# Country-Level Strategic Plan Indicator Data for Georgia

Home  Our reach

UN WOMEN

Data as of:
31 August 2024

**OUTCOME XM-DAC-41146-GEO_D_1.1**

B - Baseline　　　M - Milestones　　　T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| By 2025, all people in Georgia enjoy improved good governance, more open, resilient and accountable institutions, rule of law, equal access to justice, human rights, and increased representation and participation of women in decision making (UNSDCF Outcome1) | SP_D_0.1.4<br><br>Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)<br><br>● Complementary Indicator: UNAIDS<br>● Complementary Indicator: UNDP | 2021 (Baseline) | 0 | N/A |
| | | 2022 (Milestone) | 3 | 4 |
| | | 2023 (Milestone) | 5 | – |
| | | 2024 (Milestone) | 7 | – |
| | | 2025 (Target) | 8 | – |
| | SP_D_0.1.5<br><br>Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)<br><br>● Complementary Indicator: UNAIDS<br>● Complementary Indicator: UNDP<br>● Complementary Indicator: UNFPA<br>● Complementary Indicator: UNICEF | 2020 (Baseline) | 0 | N/A |
| | | 2022 (Milestone) | 2 | 2 |
| | | 2023 (Milestone) | 3 | – |
| | | 2024 (Milestone) | 4 | – |
| | | 2025 (Target) | 5 | – |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| SP_D_0.3.2 | 2021 (Baseline) | 19 | N/A |
| | 2022 (Milestone) | 21 | 9 |
| Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO) | 2023 (Milestone) | 24 | – |
| | 2024 (Milestone) | 78 | – |
| • Complementary Indicator: UNAIDS<br>• Complementary Indicator: UNDP<br>• Complementary Indicator: UNFPA<br>• Complementary Indicator: UNICEF<br>• Complementary Indicator: WHO | 2025 (Target) | 81 | – |
| SP_D_0.6.2 | 2021 (Baseline) | 1 | N/A |
| | 2022 (Milestone) | 1 | 1 |
| Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ) | 2023 (Milestone) | 1 | – |
| | 2024 (Milestone) | 1 | – |
| • Complementary Indicator: UNICEF | 2025 (Target) | 1 | – |
| SP_D_0.7.1 | 2021 (Baseline) | 1 | N/A |
| | 2022 (Milestone) | 1 | – |
| Percentage of ratings of reporting entities that meet or exceed UN-SWAP standards (derived from QCPR indicator 1.4.13) (Desk Review) | 2023 (Milestone) | 1 | – |
| | 2024 (Milestone) | 1 | – |
| | 2025 (Target) | 1 | – |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| SP_D_0.7.2<br><br>Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review) | 2021 (Baseline) | 1 | N/A |
| | 2022 (Milestone) | 1 | – |
| | 2023 (Milestone) | 1 | – |
| | 2024 (Milestone) | 1 | – |
| | 2025 (Target) | 1 | – |

**OUTPUT GEO_D_1.1.1**

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Laws, policies and capacities for women's political empowerment and for gender mainstreaming are developed and sustained at the national and local levels | SP_D_0.1.d<br><br>Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ) | | | |
| | SP_D_0.1.e<br><br>Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) | | | |
| | SP_D_0.1.f | | | |

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

SP_D_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.2.a

Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)

SP_D_0.2.b

Number of gender financing assessments conducted by government partners (CO)

SP_D_0.2.c

Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)

SP_D_0.7.a

Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)

SP_D_0.7.b

GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels

SP_D_0.7.d

Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| More and better-quality data and analysis are available to promote and track the progress of gender equality and women's empowerment | SP_D_0.6.a<br><br>Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ) | | | |
| | SP_D_0.6.b<br><br>Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO) | | | |
| | SP_D_0.6.c<br><br>Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO) | | | |
| | SP_D_0.6.d<br><br>Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge | | | |

developed (CO)

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SP_D_0.6.e

Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multi-level disaggregated gender statistics, sex-disaggregated data and knowledge (CO)

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SP_D_0.6.f

Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)

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**OUTPUT GEO_D_1.1.3**

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Women and their organizations in all their diversity are empowered to engage in and influence political life and decision-making at all levels in Georgia | SP_D_0.1.d<br><br>Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ) | | | |
| | SP_D_0.1.h<br><br>Number of multi-stakeholder dialogue | | | |

processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

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SP_D_0.4.c

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

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SP_D_0.4.d

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

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SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

B - Baseline          M - Milestones          T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| By 2025, all people without discrimination benefit from a sustainable, inclusive and resilient economy in Georgia (UNSDCF Outcome 3) | SP_D_0.1.4<br><br>Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)<br><br>• Complementary Indicator: UNAIDS<br>• Complementary Indicator: UNDP | 2021 (Baseline) | 0 | N/A |
| | | 2022 (Milestone) | 3 | 4 |
| | | 2023 (Milestone) | 5 | – |
| | | 2024 (Milestone) | 7 | – |
| | | 2025 (Target) | 8 | – |
| | SP_D_0.1.5<br><br>Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)<br><br>• Complementary Indicator: UNAIDS<br>• Complementary Indicator: UNDP<br>• Complementary Indicator: UNFPA<br>• Complementary Indicator: UNICEF | 2020 (Baseline) | 0 | N/A |
| | | 2022 (Milestone) | 2 | 2 |
| | | 2023 (Milestone) | 3 | – |
| | | 2024 (Milestone) | 4 | – |
| | | 2025 (Target) | 5 | – |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| SP_D_0.2.4<br><br>Number of innovative financing instruments introduced that include gender equality objectives (Desk Review) | 2021 (Baseline) | 0 | N/A |
| | 2022 (Milestone) | 1 | – |
| | 2023 (Milestone) | 1 | – |
| | 2024 (Milestone) | 1 | – |
| | 2025 (Target) | 1 | – |

**OUTPUT GEO_D_2.1.1**

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Women, particularly poor and socially excluded, use skills, economic opportunities, and relevant information to be (self-)employed and/or start/develop their businesses | SP_D_0.4.d<br><br>Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ) | | | |
| | SP_D_0.5.a<br><br>Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ) | | | |

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| The capacities of the representatives of government, public institutions and private companies strengthened to develop and deliver legislation, policies, services and programs for women's economic empowerment | SP_D_0.1.e<br><br>Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) | | | |
| | SP_D_0.1.f<br><br>Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO) | | | |
| | SP_D_0.2.d<br><br>Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO) | | | |
| | SP_D_0.3.e<br><br>Number of draft policies with monitoring/reporting mechanisms developed by partners to address gender- | | | |

based discrimination and/or combat
gender stereotypes (CO)

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**OUTCOME XM-DAC-41146-GEO_D_3.1**

|  |  |  | B - Baseline | M - Milestones | T - Target |

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| By 2025, all people in Georgia have equitable and inclusive access to quality, resilient and gender-sensitive services delivered in accordance with international human rights standards (UNSDCF Outcome 2) | SP_D_0.3.3<br><br>Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)<br><br>● Complementary Indicator: UNDP<br>● Complementary Indicator: UNFPA | 2021 (Baseline) | No | N/A |
| | | 2022 (Milestone) | – | TRUE |
| | | 2023 (Milestone) | Yes | – |
| | | 2024 (Milestone) | Yes | – |
| | | 2025 (Target) | Yes | – |
| | SP_D_0.4.1<br><br>Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)<br><br>● Complementary Indicator: UNAIDS<br>● Complementary Indicator: UNFPA | 2017 (Baseline) | No | N/A |
| | | 2022 (Milestone) | No | FALSE |
| | | 2023 (Milestone) | Yes | – |
| | | 2024 (Milestone) | Yes | – |
| | | 2025 (Target) | Yes | – |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| SP_D_0.4.3<br><br>Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO) | 2021 (Baseline) | No | N/A |
| | 2022 (Milestone) | Yes | TRUE |
| | 2023 (Milestone) | Yes | – |
| | 2024 (Milestone) | Yes | – |
| | 2025 (Target) | Yes | – |

- Complementary Indicator: UNICEF

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| SP_D_0.7.4<br><br>Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating all forms of violence and discrimination against women and girls through multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22) (Desk Review) | 2021 (Baseline) | 1 | N/A |
| | 2022 (Milestone) | 1 | – |
| | 2023 (Milestone) | 1 | – |
| | 2024 (Milestone) | 1 | – |
| | 2025 (Target) | 1 | – |

**OUTPUT GEO_D_3.1.1**

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Ending violence against women and domestic violence (EVAW/DV) legislation and policies are further improved to meet international standards | SP_D_0.3.f<br><br>Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO) | | | |

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Violence against women and domestic violence services and the capacities of service providers are further improved to meet international standards | SP_D_0.4.a<br><br>Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ) | | | |
| | SP_D_0.4.b<br><br>Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO) | | | |
| | SP_D_0.4.e<br><br>Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ) | | | |
| | SP_D_0.5.f<br><br>Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics | | | |

15/25

(VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

## OUTPUT GEO_D_3.1.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Negative gender stereotypes, social norms and attitudes that condone violence against women and harmful practices transformed to enable respect for women's rights and gender equality | SP_D_0.3.b<br><br>Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ) | | | |
| | SP_D_0.3.c<br><br>Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO) | | | |

## OUTCOME XM-DAC-41146-GEO_D_4.1

B - Baseline          M - Milestones          T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|

| | | | | |
|---|---|---|---|---|
| By 2025, conflict affected communities enjoy human rights, enhanced human security and resilience (UNSDCF Outcome 4) | SP_D_0.1.5<br><br>Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) | 2020 (Baseline) | 0 | N/A |
| | | 2022 (Milestone) | 2 | 2 |
| | | 2023 (Milestone) | 3 | – |
| | | 2024 (Milestone) | 4 | – |
| | • Complementary Indicator: UNAIDS<br>• Complementary Indicator: UNDP<br>• Complementary Indicator: UNFPA<br>• Complementary Indicator: UNICEF | 2025 (Target) | 5 | – |
| | SP_D_0.1.7<br><br>Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO) | 2021 (Baseline) | No | N/A |
| | | 2022 (Milestone) | Yes | TRUE |
| | | 2023 (Milestone) | Yes | – |
| | | 2024 (Milestone) | Yes | – |
| | | 2025 (Target) | Yes | – |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| SP_D_0.7.9 | 2022 (Baseline) | No | N/A |
| Number of countries that have endorsed a youth, peace and security framework (Desk Review) | 2022 (Milestone) | – | – |
| | 2023 (Milestone) | No | – |
| ● Common Indicator: UNDP | 2024 (Milestone) | No | – |
| ● Common Indicator: UNFPA | 2025 (Target) | Yes | – |

### OUTPUT GEO_D_4.1.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Governmental, public and civil society organizations possess the required capacities to implement WPSA-relevant policies and programmes | SP_D_0.1.f<br><br>Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO) | | | |

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Women are enabled and capacitated to take part in decision-making processes around the Women, Peace and Security (WPS) agenda | SP_D_0.1.h<br><br>Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ) | | | |
| | SP_D_0.5.c<br><br>Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ) | | | |
| | SP_D_0.5.d<br><br>Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ) | | | |

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| IDP and conflict affected women (in Abkhazia, Georgia and across ABL) have enhanced human security and resilience through women's economic empowerment and end violence against women interventions | SP_D_0.4.c<br><br>Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ) | | | |
| | SP_D_0.4.d<br><br>Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ) | | | |

**OUTCOME XM-DAC-41146-GEO_O_1**

|  |  | B - Baseline | M - Milestones | T - Target |
|---|---|---|---|---|

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Assuring an accountable organization through principled performance | SP_O_1A<br><br>Implementation rate for regular resources (Desk Review) | 2021 (Baseline) | 98 | N/A |
| | | 2022 (Milestone) | 98 | – |
| | | 2023 (Milestone) | 99 | – |

| | | | |
|---|---|---|---|
| | 2024 (Milestone) | 99 | – |
| | 2025 (Target) | 99 | – |
| SP_O_1B<br><br>Implementation rate for other resources (Desk Review) | 2021 (Baseline) | 85 | N/A |
| | 2022 (Milestone) | 85 | – |
| | 2023 (Milestone) | 90 | – |
| | 2024 (Milestone) | 90 | – |
| | 2025 (Target) | 90 | – |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| SP_O_1E<br><br>A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review) | 2021 (Baseline) | 0% | N/A |
| | 2022 (Milestone) | 0% | – |
| | 2023 (Milestone) | 0% | – |
| | 2024 (Milestone) | – | – |
| | 2025 (Target) | – | – |
| SP_O_1F<br><br>Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review) | 2021 (Baseline) | 100% | N/A |
| | 2022 (Milestone) | 100% | – |
| | 2023 (Milestone) | 100% | – |
| | 2024 (Milestone) | 100% | – |
| | 2025 (Target) | 100% | – |

## OUTCOME XM-DAC-41146-GEO_O_2

B - Baseline          M - Milestones          T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Advancing partnerships & resourcing; Effectively influencing for impact & scale | SP_O_2A<br><br>Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review) | 2022 (Baseline) | TBD | N/A |
| | | 2022 (Milestone) | – | – |
| | | 2023 (Milestone) | TBD | – |
| | | 2024 (Milestone) | – | – |

- QCPR Indicator: 4.3.5

| | | 2025 (Target) | - | - |
|---|---|---|---|---|

| SP_O_2D | 2022 (Baseline) | 0 | N/A |
|---|---|---|---|
| Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review) | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | 0 | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| SP_O_2E<br><br>UN women's increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels (Desk Review) | 2021 (Baseline) | | N/A |
| | 2022 (Milestone) | | – |
| | 2023 (Milestone) | | – |
| | 2024 (Milestone) | – | – |
| | 2025 (Target) | – | – |
| SP_O_2F<br><br>Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ) | (Baseline) | – | N/A |
| | 2022 (Milestone) | – | Yes |
| | 2023 (Milestone) | – | – |
| | 2024 (Milestone) | – | – |
| | 2025 (Target) | – | – |

- QCPR Indicator: 1.4.25

**OUTCOME XM-DAC-41146-GEO_O_3**

B - Baseline          M - Milestones          T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|

| Advancing business transformation | SP_O_3A | 2022 (Baseline) | TBD | N/A |
|---|---|---|---|---|
| | Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review) | 2022 (Milestone) | – | – |
| | | 2023 (Milestone) | TBD | – |
| | | 2024 (Milestone) | – | – |
| | | 2025 (Target) | – | – |
| | SP_O_3B | 2021 (Baseline) | N/A | N/A |
| | Percentage of regions and HQ divisions that meet corporate minimum requirements in line with country office growth (Desk Review) | 2022 (Milestone) | N/A | – |
| | | 2023 (Milestone) | N/A | – |
| | | 2024 (Milestone) | – | – |
| | | 2025 (Target) | – | – |

**OUTCOME XM-DAC-41146-GEO_O_4**

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Nurturing an empowered workforce and advancing an inclusive UN-Women culture | SP_O_4A | 2021 (Baseline) | 12 weeks | N/A |
| | Average time to select a candidate/complete a recruitment process (Desk Review) | 2022 (Milestone) | 10 weeks | – |
| | | 2023 (Milestone) | 8 weeks | – |
| | | 2024 (Milestone) | 8 weeks | – |
| | | 2025 (Target) | 8 weeks | – |