

OUTCOME XM-DAC-41146-MAR_D_1.1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| Morocco's economy is competitive, inclusive, and creates decent jobs, especially for women and youth, through a structural transformation based on sustainable development and resilience, including climate resilience. | Number of innovative financing instruments introduced that include gender equality objectives (Desk Review) | 2022 (Baseline) | 0 | N/A |
| | | 2023 (Milestone) | - | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| | | 2026 (Milestone) | - | - |
| | | 2027 (Target) | 1 | - |

OUTPUT MAR_D_1.1.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| National stakeholders' capacities are strengthened to support a structural transformation towards a gender-inclusive economy | MAR_D_1.1.1A Nbr of sectoral ministries whose capacities have been strengthened in GRB through the Knowledge Management Platform | 2017 (Baseline) | 0 | N/A |
| | | 2023 (Milestone) | - | 3 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| | | 2026 (Milestone) | - | - |
| | | 2027 (Target) | 6 | - |

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| | 2027 (Target) | 0 | - |
| MAR_D_1.1.B | 2022 (Baseline) | 1 | N/A |
| Number of WEE relevant policies endorsed that promote male engagement in unpaid caregiving and household responsibilities (ROAS) | 2023 (Milestone) | - | 1 |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | 1 | - |
| MAR_D_1.1.C | 2017 (Baseline) | 0 | N/A |
| Regional Development Program (RDP) integrating DRR/Gender and using SICg | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |
| MAR_D_1.1.D | 2017 (Baseline) | 3 | N/A |
| Number of data of The Ministry of Family, Solidarity, Equality and Social Development available to ensure the gender intersectorial coordination and the monitoring of the SDGs | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |
| MAR_D_1.1.E | 2018 (Baseline) | 1 | N/A |
| Number of memorandums produced by the Thematic group of MPs for Equality and | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |

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| Parity per year | 2025 (Milestone) | - | - | |
| | 2026 (Milestone) | - | - | |
| | 2027 (Target) | - | - | |
| | MAR_D_1.1.F | 2020 (Baseline) | 0 | N/A |
| | Number of strengthened gender entities within sectoral ministries | 2023 (Milestone) | - | - |
| 2024 (Milestone) | | - | - | |
| 2025 (Milestone) | | - | - | |
| 2026 (Milestone) | | - | - | |
| 2027 (Target) | | - | - | |
| MAR_D_1.1.G | 2021 (Baseline) | No | N/A | |
| Availability of digital tools to mainstream GE in the public service. | 2023 (Milestone) | - | - | |
| | 2024 (Milestone) | - | - | |
| | 2025 (Milestone) | - | - | |
| | 2026 (Milestone) | - | - | |
| | 2027 (Target) | - | - | |
| SP_D_0.1.d | (Baseline) | - | N/A | |
| Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ) | 2023 (Milestone) | - | - | |
| | 2024 (Milestone) | - | - | |
| | 2025 (Milestone) | - | - | |
| | 2026 (Milestone) | - | - | |
| | 2027 (Target) | - | - | |

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| SP_D_0.1.e | (Baseline) | - | N/A |
| Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |
| SP_D_0.1.f | (Baseline) | - | N/A |
| Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO) | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |
| SP_D_0.1.h | (Baseline) | - | N/A |
| Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ) | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |
| SP_D_0.2.c | (Baseline) | - | N/A |
| Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO) | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |

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| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |
| SP_D_0.2.d | 2022 (Baseline) | 1 | N/A |
| Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO) | 2023 (Milestone) | 2 | 0 |
| | 2024 (Milestone) | 1 | - |
| | 2025 (Milestone) | 1 | - |
| | 2026 (Milestone) | 1 | - |
| | 2027 (Target) | 1 | - |

OUTPUT MAR_D_1.1.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|------------------|------|-----------------|
| The capacities of labor market actors are strengthened to promote access for women to decent work and entrepreneurship. | MAR_D_1.1.2A | 2017 (Baseline) | 0 | N/A |
| | Number of memorandums produced by the Thematic group of MPs for Equality and Parity per year | 2023 (Milestone) | - | 0 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| | | 2026 (Milestone) | - | - |
| | | 2027 (Target) | 2 | - |
| MAR_D_1.1.2B | Number of sectoral assessments developed using the UNW/ILO policy support tools | 2022 (Baseline) | 0 | N/A |
| | | 2023 (Milestone) | - | 2 |
| | | 2024 (Milestone) | - | - |

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| | | 2025 (Milestone) | - | - |
| | | 2026 (Milestone) | - | - |
| | | 2027 (Target) | 3 | - |
| MAR_D_1.1.2C | | 2022 (Baseline) | 9 | N/A |
| Number of WEPs signatories | | 2023 (Milestone) | - | 15 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| | | 2026 (Milestone) | - | - |
| | | 2027 (Target) | 14 | - |
| SP_D_0.1.e | | (Baseline) | - | N/A |
| Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) | | 2023 (Milestone) | - | 16 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| | | 2026 (Milestone) | - | - |
| | | 2027 (Target) | - | - |

OUTPUT MAR_D_1.1.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|-------|-----------------|
| More men and boys are able to take their share in caregiving and household responsibilities to enable women's economic empowerment | MAR_D_1.1.3A | 2021 (Baseline) | 0 | N/A |
| | Number of people impacted by the actions taken by individuals who participate in a youth-owned and led regional campaign that contributes to breaking stereotypes | 2023 (Milestone) | - | 0 |
| | | 2024 (Milestone) | 50000 | - |
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| related to unpaid care and domestic work of men and boys and the participation of women in the paid workforce (by sex, location) | 2025 (Milestone) | 15000 | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |

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| MAR_D_1.1.3B | 2021 (Baseline) | 0 | N/A |
| Number of people directly and indirectly impacted by changes for caregiving and household responsibilities of men and boys and for women's participation in paid employment brought about by organizations (private sector, CSOs, etc.) participating in the regional social mobilization campaign (by sex, location) | 2023 (Milestone) | - | 0 |
| | 2024 (Milestone) | 500 | - |
| | 2025 (Milestone) | 5000 | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |

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| SP_D_0.1.h | (Baseline) | - | N/A |
| Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ) | 2023 (Milestone) | - | 0 |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |

OUTPUT MAR_D_1.1.4

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|----------------------------------------------------------------------------|---------------------------------------|------------------|------|-----------------|
| Relevant institutions promote women's economic empowerment by transforming | MAR_D_1.1.4A | 2021 (Baseline) | 0 | N/A |
| | Increased percentage of staff members | 2023 (Milestone) | - | 0 |

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| patriarchal masculinities and social norms using unpaid care and domestic work of men and boys as entry points, including through legal/policy reforms for men's caregiving and paternity leave | from youth-serving government institutions who are targeted by the programme, with improved capacity to promote the involvement of young men in caregiving and household responsibilities, and the participation of women in the labor market (by sex, location) | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| | | 2026 (Milestone) | 25 | - |
| | | 2027 (Target) | - | - |
| | MAR_D_1.1.4B | | 2021 (Baseline) | 0 |
| Number of actions taken by key decision makers from governments (i.e., ministries of Labour, Public Administration, Social Security, Finances/Tax, etc.) and parliaments for policy and legal reforms in favour of more equal and meaningful paternity leave after being influenced by national women's machineries, women's CSOs and other key stakeholders | | 2023 (Milestone) | - | 0 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| | | 2026 (Milestone) | 3 | - |
| | | 2027 (Target) | - | - |
| | MAR_D_1.1.4C | | 2021 (Baseline) | Data not available |
| Extend to which religious actors impacted by the programme contribute to promote the caregiving and household responsibilities of men and boys and women's economic empowerment | | 2023 (Milestone) | - | N/A |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| | | 2026 (Milestone) | TBD | - |
| | | 2027 (Target) | - | - |

OUTCOME XM-DAC-41146-MAR_D_2.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-----------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|------|-----------------|
| Social protection is universal and sustainable, and social, local, regional and gender inequalities are reduced to leave no one behind. | SP_D_0.1.4 Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO) | 2022 (Baseline) | 14 | N/A |
| | | 2023 (Milestone) | - | 0 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| | | 2026 (Milestone) | - | - |
| | | 2027 (Target) | 4 | - |
| | | <ul style="list-style-type: none"> Complementary Indicator : | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_D_0.1.5 | 2022 (Baseline) | 0 | N/A |
| Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) | 2023 (Milestone) | 2 | 0 |
| | 2024 (Milestone) | 1 | - |
| | 2025 (Milestone) | 1 | - |
| | 2026 (Milestone) | 1 | - |
| | 2027 (Target) | 1 | - |
| • Complementary Indicator : | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_D_0.3.3 | 2022 (Baseline) | Yes | N/A |
| Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO) <ul style="list-style-type: none"> Complementary Indicator : | 2023 (Milestone) | - | TRUE |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | Yes | - |

OUTPUT MAR_D_2.1.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|------------------|------|-----------------|
| Vulnerable young women and girls, particularly in rural areas, as well as the actors who support them, are supported to improve inclusion, particularly through training, employability and civic participation. | MAR_D_2.1.2A A national plan for women's economic empowerment is produced | 2018 (Baseline) | 0 | N/A |
| | | 2023 (Milestone) | - | 0 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| | | 2026 (Milestone) | - | - |
| | | 2027 (Target) | 2600 | - |
| MAR_D_2.1.2B Number of implemented actions of the action plan of the Moroccan chapter of the African Women Leadership Network | | 2019 (Baseline) | 0 | N/A |
| | | 2023 (Milestone) | - | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| | | 2026 (Milestone) | - | - |

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| | 2027 (Target) | - | - |
| MAR_D_2.1.2C | 2019 (Baseline) | 0 | N/A |
| Number of private sector companies joining the WEPs global initiative | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |
| MAR_D_2.1.2D | 2020 (Baseline) | No | N/A |
| A gender-sensitive socio-economic impact assessment of the COVID-19 crisis is conducted | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |
| SP_D_0.1.e | (Baseline) | - | N/A |
| Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |
| SP_D_0.1.f | (Baseline) | - | N/A |
| Number of institutions that have increased capacities to design and implement | 2023 (Milestone) | - | - |

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| institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO) | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |
| SP_D_0.2.d | 2018 (Baseline) | 0 | N/A |
| Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO) | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |
| SP_D_0.4.c | 2022 (Baseline) | 1 | N/A |
| Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ) | 2023 (Milestone) | 0 | 0 |
| | 2024 (Milestone) | 0 | - |
| | 2025 (Milestone) | 0 | - |
| | 2026 (Milestone) | 0 | - |
| | 2027 (Target) | 2 | - |
| SP_D_0.5.d | 2022 (Baseline) | 0 | N/A |
| Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ) | 2023 (Milestone) | 1 | 1 |
| | 2024 (Milestone) | 2 | - |
| | 2025 (Milestone) | 1 | - |
| | 2026 (Milestone) | 1 | - |

2027 (Target) 1 -

OUTPUT MAR_D_2.1.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| The capacities of institutional stakeholders and civil society are strengthened to eliminate violence against women and girls, to promote a culture of equality, and to combat gender stereotypes and discrimination | MAR_D_2.1.3A Number of WEE initiatives targeting women in vulnerable sectors | 2020 (Baseline) | 1 | N/A |
| | | 2023 (Milestone) | - | 80 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| | | 2026 (Milestone) | - | - |
| | | 2027 (Target) | 600 | - |
| | MAR_D_2.1.3B Number of CSOs/NGOs and entities implementing youth-friendly prevention and treatment programs for boys and girls that provide support and protection services to vulnerable youth. (UNSCDF) | 2022 (Baseline) | 0 | N/A |
| | | 2023 (Milestone) | - | 1 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| 2026 (Milestone) | | - | - | |
| 2027 (Target) | 50 | - | | |
| MAR_D_2.1.3C Number of national stakeholders supported in implementing public policies to prevent and combat discrimination, including violence against women and gender-based discrimination. (UNSCDF) | 2022 (Baseline) | 0 | N/A | |
| | 2023 (Milestone) | - | 8 | |
| | 2024 (Milestone) | - | - | |
| | 2025 (Milestone) | - | - | |
| | 2026 (Milestone) | - | - | |

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|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|----|------|
| | 2027 (Target) | 25 | - |
| MAR_D_2.1.3D | 2021 (Baseline) | 1 | N/A |
| Number of stakeholders able to advance GEWE and prevent VAW through scaled partnerships on social norms (nuanced ROAS indicator) | 2023 (Milestone) | - | 4 |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | 6 | - |
| SP_D_0.1.f | 2022 (Baseline) | 3 | N/A |
| Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO) | 2023 (Milestone) | 0 | 4 |
| | 2024 (Milestone) | 1 | - |
| | 2025 (Milestone) | 1 | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |
| SP_D_0.1.g | (Baseline) | - | N/A |
| Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO) | 2023 (Milestone) | - | TRUE |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |
| SP_D_0.3.b | 2022 (Baseline) | 2 | N/A |
| Number of community or organizational level UN Women programmes that address | 2023 (Milestone) | 1 | 1 |
| | 2024 (Milestone) | 1 | 1 |

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| behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ) | 2024 (Milestone) | 1 | - |
| | 2025 (Milestone) | 1 | - |
| | 2026 (Milestone) | 1 | - |
| | 2027 (Target) | 1 | - |
| | SP_D_0.3.f | | |
| Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO) | 2022 (Baseline) | No | N/A |
| | 2023 (Milestone) | No | FALSE |
| | 2024 (Milestone) | No | - |
| | 2025 (Milestone) | No | - |
| | 2026 (Milestone) | No | - |
| | 2027 (Target) | Yes | - |
| SP_D_0.4.a | | | |
| Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ) | (Baseline) | - | N/A |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |
| SP_D_0.4.c | | | |
| Number of women’s organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ) | (Baseline) | - | N/A |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |

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| | | 2027 (Target) | | |
| SP_D_0.4.d | | (Baseline) | - | N/A |
| Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ) | | 2023 (Milestone) | - | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| | | 2026 (Milestone) | - | - |
| | | 2027 (Target) | - | - |
| SP_D_0.4.e | | 2022 (Baseline) | 1 | N/A |
| Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ) | | 2023 (Milestone) | 0 | 1 |
| | | 2024 (Milestone) | 0 | - |
| | | 2025 (Milestone) | 1 | - |
| | | 2026 (Milestone) | - | - |
| | | 2027 (Target) | - | - |

OUTCOME XM-DAC-41146-MAR_D_3.1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|----------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| Public policies are efficient, inclusive, territorialized, integrate sustainable development, and are based on data. | SP_D_0.1.5 | 2022 (Baseline) | 4 | N/A |
| | Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) | 2023 (Milestone) | - | 2 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
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- Complementary Indicator :

2026 (Milestone)

- -

2027 (Target)

3 -

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_D_0.2.3 | 2022 (Baseline) | 0 | N/A |
| Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO) | 2023 (Milestone) | 0 | 0 |
| | 2024 (Milestone) | 0 | - |
| <ul style="list-style-type: none"> Complementary Indicator : | 2025 (Milestone) | 0 | - |
| | 2026 (Milestone) | 0 | - |
| | 2027 (Target) | 15 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|----------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_D_0.3.2 | 2022 (Baseline) | 2 | N/A |
| Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO) | 2023 (Milestone) | 1 | 0 |
| | 2024 (Milestone) | 1 | - |
| | 2025 (Milestone) | 2 | - |
| | 2026 (Milestone) | 0 | - |
| • Complementary Indicator : | 2027 (Target) | 0 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_D_0.6.1 | 2022 (Baseline) | 0 | N/A |
| Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review) <ul style="list-style-type: none"> • Complementary Indicator : | 2023 (Milestone) | 0 | - |
| | 2024 (Milestone) | 25 | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_D_0.6.3 | 2022 (Baseline) | 1 | N/A |
| Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ) <ul style="list-style-type: none"> • Complementary Indicator : | 2023 (Milestone) | 1 | 1 |
| | 2024 (Milestone) | 1 | - |
| | 2025 (Milestone) | 1 | - |
| | 2026 (Milestone) | 1 | - |
| | 2027 (Target) | 1 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|---------------------------|-----------------|
| SP_D_1.1 | 2022 (Baseline) | (a)24.3% (b)38.5% (c) 25% | N/A |
| SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review) | 2023 (Milestone) | (a)24.3% (b)38.5% (c) 25% | - |
| | 2024 (Milestone) | (a)24.3% (b)38.5% (c) 25% | - |
| | 2025 (Milestone) | (a)24.3% (b)38.5% (c) 25% | - |
| | 2026 (Milestone) | (a)24.3% (b)38.5% (c) 25% | - |
| | 2027 (Target) | | tbd |
| <ul style="list-style-type: none"> • SDG Indicator : • Common Indicator : | | | |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_D_3.4 | (Baseline) | - | N/A |
| SDG 5.3.1: Proportion of women aged 20–24 years who were married or in a union before age 15 and before age 18 (Desk Review) <ul style="list-style-type: none"> • SDG Indicator : • Common Indicator : | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |

OUTPUT MAR_D_3.1.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| The capacities of national stakeholders are strengthened to implement and monitor the provisions of the Constitution as well as international commitments on gender equality, equitable access to justice, and the rights to gender-responsive sustainable development. | MAR_D_3.1.1A | 2022 (Baseline) | 0 | N/A |
| | Number of stakeholders with strengthened capacities on the implementation of national legal framework and policies (UNSCDF) | 2023 (Milestone) | - | 6 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| | | 2026 (Milestone) | - | - |
| | | 2027 (Target) | 7000 | - |
| MAR_D_3.1.1B Number of institutional partners technically supported on implementing public policies against VAWG and gender-based discriminations , including sectorial essential services and multi-sectorial coordination | 2017 (Baseline) | 3 | N/A | |
| | 2023 (Milestone) | - | - | |
| | 2024 (Milestone) | - | - | |
| | 2025 (Milestone) | - | - | |
| | 2026 (Milestone) | - | - | |

| | | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|-----|-------|
| | 2027 (Target) | - | - |
| MAR_D_3.1.1C | 2017 (Baseline) | 8 | N/A |
| Number of local and/or national knowledge and data on EVAWG and gender-based discriminations supported and disseminated by UN Women | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |
| SP_D_0.1.a | 2022 (Baseline) | Yes | N/A |
| Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO) | 2023 (Milestone) | Yes | FALSE |
| | 2024 (Milestone) | Yes | - |
| | 2025 (Milestone) | Yes | - |
| | 2026 (Milestone) | Yes | - |
| | 2027 (Target) | Yes | - |
| SP_D_0.1.g | (Baseline) | - | N/A |
| Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO) | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |
| SP_D_0.4.a | (Baseline) | - | N/A |
| Number of institutions with strengthened capacities to improve the provision of | 2023 (Milestone) | - | - |

| | | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|-----|------|
| essential services, goods and/or resources for women (CO, RO, HQ) | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |
| SP_D_0.4.b | (Baseline) | - | N/A |
| Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EAWG services in line with the Essential Services Package (CO) | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |
| SP_D_0.4.e | (Baseline) | - | N/A |
| Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ) | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |
| SP_D_0.6.f | 2022 (Baseline) | No | N/A |
| Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO) | 2023 (Milestone) | Yes | TRUE |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | | | |

2027 (Target)

- -

OUTPUT MAR_D_3.1.2**OUTCOME STATEMENT****INDICATOR STATEMENT****YEAR****BMTS****REPORTED RESULT**

Coordination mechanisms, monitoring and evaluation information systems are strengthened to improve the convergence of evidence-based and territorialized public policies.

MAR_D_3.1.2A

Number of interagency EVAWG initiatives coordinated by UN-Women, such as the UNITE Campaign

2017 (Baseline)

0 N/A

2023 (Milestone)

- 2

2024 (Milestone)

- -

2025 (Milestone)

- -

2026 (Milestone)

- -

2027 (Target)

23 -

MAR_D_3.1.2B

Number of advocacy initiatives against violence and all forms of discrimination carried out with UN Women's support (by civil society organizations, national institutions, local authorities, academic institutions, the private sector)

2017 (Baseline)

42 N/A

2023 (Milestone)

- TRUE

2024 (Milestone)

- -

2025 (Milestone)

- -

2026 (Milestone)

- -

2027 (Target)

Yes -

MAR_D_3.1.2C

Number of stakeholders with enhanced capacity to ensure the monitoring and evaluation of public policies

2022 (Baseline)

0 N/A

2023 (Milestone)

- 0

2024 (Milestone)

- -

2025 (Milestone)

- -

2026 (Milestone)

- -

2027 (Target)

20 -

| | | | |
|----------------------------------------------------------------------------------------------------------------------|------------------|----|-----|
| SP_D_0.2.a | 2022 (Baseline) | 0 | N/A |
| Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ) | 2023 (Milestone) | 1 | 1 |
| | 2024 (Milestone) | 1 | - |
| | 2025 (Milestone) | 1 | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |
| SP_D_0.2.b | 2022 (Baseline) | 0 | N/A |
| Number of gender financing assessments conducted by government partners (CO) | 2023 (Milestone) | 1 | 1 |
| | 2024 (Milestone) | 1 | - |
| | 2025 (Milestone) | 1 | - |
| | 2026 (Milestone) | 1 | - |
| | 2027 (Target) | 1 | - |
| SP_D_0.2.c | 2022 (Baseline) | 10 | N/A |
| Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO) | 2023 (Milestone) | 6 | 6 |
| | 2024 (Milestone) | 1 | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |
| SP_D_0.3.c | (Baseline) | - | N/A |
| Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |

| | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|-----|-------|
| norms dimensions (CO) | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |
| SP_D_0.6.b | 2022 (Baseline) | 18 | N/A |
| Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO) | 2023 (Milestone) | 15 | 4 |
| | 2024 (Milestone) | 15 | - |
| | 2025 (Milestone) | 15 | - |
| | 2026 (Milestone) | 15 | - |
| | 2027 (Target) | 15 | - |
| SP_D_0.6.e | 2022 (Baseline) | No | N/A |
| Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multi-level disaggregated gender statistics, sex-disaggregated data and knowledge (CO) | 2023 (Milestone) | No | FALSE |
| | 2024 (Milestone) | No | - |
| | 2025 (Milestone) | Yes | - |
| | 2026 (Milestone) | Yes | - |
| | 2027 (Target) | Yes | - |

OUTPUT MAR_D_3.1.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| The capacities of actors at central and local levels are strengthened to accelerate the implementation of gender responsive territorial governance | MAR_D_3.1.3A | 2022 (Baseline) | 33 | N/A |
| | Number of local authorities supported in the development of gender-sensitive territorial plans. (UNSDCF) | 2023 (Milestone) | - | 82 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |

| | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|----|-----|
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | 60 | - |
| SP_D_01.e | 2022 (Baseline) | 1 | N/A |
| Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) | 2023 (Milestone) | 1 | 4 |
| | 2024 (Milestone) | 2 | - |
| | 2025 (Milestone) | 1 | - |
| | 2026 (Milestone) | 1 | - |
| | 2027 (Target) | - | - |

OUTCOME XM-DAC-41146-MAR_O_1

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|------------------|------|-----------------|
| UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations | SP_O_1A Implementation rate for regular resources (Desk Review) | 2021 (Baseline) | 89 | N/A |
| | | 2023 (Milestone) | - | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| | | 2026 (Milestone) | - | - |
| | | 2027 (Target) | 90 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|----------------------------------------------------------|------------------|------|-----------------|
| SP_O_IB | 2010 (Baseline) | 68 | N/A |
| Implementation rate for other resources (Desk Review) | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | 85 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_ID | 2022 (Baseline) | 100 | N/A |
| Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review) | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | 100 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|----------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_IE | 2021 (Baseline) | 100 | N/A |
| A) Percentage of agreed long outstanding internal audit recommendations B) | 2023 (Milestone) | - | - |
| Percentage of agreed long outstanding external audit recommendations | 2024 (Milestone) | - | - |
| management need to complete action (Desk Review) | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | 100 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_IF | 2021 (Baseline) | 90 | N/A |
| Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review) | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | 100 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_1H | 2010 (Baseline) | 0 | N/A |
| Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review) | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | 1 | - |

- QCPR Indicator :

OUTPUT MAR_O_1.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|------------------|--------------------------------------------------------------------------------------------|-----------------|
| Improved accountability, transparency and business continuity in compliance with operational regulations, policies and instructions | MAR_O_1.1A | 2017 (Baseline) | 6 | N/A |
| | Number of Gender Thematic group meetings led by UNW | 2023 (Milestone) | 2 | 2 |
| | | 2024 (Milestone) | 2 | - |
| | | 2025 (Milestone) | 2 | - |
| | | 2026 (Milestone) | 2 | - |
| | | 2027 (Target) | 2 | - |
| MAR_O_1.1B | Number of joint programmes related to GE on VAW/ SDGs/Governance signed | 2017 (Baseline) | 2 | N/A |
| | | 2023 (Milestone) | SMT, BCP, Safety and Security Survey, Security & evacuation Plan, Prog assessment overview | 2023 |
| | | 2024 (Milestone) | SMT, BCP, Safety and Security Survey, Security & evacuation Plan, | - |

| | | Prog assessment overview | | |
|------------------------------------------------------------------------------------------------------|--|--------------------------|--------------------------------------------------------------------------------------------|---------|
| | | 2025 (Milestone) | SMT, BCP, Safety and Security Survey, Security & evacuation Plan, Prog assessment overview | - |
| | | 2026 (Milestone) | SMT, BCP, Safety and Security Survey, Security & evacuation Plan, Prog assessment overview | - |
| | | 2027 (Target) | SMT, BCP, Safety and Security Survey, Security & evacuation Plan, Prog assessment overview | - |
| MAR_O_1.1C | | 2018 (Baseline) | | No N/A |
| The action plan of the UNCT - SWAP Gender Equality Score Card exercise is elaborated and implemented | | 2023 (Milestone) | | - - |
| | | 2024 (Milestone) | | - - |
| | | 2025 (Milestone) | | - - |
| | | 2026 (Milestone) | | - - |
| | | 2027 (Target) | | - - |
| MAR_O_1.1D | | 2021 (Baseline) | | No N/A |
| Gender mainstreamed through at least 75% of UNSDCF outcomes | | 2023 (Milestone) | | - - |
| | | 2024 (Milestone) | | - - |
| | | 2025 (Milestone) | | - - |
| | | 2026 (Milestone) | | - - |
| | | 2027 (Target) | | - - |
| MAR_O_1.1E | | 2021 (Baseline) | | Yes N/A |
| UNCT SWAP Gender Equality Scorecard | | 2023 (Milestone) | | - - |

progress is monitored and reported annually under RCO-UNW co-leadership

| | | |
|------------------|---|---|
| 2024 (Milestone) | - | - |
| 2025 (Milestone) | - | - |
| 2026 (Milestone) | - | - |
| 2027 (Target) | - | - |

OUTPUT MAR_O_1.2

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Strengthened capacity in donor reporting and building a culture of effective and efficient programme management

MAR_O_1.2A

% of donor reports meeting UNW quality criteria & standards

| | | |
|------------------|-----|-----|
| 2021 (Baseline) | 79 | N/A |
| 2023 (Milestone) | - | 85 |
| 2024 (Milestone) | - | - |
| 2025 (Milestone) | - | - |
| 2026 (Milestone) | - | - |
| 2027 (Target) | 100 | - |

MAR_O_1.2B

% of projects operationally closed at the end date of donor agreement

| | | |
|------------------|-----|-----|
| 2022 (Baseline) | 100 | N/A |
| 2023 (Milestone) | - | 100 |
| 2024 (Milestone) | - | - |
| 2025 (Milestone) | - | - |
| 2026 (Milestone) | - | - |
| 2027 (Target) | 100 | - |

OUTCOME XM-DAC-41146-MAR_O_2

B – Baseline

M – Milestones

T – Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|------------------|--------------------------------|-----------------|
| UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate | SP_O_2A | 2010 (Baseline) | A) \$0million / B) \$0 million | N/A |
| | Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review) ● QCPR Indicator : | 2023 (Milestone) | A) \$580K | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| | | 2026 (Milestone) | - | - |
| | | 2027 (Target) | TBC | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_2B | 2010 (Baseline) | 0 | N/A |
| Contributions received through pooled and thematic funding mechanisms (Desk Review) | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | tbd | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_2C | 2010 (Baseline) | 0 | N/A |
| Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ) | 2023 (Milestone) | - | 0 |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | 1 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_2F | (Baseline) | - | N/A |
| Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ) | 2023 (Milestone) | - | 0 |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |

- QCPR Indicator :

OUTPUT MAR_O_2.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|------------------|------|-----------------|
| Enhanced coordination, coherence and accountability of the UN system to commit on gender equality and women's empowerment | MAR_O_2.1A Number of new donors approached | 2017 (Baseline) | 5 | N/A |
| | | 2023 (Milestone) | - | 80 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| | | 2026 (Milestone) | - | - |
| | | 2027 (Target) | 90 | - |
| | MAR_O_2.1D | 2022 (Baseline) | 3 | N/A |
| | | 2023 (Milestone) | 0 | 0 |

| | | | |
|----------------------------------------------------------------------|------------------|---|-----|
| Number of Gender Thematic group meetings led by UNW | 2023 (Milestone) | - | 3 |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | 3 | - |
| MAR_O_2.1E | 2022 (Baseline) | 0 | N/A |
| A resource mobilization strategy is developed and regularly updated. | 2023 (Milestone) | 1 | 1 |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |

OUTPUT MAR_O_2.2

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Leveraging national and international networks and developing a communication and advocacy strategy from a GEWE perspective

MAR_O_2.2A

Number of Gender Coordination meetings with stakeholders (NGO, Donors)

2017 (Baseline)

3 N/A

2023 (Milestone)

Yes TRUE

2024 (Milestone)

No -

2025 (Milestone)

Yes -

2026 (Milestone)

No -

2027 (Target)

Yes -

MAR_O_2.2B

Number of knowledge and communication

2022 (Baseline)

10 N/A

2023 (Milestone)

10 22

| | | | |
|-----------------------------------------------------------------------------------------------------|------------------|----|-----|
| products produced and disseminated (publications, brochures, audiovisual productions...) | 2024 (Milestone) | 10 | - |
| | 2025 (Milestone) | 10 | - |
| | 2026 (Milestone) | 10 | - |
| | 2027 (Target) | 10 | - |
| MAR_O_2.2C | 2022 (Baseline) | 0 | N/A |
| Number of international partners and/or MDBs that collaborate with UN Women to scale WEE priorities | 2023 (Milestone) | - | 2 |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | 3 | - |

OUTCOME XM-DAC-41146-MAR_O_3

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture | SP_O_3A Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review) | 2021 (Baseline) | 100 | N/A |
| | | 2023 (Milestone) | 100 | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| | | 2026 (Milestone) | - | - |
| | | 2027 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|----------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_3B | 2021 (Baseline) | N/A | N/A |
| Percentage of regions and HQ divisions that meet corporate minimum requirements in line with country office growth (Desk Review) | 2023 (Milestone) | 100 | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_3E | 2010 (Baseline) | 0 | N/A |
| Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ) | 2023 (Milestone) | - | 0 |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | 2 | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_3G | 2010 (Baseline) | 0 | N/A |
| Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review) <ul style="list-style-type: none"> QCPR Indicator : | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | 1 | - |

OUTPUT MAR_O_3.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|----------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|------------------|-----------------------------------------------------|-----------------|
| Programmatic and operational guidance and substantive support for the delivery of the UN programme results as outlined in the strategic note | MAR_O_3.1A | 2017 (Baseline) | NA | N/A |
| | Percentage of project documents reviewed and approved | 2023 (Milestone) | - | 2023 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| | | 2026 (Milestone) | - | - |
| | | 2027 (Target) | Asset inventory, InfoSec action plan implementation | - |
| MAR_O_3.1C | 2022 (Baseline) | 0 | N/A | |
| | Average reaction time for first request to process vouchers and PO vouchers in service tracker | 2023 (Milestone) | 3 days | High >70% |
| | | 2024 (Milestone) | 2 days | - |
| | | 2025 (Milestone) | 2 days | - |
| | | 2026 (Milestone) | 2 days | - |

2026 (Milestone) 2 days -

2027 (Target) 2 days -

OUTCOME XM-DAC-41146-MAR_O_4

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values. | SP_O_4G Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ) • QCPR Indicator : | 2010 (Baseline) | 0 | N/A |
| | | 2023 (Milestone) | - | 1 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| | | 2026 (Milestone) | - | - |
| | | 2027 (Target) | 1 | - |

OUTPUT MAR_O_4.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|------------------|------|-----------------|
| Strengthened human resources capacity to implement UN Women's mandate in accordance with UN values, including respect for diversity | MAR_O_4.1A Number of donor reports meeting quality standards | 2017 (Baseline) | 10 | N/A |
| | | 2023 (Milestone) | - | 8 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| | | 2026 (Milestone) | - | - |
| | | 2027 (Target) | 8 | - |

| | | | |
|------------------------------------------------------|------------------|----|-----|
| MAR_O_4.1B | 2017 (Baseline) | 10 | N/A |
| Number of donor reports submitted in a timely manner | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Milestone) | - | - |
| | 2027 (Target) | - | - |