

# Country-Level Strategic Plan Indicator Data for Indonesia

OUTCOME XM-DAC-41146-IDN\_D\_1.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Stakeholders adopt innovative and integrated development solutions to accelerate advancement towards the SDGs.	SP_D_0.2.1 SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review)	2021 (Baseline)	No	N/A
		2022 (Milestone)	No	-
		2023 (Milestone)	Yes	-
		2024 (Milestone)	Yes	-
		2025 (Target)	Yes	-
		• SDG Indicator: 5.c.1		
	SP_D_0.2.3 Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)	2021 (Baseline)	0	N/A
		2022 (Milestone)	0.5	6.76
		2023 (Milestone)	1	-
		2024 (Milestone)	1.5	-
		2025 (Target)	2	-
		• Complementary Indicator: UNICEF		

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	2010 (Baseline)	0	N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Milestone)	2	-
	2023 (Milestone)	2	-
	2024 (Milestone)	2	-
	2025 (Target)	2	-
	<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> <li>• Complementary Indicator: WHO</li> </ul>		

#### OUTPUT IDN\_D\_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government stakeholders have increased capacity and access to the tools for implementing GRB and promoting innovative financing mechanisms for gender equality and women's empowerment in Indonesia.	SP_D_0.2.c Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)			

**OUTPUT IDN\_D\_1.1.2**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National statistical system has increased capacity to produce and analyze gender-sensitive data and statistics to support an enabling policy environment to promote gender equality and women's empowerment	SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			

**OUTPUT IDN\_D\_1.1.3**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government has the capacity to integrate gender equality into policy-making informed by Gender Responsive Indicators and data in support of SDGs implementation	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			

**OUTCOME XM-DAC-41146-IDN\_D\_2.1**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Institutions and people contribute more	SP_D_0.2.2	2021 (Baseline)	No	N/A

effectively to advance a higher value-added and inclusive economic transformation	Number of countries that incorporate gender equality targets within national investment and financing frameworks (CO)	2022 (Milestone)	Yes	FALSE
		2023 (Milestone)	Yes	-
		2024 (Milestone)	Yes	-
		2025 (Target)	Yes	-
		SP_D_0.2.4		2021 (Baseline)
Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2022 (Milestone)	0	-	
	2023 (Milestone)	1	-	
	2024 (Milestone)	1	-	
	2025 (Target)	1	-	

**OUTPUT IDN\_D\_2.1.1**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women-owned businesses and entrepreneurs have increased capacity to engage with the government and private sector to influence policies and hold dialogues for advancement of women's economic empowerment	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			

**OUTPUT IDN\_D\_2.1.3**

<b>OUTCOME STATEMENT</b>	<b>INDICATOR STATEMENT</b>	<b>YEAR</b>	<b>BMTS</b>	<b>REPORTED RESULT</b>
More private sector and state-owned companies commit to WEPs and have capacity to implement them to advance gender-responsive business culture and practices	SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			

**OUTPUT IDN\_D\_2.1.2**

<b>OUTCOME STATEMENT</b>	<b>INDICATOR STATEMENT</b>	<b>YEAR</b>	<b>BMTS</b>	<b>REPORTED RESULT</b>
Women entrepreneurs have technical and digital skills and knowledge to increase their productivity and participation in entrepreneurial activities and they have better access to financial support and supply chains	SP_D_0.2.d Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)			

**OUTPUT IDN\_D\_2.1.4**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Relevant ministries are able to integrate WEPs in policy and regulations to standardize gender-responsive business culture and practices	SP_D_0.2.a Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)			

**OUTPUT IDN\_D\_2.1.5**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Collaboration between women's business/entrepreneurial networks, public institutions, and the private sector established to advance an enabling business environment for women's economic empowerment	SP_D_0.1.h Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)			

**OUTCOME XM-DAC-41146-IDN\_D\_3.1**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
People living in Indonesia, especially those at risk of being left furthest behind, are empowered to fulfil their human	SP_D_0.3.3 Number of countries and/or other actors	2021 (Baseline)	No	N/A
		2022 (Milestone)	No	TRUE

<p>development potential as members of a pluralistic, tolerant, inclusive, and just society, free of gender and all other forms of discrimination, and violence against women</p> <ul style="list-style-type: none"> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> </ul>	<p>with comprehensive and coordinated VAW prevention strategy (CO)</p>	2023 (Milestone)	No	-	
		2024 (Milestone)	No	-	
		2025 (Target)	Yes	-	
		SP_D_0.4.1	2021 (Baseline)	Yes	N/A
		<p>Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)</p> <ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNFPA</li> </ul>	2022 (Milestone)	Yes	TRUE
2023 (Milestone)	Yes		-		
2024 (Milestone)	Yes		-		
2025 (Target)	Yes		-		

**OUTPUT IDN\_D\_3.1.1**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government has capacity to develop, implement, and monitor laws, policies, and practices on prevention and response to VAW using rights-based and survivor-centered approaches.	<p>SP_D_0.1.g</p> <p>Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)</p>			

OUTPUT IDN\_D\_3.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government has increased capacity to coordinate multi-sectoral GBV service provision for women and girls subjected to violence, including COVID 19 response and recovery.	<p>SP_D_0.3.f</p> <p>Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)</p>			
	<p>SP_D_0.4.b</p> <p>Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EAWG services in line with the Essential Services Package (CO)</p>			
	<p>SP_D_0.6.a</p> <p>Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)</p>			

OUTPUT IDN\_D\_3.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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Women's groups, CSOs, and labour unions have capacity to mobilize for the prevention of violence and trafficking in women, including in the migration cycle.

SP\_D\_0.4.c

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

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SP\_D\_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

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#### OUTPUT IDN\_D\_3.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Service providers have increased capacity to respond to the needs of women experiencing violence and/or trafficking.	SP_D_0.4.e Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)			
	SP_D_0.5.e Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)			

#### OUTPUT IDN\_D\_3.1.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National statistics office and relevant line ministries are able to produce and apply policy-relevant official data and analysis relating to violence against women and women's labor migration	SP_D_0.6.b Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)			

OUTPUT IDN\_D\_3.1.6

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Public campaigns to change attitudes and behaviors, and address VAW and gender based discrimination of women, including migrant workers, are implemented	SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)			

OUTCOME XM-DAC-41146-IDN\_D\_4.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ASEAN institutions and Member States promote WPS at the regional and national levels	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2021 (Baseline)	3	N/A
		2022 (Milestone)	3	1
		2023 (Milestone)	1	-
		2024 (Milestone)	1	-
		2025 (Target)	3	-
	SP_D_0.1.7	2021 (Baseline)	Yes	N/A
		2022 (Milestone)	No	FALSE

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2022 (Milestone)	NO	FALSE
	2023 (Milestone)	No	-
	2024 (Milestone)	No	-
	2025 (Target)	Yes	-

**OUTPUT IDN\_D\_4.1.1**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ASEAN Secretariat, sectoral bodies and institutions have increased access to gender and WPS expertise to develop regional policies on WPS and related frameworks	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
	SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			
	SP_D_0.2.a Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)			

OUTPUT IDN\_D\_4.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ASEAN sectoral bodies and institutions and non-state actors have strengthened capacity to implement the WPS agenda	<p>SP_D_0.1.f</p> <p>Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)</p>			

OUTPUT IDN\_D\_4.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ASEAN Member States, Observer State and non-state actors have increased knowledge and capacity to develop, implement and monitoring WPS policy frameworks test and upscale innovative approaches to implementing WPS and conflict prevention at the national level	<p>SP_D_0.1.e</p> <p>Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)</p>			
	<p>SP_D_0.1.f</p> <p>Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)</p>			



OUTPUT IDN\_D\_4.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
A regional platform for cooperation and advocacy among ASEAN Member States, observer state, sectoral bodies, and institutions as well as civil society and women organizations is strengthened to promote good practices and evidence on WPS	SP_D_0.1.h			
	Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)			

OUTCOME XM-DAC-41146-IDN\_D\_4.2

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
People living in Indonesia, especially those at risk of being left furthest behind, are empowered to fulfil their human development potential as members of a pluralistic, tolerant, inclusive, and just society, free of gender and all other forms of discrimination	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2020 (Baseline)	0	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	1	-
		2025 (Target)	1	-
		<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> </ul>		
SP_D_0.1.7		2021 (Baseline)	No	N/A
		2022 (Milestone)		

Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3  Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2021 (Baseline)	Yes	N/A
	2022 (Milestone)	Yes	TRUE
	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
<ul style="list-style-type: none"> <li>Complementary Indicator: UNICEF</li> </ul>			
SP_D_0.7.7  Number of UN entities implementing disaster risk reduction, resilience or recovery initiatives with a focus on gender equality and women's empowerment (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> <li>Complementary Indicator: UNDP</li> <li>Complementary Indicator: UNICEF</li> </ul>			
SP_D_0.7.9  Number of countries that have endorsed a youth, peace and security framework (Desk Review)	2021 (Baseline)	0	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-
<ul style="list-style-type: none"> <li>Common Indicator: UNDP</li> <li>Common Indicator: UNFPA</li> </ul>			

**OUTCOME STATEMENT****INDICATOR STATEMENT****YEAR****BMTS    REPORTED RESULT**

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Government has increased capacity to produce gender data and analysis to develop and implement gender-responsive DRR policies and programmes

SP\_D\_0.1.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

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SP\_D\_0.6.b

Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)

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#### OUTPUT IDN\_D\_4.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Members of Parliament (MP) and candidates have technical and leadership skills to participate in decision-making processes related to promote gender mainstreaming in peace and security and sustainable development	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
	SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			

#### OUTPUT IDN\_D\_4.2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Communities have enhanced capacities to	SP_D_0.1.d			

promote social cohesion, conflict prevention (including preventing violent extremism), and resilience

Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

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SP\_D\_01.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

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OUTPUT IDN\_D\_4.2.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Youth (including young men and women) have skills to generate alternative narratives for the prevention of radicalization and violent extremism	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			

OUTPUT IDN\_D\_4.2.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National institutions and systems have increased capacity to promote tolerance and discourage violent extremism among family members and relatives of those convicted or accused of terrorism/violent extremism offenses	SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			

#### OUTPUT IDN\_D\_4.2.7

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government stakeholders at local and national level have increased capacity to develop and implement WPS policies and related frameworks to enhance women's participation in conflict prevention, resolution and recovery	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
	SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			

#### OUTPUT IDN\_D\_4.2.8

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and women-led working groups (pokja) are able to influence and benefit from local policy/decision-making processes for resilience building, conflict prevention, resolution and recovery	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
	SP_D_0.1.e			

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

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OUTPUT IDN\_D\_4.2.9

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Local governments have increased capacity to develop and implement gender-responsive village action plans to enhance social cohesion, resilience, and peace	SP_D_0.1.d			
	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
	SP_D_0.1.e			
	Number of partners that have increased capacities to advance gender equality and women’s empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			

OUTCOME XM-DAC-41146-IDN\_O\_1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enhanced coordination, coherence and accountability of the UN system for commitments to gender equality and women’s empowerment	SP_O_5E Percentage of expenditure on programming with a focus on gender equality (QCPR 1.4.18) (Desk Review)	2021 (Baseline)	100%	N/A
		2022 (Milestone)	100%	-
		2023 (Milestone)	100%	-
		2024 (Milestone)	100%	-

- QCPR Indicator: 1.4.18



	2025 (Target)	100%	-
SP_O_5F	2010 (Baseline)	0	N/A
<ul style="list-style-type: none"> <li>Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review)</li> <li>QCPR Indicator: 5.4.3</li> </ul>	2022 (Milestone)	1	-
	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-

**OUTCOME XM-DAC-41146-IDN\_O\_2**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women advances strategic partnerships with key stakeholders to drive the movements for social norms change and gender equality, including transforming harmful and/or discriminatory practices for women and girls	SP_O_2A Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2021 (Baseline)	\$500000	N/A
		2022 (Milestone)	\$500000	-
		2023 (Milestone)	\$500000	-
		2024 (Milestone)	\$600000	-
		2025 (Target)	\$600000	-
		<ul style="list-style-type: none"> <li>QCPR Indicator: 4.3.5</li> </ul>		
	SP_O_2D Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2010 (Baseline)	0	N/A
		2022 (Milestone)	2	-
		2023 (Milestone)	2	-
		2024 (Milestone)	2	-
		2025 (Target)	2	-

OUTCOME XM-DAC-41146-IDN\_O\_3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
High quality of programmes through knowledge, innovation, results-based management and evaluation	SP_O_3E Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)	2021 (Baseline)	0	N/A
		2022 (Milestone)	1	1
		2023 (Milestone)	1	-
		2024 (Milestone)	1	-
		2025 (Target)	1	-

OUTCOME XM-DAC-41146-IDN\_O\_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved management of financial and human resources in pursuit of results	SP_O_4A Average time to select a candidate/complete a recruitment process (Desk Review)	2010 (Baseline)	0	N/A
		2022 (Milestone)	10 weeks	-
		2023 (Milestone)	10 weeks	-
		2024 (Milestone)	10 weeks	-
		2025 (Target)	10 weeks	-

OUTCOME XM-DAC-41146-IDN\_O\_5

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Strengthened/enhanced the office accountability to mitigate the risks and related to the country's risks and safety assessment in accordance to the UN standards	SP_O_ID Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2010 (Baseline)	0	N/A
		2022 (Milestone)	90%	-
		2023 (Milestone)	90%	-
		2024 (Milestone)	90%	-
		2025 (Target)	90%	-
	SP_O_IF Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2010 (Baseline)	0	N/A
		2022 (Milestone)	90%	-
		2023 (Milestone)	90%	-
		2024 (Milestone)	90%	-
		2025 (Target)	90%	-