

OUTCOME XM-DAC-41146-HND\_D\_1.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Civil society, especially groups in situations of exclusion, participate and influence actively on the exercise of their rights, leaving no one behind.	SP_D_0.1.4	(Baseline)	-	N/A
	Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Milestone)	-	3
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	<ul style="list-style-type: none"> <li>Complementary Indicator: UNAIDS</li> <li>Complementary Indicator: UNDP</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	(Baseline)	-	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2022 (Milestone)	-	TRUE
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• Complementary Indicator: UNDP			

## OUTPUT HND\_D\_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, including indigenous women, Afro-descendant and Garífuna women, women living with disabilities and young women increase their capacities to equally participate in decision-making processes and institutions, as well to advocate for their political rights and their possibilities to participate in politics on equal terms with men.	HND_D_1.1.1A	2021 (Baseline)	100	N/A
	Number of women, including those belonging to under-represented groups, with strengthened capacities to participate and influence politics.	2022 (Milestone)	100	131
		2023 (Milestone)	200	425
		2024 (Milestone)	300	
		2025 (Target)	400	-
HND_D_1.1.1B	Indicator 1.1.1. Number of Congresswomen trained and with stronger knowledge on women human rights and the need for an inter-party agenda on gender equality .	2017 (Baseline)	0	N/A
		2022 (Milestone)	50	30
		2023 (Milestone)	100	77
		2024 (Milestone)	150	
		2025 (Target)	150	-
SP_D_0.1.d	Number of partners that have increased	2022 (Baseline)	50	N/A
		2022 (Milestone)	-	3

capacities to promote/influence gender responsive legislation (CO, HQ)

2023 (Milestone)	100	1
2024 (Milestone)	150	
2025 (Target)	-	-

**OUTPUT HND\_D\_1.1.2**

**OUTCOME STATEMENT**

**INDICATOR STATEMENT**

**YEAR**

**BMTS**

**REPORTED RESULT**

Mechanisms are established to comprehensively address guarantees for political rights of women.

HND\_D\_1.1.2A

Number of proposals for governmental reforms prepared, at least at the local level with participation of civil society organizations and in line with the norm of Parity Democracy.

2017 (Baseline)	0	N/A
2024 (Milestone)	-	-
2025 (Target)	-	-

SP\_D\_0.5.e

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)

2022 (Baseline)	0	N/A
2023 (Milestone)	-	77
2024 (Milestone)	-	-
2025 (Target)	-	-

SP\_D\_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality

2021 (Baseline)	0	N/A
2022 (Milestone)	1	0
2023 (Milestone)	1	0
2024 (Milestone)	1	

and women's empowerment, especially women's organizations) (CO, RO, HQ)

2025 (Target)

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**OUTCOME XM-DAC-41146-HND\_D\_2.1**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The State and Honduran society implement policies, strategies and programs that allow the transition to an adequate and inclusive economic transformation and decent work for women and men.	SP_D_0.2.4 Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.2	(Baseline)	-	N/A
SDG indicator 5.a.1 (a) Proportion of total agricultural population with ownership or secure rights over agricultural land, by sex; SDG indicator 5.a.1 (b) Share of women among owners or rights-bearers of agricultural land, by type of tenure (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- SDG Indicator: 5.a.1
- Common Indicator: FAO
- Complementary Indicator: UN-HABITAT

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	(Baseline)	-	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	TRUE
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- Complementary Indicator: UNICEF

## OUTPUT HND\_D\_2.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and their organizations access digital platforms that respond to their specific needs for advice, training, information and market connections, reducing their digital divide and ensuring their protection and economic autonomy.	HND_D_2.1.2A Number of women trained and accessing digital to platforms reducing their digital gap.	2021 (Baseline)	20	N/A
		2022 (Milestone)	20	0
		2023 (Milestone)	40	86
		2024 (Milestone)	60	
		2025 (Target)	80	-
	SP_D_0.2.d Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2021 (Baseline)	1	N/A
		2022 (Milestone)	1	8
		2023 (Milestone)	1	1
		2024 (Milestone)	1	
		2025 (Target)	2	-

## OUTPUT HND\_D\_2.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Public and private institutions have improved the knowledge to design, implement and monitor policies, strategies, and budgets for the generation of economic opportunities for women in business, entrepreneurship, and employment.	HND_D_2.1.3A Number of women that access products and services to improve their economic opportunities	2018 (Baseline)	0	N/A
		2022 (Milestone)	1	8
		2023 (Milestone)	2	2
		2024 (Milestone)	3	
		2025 (Target)	4	-
Number of private institutions that have improved their knowledge to design, implement initiatives and strategies for the generation of economic opportunities for women in business, entrepreneurship, and employment.	HND_D_2.1.3B	2021 (Baseline)	2	N/A
		2022 (Milestone)	2	7
		2023 (Milestone)	5	0
		2024 (Milestone)	8	
		2025 (Target)	12	-
Number of enterprises led by women who improve their position in the value chain	HND_D_2.1.3C	2018 (Baseline)	0	N/A
		2024 (Milestone)	-	-
		2025 (Target)	-	-
Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	SP_D_0.4.a	2021 (Baseline)	10	N/A
		2022 (Milestone)	10	24
		2023 (Milestone)	20	4
		2024 (Milestone)	25	

2025 (Target)

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**OUTPUT HND\_D\_2.1.4**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, especially those in a greater situation of marginality, have greater access to knowledge, tools, financing and local systems of protection and social care with programs to improve their productivity, thereby empowering themselves economically, accessing decent work and contributing to reactivation economic and resilience to climate change.	HND_D_2.1.4A	2017 (Baseline)	0	N/A
	Indicator. 2.1.3.A Number of women farmers and craftswomen with improved access to productive assets, markets, technologies and training services.	2022 (Milestone)	100	697
		2023 (Milestone)	300	0
		2024 (Milestone)	500	
		2025 (Target)	700	-
		HND_D_2.1.4B	2021 (Baseline)	0
Number of women who access local social care and protection systems.	2022 (Milestone)	10	0	
	2023 (Milestone)	20	0	
	2024 (Milestone)	40		
	2025 (Target)	70	-	
	HND_D_2.1.4C	2021 (Baseline)	30	N/A
Number of indigenous and rural women who access development models to generate conditions of economic and climate change resilience to ensure their livelihoods.	2022 (Milestone)	30	74	
	2023 (Milestone)	60	0	
	2024 (Milestone)	90		
	2025 (Target)	120	-	
	SP_D_0.2.d	2021 (Baseline)	1	N/A
Number of tools introduced that support innovative financing and accountability,	2022 (Milestone)	1	0	

including related to digital financing, for gender equality (CO)

2023 (Milestone)	-	1
2024 (Milestone)	-	
2025 (Target)	2	-

### OUTPUT HND\_D\_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and their organizations have acquired better tools, greater knowledge and resources to co-manage the development of their territory as a healthy, inclusive, resilient and sustainable environment.	HND_D_2.1.1A Number of women with better capacities to co-manage their territory.	2021 (Baseline)	20	N/A
		2022 (Milestone)	20	357
		2023 (Milestone)	40	134
		2024 (Milestone)	60	
		2025 (Target)	80	-
	SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2021 (Baseline)	10	N/A
		2022 (Milestone)	10	0
		2023 (Milestone)	20	4
		2024 (Milestone)	25	
		2025 (Target)	30	-

### OUTCOME XM-DAC-41146-HND\_D\_3.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The State and the Honduran population	SP_D_0.3.2	(Baseline)	-	N/A

reduce the violence and conflict that affects them, with particular attention to violence against women and youth.

Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF
- Complementary Indicator: WHO

2022 (Milestone)	-	0
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	(Baseline)	-	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNFPA</li> </ul>		

### OUTPUT HND\_D\_3.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The competent State institutions improve their capacities to prevent and provide care for women, girls, and adolescents who are survivors of violence, including better and greater access to comprehensive protection.	HND_D_3.1.1A	2017 (Baseline)	1	N/A
	Number of key documents produced and shared focusing on sexual harassment and violence against women and girls in Tegucigalpa	2022 (Milestone)	0	13
		2023 (Milestone)	2	0
		2024 (Milestone)	4	
		2025 (Target)	5	-
		SP_D_0.3.f	2021 (Baseline)	YES
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Milestone)	YES	FALSE	
	2023 (Milestone)	YES	TRUE	
	2024 (Milestone)	YES		
	2025 (Target)	YES	-	
	SP_D_0.4.b	2021 (Baseline)	YES	N/A

Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)	2022 (Milestone)	YES	FALSE
	2023 (Milestone)	YES	TRUE
	2024 (Milestone)	YES	
	2025 (Target)	YES	-

## OUTPUT HND\_D\_3.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Local governments and communities strengthen their capacities to prevent and respond to violence against women, girls, and adolescents.	HND_D_3.1.2A A number of women 's feminists and LGBTI organizations strengthened to fight against VAWG	2017 (Baseline)	0	N/A
		2022 (Milestone)	0	3
		2023 (Milestone)	2	6
		2024 (Milestone)	4	
		2025 (Target)	6	-
	HND_D_3.1.2B Number of communities that strengthen their capacities to prevent and respond to violence against women, girls, and adolescents.	2021 (Baseline)	0	N/A
		2022 (Milestone)	1	4
		2023 (Milestone)	2	6
		2024 (Milestone)	3	
		2025 (Target)	4	-
SP_D_0.4.e	Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)	2021 (Baseline)	YES	N/A
		2022 (Milestone)	YES	1
		2023 (Milestone)	YES	1
		2024 (Milestone)	YES	

2025 (Target)

YES -

**OUTPUT HND\_D\_3.1.3**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Civil society women's organizations and survivors of violence have greater capacities to demand their rights to essential services, comprehensive protection, justice and transformative reparation, as well as to promote processes of prevention of violence against women, girls, and adolescents through cultural changes and social norms.	HND_D_3.1.3A	2018 (Baseline)	0	N/A
	Number of government officials of state institutions trained in the use of the Latin American Research Protocol on Femicides	2022 (Milestone)	6	12
		2023 (Milestone)	9	8
		2024 (Milestone)	12	
		2025 (Target)	15	-
HND_D_3.1.3B	Percentage of people who think it is justifiable for a man to (subject) beat his wife/intimate partner (to violence), by sex and age	2018 (Baseline)	TBD	N/A
		2022 (Milestone)	1	14
		2023 (Milestone)	2	8
		2024 (Milestone)	3	
		2025 (Target)	4	-
HND_D_3.1.3C	At least 3 evidence-based, transformative/comprehensive prevention strategies/programmes that address the rights of those marginalized and are developed in a participatory manner	2020 (Baseline)	TBD	N/A
		2024 (Milestone)	-	-
		2025 (Target)	-	-
HND_D_3.1.3D	Percentage of people who think it is justifiable to subject a woman or girl child marriage	2020 (Baseline)	TBD	N/A
		2024 (Milestone)	-	-

	2025 (Target)	-	-
SP_D_0.4.f	2021 (Baseline)	258	N/A
Number of people who have access to justice and the proportion of whom are women (CO, HQ)	2022 (Milestone)	600	85
	2023 (Milestone)	1,200	0
	2024 (Milestone)	1,900	
	2025 (Target)	2,600	-

#### OUTCOME XM-DAC-41146-HND\_D\_4.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The Honduran State implements policies, strategies and programs that allows strengthen the sustainability and resilience of their development.	SP_D_0.5.2 Number of reported acts of intimidation and reprisals experienced by gender equality advocates and civil society organizations working on gender equality and women's empowerment, including women's organizations, for cooperation with the UN (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

- Complementary Indicator: OHCHR

#### OUTPUT HND\_D\_4.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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Honduran state institutions in charge of emergency prevention, response, reconstruction and humanitarian action coordination include gender and inclusion standards

HND_D_4.1.1A Number of women and youth from under-represented groups that participate in spaces for dialogue and decision-making	2020 (Baseline)	TBD	N/A
	2022 (Milestone)	2	3
	2023 (Milestone)	3	12
	2024 (Milestone)	4	
	2025 (Target)	5	-
SP_D_0.4.f Number of people who have access to justice and the proportion of whom are women (CO, HQ)	2021 (Baseline)	258	N/A
	2022 (Milestone)	600	116
	2023 (Milestone)	1,200	0
	2024 (Milestone)	2,600	
	2025 (Target)	-	-

## OUTPUT HND\_D\_4.1.2

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Peasant and indigenous women's organizations in a situation of threat and vulnerability have the internal and external resources to create safe and protective environments.

HND_D_4.1.2A Number of women, young women and other under-represented groups that are members of 36 organizations that complete the process of capacity building with a gender equality and human rights perspective.	2021 (Baseline)	0	N/A
	2022 (Milestone)	3	4
	2023 (Milestone)	4	6
	2024 (Milestone)	5	
	2025 (Target)	6	-
HND_D_4.1.2B Percentage of women, young women, and other under-represented groups that are members of 36 organizations that apply the capacities and skills of citizen participation,	2021 (Baseline)	0	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

political advocacy in their spaces of action.  
 NOTE : This indicator will be removed because it is assigned to an activity that will not be implemented.

SP_D_0.4.c	2021 (Baseline)	0	N/A
Number of women’s organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2022 (Milestone)	5	2
	2023 (Milestone)	10	6
	2024 (Milestone)	15	
	2025 (Target)	-	-

**OUTCOME XM-DAC-41146-HND\_O\_1**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Ensuring an accountable organization through Principled Performance	SP_O_1A	(Baseline)	-	N/A
	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IE	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2022 (Milestone)	-	-
Percentage of agreed long outstanding external audit recommendations	2023 (Milestone)	-	-
management need to complete action (Desk Review)	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IF	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

## OUTPUT HND\_O\_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Ensure a responsible organization through principle-based performance: UN Women is a responsible and trustworthy development organization that manages its financial resources, among others, with integrity and consistency to its programmatic ambitions and fiduciary obligations.	HND_O_1.1A	2017 (Baseline)	1	N/A
	Number of joint initiatives developed to implement the gender equality commitments across the UN system	2022 (Milestone)	90	100
		2023 (Milestone)	90	90
		2024 (Milestone)	95	
		2025 (Target)	95	-
HND_O_1.1B	2017 (Baseline)	25	N/A	
	Percentage share of total programme expenditure from joint programmes	2022 (Milestone)	95	92
		2023 (Milestone)	97	78.8
		2024 (Milestone)	98	
		2025 (Target)	99	-
HND_O_1.1C	2018 (Baseline)	0	N/A	
	% of gender-sensitive indicators of the UNDAF	2022 (Milestone)	100	100

monitored by the UNCT	2023 (Milestone)	100	71.49
	2024 (Milestone)	100	
	2025 (Target)	100	-
HND_O_1.1D	2017 (Baseline)	4	N/A
Number of joint measures taken by the UN System to increase efficiency (Business operational strategies, joint premises, joint services, etc).	2024 (Milestone)	-	-
	2025 (Target)	-	-

**OUTCOME XM-DAC-41146-HND\_O\_2**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing Partnerships & Resourcing	SP_O_2A	(Baseline)	-	N/A
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
	<ul style="list-style-type: none"> <li>QCPR Indicator: 4.3.5</li> </ul>	2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	(Baseline)	-	N/A
Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	(Baseline)	-	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2022 (Milestone)	-	100
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	(Baseline)	-	N/A
Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2E	(Baseline)	-	N/A
UN women's increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

## OUTPUT HND\_O\_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Promotion of partnerships and resources; effectively influencing impact and scale: UN Women effectively leverages and expands its partnerships, communications, and advocacy capacities to increase support and funding for the gender equality program, while ensuring sustainable resources for the fulfillment of its own mandate.	HND_O_2.1A	2017 (Baseline)	70%	N/A
	Indicator 2.1A: Percentage of non-core resources mobilized by 2018 as percentage of the AWP 2018 total budget	2022 (Milestone)	2	2
		2023 (Milestone)	4	5
		2024 (Milestone)	6	
		2025 (Target)	8	-
		HND_O_2.1B	2018 (Baseline)	0
Number of strategic partnerships signed with the private sector that incorporate specific engagements for gender equality principles in their core business and/or value chains.	2022 (Milestone)	1	2	
	2023 (Milestone)	2	0	
	2024 (Milestone)	3		
	2025 (Target)	5	-	

## OUTCOME XM-DAC-41146-HND\_O\_3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation	SP_O_3A	(Baseline)	-	N/A
	Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3F	(Baseline)	-	N/A
Number of Business Process improvement and innovation initiatives (major policy revisions are included), as part of UN Women continuous business transformation (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

### OUTPUT HND\_O\_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Fostering the transformation of the organization towards feminist excellence: UN Women strategically plans and transforms its business model to generate impact at scale, through agile and ethical leadership rooted in a culture of continuous improvement.	HND_O_3.1A	2017 (Baseline)	87	N/A
	Percentage of delivery of the Honduras Programme Presence Office, related to the AWP 2018, in both DRF and OEEF areas.	2022 (Milestone)	-	100
		2023 (Milestone)	-	1
		2024 (Milestone)	-	-
		2025 (Target)	TBD	-
HND_O_3.1B	2017 (Baseline)	6	N/A	
Indicator 3.1B: Number of monitoring reports of programme portfolio.	2024 (Milestone)	-	-	
	2025 (Target)	-	-	

### OUTCOME XM-DAC-41146-HND\_O\_4

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing a diverse and empowered workforce and advancing an inclusive UN-Women culture	SP_O_4A Average time to select a candidate/complete a recruitment process (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

**OUTPUT HND\_O\_4.1**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Fostering an empowered workforce and promoting an inclusive UNW culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and high-performing atmosphere that embodies UN values.	HND_O_4.1A Number of reports upload to ONE APP platform by Honduras Programme Presence Office that provide accountability about its progress	2017 (Baseline)	4	N/A
		2022 (Milestone)	9	10
		2023 (Milestone)	11	6
		2024 (Milestone)	12	
		2025 (Target)	14	-
	HND_O_4.1B Indicator 4.1B: Number of technical and administrative personnel contracted and management the programmes portfolio	2017 (Baseline)	4	N/A
		2022 (Milestone)	92	90
		2023 (Milestone)	93	69
		2024 (Milestone)	95	
		2025 (Target)	95	-
	HND_O_4.1C	2017 (Baseline)	100%	N/A

Implementation rate for regular resources	2024 (Milestone)	-	-
	2025 (Target)	-	-
HND_O_4.ID	2017 (Baseline)	100%	N/A
Percentage of Procurement Plans updated on quarterly basis	2024 (Milestone)	-	-
	2025 (Target)	-	-
HND_O_4.IE	2018 (Baseline)	2	N/A
Number of HR hiring process conducted	2024 (Milestone)	-	-
	2025 (Target)	-	-

**OUTCOME XM-DAC-41146-HND\_O\_5**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective normative, operational and coordination products, services and processes	SP_O_5A	(Baseline)	-	N/A
	Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	(Baseline)	-	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

## OUTPUT HND\_O\_5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective normative, programmatic and coordination Products, Services and Processes.	HND_O_5.1A	2021 (Baseline)	TBD	N/A
	Percentage of non-core funding that comes from Joint Programmes.	2022 (Milestone)	-	80.8
		2023 (Milestone)	-	44.39
		2024 (Milestone)	-	-
		2025 (Target)	TBD	-