

OUTCOME XM-DAC-41146-IND\_D\_1.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, people will benefit from and contribute to sustainable and inclusive growth through higher productivity, competitiveness and diversification in economic activities that create decent work, livelihoods, and income, particularly for youth and women	SP_D_0.2.2	(Baseline)	-	N/A
	Number of countries that incorporate gender equality targets within national investment and financing frameworks (CO)	2022 (Milestone)	-	-
		2023 (Milestone)	-	FALSE
		2024 (Milestone)	-	-
		2025 (Target)	-	-
		SP_D_0.2.3	(Baseline)	-
Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)	2022 (Milestone)	-	171006.47	
	2023 (Milestone)	-	-	
	2024 (Milestone)	-	-	
	• Complementary Indicator: UNICEF	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.4	(Baseline)	-	N/A
Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.4.2	(Baseline)	-	N/A
SDG indicator 5.a.1 (a) Proportion of total agricultural population with ownership or secure rights over agricultural land, by sex; SDG indicator 5.a.1 (b) Share of women among owners or rights-bearers of agricultural land, by type of tenure (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator: 5.a.1</li> <li>• Common Indicator: FAO</li> <li>• Complementary Indicator: UN-HABITAT</li> </ul>			
SP_D_0.4.3	(Baseline)	-	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	-
	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- Complementary Indicator: UNICEF



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator: 5.5.1</li> <li>• Common Indicator: UNDP</li> </ul>			
SP_D_1.2	(Baseline)	-	N/A
SDG 3.3.1: Number of new HIV infections per 1,000 uninfected population, by sex, age and key populations (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator: 3.3.1</li> <li>• Common Indicator: UNAIDS</li> <li>• Common Indicator: UNDP</li> <li>• Common Indicator: UNFPA</li> <li>• Common Indicator: WHO</li> <li>• Complementary Indicator: UNICEF</li> </ul>			
SP_D_2.1	(Baseline)	-	N/A
SDG 5.4.1: Proportion of time spent on unpaid domestic and care work, by sex, age and location (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator: 5.4.1</li> <li>• Common Indicator: ILO</li> </ul>			



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2	(Baseline)	-	N/A
SDG 8.3.1 Proportion of informal employment in total employment, by sector and sex (Desk Review) <ul style="list-style-type: none"> <li>• SDG Indicator: 8.3.1</li> <li>• Common Indicator: FAO</li> <li>• Common Indicator: ILO</li> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNICEF</li> </ul>	2022 (Milestone)	-	-
	2023 (Milestone)	NA	-
	2024 (Milestone)	NA	-
	2025 (Target)	NA	-
SP_D_2.3	(Baseline)	-	N/A
SDG 1.3.1: Proportion of population covered by social protection floors/systems, by sex, distinguishing children, unemployed persons, older persons, persons with disabilities, pregnant women, newborns, work-injury victims and the poor and the vulnerable (Desk Review) <ul style="list-style-type: none"> <li>• SDG Indicator: 1.3.1</li> <li>• Common Indicator: FAO</li> <li>• Common Indicator: ILO</li> <li>• Common Indicator: UNDP</li> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNICEF</li> </ul>	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

Women-owned business and entrepreneurs have increased capacity to engage with governments and private sector companies in policies and dialogues for advancement of women's economic empowerment

SP\_D\_0.1.d

Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

SP\_D\_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP\_D\_0.1.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

SP\_D\_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

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SP\_D\_0.2.a

Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)

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SP\_D\_0.4.a

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

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SP\_D\_0.4.e

Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)

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OUTPUT IND\_D\_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Evidence-based advocacy for women's and young women's second chance education conducted with national and local policy makers.	SP_D_01.h Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)			

OUTPUT IND\_D\_1.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Cross sectoral legislative and policy reform supported to promote marginalized women's and young women's access to second chance education.	SP_D_01.h Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)			

OUTPUT IND\_D\_1.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Comprehensive Programme Management including Knowledge development, sharing & communication and programme Monitoring & Evaluation	SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			
	SP_D_0.1.h Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)			
	SP_D_0.2.d Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)			
	SP_D_0.3.a Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including			

standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)

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SP\_D\_0.6.b

Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)

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SP\_D\_0.6.c

Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)

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#### OUTPUT IND\_D\_1.1.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enable young women to pursue and complete higher education for degree or diploma and gain employable skill	SP_D_0.1.g Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)			

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SP\_D\_0.2.a

Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)

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SP\_D\_0.2.b

Number of gender financing assessments conducted by government partners (CO)

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SP\_D\_0.2.c

Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)

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SP\_D\_0.5.b

Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's organizations (Desk Review)

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SP\_D\_0.5.e

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise



OUTPUT IND\_D\_1.1.6

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Context-specific delivery mechanisms are established, including safe community-based centers or Women's Empowerment Hubs	<p>SP_D_01.h</p> <p>Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)</p>			
	<p>SP_D_02.a</p> <p>Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)</p>			
	<p>SP_D_02.b</p> <p>Number of gender financing assessments conducted by government partners (CO)</p>			
	<p>SP_D_02.c</p> <p>Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)</p>			
	SP_D_02.d			

Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)

**OUTPUT IND\_D\_1.1.7**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Private and public sector offer bridging programmes which are taken up by women and young women graduates emerging from the Programme	<p>SP_D_0.1.h</p> <p>Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)</p>			
	<p>SP_D_0.2.a</p> <p>Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)</p>			
	<p>SP_D_0.2.b</p> <p>Number of gender financing assessments conducted by government partners (CO)</p>			
	<p>SP_D_0.2.c</p>			

Number of national partners with capacities  
to apply Gender Responsive Budgeting tools  
in the budget cycle (CO)

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OUTPUT IND\_D\_1.1.8

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Graduate mentoring and coaching programme established. Women and young women become mentors to new learners to share experiences, advice, and support for second chance education.	<p>SP_D_0.1.h</p> <p>Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)</p>			
	<p>SP_D_0.2.a</p> <p>Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)</p>			
	<p>SP_D_0.2.b</p> <p>Number of gender financing assessments conducted by government partners (CO)</p>			
	<p>SP_D_0.2.c</p> <p>Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)</p>			

OUTPUT IND\_D\_1.1.9

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Awareness and advocacy of the importance of women’s and young women’s right to education and entrepreneurship and vocational learning, and how this benefits their families and societies is increased.	<p>SP_D_0.1.d</p> <p>Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)</p>			
	<p>SP_D_0.1.e</p> <p>Number of partners that have increased capacities to advance gender equality and women’s empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)</p>			
	<p>SP_D_0.1.h</p> <p>Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women’s empowerment (CO, RO, HQ)</p>			

**OUTPUT IND\_D\_1.1.10**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Engagement with community stakeholders, households and individuals to support women's and young women's education and entrepreneurship and vocational learning is promoted.	<p>SP_D_01.h</p> <p>Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)</p>			

**OUTPUT IND\_D\_1.1.11**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women's and young women's education, entrepreneurship and vocational learning opportunities are supported and reinforced through social systems and networks	<p>SP_D_01.g</p> <p>Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)</p>			
	<p>SP_D_01.h</p> <p>Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)</p>			

SP\_D\_0.5.e

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)

OUTCOME XM-DAC-41146-IND\_D\_1.2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, a strengthened and more coordinated, inclusive, and accountable governance system is in place at the national and local levels enabling all people, especially most marginalised and vulnerable, to be protected, empowered, engaged, and enjoy human rights and social justice, and lead their lives with respect and dignity.	SP_D_0.1.1 Percentage of resolutions adopted by the General Assembly, the Security Council and the Human Rights Council that integrate a gender perspective (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_0.1.2 Percentage of recommendations in the Secretary-General's report on the priority theme of the Commission on the Status of Women that are reflected in the agreed conclusions of CSW (Desk Review)	2021 (Baseline)	87	N/A
		2022 (Milestone)	88	-
		2023 (Milestone)	88	-
		2024 (Milestone)	90	-
		2025 (Target)	NA	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.3	(Baseline)	-	N/A
SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	<ul style="list-style-type: none"> <li>• SDG Indicator: 5.1.1</li> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNFPA</li> <li>• Common Indicator: UNDP</li> <li>• Common Indicator: UNICEF</li> </ul>		
SP_D_0.1.4	(Baseline)	-	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Milestone)	-	-
	2023 (Milestone)	-	1
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> </ul>		
SP_D_0.1.5	2023 (Baseline)	1	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	-	-
	2023 (Milestone)	-	1
	2024 (Milestone)	1	-
	2025 (Target)	1	-
	<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> </ul>		

- Complementary Indicator: UNICEF
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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	(Baseline)	-	N/A
<ul style="list-style-type: none"> <li>Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)</li> <li>Complementary Indicator: UNDP</li> </ul>	2022 (Milestone)	-	-
	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.2.1	(Baseline)	-	N/A
<ul style="list-style-type: none"> <li>SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review)</li> <li>SDG Indicator: 5.c.1</li> </ul>	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.2.3	2021 (Baseline)	1	N/A
<ul style="list-style-type: none"> <li>Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)</li> <li>Complementary Indicator: UNICEF</li> </ul>	2022 (Milestone)	-	-
	2023 (Milestone)	-	5
	2024 (Milestone)	3	-
	2025 (Target)	3	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.1	(Baseline)	-	N/A
Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> </ul>		
SP_D_0.3.2	(Baseline)	-	N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Milestone)	-	-
	2023 (Milestone)	-	1
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> <li>• Complementary Indicator: WHO</li> </ul>		
SP_D_0.3.3	(Baseline)	-	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)	2022 (Milestone)	-	-
	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	<ul style="list-style-type: none"> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> </ul>		



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	(Baseline)	-	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO) <ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNFPA</li> </ul>	2022 (Milestone)	-	-
	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.5.4	(Baseline)	-	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	-	2
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.6.1	(Baseline)	-	N/A
Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review) <ul style="list-style-type: none"> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> </ul>	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.2	(Baseline)	-	N/A
Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ) <ul style="list-style-type: none"> <li>Complementary Indicator: UNICEF</li> </ul>	2022 (Milestone)	-	-
	2023 (Milestone)	-	1
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	(Baseline)	-	N/A
SP_D_0.6.3	(Baseline)	-	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ) <ul style="list-style-type: none"> <li>Complementary Indicator: UNICEF</li> </ul>	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	(Baseline)	-	N/A
SP_D_0.7.1	(Baseline)	-	N/A
Percentage of ratings of reporting entities that meet or exceed UN-SWAP standards (derived from QCPR indicator 1.4.13) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	(Baseline)	-	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.2	(Baseline)	-	N/A
Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.7.3	(Baseline)	-	N/A
Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR indicator 1.4.16) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.7.4	(Baseline)	-	N/A
Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating all forms of violence and discrimination against women and girls through multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.5	(Baseline)	-	N/A
Number of action points to advance the implementation of UN-system commitments on women, peace and security (S/2019/800, paragraph120) that show progress (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.7.8	(Baseline)	-	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2022 (Milestone)	-	-
	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- SDG Indicator: 5.5.1
- Common Indicator: UNDP

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.3	(Baseline)	-	N/A
SDG 1.3.1: Proportion of population covered by social protection floors/systems, by sex, distinguishing children, unemployed persons, older persons, persons with disabilities, pregnant women, newborns, work-injury victims and the poor and the vulnerable (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator: 1.3.1</li> <li>• Common Indicator: FAO</li> <li>• Common Indicator: ILO</li> <li>• Common Indicator: UNDP</li> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNICEF</li> </ul>			
SP_D_3.1	(Baseline)	-	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator: 5.2.1</li> <li>• Common Indicator: UNDP</li> <li>• Common Indicator: UNFPA</li> <li>• Common Indicator: WHO</li> <li>• Complementary Indicator: UNICEF</li> </ul>			

SP_D_3.2	(Baseline)	-	N/A
SDG 5.2.2 Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- SDG Indicator: 5.2.2
- Common Indicator: UNDP
- Common Indicator: WHO

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.4	(Baseline)	-	N/A
SDG 5.3.1: Proportion of women aged 20–24 years who were married or in a union before age 15 and before age 18 (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator: 5.3.1</li> <li>• Common Indicator: UNFPA</li> <li>• Common Indicator: WHO</li> </ul>			

#### OUTPUT IND\_D\_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Service providers have increased capacities to implement legislations, policies, programmes, services and plans on VAWG	SP_D_0.1.d			
	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
	SP_D_0.1.f			
	Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			
	SP_D_0.1.h			

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

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SP\_D\_0.2.b

Number of gender financing assessments conducted by government partners (CO)

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SP\_D\_0.3.a

Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)

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SP\_D\_0.3.b

Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)

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SP\_D\_0.3.c

Number of data collection initiatives



conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO)

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SP\_D\_0.3.d

Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)

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SP\_D\_0.3.e

Number of draft policies with monitoring/reporting mechanisms developed by partners to address gender-based discrimination and/or combat gender stereotypes (CO)

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SP\_D\_0.3.f

Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)

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SP\_D\_0.4.a

Number of institutions with strengthened capacities to improve the provision of

essential services, goods and/or resources  
for women (CO, RO, HQ)

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SP\_D\_0.4.b

Number of countries supported to develop  
and/or implement guidelines, protocols and  
standard operating procedures to  
strengthen EVAWG services in line with the  
Essential Services Package (CO)

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**OUTPUT IND\_D\_1.2.5**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Favourable Social Norms, Attitudes and behaviours are promoted at community and individual level to prevent VAW	<p>SP_D_0.3.b</p> <p>Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)</p>			
	<p>SP_D_0.3.d</p> <p>Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)</p>			

**OUTPUT IND\_D\_1.2.7**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government , Non government stakeholders and women have increased Knowledge and capacity on Gender-Responsive COVID-19 Recovery including Women’s Health, Wellness and Safety	<p>SP_D_0.3.a</p> <p>Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)</p>			

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SP\_D\_0.3.b

Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)

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SP\_D\_0.3.c

Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO)

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SP\_D\_0.3.d

Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)

---

SP\_D\_0.3.f

Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)

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SP\_D\_0.4.a

SP\_D\_0.4.a

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

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SP\_D\_0.4.b

Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)

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OUTPUT IND\_D\_1.2.10

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<p>Institutions both government and non government, have increased capacity to monitor and evaluate the investments on Gender</p>	<p>SP_D_0.2.a</p> <p>Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)</p>			
	<p>SP_D_0.2.b</p> <p>Number of gender financing assessments conducted by government partners (CO)</p>			
	<p>SP_D_0.2.c</p> <p>Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)</p>			
	<p>SP_D_0.3.a</p> <p>Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)</p>			

SP\_D\_0.3.b

Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)

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SP\_D\_0.3.c

Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO)

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SP\_D\_0.3.f

Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)

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**OUTPUT IND\_D\_1.2.17**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National and sub-national institutions( Including G 20,civil society organizations, the private sector, media) have increased capacity to implement normative commitments (WPS, SDGs, Beijing Platform	SP_D_0.1.c Number of tailored knowledge products made available by UN-Women to the Commission on the Status of Women and			

for Action and CEDAW)

the Security Council to strengthen the development of gender-responsive intergovernmental outcomes (Desk Review)

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SP\_D\_01.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

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SP\_D\_02.e

Percent of gender responsive budget allocated in peacebuilding funding mechanisms (Desk Review)

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OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women MCO leads, coordinates and promotes accountability and joint programming on gender equality in the India UNCT	SP_D_0.7.a  Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)			
	SP_D_0.7.c  Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)			
	SP_D_0.7.d  Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)			
	SP_D_0.7.e  Percentage of inter-agency pooled funds that are allocating 15% or more of their resources to programmes with gender equality and/or to women and girls as their			

principal objective (derived from QCPR indicators 1.4.20 and 1.4.21) (Desk Review)

SP\_D\_0.7.f

Percentage of UN entities that track and report on allocations and/or expenditures on gender equality using gender equality markers and are allocating substantial resources to programmes with gender equality as their principal objective (derived from QCPR indicator 1.4.19) (Desk Review)

SP\_D\_0.7.g

Proportion out of total UNCTs with a Joint Work Plan in UN INFO 2.0 that allocated 70% or more of the UNCT annual funding framework available resources to activities with gender equality as a principal or significant objective (derived from QCPR indicator 1.4.18) (Desk Review)

OUTCOME XM-DAC-41146-IND\_O\_2

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Increased engagement of partners in support of UN-Women's mandate

SP\_O\_2A

2023 (Baseline)

Yes

N/A

Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
• QCPR Indicator: 4.3.5			
SP_O_2C	2023 (Baseline)	1	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non- traditional partners (CO, RO, HQ)	2022 (Milestone)	-	1
	2023 (Milestone)	-	100
	2024 (Milestone)	1	-
	2025 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D  Number of partnerships to support UN-Women’s mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2023 (Baseline)	1	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-
SP_O_2E  UN women’s increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels (Desk Review)	2023 (Baseline)	Baseline Value Social Media (2023): 637,700 Website: 26,300	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	Social Media: 700,000 Website: 35,000	-
	2025 (Target)	Social Media: 800,000 Website: 40,000	-

OUTCOME XM-DAC-41146-IND\_O\_3

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation	SP_O_3B  Percentage of regions and HQ divisions that meet corporate minimum requirements in	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-

line with country office growth (Desk Review)	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_3C	(Baseline)	-	N/A
Number of leadership and culture initiatives at corporate level that advance and promote inclusive and transformative leadership approaches and models (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	(Baseline)	-	N/A
Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_3F	(Baseline)	-	N/A
Number of Business Process improvement and innovation initiatives (major policy revisions are included), as part of UN Women continuous business transformation (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_3G	2023 (Baseline)	1	N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-
• QCPR Indicator: 3.5.10			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	(Baseline)	-	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_5G	(Baseline)	-	N/A
Percentage of (i) joint evaluations; (ii) independent system-wide evaluations in which UN-Women engaged (QCPR 5.4.3) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> <li>QCPR Indicator: 5.4.3</li> </ul>			

OUTCOME XM-DAC-41146-IND\_O\_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved management of human resources in pursuit of results	SP_O_3F	(Baseline)	-	N/A
	Number of Business Process improvement and innovation initiatives (major policy revisions are included), as part of UN Women continuous business transformation (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

SP_O_3G	(Baseline)	-	N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
• QCPR Indicator: 3.5.10	2025 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4A	2023 (Baseline)	16 weeks	N/A
Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	16 weeks	-
	2025 (Target)	16 weeks	-
SP_O_4B	(Baseline)	-	N/A
Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2 years in position (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_4E	(Baseline)	-	N/A
UN-Women has: A) Certified to the Secretary-General and the UN Women Executive Board that it has reported all allegations of Sexual exploitation and abuse (SEA) that have been brought to its attention and has taken all appropriate measures to address such allegations, in accordance with established rules and procedures for dealing with cases of staff misconduct B) Developed a sexual harassment action plan using a victim-centered approach for their actions and provided a report on the actions taken to their respective governing bodies. (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	(Baseline)	-	N/A
Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- QCPR Indicator: 3.6.7
- QCPR Indicator: 3.6.8
- QCPR Indicator: 3.6.9

OUTCOME XM-DAC-41146-IND\_O\_5

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
High quality of programmes through knowledge, innovation, results-based management and evaluation	SP_O_1A	2022 (Baseline)	2500	N/A
	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_1B	(Baseline)	-	N/A

Implementation rate for other resources  
(Desk Review)

2022 (Milestone)

- -

2023 (Milestone)

- -

2024 (Milestone)

- -

2025 (Target)

- -

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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1C	(Baseline)	-	N/A
<ul style="list-style-type: none"> <li>International Aid Transparency Initiative (IATI) publishing statistics score (QCPR 5.4.1) (Desk Review)</li> <li>QCPR Indicator: 5.4.1</li> </ul>	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	(Baseline)	-	N/A
SP_O_1D	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	(Baseline)	-	N/A
SP_O_1E	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	(Baseline)	-	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_1G	(Baseline)	-	N/A
Number of data standards being implemented from the UN Financial Data Cube (QCPR 4.4.2) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• QCPR Indicator: 4.4.2			
SP_O_1H	(Baseline)	-	N/A
Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• QCPR Indicator: 2.3.4			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	(Baseline)	-	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_5E	2023 (Baseline)	100	N/A
Percentage of expenditure on programming with a focus on gender equality (QCPR 1.4.18) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	100	-
	2025 (Target)	100	-
• QCPR Indicator: 1.4.18			
SP_O_5F	(Baseline)	-	N/A
Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• QCPR Indicator: 5.4.3			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5G	(Baseline)	-	N/A
Percentage of (i) joint evaluations; (ii) independent system-wide evaluations in which UN-Women engaged (QCPR 5.4.3) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	• QCPR Indicator: 5.4.3	2025 (Target)	-