

Country-Level Strategic Plan Indicator Data for Liberia

Data as of:
27 July 2024

OUTCOME XM-DAC-41146-LBR_D_1.2

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
By 2024, people in Liberia especially the vulnerable and disadvantaged, benefit from strengthened institutions that are more effective, accountable, transparent, inclusive and gender-responsive in the delivery of essential services at the national and sub-national levels.	SP_D_01.5	2010 (Baseline)	4	N/A	
	Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	-	-	
		2023 (Milestone)	-	-	
		2024 (Milestone)	2	-	
		2025 (Target)	-	-	
	- Complementary Indicator: UNAIDS - Complementary Indicator: UNDP - Complementary Indicator: UNFPA - Complementary Indicator: UNICEF				
	SP_D_01.6	2021 (Baseline)	No	N/A	
	Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2022 (Milestone)	-	FALSE	
		2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	
2025 (Target)		Yes	-		
Complementary Indicator: UNDP					

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.3	2010 (Baseline)	1.5	N/A
Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO) • Complementary Indicator: UNICEF	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	5	-
	2025 (Target)	-	-
SP_D_0.5.4	2021 (Baseline)	0	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	1	1
	2023 (Milestone)	-	-
	2024 (Milestone)	2	-
	2025 (Target)	2	-

OUTPUT LBR_D_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 4.1: Relevant government institutions draft, implement monitor and report on gender-responsive policies and plans at the national and sub-national levels.	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
	SP_D_0.1.f Number of institutions that have increased capacities to design and implement			

institutional reforms/strategies/policies that
promote gender equality and women's
empowerment (CO)

SP_D_0.2.c

Number of national partners with capacities
to apply Gender Responsive Budgeting tools
in the budget cycle (CO)

OUTPUT LBR_D_1.2.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Strengthened capacities of political institutions and electoral stakeholders to promote gender balance (The National Legislature, National Electoral Commission and political parties) to strengthen legal and policy frameworks to enable women's leadership and participation	SP_D_0.1.h			
	Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)			
	SP_D_0.5.f			
	Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)			

OUTPUT LBR_D_1.2.6

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women leaders, including aspirants and elected women, in Liberia, have increased technical capacity to engage in leadership contests, apply leadership skills and mentor young women	SP_D_0.5.e			
	Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise			

leadership (CO, RO, HQ)

OUTPUT LBR_D_1.2.7

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Communities and civil society have increased understanding of gender equality and women's right to political participation through advocacy and social mobilization	SP_D_0.5.d Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)			

OUTCOME XM-DAC-41146-LBR_D_1.3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2024, the UN system in Liberia coherently and systematically contributes to progress on gender equality and the empowerment of women and girls	SP_D_0.7.1 Percentage of ratings of reporting entities that meet or exceed UN-SWAP standards (derived from QCPR indicator 1.4.13) (Desk Review)	2021 (Baseline)	70	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	70	-
	SP_D_0.7.2 Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality	2021 (Baseline)	yes	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-

Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)

2024 (Milestone)

- -

2025 (Target)

yes -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.3	2022 (Baseline)	yes	N/A
Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR indicator 1.4.16) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	yes	-
SP_D_0.7.4	2022 (Baseline)	TBD	N/A
Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating all forms of violence and discrimination against women and girls through multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	TBD	-
SP_D_0.7.8	2021 (Baseline)	Yes	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2022 (Milestone)	-	TRUE
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.4	(Baseline)	-	N/A
SDG 5.3.1: Proportion of women aged 20–24 years who were married or in a union before age 15 and before age 18 (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• SDG Indicator: 5.3.1 • Common Indicator: UNFPA • Common Indicator: WHO			

OUTPUT LBR_D_1.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UNCT in Liberia has enhanced capacities to deliver its coordination mandate coherently in line with UN principles.	SP_D_0.7.c			
	Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)			
	SP_D_0.7.d			
	Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)			
	SP_D_0.7.f			

Percentage of UN entities that track and report on allocations and/or expenditures on gender equality using gender equality markers and are allocating substantial resources to programmes with gender equality as their principal objective (derived from QCPR indicator 1.4.19) (Desk Review)

SP_D_0.7.g

Proportion out of total UNCTs with a Joint Work Plan in UN INFO 2.0 that allocated 70% or more of the UNCT annual funding framework available resources to activities with gender equality as a principal or significant objective (derived from QCPR indicator 1.4.18) (Desk Review)

OUTCOME XM-DAC-41146-LBR_D_2.2

		B – Baseline		M – Milestones	T – Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
By 2024, Liberia has sustained, diversified and inclusive economic growth driven by investments in agriculture, food security and job creation and is resilient to climate change and natural disasters.	SP_D_2.1	(Baseline)	-	N/A	
	SDG 5.4.1: Proportion of time spent on unpaid domestic and care work, by sex, age and location (Desk Review)	2022 (Milestone)	-	-	
		2023 (Milestone)	-	-	
		2024 (Milestone)	-	-	
		2025 (Target)	Female: 7.5%; Male: 4.5%		-

- SDG Indicator: 5.4.1

- Common Indicator: ILO

SP_D_2.2	(Baseline)	-	N/A
SDG 8.3.1 Proportion of informal employment in total employment, by sector and sex (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	73.5% female; 80.9% male	-

- SDG Indicator: 8.3.1
- Common Indicator: FAO
- Common Indicator: ILO
- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNICEF

OUTPUT LBR_D_2.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Rural women, including young women, rural communities, and local authorities are aware of their rights and existing accountability mechanisms under the Land Rights Act for equal access to, control, and ownership of land for agricultural production.	SP_D_0.3.e Number of draft policies with monitoring/reporting mechanisms developed by partners to address gender-based discrimination and/or combat gender stereotypes (CO)			
	SP_D_0.4.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)			

OUTPUT LBR_D_2.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Rural women have access to literacy and numeracy skills, business development and financial literacy skills, and vocational skills; disaster risk reduction and risk transfer; sustainable energy; Savings and Loan Associations and innovative financial intermediation services; and better organized in strong cooperatives around green and agricultural value chains.	SP_D_0.1.g			
	Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)			
	SP_D_0.2.d			
	Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)			
	SP_D_0.4.a			
	Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			
	SP_D_0.4.c			
	Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and			

development settings (CO, HQ)

SP_D_0.4.d

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

SP_D_0.5.e

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)

OUTPUT LBR_D_2.2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women entrepreneurs, including young women, have increased access to markets for their products through digital literacy, and financial and digital services (ICT) (e.g., Buy from Women, Orange Money, etc.)	SP_D_0.2.d Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)			
	SP_D_0.4.d			

Number of women accessing information,
goods, resources and/or services through
UNW supported platforms and programs in
humanitarian and development settings
(CO, HQ)

OUTPUT LBR_D_2.2.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Policy reform supported in the context of unpaid care work, decent work opportunities, and women's access to social protection services as the most transformative way to promote their economic empowerment and the achievement of substantive gender equality.	SP_D_0.1.e			
	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
	SP_D_0.1.f			
	Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			
	SP_D_0.6.c			
	Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)			

OUTCOME XM-DAC-41146-LBR_D_3.2

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2024, the most vulnerable and excluded groups have improved quality of life with rights-based, gender sensitive ,inclusive, equitable access and utilization of essential social services in an environment free of discrimination and violence including in humanitarian situations.	SP_D_2.4	(Baseline)	-	N/A
	SDG 11.5.1 Number of people whose livelihoods were disrupted or destroyed, attributed to disasters, by sex (Not for unit reporting)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	• SDG Indicator: 11.5.1			
	SP_D_3.1	2019 (Baseline)	67	N/A
	SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	10.5	-
		2025 (Target)	-	-
	• SDG Indicator: 5.2.1			
	• Common Indicator: UNDP			
	• Common Indicator: UNFPA			
	• Common Indicator: WHO			
	• Complementary Indicator: UNICEF			

OUTPUT LBR_D_3.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
OUTPUT 3.1: Harmful social norms and practices and other forms of GBV are eliminated through inclusive participation,	SP_D_0.3.f Number of countries with a process to design and implement VAW prevention			

awareness of the negative impacts and strategies, or with VAW prevention
through community driven solutions at the interventions based on global norms and
national, county, community, household and standards (CO)
individual levels

SP_D_0.4.a

Number of institutions with strengthened
capacities to improve the provision of
essential services, goods and/or resources
for women (CO, RO, HQ)

SP_D_0.4.b

Number of countries supported to develop
and/or implement guidelines, protocols and
standard operating procedures to
strengthen EVAWG services in line with the
Essential Services Package (CO)

OUTPUT LBR_D_3.2.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
OUTPUT 6.1: A coherent, inclusive, and empowered CSO and Women’s movement framework to eliminate violence against women and girls is strengthened and operationalized at the national, subnational and community levels.	SP_D_0.4.c			
	Number of women’s organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)			
	SP_D_0.5.d			
	Number of civil society organizations working on gender equality and women’s empowerment, especially women’s organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women’s empowerment (CO, RO, HQ)			

OUTCOME XM-DAC-41146-LBR_D_4.2

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2024, women, girls, men and boys in Liberia experience more sustained peace, inclusive and sustainable growth and development through strengthened formal	SP_D_0.1.7	2010 (Baseline)	No	N/A
	Number of adopted National Action Plans on Women, Peace and Security with monitoring	2022 (Milestone)	-	FALSE

and informal institutions providing access to indicators (CO) effective and equitable justice and security services; promoting and protecting human rights; and strengthening social cohesion and reconciliation.	2023 (Milestone)	-	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

OUTPUT LBR_D_4.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Targeted line Ministries and institutions, local Government and CSOs have the capacities to allocate financial resources, coordinate, monitor and report on the implementation of the National Action Plan for Women Peace and Security.	SP_D_0.6.a Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)			
	SP_D_0.6.c Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)			

OUTPUT LBR_D_4.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Targeted Line Ministries, Security and Justice Institutions have the capacity to promote gender equality.	SP_D_01.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			

OUTPUT LBR_D_4.2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Targeted local Peace infrastructure and CSOs are strengthened to prevent and address conflict, sustain peace and enhance social cohesion in a more effective and inclusive manner	SP_D_01.h Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)			
	SP_D_04.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)			

OUTCOME XM-DAC-41146-LBR_D_6.1

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The capacity of the GoL, gender equality advocates and other national stakeholders strengthened to assess progress and accelerate the implementation of continental and global normative and policy frameworks	SP_D_01.4	2022 (Baseline)	2	N/A
	Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Milestone)	-	1
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP

OUTPUT LBR_D_6.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Targeted Ministries Agencies and Commissions have strengthened capacity to implement, monitor, report on CEDAW concluding observations, Commission on the Status of Women agreed conclusions and Beijing Platform for action	SP_D_01.a			
	Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)			
	SP_D_01.b			
	Percentage of UN Country Teams reports to the CEDAW Committee submitted (Desk Review)			

OUTPUT LBR_D_6.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CSOs, Networks and Youth Groups have strengthened capacity to advocate and monitor the implementation of CEDAW concluding observations, Universal Periodic review recommendations, Commission on the Status of Women agreed conclusions and Beijing Platform for action.	SP_D_01.b Percentage of UN Country Teams reports to the CEDAW Committee submitted (Desk Review)			

OUTCOME XM-DAC-41146-LBR_O_1

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.	SP_O_1A Implementation rate for regular resources (Desk Review)	2021 (Baseline)	100%	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	100%	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_1B Implementation rate for other resources (Desk Review)	2021 (Baseline)	90%	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	95%	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1E	2021 (Baseline)	9% / 15%	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	0% / 0%	-
	2025 (Target)	-	-
SP_O_1F	2010 (Baseline)	100%	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	100	-
	2025 (Target)	-	-
SP_O_1H	(Baseline)	-	N/A
Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- QCPR Indicator: 2.3.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women in Liberia effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate	SP_O_2A Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review) • QCPR Indicator: 4.3.5	2022 (Baseline)	1	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	5	-
		2024 (Milestone)	-	-
		2025 (Target)	5	-
	SP_O_2B Contributions received through pooled and thematic funding mechanisms (Desk Review)	2021 (Baseline)	\$600000	N/A
		2022 (Milestone)	7000000	-
		2023 (Milestone)	\$2 millions	-
		2024 (Milestone)	\$1 million	-
		2025 (Target)	\$3 millions	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	2021 (Baseline)	1	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2022 (Milestone)	-	1
	2023 (Milestone)	2	-
	2024 (Milestone)	2	-
	2025 (Target)	2	-
SP_O_2F	2022 (Baseline)	N/A	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2022 (Milestone)	-	5
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	TBD	-

- QCPR Indicator: 1.4.25

OUTCOME XM-DAC-41146-LBR_O_3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women in Liberia strategically plans for	SP_O_3C	(Baseline)	-	N/A

and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture.	Number of leadership and culture initiatives at corporate level that advance and promote inclusive and transformative leadership approaches and models (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
		(Baseline)	-	N/A
SP_O_3F	Number of Business Process improvement and innovation initiatives (major policy revisions are included), as part of UN Women continuous business transformation (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
		(Baseline)	-	N/A

OUTCOME XM-DAC-41146-LBR_O_4

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UNWomen in Liberia is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values	SP_O_4F Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)	2022 (Baseline)	75%	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	80%	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

- QCPR Indicator: 3.6.7
- QCPR Indicator: 3.6.8
- QCPR Indicator: 3.6.9

SP_O_4G Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2021 (Baseline)	50	N/A
	2022 (Milestone)	-	50
	2023 (Milestone)	-	-
	2024 (Milestone)	53	-
	2025 (Target)	-	-

- QCPR Indicator: 1.4.28

OUTCOME XM-DAC-41146-LBR_O_5

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women in Liberia efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services.	SP_O_5A Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2021 (Baseline)	16	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	20	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_5B Percentage of evaluations rated "good and above" (Desk Review)	2021 (Baseline)	90	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	100	-
		2024 (Milestone)	-	-

2025 (Target)

- -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5F	2022 (Baseline)	2	N/A
Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review) QCPR Indicator: 5.4.3	2022 (Milestone)	-	-
	2023 (Milestone)	3	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-