

## OUTCOME XM-DAC-41146-RD\_D\_1.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Outcome 1: By 2026, people in Kenya at risk of being left behind- particularly all women and girls, all children and youth, all people in the ASAL counties and in informal urban settlements, - inhabit an inclusive, enabling, socially cohesive, and peaceful society where human rights are upheld, and benefit from accountable institutions and participate in transformative governance systems that are gender responsive and uphold the rule of law	RD_D_1.1A  1.a : Number of laws and policies implemented that are gender-responsive, enhance civic space, protect fundamental freedoms and support civic engagement and public participation	2022 (Baseline)	38	N/A
		2023 (Milestone)	3	0
		2024 (Milestone)	3	-
		2025 (Milestone)	4	-
		2026 (Target)	10	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RD_D_1.1B	2021 (Baseline)	90	N/A
1.b: Kenya's ranking in the Women Peace & Security index	2023 (Milestone)	89	149
	2024 (Milestone)	88	-
	2025 (Milestone)	87	-
	2026 (Target)	86	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2022 (Baseline)	27	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2023 (Milestone)	2	5
	2024 (Milestone)	4	-
	2025 (Milestone)	-	-
	• Complementary Indicator :	2026 (Target)	3

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.3	2021 (Baseline)	0.3	N/A
Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)	2023 (Milestone)	0.4	0.14
	2024 (Milestone)	0.4	-
	2025 (Milestone)	0.4	-
	2026 (Target)	0.4	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	2022 (Baseline)	1	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2023 (Milestone)	1	1
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Target)	1	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.8	2022 (Baseline)	Yes	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Milestone)	Yes	-
	2026 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2023 (Milestone)	A. 24.7 B. 33.39 C.TBC D. 34	-
	2024 (Milestone)	A. 24.7 B. 33.39 C.TBC D. 35	-
	2025 (Milestone)	A. 24.7 B. 33.39 C.TBC D. 36	-
	2026 (Target)	(a) 24.7 (b) 33.39 (c) TBC d. 39	-

- SDG Indicator :
- Common Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1	(Baseline)	-	N/A
SDG 16.7.1: Proportions of positions in national and local institutions, including (a) the legislatures; (b) the public service; and (c) the judiciary, compared to national distributions, by sex, age, persons with disabilities and population groups in fragile, crisis or conflict-affected countries (or territories) (UNDP) (Not for unit reporting)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

- SDG Indicator :

## OUTPUT RD\_D\_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
1.1 ; Enhanced institutional and human capacities at national and devolved level to implement laws and policies on governance, peace and security that promote gender equality and women empowerment in line with the Constitution and in compliance with regional and international commitments	RD_D_1.1.1A	2018 (Baseline)	3	N/A
	Number of policy related products developed to review/monitor policies	2023 (Milestone)	9	8
		2024 (Milestone)	7	-
		2025 (Milestone)	9	-
		2026 (Target)	8	-
RD_D_1.1.1B	2020 (Baseline)	2	N/A	
	Number of policy engagements made on law reforms to promote women's participation in electoral processes with UN Women support	2023 (Milestone)	22	2
		2024 (Milestone)	24	-
		2025 (Milestone)	24	-



	2026 (Target)	25	-
RD_D_1.1.1C	2022 (Baseline)	4	N/A
1.1.c. CARRY OVER Indicator 1.1.1A: Number of recommendations made on law reforms to promote women's participation in electoral processes with UN Women support.	2023 (Milestone)	1	1
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Target)	-	-
	RD_D_1.1.1D	2022 (Baseline)	4
1.1.d. CARRY OVER Indicator 1.1.1B: Number of policy engagements by Non-State Actors (NSA) on law reforms to promote women's participation in electoral processes with UN Women support	2023 (Milestone)	2	3
	2024 (Milestone)	2	-
	2025 (Milestone)	2	-
	2026 (Target)	-	-
	SP_D_0.1.f	2022 (Baseline)	18
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2023 (Milestone)	22	5
	2024 (Milestone)	24	-
	2025 (Milestone)	24	-
	2026 (Target)	25	-
	SP_D_0.1.h	2022 (Baseline)	3
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2023 (Milestone)	3	6
	2024 (Milestone)	3	-
	2025 (Milestone)	3	-
	2026 (Target)	3	-

SP_D_0.5.a	(Baseline)	-	N/A
Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.5.b	(Baseline)	-	N/A
Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's organizations (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.5.c	(Baseline)	-	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.5.d	(Baseline)	-	N/A

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.5.e	(Baseline)	-	N/A
Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.5.f	(Baseline)	-	N/A
Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

## OUTPUT RD\_D\_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
1.2 Women have enhanced capacities to	RD_D_1.1.2A	2014 (Baseline)	0	N/A

participate in leadership roles and contribute to decision making processes at national and county level on governance, peace and security

Number of political parties with reformed or adopted rules to promote women's participation.	2023 (Milestone)	60	73
	2024 (Milestone)	65	-
	2025 (Milestone)	70	-
	2026 (Target)	75	-
RD_D_1.1.2B	2020 (Baseline)	10	N/A
Number of GEWE recommendations in county assemblies proposed with UN Women support	2023 (Milestone)	6	11
	2024 (Milestone)	6	-
	2025 (Milestone)	6	-
	2026 (Target)	-	-
RD_D_1.1.2C	2020 (Baseline)	2	N/A
Number of GEWE recommendations proposed by CSOs with UN Women support	2023 (Milestone)	18	91
	2024 (Milestone)	18	-
	2025 (Milestone)	18	-
	2026 (Target)	18	-
RD_D_1.1.2D	2022 (Baseline)	68	N/A
1.2.d: Carry over Indicator 1.1.3B: Number of gender sensitive coverage by media promoting visibility of women in leadership with UN Women support.	2023 (Milestone)	10	20
	2024 (Milestone)	10	-
	2025 (Milestone)	10	-
	2026 (Target)	-	-
RD_D_1.1.2E	2022 (Baseline)	25	N/A
1.2.e: Carryover indicator 4.1.1B: Number of	2023 (Milestone)	1	2

advocacy initiatives by peace builders to advance WPS agenda with UN Women support	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Target)	-	-
SP_D_0.1.e	2022 (Baseline)	20	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2023 (Milestone)	5	3
	2024 (Milestone)	5	-
	2025 (Milestone)	5	-
	2026 (Target)	5	-
SP_D_0.4.e	(Baseline)	-	N/A
Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)	2023 (Milestone)	-	1
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.5.a	(Baseline)	-	N/A
Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.5.b	(Baseline)	-	N/A

Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's organizations (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.5.c	(Baseline)	-	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.5.d	(Baseline)	-	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.5.e	(Baseline)	-	N/A
Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to	2023 (Milestone)	1500	2802
	2024 (Milestone)	1500	-

participate in public life and exercise leadership (CO, RO, HQ)	2025 (Milestone)	1500	-
	2026 (Target)	1500	-
SP_D_0.5.f	(Baseline)	-	N/A
Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

### OUTPUT RD\_D\_1.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
1.3. Devolution and inter-governmental relations strengthened to enhance coordination for inclusive, equitable, transparent, accountable, and effective service delivery for all citizens in target counties. including women, youth, children and those at risk of being left behind particularly in the ASALs and in urban informal settlements	RD_D_1.1.3A	2014 (Baseline)	0	N/A
	Number of joint initiatives supported that address VAW mitigation	2023 (Milestone)	3	19
		2024 (Milestone)	4	-
		2025 (Milestone)	5	-
		2026 (Target)	6	-
RD_D_1.1.3B	2018 (Baseline)	11	N/A	
	Number of gender sensitive coverage by media promoting visibility of women in leadership with UN Women support	2023 (Milestone)	3	1
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-

	2026 (Target)	-	-
RD_D_1.1.3C	2022 (Baseline)	9	N/A
1.3.c: CARRY OVER Indicator 1.2.1L: Number of institutions with systems to implement and monitor inclusive planning and budgeting with UN Women support.	2023 (Milestone)	2	19
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
RD_D_1.1.3D	2022 (Baseline)	23	N/A
1.3.d: CARRY OVER Indicator 1.2.2A: Number of budget recommendations submitted by gender equality advocates with UN Women support.	2023 (Milestone)	7	4
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.1.f	2021 (Baseline)	260	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2023 (Milestone)	280	22
	2024 (Milestone)	300	-
	2025 (Milestone)	310	-
	2026 (Target)	-	-
SP_D_0.5.a	(Baseline)	-	N/A
Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO,	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-



RO, HQ)

2026 (Target)

- -

SP_D_0.5.b	(Baseline)	-	N/A
Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's organizations (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.5.c	(Baseline)	-	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.5.d	(Baseline)	-	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

SP_D_0.5.e	(Baseline)	-	N/A
Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.5.f	(Baseline)	-	N/A
Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

#### OUTPUT RD\_D\_1.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
1.4. Crisis affected women and girls access comprehensive gender responsive humanitarian, protection, and livelihood support	RD_D_1.1.4A	2017 (Baseline)	3	N/A
	Number of Electoral Related Agencies/Bodies supported by UN Women to enhance women leadership	2023 (Milestone)	4000	3795
		2024 (Milestone)	4500	-
		2025 (Milestone)	5000	-
		2026 (Target)	5500	-
SP_D_0.4.c	2022 (Baseline)	4	N/A	

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

2023 (Milestone)	6	5
2024 (Milestone)	7	-
2025 (Milestone)	8	-
2026 (Target)	9	-

## OUTPUT RD\_D\_1.1.5

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

1.5. Gaps in the planning, coordination, production and use of gender statistics at National and County level are identified and sustainably addressed

RD\_D\_1.1.5A

1.5.a: Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established, or strengthened (SP)

2021 (Baseline)	12	N/A
2023 (Milestone)	2	1
2024 (Milestone)	-	-
2025 (Milestone)	4	-
2026 (Target)	-	-

RD\_D\_1.1.5B

1.5.b : Number of plans, policies and normative frameworks with minimum sets of gender indicators mainstreamed with support from UN Women:

2021 (Baseline)	4	N/A
2023 (Milestone)	1	1
2024 (Milestone)	1	-
2025 (Milestone)	1	-
2026 (Target)	-	-

SP\_D\_0.2.d

Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)

2023 (Baseline)	52	N/A
2023 (Milestone)	-	0
2024 (Milestone)	72	-

	2025 (Milestone)	92	-
	2026 (Target)	110	-
SP_D_0.6.b	2021 (Baseline)	949	N/A
Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	2023 (Milestone)	200	1590
	2024 (Milestone)	200	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

## OUTPUT RD\_D\_1.1.6

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
1.6 Technical capacity of governments, civil society and other key actors is strengthened to improve the production, use and financing of gender statistics through advocacy and partnerships	RD_D_1.1.6A	2021 (Baseline)	0	N/A
	1.6.a : Number of institutions using Women Count-related gender statistics training programme, tools, or guidance materials.	2023 (Milestone)	2	22
		2024 (Milestone)	1	-
		2025 (Milestone)	1	-
		2026 (Target)	-	-
		SP_D_0.6.e	2022 (Baseline)	No
Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multi-level disaggregated gender statistics, sex-disaggregated data and knowledge (CO)	2023 (Milestone)	Yes	TRUE	
	2024 (Milestone)	Yes	-	
	2025 (Milestone)	Yes	-	
	2026 (Target)	-	-	

## OUTPUT RD\_D\_1.1.7

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
1.7. Increased data production and analysis to monitor the SDGs and other national and international priorities.	RD_D_1.1.7A 1.7.a: Number of SDG gender-related indicators that are produced by reprocessing existing data.	2021 (Baseline)	3	N/A
		2023 (Milestone)	4	13
		2024 (Milestone)	5	-
		2025 (Milestone)	5	-
		2026 (Target)	-	-
	SP_D_0.6.c Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)	2021 (Baseline)	5	N/A
		2023 (Milestone)	11	3
		2024 (Milestone)	6	-
		2025 (Milestone)	12	-
		2026 (Target)	-	-

## OUTPUT RD\_D\_1.1.8

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
1.8 Statistical business processes are increasingly modernized to improve the production of gender statistics.	RD_D_1.1.8A 1.8.a: KNBS information management systems and technological infrastructure is improved to produce and use gender statistics.	2021 (Baseline)	No	N/A
		2023 (Milestone)	Yes	FALSE
		2024 (Milestone)	Yes	-
		2025 (Milestone)	Yes	-
		2026 (Target)	-	-
	SP_D_0.1.e Number of partners that have increased	2022 (Baseline)	1	N/A
		2023 (Milestone)	20	22

capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

2024 (Milestone)	30	-
2025 (Milestone)	30	-
2026 (Target)	-	-

## OUTPUT RD\_D\_1.1.9

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
1.9. Increased use of gender statistics for policy-making, budgeting, and reporting is promoted	RD_D_1.1.9A	2021 (Baseline)	22	N/A
	1.9.a : Number of knowledge products developed and published with UN women's support.	2023 (Milestone)	3	7
		2024 (Milestone)	3	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
SP_D_0.6.d	Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)	2021 (Baseline)	2	N/A
		2023 (Milestone)	1	2
		2024 (Milestone)	2	-
		2025 (Milestone)	3	-
		2026 (Target)	-	-

## OUTCOME XM-DAC-41146-RD\_D\_1.2

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMIS	REPORTED RESULT
Outcome 2: By 2026, people in Kenya at risk of being left - particularly all women and girls, all children and youth, all people in the ASAL counties and in informal urban settlements - have improved, inclusive and equitable social and protection services	RD_D_1.2A	2022 (Baseline)	0	N/A
	2.a: Proportion of public who are satisfied with the quality of GBV service delivery by public institutions	2023 (Milestone)	-	85
		2024 (Milestone)	0	-
		2025 (Milestone)	-	-
	<ul style="list-style-type: none"> <li>SDG Indicator :</li> </ul>	2026 (Target)	0	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	2022 (Baseline)	4	N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2023 (Milestone)	1	4
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	• Complementary Indicator :	2026 (Target)	1



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator :</li> <li>• Common Indicator :</li> </ul>			

## OUTPUT RD\_D\_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
2.2 Women and girls are aware and have enhanced capacity to access and utilize quality basic social and protection services.	RD_D_1.2.1A Proportion of women trained that contest and appear on the ballot paper	2014 (Baseline)	0	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	RD_D_1.2.1B Number of policy monitoring reports developed by state institutions to monitor implementation of GEWE policies and guidelines at county level	2018 (Baseline)	0	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
RD_D_1.2.1C		2018 (Baseline)	1	N/A

RD_D_1.2.IJ	2018 (Baseline)	1	N/A
Number of regular reports presenting data and evidence on gender financing compliance, gaps and measures	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
	RD_D_1.2.IK	2019 (Baseline)	2
Number of policies that advance inclusive planning and budgeting at national and county level with UN Women support	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
	RD_D_1.2.IL	2020 (Baseline)	0
Number of institutions with systems to implement and monitor inclusive planning and budgeting with UN Women support	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
	RD_D_1.2.IM	2020 (Baseline)	0
Number of assessments, policy measures, recovery plans, guidelines and advisory notes developed on gender-responsive prevention and response to Covid-19 with UN Women support	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
	SP_D_0.1.e	(Baseline)	-

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.2.a	(Baseline)	-	N/A
Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.2.c	(Baseline)	-	N/A
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.4.c	2010 (Baseline)	3	N/A
Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2023 (Milestone)	5	7
	2024 (Milestone)	5	-
	2025 (Milestone)	5	-
	2026 (Target)	5	-

**OUTPUT RD\_D\_1.2.2**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
2.1 State and non-state actors at the National and county levels have strengthened capacity to develop evidence-based laws, and policies and implement programmes on prevention and response to GBV for women and girls.	RD_D_1.2.2A Number of women organisations and/or networks supported to participate and influence planning and budgeting processes at the county level	2018 (Baseline)	0	N/A
		2023 (Milestone)	70	90
		2024 (Milestone)	75	-
		2025 (Milestone)	85	-
		2026 (Target)	-	-
2.1.b: CARRY OVER Indicator 3.2.2A: Functioning interoperable repository of VAWG data with UN Women support	RD_D_1.2.2B	2023 (Baseline)	No	N/A
		2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	Yes	-
		2025 (Milestone)	Yes	-
		2026 (Target)	-	-
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	SP_D_0.1.e	(Baseline)	-	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	SP_D_0.1.f	(Baseline)	-	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

SP_D_0.1.g	2022 (Baseline)	Yes	N/A
Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Milestone)	Yes	-
	2026 (Target)	Yes	-
SP_D_0.4.a	2022 (Baseline)	2	N/A
Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2023 (Milestone)	4	2
	2024 (Milestone)	2	-
	2025 (Milestone)	2	-
	2026 (Target)	-	-

### OUTCOME XM-DAC-41146-RD\_D\_1.3

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Outcome 3 By 2026, people in Kenya at risk of being left behind - particularly all women and girls, all children and youth, all people in the ASAL counties and in informal urban settlements - derive benefit from inclusive, sustainable, diversified and environmentally/climate-sensitive quality livelihoods with decent work in the sector economies and realise growth that is resilient,	RD_D_1.3A	2022 (Baseline)	100	N/A
	3.a: Number of women-owned MSMEs accessing gender-responsive procurement at the national and county level	2023 (Milestone)	100	0
		2024 (Milestone)	100	-
		2025 (Milestone)	100	-
		2026 (Target)	100	-

green, and equitable.

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2022 (Baseline)	0	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2023 (Milestone)	7	7
	2024 (Milestone)	4	-
	2025 (Milestone)	4	-
	2026 (Target)	4	-
	• Complementary Indicator :		

### OUTPUT RD\_D\_1.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
3.1 National and county governments and communities have the capacity to mitigate and adapt to climate change, and sustainably manage disaster risks and natural resources.	RD_D_1.3.1A	2014 (Baseline)	30 districts (fomer)	N/A
	Number of counties reached on awareness and sensitization on promoting women leadership and participation	2023 (Milestone)	700	936
		2024 (Milestone)	700	-
		2025 (Milestone)	800	-
		2026 (Target)	800	-
RD_D_1.3.1B	2022 (Baseline)	600	N/A	
	3.1.b: CARRY OVER 2.1.2A: Number of women farmers practicing Climate Smart Agriculture (CSA) technologies with UN Women support	2023 (Milestone)	200	2280
		2024 (Milestone)	200	-
		2025 (Milestone)	200	-
		2026 (Target)	200	-
SP_D_0.1.f	2022 (Baseline)	3	N/A	
	Number of institutions that have increased	2023 (Milestone)	3	4

capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2024 (Milestone)	3	-
	2025 (Milestone)	3	-
	2026 (Target)	3	-
	(Baseline)	-	N/A
SP_D_0.6.a Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

### OUTPUT RD\_D\_1.3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
3.2. Increased capacities for a) National and county governments, the private sector and UN agencies to advance gender-responsive procurement, b. Women-owned businesses to leverage business opportunities through innovative practices and technologies.	RD_D_1.3.2A	2014 (Baseline)	0	N/A
	Number of media companies supported with Gender Policy that promotes positive media coverage on women leaders at national and county level	2023 (Milestone)	25	4
		2024 (Milestone)	25	-
		2025 (Milestone)	25	-
		2026 (Target)	25	-
		(Baseline)	0	N/A
RD_D_1.3.2B	Number of national and county planning documents that integrate gender statistics.	2023 (Milestone)	30	0
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-

	2026 (Target)	-	-
RD_D_1.3.2C	2017 (Baseline)	No	N/A
Sustained production and dissemination of gender statistics is included in the implementation plan of the Statistics Act	2023 (Milestone)	10	72
	2024 (Milestone)	10	-
	2025 (Milestone)	10	-
	2026 (Target)	10	-
	RD_D_1.3.2D	2017 (Baseline)	No
Policy recommendation on the % of resources allocated towards gender statistics developed.	2023 (Milestone)	235	104
	2024 (Milestone)	235	-
	2025 (Milestone)	245	-
	2026 (Target)	245	-
	SP_D_0.2.a	2022 (Baseline)	2
Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	2023 (Milestone)	2	1
	2024 (Milestone)	2	-
	2025 (Milestone)	2	-
	2026 (Target)	2	-
	SP_D_0.6.b	(Baseline)	-
Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-



## OUTPUT RD\_D\_1.3.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
3.3 . Technical capacity of the government and key actors is strengthened to implement unpaid care and domestic work policies and programmes	RD_D_1.3.4A	2022 (Baseline)	No	N/A
	3.3.a: Policy on unpaid care and domestic work developed by the state department for gender with UN Women support	2023 (Milestone)	No	FALSE
		2024 (Milestone)	No	-
		2025 (Milestone)	No	-
		2026 (Target)	Yes	-
SP_D_0.1.e	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Baseline)	250	N/A
		2023 (Milestone)	100	10
		2024 (Milestone)	50	-
		2025 (Milestone)	50	-
		2026 (Target)	50	-
SP_D_0.6.d	Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)	(Baseline)	-	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

## OUTCOME XM-DAC-41146-RD\_D\_1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women Kenya Outcome 4: The UN system and stakeholders in Kenya engage in effective coordination to advance GEWE.	SP_D_0.7.2 Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)	2010 (Baseline)	YES, NO	N/A
		2023 (Milestone)	no	-
		2024 (Milestone)	no	-
		2025 (Milestone)	no	-
		2026 (Target)	yes	-

#### OUTPUT RD\_D\_1.4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
4.1.UN system and Gender Stakeholders, at National and County Levels, work in a coherent, coordinated, and accountable manner to deliver on GEWE commitments.	RD_D_1.4.1A Proportion of women MCAs trained and mentored on leadership skills	2014 (Baseline)	0	N/A
		2023 (Milestone)	4	8
		2024 (Milestone)	5	-
		2025 (Milestone)	6	-
		2026 (Target)	7	-
	RD_D_1.4.1B SDG gender-related Tier I/II indicators are produced by reprocessing existing data (including all relevant levels of disaggregation).	2017 (Baseline)	No	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

RD_D_1.4.1C	2017 (Baseline)	0	N/A
Number of refined routine data collection tools in the Agricultural sector that incorporate a gender perspective.	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
RD_D_1.4.1D	2017 (Baseline)	0	N/A
Number of gender data sheets at county level.	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
RD_D_1.4.1E	2017 (Baseline)	0	N/A
Number of indicator metadata/information sheets on SDG indicators produced	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
RD_D_1.4.1F	2017 (Baseline)	No	N/A
Women Empowerment Index developed and findings published	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
RD_D_1.4.1G	2017 (Baseline)	No	N/A

Data from Time Use survey from pilot counties is available and analysed according to SDG indicator 5.4.1	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
RD_D_1.4.1H	2017 (Baseline)	No	N/A
Conducted and/or analysed an existing (recent, less than 5 years) a) time use survey and/or (b) a violence against women prevalence survey and/or (c) other specialized survey.	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.7.d	2022 (Baseline)	83.3	N/A
Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)	2023 (Milestone)	58.8	68.4
	2024 (Milestone)	58.8	-
	2025 (Milestone)	58.8	-
	2026 (Target)	58.8	-

## OUTCOME XM-DAC-41146-RD\_O\_5

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
output 1.UN-Women Kenya is an accountable and trustworthy development organization	SP_O_1A	2021 (Baseline)	98	N/A
		2022 (Milestone)	100	

that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations

Implementation rate for regular resources (Desk Review)

2023 (Milestone)	100	-
2024 (Milestone)	100	-
2025 (Milestone)	100	-
2026 (Target)	100	-

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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IB	2021 (Baseline)	68	N/A
Implementation rate for other resources (Desk Review)	2023 (Milestone)	75	-
	2024 (Milestone)	85	-
	2025 (Milestone)	88	-
	2026 (Target)	90	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2021 (Baseline)	100	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2023 (Milestone)	100	-
	2024 (Milestone)	100	-
	2025 (Milestone)	100	-
	2026 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IF	2021 (Baseline)	a. 98 b. 80 c. 100	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2023 (Milestone)	a.100 b.85 c.100	-
	2024 (Milestone)	a.100 b.88 c.100	-
	2025 (Milestone)	a.100 b.90 c.100	-
	2026 (Target)	a.100 b.95 c.100	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1H	2022 (Baseline)	0	N/A
Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Target)	1	-

- QCPR Indicator :

## OUTPUT RD\_O\_5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 1.1: UN Women promotes a culture of risk management, accountability, harmonization of business practices and transparency in its operations (processes, procedures, and equipment in place in Country Office (Procurement, Finances, Administration, ICT, Security))	RD_O_5.1D	2021 (Baseline)	90	N/A
	Indicator 1.1.4: Percentage of internal and external audit recommendations implemented.	2023 (Milestone)	-	100
		2024 (Milestone)	100	-
		2025 (Milestone)	-	-
		2026 (Target)	100	-

## OUTCOME XM-DAC-41146-RD\_O\_6

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 2.1. UN-Women KCO effectively leverages and expands its partnerships,	SP_O_2B	2022 (Baseline)	0	N/A
	Contributions received through pooled and	2023 (Milestone)	100000	-

communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.

thematic funding mechanisms (Desk Review)

2024 (Milestone)	100000	-
2025 (Milestone)	100000	-
2026 (Target)	10000	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	2022 (Baseline)	Yes	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2023 (Milestone)	Yes	YES
	2024 (Milestone)	Yes	-
	2025 (Milestone)	Yes	-
	2026 (Target)	Yes	-

- QCPR Indicator :

## OUTPUT RD\_O\_6.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 2.1. Resource base is expanded and diversified to meet the demand for UN Women programmatic, technical support and strategic Interventions	RD_O_6.1A	2021 (Baseline)	3	N/A
	Indicator 2.1.1: Percentage of KCO funding received from: the private sector	2023 (Milestone)	10	0
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	26	-
RD_O_6.1B	2022 (Baseline)	0	N/A	
	Indicator 2.1.2a: Percentage of KCO contributions received through a. Multi-	2023 (Milestone)	10	0

partnership Trust Funds, administered through RC	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	15	-
RD_O_6.1C	2021 (Baseline)	35	N/A
Indicator 2.1.2b: Percentage of KCO contributions received through, b. Joint Programming / Programmes	2023 (Milestone)	40	9
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	45	-
RD_O_6.1D	2021 (Baseline)	10	N/A
Indicator 2.1.2c: Percentage of KCO contributions received through,; c. non-traditional donors	2023 (Milestone)	15	10
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	20	-

## OUTPUT RD\_O\_6.2

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Output 2.2: Amplify the brand of UN Women and position GEWE narrative centrally in Kenya's development context	RD_O_6.2A	2022 (Baseline)	60	N/A
	Indicator 2.2.1 Number of mentions in national/regional media	2023 (Milestone)	60	46
		2024 (Milestone)	75	-
		2025 (Milestone)	85	-
		2026 (Target)	100	-
RD_O_6.2B	2022 (Baseline)	22	N/A	

Indicator 2.2.2: Number of editorial products (news/stories/features) published on UN Women platforms	2023 (Milestone)	25	3
	2024 (Milestone)	25	-
	2025 (Milestone)	25	-
	2026 (Target)	25	-
RD_O_6.2C	2021 (Baseline)	2699	N/A
Indicator 2.2.3: Number of visits to UN-Women KCO website, and stories	2023 (Milestone)	2500	12755
	2024 (Milestone)	3500	-
	2025 (Milestone)	4500	-
	2026 (Target)	4500	-
RD_O_6.2D	2021 (Baseline)	561852	N/A
Indicator 2.2.4: Number of impressions of UN-Women KCO social media platforms	2023 (Milestone)	702315	70000
	2024 (Milestone)	877893	-
	2025 (Milestone)	1097367	-
	2026 (Target)	1371708	-
RD_O_6.2F	2022 (Baseline)	80	N/A
Indicator 2.2.6: % of KCO staff trained on communications	2023 (Milestone)	85	80
	2024 (Milestone)	90	-
	2025 (Milestone)	95	-
	2026 (Target)	100	-
RD_O_6.2G	2022 (Baseline)	80	N/A
Indicator 2.2.7: % of IPs trained on	2023 (Milestone)	85	100

communications	2024 (Milestone)	90	-
	2025 (Milestone)	95	-
	2026 (Target)	100	-
RD_O_6.2H	2022 (Baseline)	0	N/A
Indicator 2.2.8: Number of advocacy (including joint advocacy) initiatives to increase the support for gender equality agenda.	2023 (Milestone)	1	2
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Target)	1	-
RD_O_6.2I	2022 (Baseline)	10	N/A
Indicator 2.7.9: Number of knowledge products delivered under the SN 2022-2026.	2023 (Milestone)	2	3
	2024 (Milestone)	2	-
	2025 (Milestone)	2	-
	2026 (Target)	2	-

#### OUTCOME XM-DAC-41146-RD\_O\_7

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 3.1. UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture	SP_O_3C Number of leadership and culture initiatives at corporate level that advance and promote inclusive and transformative leadership	2021 (Baseline)	100	N/A
		2023 (Milestone)	100	-
		2024 (Milestone)	100	-

approaches and models (Desk Review)

2025 (Milestone)

- -

2026 (Target)

100 -

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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3F	2022 (Baseline)	1	N/A
Number of Business Process improvement and innovation initiatives (major policy revisions are included), as part of UN Women continuous business transformation (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	2	-
	2025 (Milestone)	-	-
	2026 (Target)	3	-

## OUTPUT RD\_O\_7.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 3.1 Enhance & utilize available business models to assure ethical leadership & continuous improvement in KCO	RD_O_7.1B	2022 (Baseline)	50	N/A
	Indicator 3.1.2: Percentage of senior management team and team leads that participate in leadership programmes	2023 (Milestone)	-	100
		2024 (Milestone)	70	-
		2025 (Milestone)	-	-
		2026 (Target)	100	-
		RD_O_7.1C	2022 (Baseline)	2
Indicator 3.1.3: Number of knowledge exchange initiatives (cross-regional, South-South, internal regions within the country) which promote innovative ways of working / promising practices	2023 (Milestone)	3	3	
	2024 (Milestone)	4	-	
	2025 (Milestone)	5	-	
	2026 (Target)	6	-	
	RD_O_7.1D	2021 (Baseline)	100	N/A



4.1: (GLOBAL SP indicator O 3.3) Percentage of rolled leadership and culture initiatives at corporate level that advance and promote inclusive and transformative leadership approaches and models implemented at CO level	2023 (Milestone)	-	80
	2024 (Milestone)	100	-
	2025 (Milestone)	-	-
	2026 (Target)	100	-

## OUTPUT RD\_O\_7.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 3.2: UN Women practices results-based management	RD_O_7.2B	2022 (Baseline)	100	N/A
	4.5: (KCO indicator) Percentage of programme staff trained on results-based management and corporate planning, project management including monitoring tools (ERPs and other online and offline tools) annually	2023 (Milestone)	100	100
		2024 (Milestone)	100	-
		2025 (Milestone)	100	-
		2026 (Target)	100	-
RD_O_7.2D	4.4: (Aligned to GLOBAL SP indicator O 3.6) Number of Business Process improvement and innovation initiatives (major policy revisions are included), as part of UN-Women's continuous business transformation	2022 (Baseline)	2	N/A
		2023 (Milestone)	2	2
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	2	-

## OUTCOME XM-DAC-41146-RD\_O\_8

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 4. Nurturing an empowered workforce and advancing an inclusive UN-Women culture: With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	SP_O_4A	2021 (Baseline)	6	N/A
	Average time to select a candidate/complete a recruitment process (Desk Review)	2023 (Milestone)	-	-
		2024 (Milestone)	4	-
		2025 (Milestone)	-	-
		2026 (Target)	3	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	2022 (Baseline)	6	N/A
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2023 (Milestone)	13	67
	2024 (Milestone)	20	-
	2025 (Milestone)	26	-
	2026 (Target)	33	-
	• QCPR Indicator :		

## OUTPUT RD\_O\_8.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 4.1. HR management initiatives that ensure the Country Office has sufficient expertise and talent to implement the SN.	RD_O_8.1B	2021 (Baseline)	60	N/A
	Indicator 4.1.2: Percentage of UN Women personnel who deem the work culture is inclusive, empowering, engaging, and nurturing as measured by the Quarterly Healthy Working Environment Survey. (Aligned to GLOBAL SP indicator O 4.4)	2023 (Milestone)	-	75
		2024 (Milestone)	70	-
		2025 (Milestone)	-	-
		2026 (Target)	75	-
RD_O_8.1C	2021 (Baseline)	50	N/A	
	Indicator 4.1.3 :KCO indicator. Percentage of annual learning and development (L&D) plans for personnel implemented	2023 (Milestone)	-	100
		2024 (Milestone)	75	-
		2025 (Milestone)	-	-
		2026 (Target)	100	-
RD_O_8.1D	2022 (Baseline)	3	N/A	

Indicator 4.1.4: : (Aligned to GLOBAL SP indicator O 3.5) Number of cross-regional knowledge exchange initiatives which promote innovative ways of working/promising practices i.e. working groups (Finance & Budget working group, HACT, Procurement working group), learning cafes (examples learning Friday, staff Induction, regional exchange programmes, communities of practice, whole- office structured partner induction & capacity building.	2023 (Milestone)	-	3
	2024 (Milestone)	1	-
	2025 (Milestone)	-	-
	2026 (Target)	4	-
RD_O_8.IE	2022 (Baseline)	33	N/A
3.4: (KCO indicator) Percentage of UN-Women personnel who have progressed career & contract wise within the office	2023 (Milestone)	-	29.6
	2024 (Milestone)	35	-
	2025 (Milestone)	-	-
	2026 (Target)	40	-
RD_O_8.IF	2023 (Baseline)	50	N/A
3.2 Percentage of senior management team and team leads that participate in leadership programmes	2023 (Milestone)	-	100
	2024 (Milestone)	70	-
	2025 (Milestone)	-	-
	2026 (Target)	100	-

OUTCOME XM-DAC-41146-RD\_O\_9

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 5.1. Effective normative, programmatic and coordination products, services and processes	SP_O_5A	2022 (Baseline)	17	N/A
	Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2023 (Milestone)	-	-
		2024 (Milestone)	20	-
		2025 (Milestone)	-	-
		2026 (Target)	30	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	2022 (Baseline)	1	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2023 (Milestone)	100	-
	2024 (Milestone)	-	-
	2025 (Milestone)	100	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	2022 (Baseline)	no	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2023 (Milestone)	yes	
	2024 (Milestone)	yes	-
	2025 (Milestone)	Yes	-
	2026 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5D	2022 (Baseline)	a. 4 b. 9 c.14	N/A
Average reaction time for first request in service tracker (any process/area) (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	a. 3 b. 7 c.10	-
	2025 (Milestone)	-	-
	2026 (Target)	a. 43 b. 5 c.7	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5G	2022 (Baseline)	2	N/A
Percentage of (i) joint evaluations; (ii) independent system-wide evaluations in which UN-Women engaged (QCPR 5.4.3) (Desk Review)	2023 (Milestone)	-	
	2024 (Milestone)	3	-
	2025 (Milestone)	-	-
	2026 (Target)	3	-
• QCPR Indicator :			

## OUTPUT RD\_O\_9.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 5.1: UN-Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional, and Country levels, including through shared services	RD_O_9.1E Indicator 5.1.3: Percentage of KCO procurement contracts issued to Women - Owned Businesses	2021 (Baseline)	25	N/A
		2023 (Milestone)	-	75
		2024 (Milestone)	35	-
		2025 (Milestone)	-	-
		2026 (Target)	7	-
		RD_O_9.1F Indicator 5.1.4: Percentage of procurement spend against plan	RD_O_9.1F Indicator 5.1.4: Percentage of procurement spend against plan	2021 (Baseline)
2023 (Milestone)	-			65
2024 (Milestone)	85			-
2025 (Milestone)	-			-
2026 (Target)	90			-

## OUTPUT RD\_O\_9.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 5.2: A clear evidence base generated from high-quality evaluations of SN implementation for learning, decision-making and accountability.	RD_O_9.2B 5.6: (KCO indicator) Number of the mid-term reviews and Country Portfolio Evaluations (CPE) conducted of the UN Women KCO SN (2023-2026)	2022 (Baseline)	1	N/A
		2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Milestone)	1	-
		2026 (Target)	1	-