Milestone)	83%	-
	2025 (Target)	100%	-
	2021 (Baseline)	TBD	N/A
SP_O_5A	2021 (Baseline)	TBD	N/A
Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Milestone)	TBD	-
	2023 (Milestone)	TBD	-
	2024 (Milestone)	TBD	-
	2025 (Target)	TBD	-
	2021 (Baseline)	TBD	N/A
SP_O_5B	2021 (Baseline)	TBD	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	TBD	-
	2023 (Milestone)	TBD	-
	2024 (Milestone)	TBD	-
	2025 (Target)	TBD	-
	2021 (Baseline)	TBD	N/A



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5F  Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review)  • QCPR Indicator: 5.4.3	2021 (Baseline)	TBD	N/A
	2022 (Milestone)	TBD	-
	2023 (Milestone)	TBD	-
	2024 (Milestone)	TBD	-
	2025 (Target)	TBD	-
SP_O_5G  Percentage of (i) joint evaluations; (ii) independent system-wide evaluations in which UN-Women engaged (QCPR 5.4.3) (Desk Review)  • QCPR Indicator: 5.4.3	2021 (Baseline)	TBD	N/A
	2022 (Milestone)	TBD	-
	2023 (Milestone)	TBD	-
	2024 (Milestone)	TBD	-
	2025 (Target)	TBD	-

**OUTCOME XM-DAC-41146-FIJ\_O\_4**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UNWomen culture	SP_O_1A  Implementation rate for regular resources (Desk Review)	2021 (Baseline)	TBD	N/A
		2022 (Milestone)	TBD	-
		2023 (Milestone)	TBD	-
		2024 (Milestone)	TBD	-
		2025 (Target)	TBD	-

SP_O_IB	2021 (Baseline)	TBD	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	TBD	-
	2023 (Milestone)	TBD	-
	2024 (Milestone)	TBD	-
	2025 (Target)	TBD	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID  Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2021 (Baseline)	TBD	N/A
	2022 (Milestone)	TBD	-
	2023 (Milestone)	TBD	-
	2024 (Milestone)	TBD	-
	2025 (Target)	TBD	-
SP_O_IE  A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2021 (Baseline)	TBD	N/A
	2022 (Milestone)	TBD	-
	2023 (Milestone)	TBD	-
	2024 (Milestone)	TBD	-
	2025 (Target)	TBD	-
SP_O_IF  Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2021 (Baseline)	TBD	N/A
	2022 (Milestone)	TBD	-
	2023 (Milestone)	TBD	-
	2024 (Milestone)	TBD	-
	2025 (Target)	TBD	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4A	2022 (Baseline)	16 weeks	N/A
Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Milestone)	0	-
	2023 (Milestone)	Desk review	-
	2024 (Milestone)	Desk review	-
	2025 (Target)	Desk review	-

**OUTCOME XM-DAC-41146-FIJ\_D\_1.1**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, people enjoy and contribute to more accountable, inclusive, resilient and responsive governance systems that promote gender equality, climate security, justice and peace, ensure participation, and protect their human rights. [CF Outcome 4]	SP_D_0.1.3	2020 (Baseline)	Yes for 1 country - Fiji	N/A
	SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	Yes for 1 country	-
		2024 (Milestone)	Yes for 1 country	-
		2025 (Target)	Yes for 1 country	-
	<ul style="list-style-type: none"> <li>• SDG Indicator: 5.1.1</li> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNFPA</li> <li>• Common Indicator: UNDP</li> <li>• Common Indicator: UNICEF</li> </ul>			
SP_D_0.1.5	2022 (Baseline)	0	N/A	
Number of national and/or local (multi) sectoral strategies, policies and/or action	2022 (Milestone)	-	-	

plans that are adopted with a focus on gender equality (CO)

2023 (Milestone)

0 2

2024 (Milestone)

1 -

2025 (Target)

1 -

- Complementary Indicator: UNAIDS
  - Complementary Indicator: UNDP
  - Complementary Indicator: UNFPA
  - Complementary Indicator: UNICEF
-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.7	2021 (Baseline)	Yes	N/A
Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2022 (Milestone)	-	-
	2023 (Milestone)	No	FALSE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
	SP_D_0.2.1	2022 (Baseline)	0
SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	0	-
	2024 (Milestone)	1	-
	2025 (Target)	4	-
	• SDG Indicator: 5.c.1		
SP_D_0.4.3	2022 (Baseline)	Yes	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	-
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
	• Complementary Indicator: UNICEF		

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2022 (Baseline)	3	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	2	Process: 1; Level of influence: Level 4
	2024 (Milestone)	3	-
	2025 (Target)	3	-
	SP_D_0.6.3	2022 (Baseline)	0
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	1	-
	2024 (Milestone)	0	-
	2025 (Target)	0	-
	• Complementary Indicator: UNICEF		

#### OUTPUT FIJ\_D\_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
State and non-state actors in the Pacific are capacitated to advocate for, and support the development of gender-responsive policies, laws, action plans, and budgets, and the collection, analysis and utilization of gender data to support effective gender mainstreaming efforts by governments, in line with global, regional and national commitments on GEWE, with support from UN Women.	SP_D_0.1.e			
	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
	SP_D_0.2.c			

Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)

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SP\_D\_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

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SP\_D\_0.6.c

Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)

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SP\_D\_0.6.f

Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)

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### OUTPUT FIJ\_D\_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Opportunities and mechanisms are created and/or promoted across all spheres of development and levels of decision-making, to advance Pacific women's and girls' leadership capabilities, their voices and agency, with support from UN Women.	SP_D_0.4.f Number of people who have access to justice and the proportion of whom are women (CO, HQ)			
	SP_D_0.5.e Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)			

### OUTPUT FIJ\_D\_1.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
State and non-state actors in the Pacific have increased opportunities, enhanced skills, and access to knowledge and data to support state parties in monitoring and reporting progress on key international, regional and national commitments on GEWE, and to track follow up actions, with UN Women's support.	SP_D_0.1.a Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)			
	SP_D_0.1.b Percentage of UN Country Teams reports to			

the CEDAW Committee submitted (Desk Review)

**OUTCOME XM-DAC-41146-FIJ\_D\_1.2**

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, the operational, normative and collaborative potential of the UNCT Cooperation Frameworks to contribute to greater gender equality is fully optimised by UN Women's interventions.	SP_D_0.7.1 Percentage of ratings of reporting entities that meet or exceed UN-SWAP standards (derived from QCPR indicator 1.4.13) (Desk Review)	2022 (Baseline)	Desk Review	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	Desk Review	-
		2024 (Milestone)	Desk Review	-
		2025 (Target)	Desk Review	-

**OUTPUT FIJ\_D\_1.2.1**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Pacific UNCTs are equipped (through training and access to tools/guidance, data, and knowledge products), to coherently and systematically advance joint action on GEWE, across all Pacific Island Countries and Territories, in line with the Pacific UNSDCF (2023-2027), with support from UN Women.	SP_D_0.7.a Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)			
	SP_D_0.7.b			

GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels

OUTCOME XM-DAC-41146-FIJ\_O\_5

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective normative, programmatic and coordination products, services and processes:	SP_O_5B Percentage of evaluations rated "good and above" (Desk Review)	2022 (Baseline)	90%	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	Desk review	-
		2024 (Milestone)	Desk review	-
		2025 (Target)	Desk review	-
	SP_O_5C Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2022 (Baseline)	Desk Review	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	Desk Review	-
		2024 (Milestone)	Desk Review	-
		2025 (Target)	Desk Review	-