

OUTCOME XM-DAC-41146-GEO_D_1.1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT | |
|--|---|------------------|---|-----------------|---|
| By 2025, all people in Georgia enjoy improved good governance, more open, resilient and accountable institutions, rule of law, equal access to justice, human rights, and increased representation and participation of women in decision making (UNSDCF Outcome1) | GEO_D_1.1A Proportion of women in I and II rank positions (country-specific indicator 5.5.2.1) (GT 5.5) - UNSDCF indicator 1.6 | 2020 (Baseline) | 39 | N/A | |
| | | 2021 (Milestone) | - | 44% | |
| | | 2022 (Milestone) | Of I and II rank managerial positions, 45% are held by women, and 55% are held by men | 41 | |
| | | 2023 (Milestone) | Of I and II rank managerial positions, 45% are held by women, and 55% are held by men | - | |
| | | 2024 (Milestone) | | 45 | - |
| | | 2025 (Target) | Close to 50/50 | - | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| GEO_D_1.1B | 2020 (Baseline) | No | N/A |
| System to track and make public allocations for gender equality and women's empowerment (SDG Indicator 5.c.1) | 2021 (Milestone) | - | TRUE |
| | 2022 (Milestone) | No | FALSE |
| | 2023 (Milestone) | Yes | - |
| | 2024 (Milestone) | Yes | - |
| | 2025 (Target) | Yes | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------------------|-----------------|
| GEO_D_1.1C | 2020 (Baseline) | 2 | N/A |
| Number of gender equality initiatives developed and/or being implemented by parliamentary bodies (Legislative Parliamentary Committees/ Gender Equality Council of the Parliament), with UN-Women's support (SP 2.4.3) | 2021 (Milestone) | Yes | 5 |
| | 2022 (Milestone) | 3 new | 4 |
| | 2023 (Milestone) | 2 new | - |
| | 2024 (Milestone) | 5 | - |
| | 2025 (Target) | 5 (altogether 7) | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_0.1.4 | 2021 (Baseline) | 0 | N/A |
| Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO) | 2022 (Milestone) | 3 | 4 |
| | 2023 (Milestone) | 5 | - |
| | 2024 (Milestone) | 7 | - |
| | 2025 (Target) | 8 | - |
| <ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.1.5 | 2020 (Baseline) | 0 | N/A |
| Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) | 2021 (Milestone) | 1 | - |
| | 2022 (Milestone) | 2 | 2 |
| | 2023 (Milestone) | 3 | - |
| | 2024 (Milestone) | 4 | - |
| | 2025 (Target) | 5 | - |
| <ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.3.2 | 2021 (Baseline) | 19 | N/A |
| Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO) | 2022 (Milestone) | 21 | 9 |
| | 2023 (Milestone) | 24 | - |
| | 2024 (Milestone) | 78 | - |
| | 2025 (Target) | 81 | - |
| <ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF • Complementary Indicator: WHO | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.6.2 | 2021 (Baseline) | 1 | N/A |
| Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ) | 2022 (Milestone) | 1 | 1 |
| | 2023 (Milestone) | 1 | - |
| | 2024 (Milestone) | 1 | - |
| | 2025 (Target) | 1 | - |
| • Complementary Indicator: UNICEF | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_0.7.1 | 2021 (Baseline) | 1 | N/A |
| Percentage of ratings of reporting entities that meet or exceed UN-SWAP standards (derived from QCPR indicator 1.4.13) (Desk Review) | 2022 (Milestone) | 1 | - |
| | 2023 (Milestone) | 1 | - |
| | 2024 (Milestone) | 1 | - |
| | 2025 (Target) | 1 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_0.7.2 | 2021 (Baseline) | 1 | N/A |
| Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review) | 2022 (Milestone) | 1 | - |
| | 2023 (Milestone) | 1 | - |
| | 2024 (Milestone) | 1 | - |
| | 2025 (Target) | 1 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_1.2A | 2020 (Baseline) | No | N/A |
| SP 2.5.1a: Number of high-quality national gender equality action plans developed, costed and/or being implemented with UN-Women's support | 2021 (Milestone) | Yes | FALSE |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_1.2B | 2020 (Baseline) | No | N/A |
| SP 2.5.2: Number of finance ministries with capacities to integrate gender-responsive budgeting (GRB) in public finance management systems with UN-Women's support | 2021 (Milestone) | Yes | FALSE |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_1.2C | 2020 (Baseline) | No | N/A |
| SP 2.5.3: Number of national AIDS coordinating bodies and/or relevant sectoral ministries that have strengthened capacity to integrate gender-responsive actions into national HIV strategies, with UN-Women's support | 2021 (Milestone) | No | FALSE |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_1.2D | 2020 (Baseline) | No | N/A |
| SP 2.5.4a: Number of national women's machineries and women's organizations with capacities to advocate for gender-responsive budgets with UN-Women's support | 2021 (Milestone) | Yes | FALSE |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_1.2E | 2020 (Baseline) | 0 | N/A |
| SP 2.5.4b: Number of national women's machineries and women's organizations with capacities to advocate for gender-responsive budgets with UN-Women's support | 2021 (Milestone) | 15 | 10 |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_1.2F | 2020 (Baseline) | No | N/A |
| SP 2.5.1b: Number of high-quality national gender equality action plans developed, costed and/or being implemented with UN-Women's support | 2021 (Milestone) | Yes | FALSE |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

OUTPUT GEO_D_1.1.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------------------|--------------|-----------------|
| Laws, policies and capacities for women's political empowerment and for gender mainstreaming are developed and sustained at the national and local levels | GEO_D_1.1.1A | 2018 (Baseline) | 0 | N/A |
| | Number of internal policies/procedures submitted for adoption/endorcement to the government of Georgia that aim at improvement of institutionalization of gender equality and gender mainstreaming | 2021 (Milestone) | - | TRUE |
| | | 2022 (Milestone) | 2 additional | TRUE |
| | | 2023 (Milestone) | 2 additional | TRUE |
| | | 2024 (Milestone) | - | |
| | | 2025 (Target) | 3 additional | - |
| GEO_D_1.1.1B | Independent monitoring of institutionalization of gender equality and gender mainstreaming obligations by government at all levels | 2018 (Baseline) | No | N/A |
| | | 2021 (Milestone) | - | TRUE |
| | | 2022 (Milestone) | Yes | TRUE |
| | | 2023 (Milestone) | Yes | TRUE |
| | | 2024 (Milestone) | Yes | |
| | | 2025 (Target) | Yes | - |

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|--|------------------|-----------------------|------|
| GEO_D_1.1.1C Number of public servants outreached by gender mainstreaming capacity development interventions of the project | 2012 (Baseline) | 0 | N/A |
| | 2021 (Milestone) | - | TRUE |
| | 2022 (Milestone) | 150 | 710 |
| | 2023 (Milestone) | 200 | 313 |
| | 2024 (Milestone) | 400 | |
| | 2025 (Target) | 500 | - |
| GEO_D_1.1.1D Number of educational tools on gender mainstreaming produced with technical support of the project | 2018 (Baseline) | 0 | N/A |
| | 2021 (Milestone) | - | 30% |
| | 2022 (Milestone) | 30% | 87 |
| | 2023 (Milestone) | 40% | 35 |
| | 2024 (Milestone) | 35 | |
| | 2025 (Target) | 40% | - |
| GEO_D_1.1.1E Share of PGA recommendations implemented by the audited entities | 2018 (Baseline) | 0 | N/A |
| | 2022 (Milestone) | 40% | 2 |
| | 2023 (Milestone) | - | 7 |
| | 2024 (Milestone) | 0 | |
| | 2025 (Target) | 1 | - |
| SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ) | 2020 (Baseline) | 1 | N/A |
| | 2022 (Milestone) | 2 additional partners | 3 |
| | 2023 (Milestone) | 2 additional partners | 4 |
| | 2024 (Milestone) | 1 | |

| | | | |
|---|------------------|--|----------------------|
| | 2025 (Target) | 1 | - |
| SP_D_0.1.e | 2021 (Baseline) | 1 partner entity | N/A |
| Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) | 2022 (Milestone) | 3 additional partners | 15 |
| | 2023 (Milestone) | 3 additional partners | 6 |
| | 2024 (Milestone) | 2 | |
| | 2025 (Target) | 2 | - |
| | SP_D_0.1.f | 2020 (Baseline) | 2 institutions |
| Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO) | 2022 (Milestone) | 4 new institutions | 8 |
| | 2023 (Milestone) | 9 institutions (including 2020 baseline) | 16 |
| | 2024 (Milestone) | 9 | |
| | 2025 (Target) | 10 | - |
| | SP_D_0.1.h | 2021 (Baseline) | 5 dialogue processes |
| Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ) | 2022 (Milestone) | Maintain existing 5 processes | 6 |
| | 2023 (Milestone) | 1 additional to existing 5 | 5 |
| | 2024 (Milestone) | - | |
| | 2025 (Target) | - | - |
| | SP_D_0.2.a | 2020 (Baseline) | 0 |
| Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ) | 2022 (Milestone) | 15 partners | 3 |
| | 2023 (Milestone) | 15 partners (the same as in 2022) | 4 |
| | 2024 (Milestone) | - | |

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|--|------------------|-----------------------------------|-----|
| | 2025 (Target) | - | - |
| SP_D_0.2.b | 2021 (Baseline) | 0 | N/A |
| Number of gender financing assessments conducted by government partners (CO) | 2022 (Milestone) | 1 | 1 |
| | 2023 (Milestone) | 1 | 0 |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| | SP_D_0.2.c | 2020 (Baseline) | 0 |
| Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO) | 2022 (Milestone) | 15 partners | 75 |
| | 2023 (Milestone) | 15 partners (the same as in 2022) | 18 |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| | SP_D_0.7.a | 2020 (Baseline) | 0 |
| Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ) | 2022 (Milestone) | 1 | 6 |
| | 2023 (Milestone) | 2 | 6 |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| | SP_D_0.7.b | 2021 (Baseline) | 1 |
| GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels | 2022 (Milestone) | 1 | 4 |
| | 2023 (Milestone) | 1 | 4 |
| | 2024 (Milestone) | 1 | - |
| | 2025 (Target) | 1 | - |

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|---|------------------|---|-----|
| SP_D_0.7.d | 2021 (Baseline) | 6 | N/A |
| Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO) | 2022 (Milestone) | 7 | 8 |
| | 2023 (Milestone) | 7 | 7 |
| | 2024 (Milestone) | - | |
| | 2025 (Target) | - | - |

OUTPUT GEO_D_1.1.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| More and better-quality data and analysis are available to promote and track the progress of gender equality and women's empowerment | GEO_D_1.1.2A | 2018 (Baseline) | 0 | N/A |
| | Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics, including in improving Tier II and Tier III SDGs gender | 2021 (Milestone) | 70 | 122 |
| | | 2022 (Milestone) | 100 | 114 |
| | | 2023 (Milestone) | 200 | 36 |
| | | 2024 (Milestone) | 25 | |
| | | 2025 (Target) | 200 | - |
| GEO_D_1.1.2B | Time use survey carried out | 2018 (Baseline) | No | N/A |
| | | 2021 (Milestone) | - | TRUE |
| | | 2022 (Milestone) | Yes | TRUE |
| | | 2023 (Milestone) | Yes | TRUE |
| | | 2024 (Milestone) | Yes | |
| | | 2025 (Target) | Yes | - |

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|--|------------------|-----|------|
| GEO_D_1.1.2C | 2020 (Baseline) | No | N/A |
| The second national VAW survey carried out | 2021 (Milestone) | - | TRUE |
| | 2022 (Milestone) | Yes | TRUE |
| | 2023 (Milestone) | Yes | TRUE |
| | 2024 (Milestone) | Yes | |
| | 2025 (Target) | Yes | - |
| GEO_D_1.1.2D | 2020 (Baseline) | No | N/A |
| National Strategy for Gender Statistics developed or implemented with UN-Women's support (complements to SP 2.6.1) | 2021 (Milestone) | Yes | TRUE |
| | 2022 (Milestone) | Yes | TRUE |
| | 2023 (Milestone) | Yes | TRUE |
| | 2024 (Milestone) | Yes | |
| | 2025 (Target) | 130 | - |
| GEO_D_1.1.2E | 2020 (Baseline) | No | N/A |
| National framework on gender indicators to measure progress on GEWE is finalized and approved | 2021 (Milestone) | - | TRUE |
| | 2022 (Milestone) | No | TRUE |
| | 2023 (Milestone) | Yes | TRUE |
| | 2024 (Milestone) | Yes | |
| | 2025 (Target) | Yes | - |
| GEO_D_1.1.2F | 2020 (Baseline) | No | N/A |
| Data and analysis promoting and tracking progress of gender equality and women's political empowerment is used for the | 2022 (Milestone) | No | TRUE |
| | 2023 (Milestone) | No | TRUE |

| | | | |
|---|------------------|--------------------------|---------|
| development of policy and legislative frameworks | 2024 (Milestone) | | Yes |
| | 2025 (Target) | | Yes - |
| SP_D_0.6.a | 2020 (Baseline) | | 0 N/A |
| Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ) | 2021 (Milestone) | | 1 - |
| | 2022 (Milestone) | | 3 2 |
| | 2023 (Milestone) | | 3 1 |
| | 2024 (Milestone) | | 4 |
| | 2025 (Target) | | 4 - |
| SP_D_0.6.b | 2020 (Baseline) | | 20 N/A |
| Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO) | 2022 (Milestone) | | 100 153 |
| | 2023 (Milestone) | 200 (including baseline) | 67 |
| | 2024 (Milestone) | | 100 |
| | 2025 (Target) | | 50 - |
| SP_D_0.6.c | 2021 (Baseline) | | 3 N/A |
| Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO) | 2022 (Milestone) | | 2 new 3 |
| | 2023 (Milestone) | 6 including the baseline | 2 |
| | 2024 (Milestone) | | 2 |
| | 2025 (Target) | | 1 - |
| SP_D_0.6.d | 2021 (Baseline) | | 1 N/A |
| Number of platforms/web-based databases for dissemination of multi-level | 2022 (Milestone) | 1 (the same as baseline) | 1 |
| | 2023 (Milestone) | 1 (the same as baseline) | 1 |

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|---|------------------|--------------------------|-------|
| disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO) | 2023 (Milestone) | 1 (the same as baseline) | 1 |
| | 2024 (Milestone) | | 3 |
| | 2025 (Target) | | 3 - |
| SP_D_0.6.e | 2021 (Baseline) | No | N/A |
| Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multi-level disaggregated gender statistics, sex-disaggregated data and knowledge (CO) | 2022 (Milestone) | Yes | TRUE |
| | 2023 (Milestone) | Yes | TRUE |
| | 2024 (Milestone) | Yes | |
| | 2025 (Target) | Yes | - |
| | 2020 (Baseline) | Yes | N/A |
| Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO) | 2021 (Milestone) | Yes | - |
| | 2022 (Milestone) | Yes | FALSE |
| | 2023 (Milestone) | Yes | FALSE |
| | 2024 (Milestone) | No | |
| | 2025 (Target) | Yes | - |

OUTPUT GEO_D_1.1.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------------------|------|-----------------|
| Women and their organizations in all their diversity are empowered to engage in and influence political life and decision-making at all levels in Georgia | GEO_D_1.1.3A | 2022 (Baseline) | 0 | N/A |
| | Number of civil society organizations, especially women's organizations, working on gender equality and women's empowerment that have strengthened capacities to exercise their leadership role | 2022 (Milestone) | - | 0 |
| | | 2023 (Milestone) | 5 | 50 |
| | | 2024 (Milestone) | 10 | |

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|--|------------------|-----------------|--|
| towards the achievement of gender equality and women's empowerment | 2025 (Target) | 15 | - |
| GEO_D_1.1.3B | 2022 (Baseline) | 0 | N/A |
| Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society partners to advance gender equality and women's empowerment | 2022 (Milestone) | - | 0 |
| | 2023 (Milestone) | 1 | 4 |
| | 2024 (Milestone) | 2 | |
| | 2025 (Target) | 3 | - |
| | GEO_D_1.1.3C | 2022 (Baseline) | 0 |
| Number of women from LNOB groups who directly benefit from UN Women work reducing exclusion, discrimination, and inequality | 2022 (Milestone) | - | 0 |
| | 2023 (Milestone) | 30 | 0 |
| | 2024 (Milestone) | 100 | |
| | 2025 (Target) | 170 | - |
| | GEO_D_1.1.3D | 2022 (Baseline) | 0 human stories/stories of success of CSO work |
| Evidence of women and their organizations exercising leadership and showcasing active engagement in political decision-making processes / multi-stakeholder dialogue processes | 2022 (Milestone) | - | 0 |
| | 2023 (Milestone) | 3 | 0 |
| | 2024 (Milestone) | 8 | |
| | 2025 (Target) | 11 | - |
| | SP_D_0.1.d | 2022 (Baseline) | 0 |
| Number of partners that have increased capacities to promote/influence gender | 2022 (Milestone) | - | 3 |
| | 2023 (Milestone) | 5 | 1 |

| | | | |
|--|------------------|-----------------|------|
| responsive legislation (CO, HQ) | 2023 (Milestone) | 3 | 4 |
| | 2024 (Milestone) | 10 | |
| | 2025 (Target) | 15 | - |
| SP_D_0.1.h | 2022 (Baseline) | 0 | N/A |
| Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ) | 2022 (Milestone) | - | 6 |
| | 2023 (Milestone) | 1 | 5 |
| | 2024 (Milestone) | 2 | |
| | 2025 (Target) | 3 | - |
| | SP_D_0.4.c | 2022 (Baseline) | 0 |
| Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ) | 2022 (Milestone) | - | 5 |
| | 2023 (Milestone) | 2 | 5 |
| | 2024 (Milestone) | 4 | |
| | 2025 (Target) | 6 | - |
| | SP_D_0.4.d | 2022 (Baseline) | 0 |
| Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ) | 2022 (Milestone) | 30 | 4360 |
| | 2023 (Milestone) | - | 4259 |
| | 2024 (Milestone) | 100 | |
| | 2025 (Target) | 170 | - |
| | SP_D_0.5.c | 2022 (Baseline) | 1 |
| Number of dialogues, mechanisms, platforms and/or coalitions created and | 2022 (Milestone) | - | 4 |
| | 2023 (Milestone) | 1 | 4 |

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|---|------------------|---|---|
| sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ) | 2020 (Milestone) | 1 | - |
| | 2024 (Milestone) | 2 | - |
| | 2025 (Target) | 3 | - |

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| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | B - Baseline | | M - Milestones | | T - Target | |
|--|---|------------------|--------------|-----------------|----------------|-----------------|------------|-----------------|
| | | | BMTS | REPORTED RESULT | BMTS | REPORTED RESULT | BMTS | REPORTED RESULT |
| By 2025, all people without discrimination benefit from a sustainable, inclusive and resilient economy in Georgia (UNSDCF Outcome 3) | GEO_D_2.1A Gender pay gap (UNSDCF 3.3 NSDG: 8.5.1. & 5.5.1.2.; (GT 8.5 and 5.5)) | 2019 (Baseline) | Yes | N/A | | | | |
| | | 2021 (Milestone) | - | TRUE | | | | |
| | | 2022 (Milestone) | 34% | TRUE | | | | |
| | | 2023 (Milestone) | Yes | - | | | | |
| | | 2024 (Milestone) | Yes | - | | | | |
| | | 2025 (Target) | 32% | - | | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| GEO_D_2.1B | 2019 (Baseline) | 43 | N/A |
| Share of female labor force participation (UNSDCF 3.4 NSDG: 8.5.2 (GT 8.5)) | 2021 (Milestone) | - | 56.10% |
| | 2022 (Milestone) | 45% | 40.5 |
| | 2023 (Milestone) | 48% | - |
| | 2024 (Milestone) | 48 | - |
| | 2025 (Target) | 50% | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_0.1.4 | 2021 (Baseline) | 0 | N/A |
| Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO) | 2022 (Milestone) | 3 | 4 |
| | 2023 (Milestone) | 5 | - |
| | 2024 (Milestone) | 7 | - |
| | 2025 (Target) | 8 | - |
| <ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.1.5 | 2020 (Baseline) | 0 | N/A |
| Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) | 2021 (Milestone) | 1 | - |
| | 2022 (Milestone) | 2 | 2 |
| | 2023 (Milestone) | 3 | - |
| | 2024 (Milestone) | 4 | - |
| | 2025 (Target) | 5 | - |
| <ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.2.4 | 2021 (Baseline) | 0 | N/A |
| Number of innovative financing instruments introduced that include gender equality objectives (Desk Review) | 2022 (Milestone) | 1 | - |
| | 2023 (Milestone) | 1 | - |
| | 2024 (Milestone) | 1 | - |
| | 2025 (Target) | 1 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_2.2A | 2020 (Baseline) | 721 | N/A |
| SP 3.9.1: Number of women with strengthened capacities and skills to participate in the economy, including as entrepreneurs, with UN-Women's support | 2021 (Milestone) | 400 | 420 |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_2.2B | 2020 (Baseline) | 308 | N/A |
| SP 3.9.2: Number of women entrepreneurs supported to access finance and gender-responsive financial products and services, with UN-Women's support | 2021 (Milestone) | 0 | 200 |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_2.2C | 2020 (Baseline) | 0 | N/A |
| SP 3.9.3: Number of government entities, companies, and/or international organizations that develop and/or implement gender-responsive procurement policies, with UN-Women's support | 2021 (Milestone) | 0 | 0 |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_2.2D | 2020 (Baseline) | 76 | N/A |
| SP 3.9.4: Number of national and international signatories to the Women Empowerment Principles | 2021 (Milestone) | 30 | 102 |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_2.2E | 2020 (Baseline) | No | N/A |
| SP 3.9.5: Number of countries developing and/or implementing gender-responsive fiscal stimulus packages for COVID-19 economic response and recovery, with UN-Women's support. | 2021 (Milestone) | Yes | FALSE |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

OUTPUT GEO_D_2.1.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|------------------------------------|-----------------|
| Women, particularly poor and socially excluded, use skills, economic opportunities, and relevant information to be (self-)employed and/or start/develop their businesses | GEO_D_2.1.1A | 2017 (Baseline) | 50 | N/A |
| | Number of women with strengthened capacities and skills to participate in economy, including as entrepreneurs, with UN Women support | 2021 (Milestone) | - | 1158 |
| | | 2022 (Milestone) | About 100 new beneficiaries | 217 |
| | | 2023 (Milestone) | About 500 (including the baseline) | 202 |
| | | 2024 (Milestone) | | 100 |
| | | 2025 (Target) | 300 new beneficiaries | - |
| GEO_D_2.1.1B | Number of rural women supported to gain access, use and/or control of productive resources by UN Women in Georgia | 2017 (Baseline) | 60 | N/A |
| | | 2021 (Milestone) | - | 185 |
| | | 2022 (Milestone) | 100 new beneficiaries | 1808 |
| | | 2023 (Milestone) | 400 (including 2021 baseline) | 1101 |
| | | 2024 (Milestone) | | 100 |
| | | 2025 (Target) | 300 new beneficiaries | - |

| | | | |
|---|------------------|---------|---------|
| SP_D_0.4.d | 2020 (Baseline) | 2000 | N/A |
| Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ) | 2022 (Milestone) | 3000 | 4360 |
| | 2023 (Milestone) | 4000 | 4259 |
| | 2024 (Milestone) | 4500 | |
| | 2025 (Target) | 5000 | - |
| SP_D_0.5.a | 2022 (Baseline) | TBD | N/A |
| Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ) | 2022 (Milestone) | - | 1248193 |
| | 2023 (Milestone) | TBD | 1730040 |
| | 2024 (Milestone) | 2300000 | |
| | 2025 (Target) | 2000000 | - |

OUTPUT GEO_D_2.1.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------------------|------------------------------|-----------------|
| The capacities of the representatives of government, public institutions and private companies strengthened to develop and deliver legislation, policies, services and programs for women's economic empowerment | GEO_D_2.1.2A | 2017 (Baseline) | 8 | N/A |
| | Number of national signatories to Women's Empowerment Principles (WEPs) | 2021 (Milestone) | 100 | 102 |
| | | 2022 (Milestone) | 120 | 170 |
| | | 2023 (Milestone) | 150 (including the baseline) | 190 |
| | | 2024 (Milestone) | 20 | |
| | | 2025 (Target) | 30 | - |

| | | | |
|---|------------------|----------------------------|------|
| GEO_D_2.1.2B | 2016 (Baseline) | 46 | N/A |
| Number of companies that receive technical assistance and training to promote gender equality and women's empowerment | 2021 (Milestone) | - | 1 |
| | 2022 (Milestone) | 2 (including the baseline) | 0 |
| | 2023 (Milestone) | 3 (including the baseline) | 0 |
| | 2024 (Milestone) | 1 | |
| | 2025 (Target) | 5 new | - |
| | GEO_D_2.1.2C | 2017 (Baseline) | 0 |
| Number of women who participate in internships or mentorship programmes or receive grants or scholarships provided by private businesses | 2021 (Milestone) | - | 2 |
| | 2022 (Milestone) | 1 new | 2 |
| | 2023 (Milestone) | 1 new | 1 |
| | 2024 (Milestone) | 1 | |
| | 2025 (Target) | 2 (altogether 4) | - |
| | GEO_D_2.1.2D | 2020 (Baseline) | No |
| Gender visibly mainstreamed in state's economic empowerment programmes aimed at farmers and other entrepreneurs | 2021 (Milestone) | - | TRUE |
| | 2022 (Milestone) | Yes | TRUE |
| | 2023 (Milestone) | Yes | TRUE |
| | 2024 (Milestone) | Yes | |
| | 2025 (Target) | Yes | - |
| | GEO_D_2.1.2E | 2020 (Baseline) | 0 |
| Number of interventions to enhance day care facilities and re-skilling of women to enhance their Labour Force Participation Rate (UNSDCF 3.3.4) | 2021 (Milestone) | - | 0 |
| | 2022 (Milestone) | 0 | 0 |
| | 2023 (Milestone) | 2 | 0 |

| | | | |
|---|------------------|--|-----|
| | 2023 (Milestone) | 2 | 0 |
| | 2024 (Milestone) | 1 | |
| | 2025 (Target) | 2 | - |
| SP_D_0.1.e | 2021 (Baseline) | 1 partner entity | N/A |
| Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) | 2022 (Milestone) | 3 additional partners | 15 |
| | 2023 (Milestone) | 3 additional partners | 6 |
| | 2024 (Milestone) | 6 | |
| | 2025 (Target) | 7 | - |
| | 2020 (Baseline) | 2 institutions | N/A |
| SP_D_0.1.f | 2022 (Milestone) | 4 new institutions | 13 |
| Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO) | 2023 (Milestone) | 9 institutions (including 2020 baseline) | 16 |
| | 2024 (Milestone) | 9 | |
| | 2025 (Target) | 10 | - |
| | 2021 (Baseline) | 0 | N/A |
| SP_D_0.2.d | 2022 (Milestone) | 0 | 1 |
| Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO) | 2023 (Milestone) | 1 | 0 |
| | 2024 (Milestone) | 1 | |
| | 2025 (Target) | 2 | - |
| | 2021 (Baseline) | TBD | N/A |
| SP_D_0.3.e | 2022 (Milestone) | TBD | 0 |
| Number of draft policies with monitoring/reporting mechanisms developed by partners to address gender- | 2023 (Milestone) | TBD | 0 |

based discrimination and/or combat gender stereotypes (CO)

| | |
|------------------|-----|
| 2024 (Milestone) | 1 |
| 2025 (Target) | 1 - |

OUTCOME XM-DAC-41146-GEO_D_3.1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------------------|------|-----------------|
| By 2025, all people in Georgia have equitable and inclusive access to quality, resilient and gender-sensitive services delivered in accordance with international human rights standards (UNSDCF Outcome 2) | GEO_D_3.1A Existence of costed National Action Plan on Ending Violence against Women and Domestic Violence and its implementation rate (UNSDCF 1.3.1 NSDG: 5.1.1 (GT 5.1)) | 2020 (Baseline) | No | N/A |
| | | 2021 (Milestone) | - | TRUE |
| | | 2022 (Milestone) | Yes | TRUE |
| | | 2023 (Milestone) | Yes | - |
| | | 2024 (Milestone) | Yes | - |
| | | 2025 (Target) | Yes | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| GEO_D_3.1B | 2017 (Baseline) | 26 | N/A |
| Percentage of women and girls who experience violence and seek help from formal institutions (UNSDCF 2.5; SP 4.1) | 2021 (Milestone) | - | 26% |
| | 2022 (Milestone) | N/A | 26 |
| | 2023 (Milestone) | 22 | - |
| | 2024 (Milestone) | 22.8 | - |
| | 2025 (Target) | 22.8 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.3.3 | 2021 (Baseline) | No | N/A |
| Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO) | 2022 (Milestone) | - | TRUE |
| | 2023 (Milestone) | Yes | - |
| | 2024 (Milestone) | Yes | - |
| | 2025 (Target) | Yes | - |
| <ul style="list-style-type: none"> • Complementary Indicator: UNDP • Complementary Indicator: UNFPA | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_0.4.1 | 2017 (Baseline) | No | N/A |
| Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO) | 2022 (Milestone) | No | FALSE |
| | 2023 (Milestone) | Yes | - |
| | 2024 (Milestone) | Yes | - |
| | 2025 (Target) | Yes | - |
| <ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNFPA | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_0.4.3 | 2021 (Baseline) | No | N/A |
| Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO) | 2022 (Milestone) | Yes | TRUE |
| | 2023 (Milestone) | Yes | - |
| | 2024 (Milestone) | Yes | - |
| | 2025 (Target) | Yes | - |

- Complementary Indicator: UNICEF

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.7.4 | 2021 (Baseline) | 1 | N/A |
| Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating all forms of violence and discrimination against women and girls through multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22) (Desk Review) | 2022 (Milestone) | 1 | - |
| | 2023 (Milestone) | 1 | - |
| | 2024 (Milestone) | 1 | - |
| | 2025 (Target) | 1 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_3.1A | 2020 (Baseline) | Yes | N/A |
| SP 4.11.1: Number of National Action Plans and Strategies to end violence against women that have a component that addresses social norms, attitudes, and behavior transformation, developed with UN-Women's support | 2021 (Milestone) | Yes | TRUE |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1B | 2020 (Baseline) | Yes | N/A |
| SP 4.11.2a: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools. | 2021 (Milestone) | Yes | TRUE |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1C | 2020 (Baseline) | Yes | N/A |
| SP 4.11.3: Number of countries supported by UN-Women to improve guidelines, protocols, standard operating procedures (in line with best practices) on the provision of quality services for victims and survivors | 2021 (Milestone) | Yes | TRUE |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_3.1D | 2020 (Baseline) | Yes | N/A |
| SP 4.11.4: Number of countries that provide information about women's rights to access quality essential services for victims and survivors of violence, with UN-Women's support | 2021 (Milestone) | Yes | TRUE |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1E | 2020 (Baseline) | Yes | N/A |
| SP 4.11.2b: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools. | 2021 (Milestone) | Yes | TRUE |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_3.1F | 2020 (Baseline) | No | N/A |
| SP 4.11.6a: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) integrate violence prevention and response into COVID- 19 response plans, b), c), d), e) | 2021 (Milestone) | Yes | TRUE |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1G | 2020 (Baseline) | Yes | N/A |
| SP 4.11.6b: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) raise awareness through advocacy and campaigns, with targeted messages to both women and men, c), d), e) | 2021 (Milestone) | Yes | TRUE |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1H | 2020 (Baseline) | Yes | N/A |
| SP 4.11.6c: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c) provide options for women to report abuse and seek help without alerting perpetrators, d), e) | 2021 (Milestone) | Yes | TRUE |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_3.II | 2020 (Baseline) | Yes | N/A |
| SP 4.11.6d: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c), d) ensure continued functioning of shelters for victims of violence and expand their capacity, e) | 2021 (Milestone) | Yes | TRUE |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1J | 2020 (Baseline) | Yes | N/A |
| SP 4.11.6e: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c), d), e) ensure women's access to justice through police and justice response to address impunity of perpetrators and protect women and their children | 2021 (Milestone) | Yes | TRUE |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|---------------|-----------------|
| SP_D_3.1K | 2020 (Baseline) | Not available | N/A |
| SP 4.11.7. Number of women's organizations with increased capacities to respond to and mitigate the pandemic, fight against COVID-19 related gender-based violence, racism, xenophobia, stigma, and other forms of discrimination, prevent and remedy human rights abuses, and ensure longer-term recovery | 2021 (Milestone) | Not available | 6 |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

OUTPUT GEO_D_3.1.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------------------|-------------------|-------------------|
| Ending violence against women and domestic violence (EVAW/DV) legislation and policies are further improved to meet international standards | GEO_D_3.1.1A | 2016 (Baseline) | No | N/A |
| | Existence of an adopted and costed EVAW & DV NAP | 2021 (Milestone) | - | Partially aligned |
| | | 2022 (Milestone) | Partially aligned | Yes |
| | | 2023 (Milestone) | Partially aligned | Yes |
| | | 2024 (Milestone) | Partially aligned | |
| | | 2025 (Target) | Fully aligned | - |
| | GEO_D_3.1.1B | 2017 (Baseline) | No | N/A |
| Existence of a component that addresses social norms, attitudes and behaviors transformation in the NAP, developed with UN Women support | 2024 (Milestone) | - | - | |
| | 2025 (Target) | - | - | |

| | | | |
|---|------------------|-----|------|
| SP_D_0.3.f | 2021 (Baseline) | No | N/A |
| Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO) | 2022 (Milestone) | Yes | TRUE |
| | 2023 (Milestone) | Yes | TRUE |
| | 2024 (Milestone) | Yes | |
| | 2025 (Target) | Yes | - |

OUTPUT GEO_D_3.1.2

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

| | | | | |
|--|--|--------------------------------|---------------------------------|------|
| Violence against women and domestic violence services and the capacities of service providers are further improved to meet international standards | GEO_D_3.1.2A | 2014 (Baseline) | 100% | N/A |
| | Percentage change in issued restrictive orders | 2021 (Milestone) | - | TRUE |
| | | 2022 (Milestone) | 5 shelters and 5 crisis centers | TRUE |
| | | 2023 (Milestone) | 5 shelters and 6 crisis centers | TRUE |
| | | 2024 (Milestone) | Yes | |
| | | 2025 (Target) | 6 shelters and 7 crisis centers | - |
| GEO_D_3.1.2B | Number of shelters for DV victims/survivors functional and number of crisis centers operational and funded from the State Budget | 2015 (Baseline) | 4 | N/A |
| | | 2021 (Milestone) | - | TRUE |
| | | 2022 (Milestone) | Yes | TRUE |
| | | 2023 (Milestone) | Yes | TRUE |
| | | 2024 (Milestone) | Yes | |
| | | 2025 (Target) | Yes | - |
| GEO_D_3.1.2D | 2015 (Baseline) | Sexual violence issues are not | N/A | |

| | | |
|---|------------------|---|
| Existence of institutionalized mandatory training programs on VAWG, in particular DV and sexual violence, for judges, prosecutors, and lawyers in High School of Justice, Prosecutor General's Office Training Center and Georgian Bar Association respectively | | covered in training programs for judges, prosecutors and lawyers, training only exists on DV issues |
| | 2024 (Milestone) | - - |
| | 2025 (Target) | - - |
| SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ) | 2022 (Baseline) | 6 N/A |
| | 2022 (Milestone) | 7 4 |
| | 2023 (Milestone) | 7 1 |
| | 2024 (Milestone) | 9 |
| | 2025 (Target) | 10 - |
| SP_D_0.4.b Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO) | 2021 (Baseline) | No N/A |
| | 2022 (Milestone) | Yes TRUE |
| | 2023 (Milestone) | Yes TRUE |
| | 2024 (Milestone) | Yes |
| | 2025 (Target) | Yes - |
| SP_D_0.4.e Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ) | 2021 (Baseline) | No N/A |
| | 2022 (Milestone) | Yes 1 |
| | 2023 (Milestone) | 1 0 |
| | 2024 (Milestone) | 1 |
| | 2025 (Target) | 1 - |
| SP_D_0.5.f | 2021 (Baseline) | 1 N/A |

| | | | |
|--|------------------|--------------|---|
| Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ) | 2022 (Milestone) | 1 additional | 1 |
| | 2023 (Milestone) | 2 | 0 |
| | 2024 (Milestone) | 2 | |
| | 2025 (Target) | 2 | - |

OUTPUT GEO_D_3.1.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT | |
|--|--|------------------|-----------------------------|-----------------|------|
| Negative gender stereotypes, social norms and attitudes that condone violence against women and harmful practices transformed to enable respect for women's rights and gender equality | GEO_D_3.1.3A Percentage of people who think it is justifiable for a man to beat his wife, disaggregated by sex (SP 4.2) | 2017 (Baseline) | 22% of women and 31% men | N/A | |
| | | 2021 (Milestone) | - | 28 | |
| | | 2022 (Milestone) | | N/A | 1 |
| | | 2023 (Milestone) | 17% of women and 26% of men | | 1.8 |
| | | 2024 (Milestone) | | | 2 |
| | | 2025 (Target) | | | 2 |
| | GEO_D_3.1.3D % of change in public awareness of the existence of the DV law and relevant services | 2017 (Baseline) | 67% of women and 74% of men | N/A | |
| | | 2021 (Milestone) | - | 67% | |
| | | 2022 (Milestone) | | N/A | 1 |
| | | 2023 (Milestone) | 72% of women and 79% of men | | 65 |
| | | 2024 (Milestone) | | | 65.1 |
| | | 2025 (Target) | | | 65.1 |

| | | | |
|--|------------------|-----|-----|
| SP_D_0.3.b | 2020 (Baseline) | 0 | N/A |
| Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ) | 2022 (Milestone) | 2 | 2 |
| | 2023 (Milestone) | 3 | 2 |
| | 2024 (Milestone) | 3 | |
| | 2025 (Target) | 3 | - |
| | 2021 (Baseline) | Yes | N/A |
| SP_D_0.3.c | 2021 (Baseline) | Yes | N/A |
| Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO) | 2022 (Milestone) | Yes | 1 |
| | 2023 (Milestone) | Yes | 1 |
| | 2024 (Milestone) | 1 | |
| | 2025 (Target) | 1 | - |

OUTCOME XM-DAC-41146-GEO_D_4.1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| By 2025, conflict affected communities enjoy human rights, enhanced human security and resilience (UNSDCF Outcome 4) | GEO_D_4.1A Existence of costed National Action Plan on Women, Peace and Security and its implementation rate (UNSDCF 4.3.1, contributes to SP 5.1) | 2020 (Baseline) | No | N/A |
| | | 2021 (Milestone) | - | TRUE |
| | | 2022 (Milestone) | Yes | TRUE |
| | | 2023 (Milestone) | Yes | - |
| | | 2024 (Milestone) | Yes | - |
| | | 2025 (Target) | Yes | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|---------------------------------------|-----------------|
| GEO_D_4.1B | 2020 (Baseline) | 0.77 | N/A |
| Women, Peace and Security Index (UNSDCF 4.4.) | 2021 (Milestone) | - | 40 |
| | 2022 (Milestone) | WPSI - index - .800 rank 40/170 | 777 |
| | 2023 (Milestone) | Further improvement of index and rank | - |
| | 2024 (Milestone) | | 0.81 - |
| | 2025 (Target) | Improvement of index and rank | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.1.5 | 2020 (Baseline) | 0 | N/A |
| Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) | 2021 (Milestone) | 1 | - |
| | 2022 (Milestone) | 2 | 2 |
| | 2023 (Milestone) | 3 | - |
| | 2024 (Milestone) | 4 | - |
| | 2025 (Target) | 5 | - |
| <ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_0.1.7 | 2021 (Baseline) | No | N/A |
| Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO) | 2022 (Milestone) | Yes | TRUE |
| | 2023 (Milestone) | Yes | - |
| | 2024 (Milestone) | Yes | - |
| | 2025 (Target) | Yes | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.7.9 | 2022 (Baseline) | No | N/A |
| Number of countries that have endorsed a youth, peace and security framework (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | No | - |
| | 2024 (Milestone) | No | - |
| | 2025 (Target) | Yes | - |
| <ul style="list-style-type: none"> • Common Indicator: UNDP • Common Indicator: UNFPA | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_4.1A | 2020 (Baseline) | 1 | N/A |
| SP 5.13.1: Number of institutions of the justice and security sectors with strengthened capacity to mainstream gender perspectives and promote the rights of women and girls in conflict, post-conflict and other crisis situations | 2021 (Milestone) | 3 | 2 |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_4.1B | (Baseline) | - | N/A |
| SP 5.13.2: Number of sexual and gender-based violence justice experts deployed to national, regional and international accountability mechanisms(Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_4.1C | 2020 (Baseline) | 5 | N/A |
| SP 5.13.3: Number of civil society organizations and networks, directly supported by UN-Women to influence peace processes | 2021 (Milestone) | 15 | 15 |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_4.1D | (Baseline) | - | N/A |
| SP 5.13.4: Number of counter terrorism (CT) and countering/preventing violent extremism (C/PVE) policies and programmes that have integrated women peace and security priorities, developed and/or implemented with UN-Women's support (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

OUTPUT GEO_D_4.1.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT | |
|---|---|------------------|---|-----------------|-----|
| Governmental, public and civil society organizations possess the required capacities to implement WPSA-relevant policies and programmes | GEO_D_4.1.1A Number and variety of national stakeholders participating in the development of the next phase of the NAP on UNSCR 1325 | 2011 (Baseline) | 25 representatives from line ministries and 30 CSOs participated in the development, monitoring and reporting on the implementation of NAP 1325 | N/A | |
| | | 2021 (Milestone) | | 80 | |
| | | 2022 (Milestone) | | 150 new | 253 |
| | | 2023 (Milestone) | | 150 new | 327 |
| | | 2024 (Milestone) | | 150 | |
| | | 2025 (Target) | | 500 (new) | - |
| | GEO_D_4.1.1B Existence of adopted and costed NAP on UNSCR 1325 | 2018 (Baseline) | | No | N/A |
| | | 2021 (Milestone) | | - | 0% |

| | | | |
|---|------------------|--|-----|
| | 2022 (Milestone) | 10% | 7 |
| | 2023 (Milestone) | 25% | 27 |
| | 2024 (Milestone) | 25 | |
| | 2025 (Target) | at least 30% | - |
| GEO_D_4.1.1C | 2016 (Baseline) | No | N/A |
| Existence of complaints' mechanism on gender discrimination and sexual harassment in the Ministry of Internal Affairs | 2021 (Milestone) | - | 0% |
| | 2022 (Milestone) | 20% | 8 |
| | 2023 (Milestone) | 30% | 44 |
| | 2024 (Milestone) | 30 | |
| | 2025 (Target) | at least 40% | - |
| GEO_D_4.1.1D | 2018 (Baseline) | No | N/A |
| Gender and Mediation training course institutionalized in the Ministry of Foreign Affairs of Georgia | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| SP_D_0.1.f | 2020 (Baseline) | 2 institutions | N/A |
| Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO) | 2022 (Milestone) | 4 new institutions | 13 |
| | 2023 (Milestone) | 9 institutions including 2020 baseline | 16 |
| | 2024 (Milestone) | 9 | |
| | 2025 (Target) | 11 | - |

OUTPUT GEO_D_4.1.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|------------------|---|-----------------|
| Women are enabled and capacitated to take part in decision-making processes around the Women, Peace and Security (WPS) agenda | GEO_D_4.1.2A Representation of women in peace negotiations | 2020 (Baseline) | Geneva International Discussions (GID): 17% in 2020 (2 of the 12); Incident Prevention and Response Mechanism (IPRM): 33 per cent in 2017 | N/A |
| | | 2021 (Milestone) | | - 17 |
| | | 2022 (Milestone) | | 20% 8 |
| | | 2023 (Milestone) | | 25% 8 |
| | | 2024 (Milestone) | | 25 |
| | | 2025 (Target) | At least 30 % in both GID and IPRM | - |
| GEO_D_4.1.2B Number of dialogues between IDP and conflicted women and participants of Geneva International Discussions (GID) and Incident Prevention and Response Mechanism (IPRM) supported by UN Women | GEO_D_4.1.2B Number of dialogues between IDP and conflicted women and participants of Geneva International Discussions (GID) and Incident Prevention and Response Mechanism (IPRM) supported by UN Women | 2015 (Baseline) | | 2 N/A |
| | | 2021 (Milestone) | | - 35% |
| | | 2022 (Milestone) | | 30% 27 |
| | | 2023 (Milestone) | | 35% 43 |
| | | 2024 (Milestone) | | 35 |
| | | 2025 (Target) | At least 40% | - |
| GEO_D_4.1.2C Number of internally displaced and conflict affected women directly supported by UN Women to influence peace and development processes | GEO_D_4.1.2C Number of internally displaced and conflict affected women directly supported by UN Women to influence peace and development processes | 2017 (Baseline) | | 100 N/A |
| | | 2024 (Milestone) | | - - |
| | | 2025 (Target) | | - - |
| SP_D_0.1.h | | 2021 (Baseline) | | 5 N/A |

| | | | |
|--|------------------|-------------------------------|---------|
| Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ) | 2022 (Milestone) | Maintain existing 5 processes | 6 |
| | 2023 (Milestone) | 1 addition to existing 5 | 5 |
| | 2024 (Milestone) | | 5 |
| | 2025 (Target) | | 5 - |
| | SP_D_0.5.c | | |
| Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ) | 2020 (Baseline) | | 0 N/A |
| | 2022 (Milestone) | | 1 4 |
| | 2023 (Milestone) | | 2 4 |
| | 2024 (Milestone) | | 2 |
| | 2025 (Target) | | 3 - |
| SP_D_0.5.d | | | |
| Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ) | 2022 (Baseline) | | TBD N/A |
| | 2022 (Milestone) | | - 32 |
| | 2023 (Milestone) | | TBD 50 |
| | 2024 (Milestone) | | 15 |
| | 2025 (Target) | | 18 - |

OUTPUT GEO_D_4.1.3

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

| | | | | |
|---|--|------------------|---------|------|
| IDP and conflict affected women (in Abkhazia, Georgia and across ABL) have enhanced human security and resilience through women's economic empowerment and end violence against women interventions | GEO_D_4.1.3A | 2020 (Baseline) | 400 | N/A |
| | Number of women, GBV survivors, who receive support services in Abkhazia, Georgia | 2021 (Milestone) | - | 275 |
| | | 2022 (Milestone) | 400 new | 735 |
| | | 2023 (Milestone) | - | 904 |
| | | 2024 (Milestone) | - | |
| | | 2025 (Target) | 2000 | - |
| GEO_D_4.1.3B | Number of women and men that openly disapprove and condemn violence against women and domestic violence in Abkhazia, Georgia | 2020 (Baseline) | 0 | N/A |
| | | 2021 (Milestone) | - | TRUE |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | 2000 | - |
| GEO_D_4.1.3C | Number of women in Abkhazia, Georgia and Samegrelo region with strengthened capacities and skills to participate in economy, including as entrepreneurs | 2020 (Baseline) | 0 | N/A |
| | | 2021 (Milestone) | - | 153 |
| | | 2022 (Milestone) | 200 new | 220 |
| | | 2023 (Milestone) | - | 630 |
| | | 2024 (Milestone) | - | |
| | | 2025 (Target) | 700 | - |
| GEO_D_4.1.3D | Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society partners to advance gender equality and women's empowerment | 2022 (Baseline) | 0 | N/A |
| | | 2022 (Milestone) | - | 4 |
| | | 2023 (Milestone) | - | 4 |
| | | 2024 (Milestone) | 4 | |

| | | | | |
|--|------------|------------------|---------------------------|------|
| | | 2025 (Target) | 4 | - |
| SP_D_0.4.c | | 2021 (Baseline) | 3 | N/A |
| Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ) | | 2022 (Milestone) | 5 | 5 |
| | | 2023 (Milestone) | 6 including 2021 baseline | 5 |
| | | 2024 (Milestone) | 8 | |
| | | 2025 (Target) | 10 | - |
| | SP_D_0.4.d | | 2020 (Baseline) | 2000 |
| Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ) | | 2022 (Milestone) | 3000 | 4360 |
| | | 2023 (Milestone) | 4000 | 4259 |
| | | 2024 (Milestone) | 4500 | |
| | | 2025 (Target) | 5000 | - |

OUTCOME XM-DAC-41146-GEO_O_1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT | |
|---|--|-----------------|------------------|-----------------|---|
| Assuring an accountable organization through principled performance | SP_O_1A | 2021 (Baseline) | 98 | N/A | |
| | SP O_1.1: Percentage of ratings of reporting entities that meet or exceed UN-SWAP minimum standards (Derived from QCPR indicator 42b)(Not for country reporting) | | 2021 (Milestone) | - | - |
| | | | 2022 (Milestone) | 98 | |
| | | | 2023 (Milestone) | 99 | - |
| | | | 2024 (Milestone) | 99 | - |

2024 (Milestone)

99 -

2025 (Target)

99 -

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_1B | 2021 (Baseline) | 85 | N/A |
| SP O_1.2: Fraction of reporting UN entities that track and report on allocations and expenditures using gender markers (Derived from QCPR indicator 42e)(Not for country reporting) | 2021 (Milestone) | - | - |
| | 2022 (Milestone) | 85 | |
| | 2023 (Milestone) | 90 | - |
| | 2024 (Milestone) | 90 | - |
| | 2025 (Target) | 90 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_1C | (Baseline) | - | N/A |
| SP O_1.3: Percentage of UNDAFs (now UNSDCFs) that feature gender results at the outcome level (QCPR indicator 42g) (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_ID | (Baseline) | - | N/A |
| SP O_1.4: Percentage share of total programme expenditure from joint programmes (Derived from QCPR indicator 15g)(Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_1E | 2021 (Baseline) | 0% | N/A |
| SP O_1.5: [discontinued] Number of qualified female candidate profiles provided to the Executive Office of the Secretary General by UN-Women for senior level appointments (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2022 (Milestone) | 0% | |
| | 2023 (Milestone) | 0% | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_1F | 2021 (Baseline) | 100% | N/A |
| SP O_1.6: Number of UN entities receiving gender parity advice and/or technical assistance by UN-Women (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2022 (Milestone) | 100% | |
| | 2023 (Milestone) | 100% | - |
| | 2024 (Milestone) | 100% | - |
| | 2025 (Target) | 100% | - |

OUTPUT GEO_O_1.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|---------------|-----------------|
| UN Women effectively leads, coordinates & promotes accountability for the implementation of GEWE commitments in the UNCT | GEO_O_1.1A % of joint GTG advocacy initiatives formulated in GTG AWP resulting in a positive government policy response (change of law, internal policy, decree, established monitoring and reporting practice, allocation of budgets for GEWE, etc.) | 2016 (Baseline) | 60% | N/A |
| | | 2021 (Milestone) | - | 2 |
| | | 2022 (Milestone) | 2 additional | 3 |
| | | 2023 (Milestone) | 2 additional | 3 |
| | | 2024 (Milestone) | - | |
| | | 2025 (Target) | 10 additional | - |
| GEO_O_1.1B Percentage of UNCT Gender SWAP Scorecard actions completed | | 2021 (Baseline) | 0% | N/A |
| | | 2021 (Milestone) | - | 0 |
| | | 2022 (Milestone) | 20% | 85 |
| | | 2023 (Milestone) | 40% | 46 |
| | | 2024 (Milestone) | - | |

| | | | |
|---|------------------|-----|-----|
| | 2025 (Target) | 80% | - |
| GEO_O_1.1C | 2015 (Baseline) | 36% | N/A |
| % of UNCT meetings initiated by UN Women/ Chair of GTG that result in a joint action to improve UN coordination on GEWE | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

OUTCOME XM-DAC-41146-GEO_O_2

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| Advancing partnerships & resourcing; Effectively influencing for impact & scale | SP_O_2A | 2022 (Baseline) | TBD | N/A |
| | SP O_2.1: Number of initiatives led by UN Women-supported civil society mechanisms (including the civil society advisory groups) towards achieving gender equality and women's rights | 2021 (Milestone) | 3 | 20 |
| | | 2022 (Milestone) | - | |
| | | 2023 (Milestone) | TBD | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | - | - |
| | • QCPR Indicator: 4.3.5 | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_2B | 2020 (Baseline) | 1 | N/A |
| SP O_2.2: Percentage of UN Women's field offices and relevant HQ units that implemented dedicated initiatives to engage with the following non-traditional partners: a) organizations working with men and boys and/or b) faith-based organizations and actors | 2021 (Milestone) | 1 | 1 |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_2C | (Baseline) | - | N/A |
| SP O_2.3: Number of individual commitments made to HeForShe online and offline by men and boys (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_2D | 2022 (Baseline) | 0 | N/A |
| SP O_2.4: Number of UN Women initiatives that are dedicated to engage youth for gender equality | 2021 (Milestone) | - | TRUE |
| | 2022 (Milestone) | - | |
| | 2023 (Milestone) | 0 | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_2E | 2021 (Baseline) | | N/A |
| SP O_2.5: Number of strategic partnerships with the corporate sector, integrating gender equality principles in their core business and/or value chains and at least two types of the following contributions to UN-Women's mandate: (i) financial; (ii) advocacy and visibility; (iii) expertise and staff time (similar to UNICEF) (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2022 (Milestone) | | |
| | 2023 (Milestone) | | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_2F | (Baseline) | - | N/A |
| SP O_2.6: Percentage of new Regional and Country Strategic Notes with a dedicated partnerships strategy (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2022 (Milestone) | - | Yes |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| • QCPR Indicator: 1.4.25 | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_2G | (Baseline) | - | N/A |
| SP O_2.7: Number of media outlets that sign up to the Step it Up Media Compact (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_2H | (Baseline) | - | N/A |
| SP O_2.8: Number of visitors to the UN Women global website (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_2I | (Baseline) | - | N/A |
| SP O_2.9: Number of followers of UN-Women on social media (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_2J | (Baseline) | - | N/A |
| SP O_2.10: Number of mentions of UN-Women in the media (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_2K | (Baseline) | - | N/A |
| SP O_2.11: Amount of total regular core resources and total non-core other resources from: -> public partners -> private sector partners, including National Committees and individuals(similar to UNICEF)(Derived from QCPR indicator 20a)(Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_2L | (Baseline) | - | N/A |
| SP O_2.12: Contributions by donors other than the top 15 (Shared with UNFPA and UNICEF) (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_2M | (Baseline) | - | N/A |
| SP O_2.13: Contributions received through pooled and thematic funding mechanisms (Derived from QCPR indicators 15d and 15f) (Shared with UNFPA) (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

OUTPUT GEO_O_2.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------------------|------------|-----------------|
| Increased engagement of partners in support of UN-Women's mandate | GEO_O_2.1A | 2017 (Baseline) | No | N/A |
| | Existence of a new Country Strategy of CSOs engagement | 2021 (Milestone) | - | TRUE |
| | | 2022 (Milestone) | Yes | TRUE |
| | | 2023 (Milestone) | Yes | TRUE |
| | | 2024 (Milestone) | - | |
| | | 2025 (Target) | Yes | - |
| GEO_O_2.1B | | 2015 (Baseline) | 1 | N/A |
| | Number of private business companies and private sector partners implementing WEPs | 2021 (Milestone) | - | TRUE |
| | | 2022 (Milestone) | 500 annual | TRUE |
| | | 2023 (Milestone) | 500 annual | TRUE |
| | | 2024 (Milestone) | - | |
| | | 2025 (Target) | 500 annual | - |

| | | | |
|--|------------------|--|------|
| GEO_O_2.1C | 2017 (Baseline) | 324 online, 150 offline | N/A |
| Number of individual commitments made to HeForShe online and offline by men and boys | 2021 (Milestone) | - | TRUE |
| | 2022 (Milestone) | Webpage users - 41,000; Facebook reach - 3,000,000 | TRUE |
| | 2023 (Milestone) | Webpage users - 42,000; Facebook reach - 3,000,000 | TRUE |
| | 2024 (Milestone) | Yes | |
| | 2025 (Target) | To be established in 2020 | - |
| GEO_O_2.1D | 2015 (Baseline) | 232 | N/A |
| Number of mentions of UN Women in media | 2021 (Milestone) | - | TRUE |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | To be established in 2020 | - |
| GEO_O_2.1E | 2015 (Baseline) | Web - 1224; FB - 117,097 | N/A |
| Number of visitors of CO website & Facebook | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |
| GEO_O_2.1F | 2016 (Baseline) | 1,762,000 USD | N/A |
| New non-core resources mobilized for the implementation of SN 2016-2020 as per SN Resource Mobilization Plan | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Advancing business transformation

SP_O_3A

2022 (Baseline)

TBD

N/A

SP O_3.1: Number of initiatives implemented in partnership with the private sector to scale up innovations that address the challenges faced by women and girls (Not for country reporting)

2021 (Milestone)

-

-

2022 (Milestone)

-

2023 (Milestone)

TBD

-

2024 (Milestone)

-

-

2025 (Target)

-

-

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_3B | 2021 (Baseline) | N/A | N/A |
| SP O_3.2: Number of UN-Women offices and units that pilot or scale up digital innovations (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2022 (Milestone) | N/A | |
| | 2023 (Milestone) | N/A | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_3C | 2020 (Baseline) | 1 | N/A |
| SP O_3.3: Percentage of UN-Women field offices indicating that UN-Women has undertaken activities in the country to support south-south, north-south or triangular cooperation (Derived from QCPR indicator 43d) (Similar to UNICEF) | 2021 (Milestone) | 1 | 1 |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_3D | 2020 (Baseline) | 1 | N/A |
| SP O_3.4: Number of countries that have a UN-Women-led national gender equality profile based on gender data sets available, disaggregated by relevant characteristics | 2021 (Milestone) | 1 | 1 |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_3E | (Baseline) | - | N/A |
| SP O_3.5: Number of participants trained on gender-equality related topics via the Training Centre, disaggregated by sex and type of organization (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_3F | 2020 (Baseline) | 0 | N/A |
| SP O_3.6: Number of thematic communities of practice with systems for capturing, storing and sharing knowledge | 2021 (Milestone) | 1 | 0 |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_3G | (Baseline) | - | N/A |
| SP O_3.7: a. Number of citations of UN-Women's global reports (Progress of the World 's Women, World Survey on the Role of Women in Development, SDGs and Gender Report) (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_3H | (Baseline) | - | N/A |
| SP O_3.7: b. Number of downloads of UN-Women's knowledge products (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_3I | (Baseline) | - | N/A |
| SP O_3.8: Percentage of Strategic Notes and Annual Reports that meet quality standards in results-based management (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_3J | (Baseline) | - | N/A |
| SP O_3.9: Percentage of programme staff trained on results based management (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_3K | (Baseline) | - | N/A |
| SP O_3.10: Percentage of planned evaluations being conducted (Similar to UNICEF and UNFPA) (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_3L | (Baseline) | - | N/A |
| SP O_3.II: Percentage of evaluations rated "good and above" (Similar to UNICEF and UNFPA) (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

OUTPUT GEO_O_3.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| High Quality of Country Programme through knowledge, innovation, results-based management and evaluation | GEO_O_3.1A | 2017 (Baseline) | 1 | N/A |
| | Number of innovative initiatives including information-sharing to support south-south, north-south cooperation | 2021 (Milestone) | - | 0 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | 80 | - |
| GEO_O_3.1B | Existence of national gender equality profile based on gender data sets available, disaggregated by relevant characteristics | 2016 (Baseline) | No | N/A |
| | | 2021 (Milestone) | - | TRUE |
| | | 2022 (Milestone) | Yes | TRUE |
| | | 2023 (Milestone) | Yes | TRUE |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | Yes | - |
| GEO_O_3.1C | % of DRF outcomes and outputs that have baseline data and annual target data | 2016 (Baseline) | 80% | N/A |
| | | 2021 (Milestone) | - | 95% |
| | | 2022 (Milestone) | 85% | 100% |

| | | | |
|--|------------------|---------------------------|------|
| monitored and analyzed | 2022 (Milestone) | 95% | 100 |
| | 2023 (Milestone) | 95% | 100 |
| | 2024 (Milestone) | - | |
| | 2025 (Target) | 100% | - |
| | GEO_O_3.ID | | |
| % of programme funds dedicated to strengthening national capacities (QCPR) | 2014 (Baseline) | 48.90% | N/A |
| | 2021 (Milestone) | - | TRUE |
| | 2022 (Milestone) | TBD | TRUE |
| | 2023 (Milestone) | TBD | TRUE |
| | 2024 (Milestone) | - | |
| | 2025 (Target) | To be established in 2021 | - |
| GEO_O_3.IE | | | |
| Number of CO inputs in UN Women's virtual platforms | 2015 (Baseline) | 4 | N/A |
| | 2021 (Milestone) | - | 0 |
| | 2022 (Milestone) | 2 new | 6 |
| | 2023 (Milestone) | 2 new | 3 |
| | 2024 (Milestone) | - | |
| | 2025 (Target) | 10 | - |
| GEO_O_3.IF | | | |
| % of programme staff and personnel trained on RBM | 2017 (Baseline) | 50% | N/A |
| | 2021 (Milestone) | - | 70 |
| | 2022 (Milestone) | 80% | 99 |
| | 2023 (Milestone) | 90% | 100 |
| | 2024 (Milestone) | - | |
| | 2025 (Target) | 100% | - |

| | 2020 (Target) | 2021 | 2022 |
|--|------------------|------|------|
| GEO_O_3.IG | 2015 (Baseline) | 100% | N/A |
| % of planned country-level evaluations being conducted | 2021 (Milestone) | - | 80 |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | 95 | - |
| GEO_O_3.IH | 2015 (Baseline) | 0 | N/A |
| % of management response activities overdue | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

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B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|----------|-----------------|
| Nurturing an empowered workforce and advancing an inclusive UN-Women culture | SP_O_4A | 2021 (Baseline) | 12 weeks | N/A |
| | SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting) | 2021 (Milestone) | - | - |
| | | 2022 (Milestone) | 10 weeks | |
| | | 2023 (Milestone) | 8 weeks | - |
| | | 2024 (Milestone) | 8 weeks | - |
| | | 2025 (Target) | 8 weeks | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4B | (Baseline) | - | N/A |
| SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4C | (Baseline) | - | N/A |
| SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4D | 2020 (Baseline) | 1 | N/A |
| SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c) (Similar to UNICEF and UNFPA) | 2021 (Milestone) | 1 | TRUE |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4E | (Baseline) | - | N/A |
| SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4F | (Baseline) | - | N/A |
| SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4G | (Baseline) | - | N/A |
| SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4H | (Baseline) | - | N/A |
| SP O_4.8: Implementation rate for other resources (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4I | (Baseline) | - | N/A |
| SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4J | (Baseline) | - | N/A |
| SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4K | (Baseline) | - | N/A |
| SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4L | (Baseline) | - | N/A |
| SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4M | (Baseline) | - | N/A |
| SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4N | (Baseline) | - | N/A |
| SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_40 | (Baseline) | - | N/A |
| SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4P | (Baseline) | - | N/A |
| SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4Q | (Baseline) | - | N/A |
| SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4R | (Baseline) | - | N/A |
| SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4S | (Baseline) | - | N/A |
| SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting) | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

OUTPUT GEO_O_4.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------------------|---------------------------|-----------------|
| Improved management of financial and human resources in pursuit of results | GEO_O_4.1A | 2016 (Baseline) | 100% | N/A |
| | % of donor reports submitted on time | 2021 (Milestone) | - | 100 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | 100 | - |
| GEO_O_4.1B | % of donor reports that meet quality standards | 2016 (Baseline) | 100% | N/A |
| | | 2021 (Milestone) | - | 100 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | 100 | - |
| GEO_O_4.1C | Implementation rate for programme resources (core and non-core) | 2015 (Baseline) | 93% Core and 95% non-core | N/A |
| | | 2021 (Milestone) | - | 95 |
| | | 2022 (Milestone) | 95% | 92 |
| | | 2023 (Milestone) | 95% | 87 |
| | | 2024 (Milestone) | - | - |

| | | | |
|---|------------------|------|------|
| | 2025 (Target) | 95 | - |
| GEO_O_4.ID | 2015 (Baseline) | Yes | N/A |
| Compliance with BCP | 2021 (Milestone) | - | TRUE |
| | 2022 (Milestone) | Yes | TRUE |
| | 2023 (Milestone) | Yes | TRUE |
| | 2024 (Milestone) | - | |
| | 2025 (Target) | Yes | - |
| GEO_O_4.IE | 2015 (Baseline) | Yes | N/A |
| Compliance with UN Security Risk Management | 2021 (Milestone) | - | TRUE |
| | 2022 (Milestone) | Yes | TRUE |
| | 2023 (Milestone) | Yes | TRUE |
| | 2024 (Milestone) | - | |
| | 2025 (Target) | Yes | - |
| GEO_O_4.IF | 2017 (Baseline) | No | N/A |
| Reporting on Greenhouse Gas emissions for travel and operations | 2021 (Milestone) | - | TRUE |
| | 2022 (Milestone) | - | TRUE |
| | 2023 (Milestone) | - | TRUE |
| | 2024 (Milestone) | - | |
| | 2025 (Target) | Yes | - |
| GEO_O_4.IG | 2015 (Baseline) | 100% | N/A |
| % of annual PMD reviews completed on time | 2021 (Milestone) | - | 100 |

| | | | |
|---|------------------|-----|-----|
| | 2022 (Milestone) | - | 100 |
| | 2023 (Milestone) | - | 98 |
| | 2024 (Milestone) | - | |
| | 2025 (Target) | 100 | - |
| GEO_O_4.1H | 2015 (Baseline) | 85% | N/A |
| % of staff who have completed mandatory on-line courses | 2021 (Milestone) | - | 95 |
| | 2022 (Milestone) | - | 100 |
| | 2023 (Milestone) | - | 95 |
| | 2024 (Milestone) | - | |
| | 2025 (Target) | 100 | - |