

OUTCOME XM-DAC-41146-RD_D_1.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<p>Outcome 1: By 2026, people in Kenya at risk of being left behind- particularly all women and girls, all children and youth, all people in the ASAL counties and in informal urban settlements, - inhabit an inclusive, enabling, socially cohesive, and peaceful society where human rights are upheld, and benefit from accountable institutions and participate in transformative governance systems that are gender responsive and uphold the rule of law</p> <ul style="list-style-type: none"> Complementary Indicator : 	SP_D_0.1.5	2022 (Baseline)	27	N/A
	Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	-	-
		2023 (Milestone)	2	5
		2024 (Milestone)	4	-
		2025 (Target)	-	-
		SP_D_0.2.3	2021 (Baseline)	0.3
	Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)	2022 (Milestone)	-	-
		2023 (Milestone)	0.4	0.14
		2024 (Milestone)	0.4	-
		2025 (Target)	0.4	-
Complementary Indicator :				

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.1	(Baseline)	-	N/A
Global annual growth rate of direct, flexible, core and long-term funding from all sectors committed to civil society organizations working on gender equality and women's empowerment (GEWE), including women's organizations (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.5.2	(Baseline)	-	N/A
Number of reported acts of intimidation and reprisals experienced by gender equality advocates and civil society organizations working on gender equality and women's empowerment, including women's organizations, for cooperation with the UN (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> Complementary Indicator : 			
SP_D_0.5.4	(Baseline)	-	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	6
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	2022 (Baseline)	1	N/A
<ul style="list-style-type: none"> Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ) Complementary Indicator : 	2022 (Milestone)	-	-
	2023 (Milestone)	1	1
	2024 (Milestone)	1	-
	2025 (Target)	1	-
SP_D_0.7.8	2022 (Baseline)	Yes	N/A
<ul style="list-style-type: none"> Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO) 	2022 (Milestone)	-	TRUE
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
SP_D_1.1	(Baseline)	-	N/A
<ul style="list-style-type: none"> SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review) SDG Indicator : Common Indicator : 	2022 (Milestone)	-	-
	2023 (Milestone)	A. 24.7 B. 33.39 C.TBC D. 34	-
	2024 (Milestone)	A. 24.7 B. 33.39 C.TBC D. 35	-
	2025 (Target)	A. 24.7 B. 33.39 C.TBC D. 36	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1	(Baseline)	-	N/A
SDG 16.7.1: Proportions of positions in national and local institutions, including (a) the legislatures; (b) the public service; and (c) the judiciary, compared to national distributions, by sex, age, persons with disabilities and population groups in fragile, crisis or conflict-affected countries (or territories) (UNDP) (Not for unit reporting)	2022 (Milestone)	-	17
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- SDG Indicator :

OUTPUT RD_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
1.1 ; Enhanced institutional and human capacities at national and devolved level to implement laws and policies on governance, peace and security that promote gender equality and women empowerment in line with the Constitution and in compliance with regional and international commitments	SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			
	SP_D_0.1.h Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)			

SP_D_0.5.a

Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)

SP_D_0.5.b

Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's organizations (Desk Review)

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.5.e

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)

SP_D_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

OUTPUT RD_D_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<p>1.2 Women have enhanced capacities to participate in leadership roles and contribute to decision making processes at national and county level on governance, peace and security</p>	<p>SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women’s empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)</p>			
	<p>SP_D_0.4.e Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)</p>			
	<p>SP_D_0.5.a Amount of funding disbursed annually in support of civil society organizations, especially women’s organizations, working towards the achievement of gender equality and women’s empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)</p>			
	<p>SP_D_0.5.b</p>			

Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's organizations (Desk Review)

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.5.e

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to

participate in public life and exercise leadership (CO, RO, HQ)

SP_D_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

OUTPUT RD_D_1.1.3

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

1.3. Devolution and inter-governmental relations strengthened to enhance coordination for inclusive, equitable, transparent, accountable, and effective service delivery for all citizens in target counties. including women, youth, children and those at risk of being left behind particularly in the ASALs and in urban informal settlements

SP_D_0.1.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

SP_D_0.5.a

Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality

and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)

SP_D_0.5.b

Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's organizations (Desk Review)

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.5.e

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)

SP_D_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

OUTPUT RD_D_1.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
1.4. Crisis affected women and girls access comprehensive gender responsive humanitarian, protection, and livelihood support	SP_D_0.4.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)			

OUTPUT RD_D_1.1.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
1.5. Gaps in the planning, coordination, production and use of gender statistics at National and County level are identified and sustainably addressed	SP_D_0.2.d Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)			
	SP_D_0.6.b Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)			

OUTPUT RD_D_1.1.6

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
1.6 Technical capacity of governments, civil society and other key actors is strengthened to improve the production, use and financing of gender statistics through advocacy and partnerships	SP_D_0.6.e Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multi-level disaggregated gender statistics, sex-disaggregated data and knowledge (CO)			

OUTPUT RD_D_1.1.7

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
1.7. Increased data production and analysis to monitor the SDGs and other national and international priorities.	SP_D_0.6.c Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)			

OUTPUT RD_D_1.1.8

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
1.8 Statistical business processes are increasingly modernized to improve the production of gender statistics.	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women’s empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			

OUTPUT RD_D_1.1.9

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
1.9. Increased use of gender statistics for policy-making, budgeting, and reporting is promoted	SP_D_0.6.d Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)			

OUTCOME XM-DAC-41146-RD_D_1.2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Outcome 2: By 2026, people in Kenya at risk	SP_D_0.2.3	(Baseline)	-	N/A

of being left - particularly all women and girls, all children and youth, all people in the ASAL counties and in informal urban settlements - have improved, inclusive and equitable social and protection services

Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)	2022 (Milestone)	-	1.04E+11
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	(Baseline)	-	N/A
Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	SP_D_0.2.4		

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	2022 (Baseline)	4	N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Milestone)	-	-
	2023 (Milestone)	1	4
	2024 (Milestone)	1	-
	2025 (Target)	1	-
• Complementary Indicator :			
SP_D_0.5.4	(Baseline)	-	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	6 2) Campaign Financing Bill (Level 2 Influence) 3) Two-Thirds Gender Rule (Level 4 Influence) 4) Kenya National Action Plan II on Peace & Security (Level 3 Influence)
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• SDG Indicator :			
• Common Indicator :			

OUTPUT RD_D_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
2.2 Women and girls are aware and have enhanced capacity to access and utilize quality basic social and protection services.	SP_D_0.1.e			
	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
	SP_D_0.2.a			
	Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)			
	SP_D_0.2.c			
	Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)			
	SP_D_0.4.c			
	Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)			

OUTPUT RD_D_1.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<p>2.1 State and non-state actors at the National and county levels have strengthened capacity to develop evidence-based laws, and policies and implement programmes on prevention and response to GBV for women and girls.</p>	<p>SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women’s empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)</p>			
	<p>SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women’s empowerment (CO)</p>			
	<p>SP_D_0.1.g Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)</p>			
	<p>SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of</p>			

essential services, goods and/or resources
for women (CO, RO, HQ)

OUTCOME XM-DAC-41146-RD_D_1.3

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Outcome 3 By 2026, people in Kenya at risk of being left behind - particularly all women and girls, all children and youth, all people in the ASAL counties and in informal urban settlements - derive benefit from inclusive, sustainable, diversified and environmentally/climate-sensitive quality livelihoods with decent work in the sector economies and realise growth that is resilient, green, and equitable.	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	7	7
		2024 (Milestone)	4	-
		2025 (Target)	4	-
	SP_D_0.6.1 Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.2	(Baseline)	-	N/A
Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ) <ul style="list-style-type: none"> Complementary Indicator : 	2022 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.6.3	(Baseline)	-	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ) <ul style="list-style-type: none"> Complementary Indicator : 	2022 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT RD_D_1.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
3.1 National and county governments and communities have the capacity to mitigate and adapt to climate change, and sustainably manage disaster risks and natural resources.	SP_D_0.1.f			
	Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			
	SP_D_0.6.a			
	Number of inter-agency coordination			

mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)

OUTPUT RD_D_1.3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
3.2. Increased capacities for a) National and county governments, the private sector and UN agencies to advance gender-responsive procurement, b. Women-owned businesses to leverage business opportunities through innovative practices and technologies.	SP_D_0.2.a			
	Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)			
	SP_D_0.6.b			
	Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)			

OUTPUT RD_D_1.3.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
3.3 . Technical capacity of the government and key actors is strengthened to implement unpaid care and domestic work policies and programmes	SP_D_0.1.e			
	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
	SP_D_0.6.d			

Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO)

OUTCOME XM-DAC-41146-RD_D_1.4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women Kenya Outcome 4: The UN system and stakeholders in Kenya engage in effective coordination to advance GEWE.	SP_D_0.7.2 Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)	2010 (Baseline)	YES, NO	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	no	-
		2024 (Milestone)	no	-
		2025 (Target)	no	-

OUTPUT RD_D_1.4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
4.1.UN system and Gender Stakeholders, at National and County Levels, work in a coherent, coordinated, and accountable manner to deliver on GEWE commitments.	SP_D_0.7.d Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)			

OUTCOME XM-DAC-41146-RD_O_5

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
output 1.UN-Women Kenya is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations	SP_O_1A Implementation rate for regular resources (Desk Review)	2021 (Baseline)	98	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	100	-
		2024 (Milestone)	100	-
		2025 (Target)	100	-
		SP_O_1B Implementation rate for other resources (Desk Review)	2021 (Baseline)	68
	2022 (Milestone)	-	-	
	2023 (Milestone)	75	-	
	2024 (Milestone)	85	-	
	2025 (Target)	88	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2021 (Baseline)	100	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	100	-
	2024 (Milestone)	100	-
	2025 (Target)	100	-
SP_O_IF Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2021 (Baseline)	a. 98 b. 80 c. 100	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	a.100 b.85 c.100	-
	2024 (Milestone)	a.100 b.88 c.100	-
	2025 (Target)	a.100 b.90. c.100	-
SP_O_IH Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2022 (Baseline)	0	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-

- QCPR Indicator :

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 2.1. UN-Women KCO effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.	SP_O_2B Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	100000	-
		2024 (Milestone)	100000	-
		2025 (Target)	100000	-
	SP_O_2F Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2022 (Baseline)	Yes	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	Yes	YES
		2024 (Milestone)	Yes	-
		2025 (Target)	Yes	-

- QCPR Indicator :

OUTCOME XM-DAC-41146-RD_O_7

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 3.1. UN-Women strategically plans for	SP_O_3C	2021 (Baseline)	100	N/A

and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture	Number of leadership and culture initiatives at corporate level that advance and promote inclusive and transformative leadership approaches and models (Desk Review)	2022 (Milestone)	-	-	
		2023 (Milestone)	100	-	
		2024 (Milestone)	100	-	
		2025 (Target)	-	-	
		SP_O_3F			2022 (Baseline)
Number of Business Process improvement and innovation initiatives (major policy revisions are included), as part of UN Women continuous business transformation (Desk Review)		2022 (Milestone)	-	-	
		2023 (Milestone)	-	-	
		2024 (Milestone)	2	-	
		2025 (Target)	-	-	

OUTCOME XM-DAC-41146-RD_O_8

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Output 4. Nurturing an empowered workforce and advancing an inclusive UN-Women culture: With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	SP_O_4A Average time to select a candidate/complete a recruitment process (Desk Review)	2021 (Baseline)	6	N/A	
		2022 (Milestone)	-	-	
		2023 (Milestone)	-	-	
		2024 (Milestone)	4	-	
		2025 (Target)	-	-	
		SP_O_4G			2022 (Baseline)
Percentage of the relevant indicators from			2022 (Milestone)	-	-

the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)

- QCPR Indicator :

2023 (Milestone)	13	67
2024 (Milestone)	20	-
2025 (Target)	26	-

OUTCOME XM-DAC-41146-RD_O_9

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 5.1. Effective normative, programmatic and coordination products, services and processes	SP_O_5A Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Baseline)	17	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	20	-
		2025 (Target)	-	-
		SP_O_5B Percentage of evaluations rated "good and above" (Desk Review)	SP_O_5B Percentage of evaluations rated "good and above" (Desk Review)	2022 (Baseline)
2022 (Milestone)	-			-
2023 (Milestone)	100			-
2024 (Milestone)	-			-
2025 (Target)	100			-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2022 (Baseline)	no	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	yes	-
	2024 (Milestone)	yes	-
	2025 (Target)	Yes	-
SP_O_5D Average reaction time for first request in service tracker (any process/area) (Desk Review)	2022 (Baseline)	a. 4 b. 9 c.14	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	a. 3 b. 7 c.10	-
	2025 (Target)	-	-
SP_O_5G Percentage of (i) joint evaluations; (ii) independent system-wide evaluations in which UN-Women engaged (QCPR 5.4.3) (Desk Review)	2022 (Baseline)	2	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	3	-
	2025 (Target)	-	-

- QCPR Indicator :