

Country-Level Strategic Plan Indicator Data for Guatemala

OUTCOME XM-DAC-41146-GTM_D_1.1

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
By 2025, the prioritized population will have greater access, under conditions of equality and security, to spaces for political, and civic participation at the national and local levels, promoting urban and rural development from different spaces. (UNSDCF Pillar 3. Strong institutions. Outcome 3.3.)	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2021 (Baseline)	1	N/A	
		2022 (Milestone)	1	-	
		2023 (Milestone)	1	-	
		2024 (Milestone)	2	-	
		2025 (Target)	2	-	
	<ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF 	SP_D_0.2.4 Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2021 (Baseline)	0	N/A
			2022 (Milestone)	1	-
			2023 (Milestone)	1	-
			2024 (Milestone)	1	-
			2025 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.8	2020 (Baseline)	No	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2022 (Milestone)	Yes	TRUE
	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	(a) 31.8 % (b) 26.5 % (c) 30.0 %	-
	2025 (Target)	(a) 31.8 % (b) 26.5 % (c) 30.0 %	-
<ul style="list-style-type: none"> • SDG Indicator: 5.5.1 • Common Indicator: UNDP 			
SP_D_4.1	(Baseline)	-	N/A
SDG 16.7.1: Proportions of positions in national and local institutions, including (a) the legislatures; (b) the public service; and (c) the judiciary, compared to national distributions, by sex, age, persons with disabilities and population groups in fragile, crisis or conflict-affected countries (or territories) (UNDP) (Not for unit reporting)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator: 16.7.1 			

OUTPUT GTM_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<p>: Women, Indigenous, Afro-descendant Garífuna and young women, and their organizations, increase their political participation as well as their capacities to influence relevant local and national decision-making processes.</p>	<p>SP_D_0.1.b Percentage of UN Country Teams reports to the CEDAW Committee submitted (Desk Review)</p>			
	<p>SP_D_0.5.c Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)</p>			
	<p>SP_D_0.5.d Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)</p>			

OUTPUT GTM_D_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
: Gender equality mechanisms are strengthened and public institutions access knowledge products and technical assistance to prevent violence against women in spaces for political and electoral participation, to improve planning with a gender perspective, as well as to monitor investments that are gender-sensitive and with an ethnic marker.	<p>SP_D_0.1.f</p> <p>Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women’s empowerment (CO)</p>			
	<p>SP_D_0.1.g</p> <p>Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)</p>			
	<p>SP_D_0.2.c</p> <p>Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)</p>			
	<p>SP_D_0.5.e</p> <p>Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise</p>			

leadership (CO, RO, HQ)

SP_D_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

OUTCOME XM-DAC-41146-GTM_D_2.1

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

By 2025, the Guatemalan State will increase the access of the prioritized population to decent work, productive means, and economic services at the national and local levels, adequate for competitiveness and the climate business, within a framework of inclusive, sustainable, socio-economic development. (UNSDCF Pillar 1. Economic development. Outcome 1.1.)

SP_D_0.3.1
Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

2021 (Baseline)

0 N/A

2022 (Milestone)

1 2

2023 (Milestone)

1 -

2024 (Milestone)

1 -

2025 (Target)

1 -

SP_D_0.4.3

2020 (Baseline)

No N/A

2022 (Milestone)

- TRUE

Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)

2022 (Milestone)	TRC	TRC
2023 (Milestone)	-	-
2024 (Milestone)	Yes	-
2025 (Target)	Yes	-

- Complementary Indicator: UNICEF
-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2	(Baseline)	-	N/A
SDG 8.3.1 Proportion of informal employment in total employment, by sector and sex (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	Not Available	-
	2025 (Target)	Not available	-
<ul style="list-style-type: none"> • SDG Indicator: 8.3.1 • Common Indicator: FAO • Common Indicator: ILO • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNICEF 			

OUTPUT GTM_D_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
: Public and private institutions have improved the knowledge to design, implement and monitor policies, strategies, budgets for the generation of economic opportunities in business, entrepreneurship, and employment for women, and for the design and implementation of a comprehensive care system.	SP_D_0.1.e			
	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
	SP_D_0.1.h			
	Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)			

OUTPUT GTM_D_2.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
: The most excluded women and rural women have access to technical education opportunities, business strengthening and market linkage services and financial resources for integration into the labor market, the development and growth of their businesses, and to generate conditions of economic resilience to ensure their livelihoods against the adverse effects of climate change.	SP_D_0.1.d			
	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			

OUTCOME XM-DAC-41146-GTM_D_4.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, the strengthened State institutions will increase citizen security, access to justice, and the transformation of conflicts, seeking greater coordination at the national and local levels. (UNSDCF Pillar 4. Peace, security and justice. Outcome 4.1.)	SP_D_0.5.4 Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2021 (Baseline)	Not Available	N/A
		2022 (Milestone)	TBD	1 process (Cedaw) with an incidence level of 4 in 2022
		2023 (Milestone)	TBD	-
		2024 (Milestone)	Not Available	-
		2025 (Target)	Not Available	-
	SP_D_4.2 Percentage of women mediators, negotiators, and signatories in major peace processes (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-

- Common Indicator: UNDP

2024 (Milestone)

Not Available -

2025 (Target)

Not Available -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.3	(Baseline)	-	N/A
Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses (Not for unit reporting)	2022 (Milestone)	-	50
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_4.4	(Baseline)	-	N/A
SDG 1.5.1, 11.5.1, 13.1.1: Number of deaths, missing persons and directly affected persons attributed to disasters per 100,000 population (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator: 1.5.1 • SDG Indicator: 11.5.1 • SDG Indicator: 13.1.1 			

OUTPUT GTM_D_4.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
: State institutions consolidate their capacities and coordinate to develop initiatives for women's access to security, justice, transformative reparation; conflict transformation, sustaining peace and the rule of law.	SP_D_0.1.h Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)			

OUTPUT GTM_D_4.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
: Women, indigenous women, and defenders lead initiatives for improved protection, access to justice, transformative reparation, sustaining peace and the rule of law.	SP_D_0.5.d Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)			

OUTPUT GTM_D_4.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
: More women participate and lead humanitarian response and post-disaster recovery interventions, applying the humanitarian - peace - development triple nexus.	SP_D_0.4.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)			

SP_D_0.7.b
GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global,

regional and country levels

SP_D_0.7.c

Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)

OUTCOME XM-DAC-41146-GTM_O_1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Ensure a responsible organization through principle-based performance: UN Women is a responsible and trustworthy development organization that manages its financial resources, among others, with integrity and consistency to its programmatic ambitions and fiduciary obligations.	SP_O_1A Implementation rate for regular resources (Desk Review)	2020 (Baseline)	99,92%	N/A
		2022 (Milestone)	100%	-
		2023 (Milestone)	100%	-
		2024 (Milestone)	100%	-
		2025 (Target)	100%	-
	SP_O_1D Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2020 (Baseline)	YES	N/A
		2022 (Milestone)	Yes	-
		2023 (Milestone)	Yes	-
		2024 (Milestone)	YES	-
		2025 (Target)	YES	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1E	2020 (Baseline)	0%	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	0%	-
	2023 (Milestone)	0%	-
	2024 (Milestone)	0%	-
	2025 (Target)	0%	-
SP_O_1F	2020 (Baseline)	yes	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	Yes	-
	2023 (Milestone)	Yes	-
	2024 (Milestone)	YES	-
	2025 (Target)	yes	-

OUTCOME XM-DAC-41146-GTM_O_2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Promotion of partnerships and resources; effectively influencing impact and scale: UN Women effectively leverages and expands its partnerships, communications, and advocacy capacities to increase support and funding for the gender equality program, while ensuring sustainable	SP_O_2A	2020 (Baseline)	\$2,900,625.49 USD	N/A
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2022 (Milestone)	\$ 3,500,000 USD	-
		2023 (Milestone)	\$ 3,500,000 USD	-
		2024 (Milestone)	\$ 3,500,000 USD	-

resources for the fulfillment of its own mandate.

- QCPR Indicator: 4.3.5

2025 (Target) \$ 3,500,000 USD -

SP_O_2B	2020 (Baseline)	Not Available	N/A
Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	Yes	-
	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	2020 (Baseline)	1	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2022 (Milestone)	Yes	100
	2023 (Milestone)	Yes	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-
	SP_O_2D	2020 (Baseline)	1
Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-
	SP_O_2E	2020 (Baseline)	80
UN women's increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	160	-
	2025 (Target)	180	-

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Fostering the transformation of the organization towards feminist excellence: UN Women strategically plans and transforms its business model to generate impact at scale, through agile and ethical leadership rooted in a culture of continuous improvement.	SP_O_3A Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2019 (Baseline)	1	N/A
		2022 (Milestone)	Yes	-
		2023 (Milestone)	Yes	-
		2024 (Milestone)	1	-
		2025 (Target)	1	-
	SP_O_3F Number of Business Process improvement and innovation initiatives (major policy revisions are included), as part of UN Women continuous business transformation (Desk Review)	2020 (Baseline)	1	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	1	-
		2025 (Target)	1	-

OUTCOME XM-DAC-41146-GTM_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Fostering an empowered workforce and promoting an inclusive UNW culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and high-performing atmosphere that embodies UN values.	SP_O_4A Average time to select a candidate/complete a recruitment process (Desk Review)	2020 (Baseline)	5	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	4.1	-
		2025 (Target)	4	-

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective products and services, as well as programmatic norms and coordination processes: UN Women efficiently and effectively fulfills corporate processes that promote the integrated implementation of its normative, operational, and coordination mandate at headquarters, regional, and national levels, including through shared services.	SP_O_5A	2020 (Baseline)	100%	N/A
	Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Milestone)	100%	-
		2023 (Milestone)	100%	-
		2024 (Milestone)	4%	-
		2025 (Target)	6%	-
SP_O_5B	2010 (Baseline)	100%	N/A	
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	100%	-	
	2023 (Milestone)	100%	-	
	2024 (Milestone)	100%	-	
	2025 (Target)	100%	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	2020 (Baseline)	No	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2022 (Milestone)	No	-
	2023 (Milestone)	Yes	-
	2024 (Milestone)	YES	-
	2025 (Target)	YES	-