

OUTCOME XM-DAC-41146-MLI\_D\_1.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
people live in a rule of law, an environment of peace and accountability through strong public institutions, media and civil society exercising their roles and responsibilities for effective and inclusive governance (related to SP_D_1.1 : More women of all ages fully participate, lead and engage in political institutions and processes)	SP_D_0.1.3	(Baseline)	-	N/A
	SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
		<ul style="list-style-type: none"> <li>• SDG Indicator: 5.1.1</li> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNFPA</li> <li>• Common Indicator: UNDP</li> <li>• Common Indicator: UNICEF</li> </ul>		
	SP_D_0.1.4	2021 (Baseline)	2	N/A
	Number of laws that were adopted, revised or repealed to advance gender equality and women’s empowerment (CO)	2022 (Milestone)	2	-
		2023 (Milestone)	5	-
		2024 (Milestone)	1	-
2025 (Target)		4	-	
<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> </ul>				

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_01.5  Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2020 (Baseline)	3	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	5	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> </ul>			
SP_D_3.1  SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator: 5.2.1</li> <li>• Common Indicator: UNDP</li> <li>• Common Indicator: UNFPA</li> <li>• Common Indicator: WHO</li> <li>• Complementary Indicator: UNICEF</li> </ul>			
SP_D_3.2  SDG 5.2.2 Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-

partner in the previous 12 months, by age and place of occurrence (Desk Review)

2024 (Milestone)

- -

2025 (Target)

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- SDG Indicator: 5.2.2
  - Common Indicator: UNDP
  - Common Indicator: WHO
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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.3	(Baseline)	-	N/A
SDG 5.3.2 Proportion of girls and women aged 15-49 years who have undergone female genital mutilation/ cutting, by age (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	<ul style="list-style-type: none"> <li>• SDG Indicator: 5.3.2</li> <li>• Common Indicator: UNFPA</li> <li>• Common Indicator: WHO</li> <li>• Complementary Indicator: UNICEF</li> </ul>		
SP_D_4.1	(Baseline)	-	N/A
SDG 16.7.1: Proportions of positions in national and local institutions, including (a) the legislatures; (b) the public service; and (c) the judiciary, compared to national distributions, by sex, age, persons with disabilities and population groups in fragile, crisis or conflict-affected countries (or territories) (UNDP) (Not for unit reporting)	2022 (Milestone)	-	20
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	<ul style="list-style-type: none"> <li>• SDG Indicator: 16.7.1</li> </ul>		
SP_D_4.3	(Baseline)	-	N/A
Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses (Not for unit reporting)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

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**OUTPUT MLI\_D\_1.1.1**

<b>OUTCOME STATEMENT</b>	<b>INDICATOR STATEMENT</b>	<b>YEAR</b>	<b>BMTS</b>	<b>REPORTED RESULT</b>
Men, women and young people participate more actively and equitably in the management of public life (electoral processes, forums and public debates, national dialogue, in the institutions of defence, security and justice sectors) through a transparent, egalitarian and credible democratic system, and effective decentralisation.	SP_D_0.1.a			
	Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)			
	SP_D_0.1.d			
	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
	SP_D_0.1.e			
	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
SP_D_0.1.f				
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)				



OUTPUT MLI\_D\_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<p>Women leaders and candidates have the capacity to successfully engage in the planned 2021/2022 elections, thanks to the support of UN Women</p>	<p>SP_D_0.1.d                      Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)</p>			
	<p>SP_D_0.1.e                      Number of partners that have increased capacities to advance gender equality and women’s empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)</p>			
	<p>SP_D_0.1.f                      Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women’s empowerment (CO)</p>			
	<p>SP_D_0.2.a                      Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)</p>			

SP\_D\_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

SP\_D\_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

**OUTCOME XM-DAC-41146-MLI\_D\_1.2**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2024, people live in a rule of law, an environment of peace and accountability through strong public institutions, media and civil society exercising their roles and	SP_D_0.2.3	2010 (Baseline)	20	N/A
	Percentage of national budget allocated to gender equality and women's	2022 (Milestone)	0,24	0.24
		2023 (Milestone)	30	-

responsibilities for effective and inclusive governance (related to SP\_D\_1.2 : More national and local plans and budgets are gender-responsive)

empowerment out of total budget (CO)	2023 (Milestone)	0,24	-
	2024 (Milestone)	0,24	-
<ul style="list-style-type: none"> <li>Complementary Indicator: UNICEF</li> </ul>	2025 (Target)	0,24	-
	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
<ul style="list-style-type: none"> <li>Complementary Indicator: UNICEF</li> </ul>	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	(a)27,8; (b)33,9	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- SDG Indicator: 5.5.1
- Common Indicator: UNDP

#### OUTPUT MLI\_D\_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
High-quality National and Local Development Plans are developed and implemented by the central and local governments, with the support of UN Women	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
	SP_D_0.2.c			

Number of national partners with capacities  
to apply Gender Responsive Budgeting tools  
in the budget cycle (CO)

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OUTPUT MLI\_D\_1.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women's Organizations have Advocacy Competencies for Gender-Responsive Budgeting thank to UN Women	SP_D_0.1.d			
	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
	SP_D_0.1.e			
	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
	SP_D_0.1.f			
	Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			
	SP_D_0.5.d			
	Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened			

capacity to exercise their leadership role towards the achievement of gender equality and women’s empowerment (CO, RO, HQ)

**OUTCOME XM-DAC-41146-MLI\_D\_2.1**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<p>“By 2024, Malian people, particularly the most vulnerable, participate in the economy and benefit from the benefits of strong, inclusive and resilient growth that creates decent jobs Related.</p> <ul style="list-style-type: none"> <li>Complementary Indicator: UNICEF</li> </ul>	<p>SP_D_0.2.3 Percentage of national budget allocated to gender equality and women’s empowerment out of total budget (CO)</p>	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	<p>SP_D_0.2.4 Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)</p>	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2	(Baseline)	-	N/A
SDG 8.3.1 Proportion of informal employment in total employment, by sector and sex (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	<ul style="list-style-type: none"> <li>• SDG Indicator: 8.3.1</li> <li>• Common Indicator: FAO</li> <li>• Common Indicator: ILO</li> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNICEF</li> </ul>		
SP_D_2.2A	2021 (Baseline)	2683	N/A
SP 3.9.1: Number of women with strengthened capacities and skills to participate in the economy, including as entrepreneurs, with UN-Women's support	2022 (Milestone)	3163	-
	2023 (Milestone)	3500	-
	2024 (Milestone)	4000	-
	2025 (Target)	4500	-
	SP_D_2.2B	2021 (Baseline)	1830
SP 3.9.2: Number of women entrepreneurs supported to access finance and gender-responsive financial products and services, with UN-Women's support	2022 (Milestone)	1855	-
	2023 (Milestone)	1880	-
	2024 (Milestone)	2030	-
	2025 (Target)	2080	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2C	2021 (Baseline)	4	N/A
SP 3.9.3: Number of government entities, companies, and/or international organizations that develop and/or implement gender-responsive procurement policies, with UN-Women's support	2022 (Milestone)	6	-
	2023 (Milestone)	11	-
	2024 (Milestone)	16	-
	2025 (Target)	21	-
SP_D_2.2D	2021 (Baseline)	0	N/A
SP 3.9.4: Number of national and international signatories to the Women Empowerment Principles	2022 (Milestone)	0	-
	2023 (Milestone)	3	-
	2024 (Milestone)	6	-
	2025 (Target)	10	-
SP_D_2.2E	2021 (Baseline)	Yes	N/A
SP 3.9.5: Number of countries developing and/or implementing gender-responsive fiscal stimulus packages for COVID-19 economic response and recovery, with UN-Women's support.	2022 (Milestone)	Yes	-
	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

#### OUTPUT MLI\_D\_2.1.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Organizational and innovation capacities, access to financing mechanisms for SMEs /	SP_D_0.1.e			

cooperatives including those in the informal sector and more particularly for women and young people, and public and private structures are strengthened to improve the business environment.

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

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SP\_D\_01.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

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SP\_D\_02.a

Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)

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SP\_D\_02.d

Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)

OUTPUT MLI\_D\_2.1.6

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National authorities and actors have strengthened capacities in the area of design, implementation, monitoring and evaluation of gender-sensitive, equity-sensitive measures, crises and shocks in economic policies and strategies.	<p>SP_D_0.1.d</p> <p>Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)</p>			
	<p>SP_D_0.1.e</p> <p>Number of partners that have increased capacities to advance gender equality and women’s empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)</p>			
	<p>SP_D_0.1.f</p> <p>Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women’s empowerment (CO)</p>			
	<p>SP_D_0.2.a</p> <p>Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)</p>			

OUTCOME XM-DAC-41146-MLI\_D\_2.2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2024, communities are managing natural resources and the environment in a sustainable and equitable manner and are more resilient to the adverse effects of climate change	SP_D_0.1.5	(Baseline)	-	N/A
	Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
		<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> </ul>		
	SP_D_0.4.2	(Baseline)	-	N/A
	SDG indicator 5.a.1 (a) Proportion of total agricultural population with ownership or secure rights over agricultural land, by sex; SDG indicator 5.a.1 (b) Share of women among owners or rights-bearers of agricultural land, by type of tenure (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
2025 (Target)		-	-	
<ul style="list-style-type: none"> <li>• SDG Indicator: 5.a.1</li> <li>• Common Indicator: FAO</li> <li>• Complementary Indicator: UN-HABITAT</li> </ul>				



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2	(Baseline)	-	N/A
SDG 8.3.1 Proportion of informal employment in total employment, by sector and sex (Desk Review) <ul style="list-style-type: none"> <li>• SDG Indicator: 8.3.1</li> <li>• Common Indicator: FAO</li> <li>• Common Indicator: ILO</li> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNICEF</li> </ul>	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_2.3A	2021 (Baseline)	0	N/A
SP 3.10.1: Number of new and/or improved gender-responsive policies on land developed and/or being implemented with the support of UN-Women	2022 (Milestone)	0	-
	2023 (Milestone)	0	-
	2024 (Milestone)	0	-
	2025 (Target)	-	-
SP_D_2.3B	2021 (Baseline)	14661	N/A
SP 3.10.2: Number of rural women supported to gain access, use and/or control of productive resources by UN-Women	2022 (Milestone)	20295	-
	2023 (Milestone)	24282	-
	2024 (Milestone)	30000	-
	2025 (Target)	35000	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.3C	2021 (Baseline)	Yes	N/A
SP 3.10.3: Number of countries that use the Buy from Women Platform to connect women farmers to information, markets and/or finance (info might still be collected through RMS)	2022 (Milestone)	Yes	-
	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

#### OUTPUT MLI\_D\_2.2.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Local and national actors are better able to develop/improve, or put in place, agricultural or renewable energy policies and plans that enable women to benefit from improved access to productive resources, including protection of women's land rights, as well as access to services and technologies needed for ecological agriculture, leading to increased participation of women in agricultural value chains and ecological markets.	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			

#### OUTPUT MLI\_D\_2.2.6

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women farmers have strengthened their capacity on sustainable agricultural practices, including use of modern means of production and reduction of agricultural physical burden in the context of climate change	SP_D_0.4.a			
	Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			
	SP_D_0.4.c			
	Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)			
	SP_D_0.4.d			
	Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)			

#### OUTPUT MLI\_D\_2.2.7

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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The Small and medium enterprises and groups led by women, especially young women, have increased their production capacity through the improved availability and use of new renewable energy sources at lower cost

SP\_D\_0.4.c

Number of women’s organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

**OUTCOME XM-DAC-41146-MLI\_D\_3.1**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2024, vulnerable people have improved access to social welfare services, including in humanitarian context.	SP_D_0.3.2 Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO) <ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> <li>• Complementary Indicator: WHO</li> </ul>	2021 (Baseline)	1	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	3	-
		2025 (Target)	-	-
		2025 (Target)	-	-
	SP_D_0.3.3 Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)	2021 (Baseline)	1	N/A
		2022 (Milestone)	-	TRUE
		2023 (Milestone)	-	-
		2024 (Milestone)	4	-
		2025 (Target)	-	-

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- Complementary Indicator: UNDP
  - Complementary Indicator: UNFPA
- 

2025 (Target)

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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	(Baseline)	-	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	-	TRUE
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNFPA</li> </ul>		
SP_D_0.4.3	(Baseline)	-	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	TRUE
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	<ul style="list-style-type: none"> <li>• Complementary Indicator: UNICEF</li> </ul>		
SP_D_2.3	(Baseline)	-	N/A
SDG 1.3.1: Proportion of population covered by social protection floors/systems, by sex, distinguishing children, unemployed persons, older persons, persons with disabilities, pregnant women, newborns, work-injury victims and the poor and the vulnerable (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	<ul style="list-style-type: none"> <li>• SDG Indicator: 1.3.1</li> <li>• Common Indicator: FAO</li> </ul>		

- Common Indicator: ILO
  - Common Indicator: UNDP
  - Complementary Indicator: UNAIDS
  - Complementary Indicator: UNICEF
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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1	(Baseline)	-	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator: 5.2.1</li> <li>• Common Indicator: UNDP</li> <li>• Common Indicator: UNFPA</li> <li>• Common Indicator: WHO</li> <li>• Complementary Indicator: UNICEF</li> </ul>			
SP_D_3.2	(Baseline)	-	N/A
SDG 5.2.2 Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator: 5.2.2</li> <li>• Common Indicator: UNDP</li> <li>• Common Indicator: WHO</li> </ul>			
SP_D_3.3	(Baseline)	-	N/A
SDG 5.3.2 Proportion of girls and women aged 15-49 years who have undergone female genital mutilation/ cutting, by age	2022 (Milestone)	-	-
	2023 (Milestone)	-	-

(Desk Review)

2024 (Milestone)

- -

2025 (Target)

- -

- SDG Indicator: 5.3.2
  - Common Indicator: UNFPA
  - Common Indicator: WHO
  - Complementary Indicator: UNICEF
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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.4	(Baseline)	-	N/A
SDG 5.3.1: Proportion of women aged 20–24 years who were married or in a union before age 15 and before age 18 (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator: 5.3.1</li> <li>• Common Indicator: UNFPA</li> <li>• Common Indicator: WHO</li> </ul>			

#### OUTPUT MLI\_D\_3.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Institutions, communities and service providers have strengthened their capacity to adopt attitudes and behaviors in favor of changing social norms that are harmful to women/girls, to identify and refer GBV/VSLC survivors and to provide them quality essential services.	<p>SP_D_0.1.e</p> <p>Number of partners that have increased capacities to advance gender equality and women’s empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)</p>			

OUTPUT MLI\_D\_3.1.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<p>The capacities of institutions and civil society organizations are strengthened to develop and monitor the implementation of laws and policies to end gender-based violence and other forms of discrimination in order to achieve gender equality.</p>	<p>SP_D_0.1.d                      Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)</p>			
	<p>SP_D_0.1.e                      Number of partners that have increased capacities to advance gender equality and women’s empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)</p>			
	<p>SP_D_0.1.f                      Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women’s empowerment (CO)</p>			
	<p>SP_D_0.1.g                      Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive</p>			

actions into national HIV strategies (CO)

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SP\_D\_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

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SP\_D\_0.2.a

Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)

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SP\_D\_0.3.d

Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)

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**OUTPUT MLI\_D\_3.1.7**

**OUTCOME STATEMENT**

**INDICATOR STATEMENT**

**YEAR**

**BMTS**

**REPORTED RESULT**

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Women's rights groups and civil society organizations, including those representing youth and groups vulnerable to cross-

SP\_D\_0.1.h  
Number of multi-stakeholder dialogue

discrimination, more effectively influence and advance the agenda on gender equality, women's empowerment and the fight against violence against women and girls, including GBV and harmful practices.

processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

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SP\_D\_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

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SP\_D\_0.5.e

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)

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OUTPUT MLI\_D\_3.1.8

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Spotlight Initiative PROGRAMME MANAGEMENT COSTS Cost for all outcomes combined. Should not exceed 18% of total Programme Outcome Costs	SP_D_0.3.f  Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)			
	SP_D_0.4.b  Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)			
	SP_D_0.4.d  Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)			
	SP_D_0.4.e  Number of countries with multi stakeholder initiatives in place to prevent and respond			

to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)

SP\_D\_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

**OUTCOME XM-DAC-41146-MLI\_D\_4.1**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
By 2024, people are resilient to conflict, live reconciled and in harmony in a peaceful and secure environment that respects human rights and positive cultural traditions. (Related to SP_D_4.1: More commitments on women, peace and security are implemented by Member States and the UN system, and more gender equality advocates influence peace and security processes)	SP_D_0.1.4	2021 (Baseline)	2	N/A	
	Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Milestone)	4	-	
		2023 (Milestone)	4	-	
		2024 (Milestone)	0	-	
		Complementary Indicator: UNAIDS	2025 (Target)	1	-
			Complementary Indicator: UNDP		
SP_D_0.1.5	2021 (Baseline)	22	N/A		

Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

2022 (Milestone)	21	-
2023 (Milestone)	21	-
2024 (Milestone)	21	-
2025 (Target)	21	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.7  Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2021 (Baseline)	Yes	N/A
	2022 (Milestone)	-	TRUE
	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
SP_D_0.7.6  Percentage of HCT response plans and strategies that demonstrate the integration of gender equality (Desk Review)	2021 (Baseline)	100	N/A
	2022 (Milestone)	100	-
	2023 (Milestone)	100	-
	2024 (Milestone)	100	-
	2025 (Target)	100	-
SP_D_0.7.7  Number of UN entities implementing disaster risk reduction, resilience or recovery initiatives with a focus on gender equality and women's empowerment (Desk Review)	2021 (Baseline)	7	N/A
	2022 (Milestone)	7	-
	2023 (Milestone)	7	-
	2024 (Milestone)	7	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNICEF</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.4	(Baseline)	-	N/A
SDG 11.5.1 Number of people whose livelihoods were disrupted or destroyed, attributed to disasters, by sex (Not for unit reporting)	2022 (Milestone)	-	7.9
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• SDG Indicator: 11.5.1			
SP_D_4.1	(Baseline)	-	N/A
SDG 16.7.1: Proportions of positions in national and local institutions, including (a) the legislatures; (b) the public service; and (c) the judiciary, compared to national distributions, by sex, age, persons with disabilities and population groups in fragile, crisis or conflict-affected countries (or territories) (UNDP) (Not for unit reporting)	2022 (Milestone)	-	51.47
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• SDG Indicator: 16.7.1			
SP_D_4.2	(Baseline)	-	N/A
Percentage of women mediators, negotiators, and signatories in major peace processes (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
• Common Indicator: UNDP	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.3	(Baseline)	-	N/A
Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses (Not for unit reporting)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

**OUTPUT MLI\_D\_4.1.1**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National capacities (state structures and peace agreement signatory parties, peace mechanisms, political parties, civil society including women's organizations and youth, the media) are reinforced to implement and monitor the Women, Peace and Security agenda, the R1325 National Action Plan, the Peace Agreement and the National Strategy on Reconciliation.	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			

#### OUTPUT MLI\_D\_4.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The Government, public institutions and sub regional coordination structures have enhanced their technical and operational capabilities to respect women's rights and ensure their security, physical and mental health as well as their socio-economic resilience and their needs in the justice processes	SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			
	SP_D_0.7.h Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)			

#### OUTPUT MLI\_D\_4.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Local and national actors, including women and youth, prevent and manage community conflicts, including those related to natural resources and violent extremism, in an inclusive manner, using, inter alia, traditional tools and promoting positive cultural values while facilitating the integration/reintegration of returnees and displaced persons and humanitarian access	SP_D_0.4.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)			
	SP_D_0.4.d			

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

SP\_D\_0.7.h

Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)

**OUTCOME XM-DAC-41146-MLI\_D\_4.2**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2024, people are resilient to conflict, live reconciled and in harmony in a peaceful and secure environment that respects human rights and positive cultural traditions. (Related to SP_D_4.2 : More women play a greater role and are better served by humanitarian response and recovery efforts)	SP_D_0.4.3	(Baseline)	-	N/A
	Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	FALSE
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
<ul style="list-style-type: none"> <li>Complementary Indicator: UNICEF</li> </ul>	SP_D_0.7.7	(Baseline)	-	N/A

Number of UN entities implementing disaster risk reduction, resilience or recovery initiatives with a focus on gender equality and women's empowerment (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- Complementary Indicator: UNDP
- Complementary Indicator: UNICEF

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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1	(Baseline)	-	N/A
SDG 16.7.1: Proportions of positions in national and local institutions, including (a) the legislatures; (b) the public service; and (c) the judiciary, compared to national distributions, by sex, age, persons with disabilities and population groups in fragile, crisis or conflict-affected countries (or territories) (UNDP) (Not for unit reporting)	2022 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> <li>SDG Indicator: 16.7.1</li> </ul>			
SP_D_4.2	(Baseline)	-	N/A
Percentage of women mediators, negotiators, and signatories in major peace processes (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> <li>Common Indicator: UNDP</li> </ul>			
SP_D_4.3	(Baseline)	-	N/A
Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses (Not for unit reporting)	2022 (Milestone)	-	30
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT MLI\_D\_4.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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National mechanisms and state and non-state actors in charge of justice and the judicial system (including transitional and traditional justice) have strengthened their capacities to develop a functional and effective judicial system accessible to populations and to specific groups (GBV/SVLC survivors, etc.) and apply gender, participatory and inclusive approaches

SP\_D\_0.1.d  
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

**OUTCOME XM-DAC-41146-MLI\_O\_1**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved coordination, coherence and accountability of the United Nations System in respect of engagements to gender equality and empowerment of women	SP_O_1A Implementation rate for regular resources (Desk Review)	2021 (Baseline)	99.33	N/A
		2022 (Milestone)	100	-
		2023 (Milestone)	100	-
		2024 (Milestone)	100	-
		2025 (Target)	100	-
	SP_O_1B Implementation rate for other resources (Desk Review)	2021 (Baseline)	81.09	N/A
		2022 (Milestone)	85	-
		2023 (Milestone)	85	-
		2024 (Milestone)	85	-
		2025 (Target)	85	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2021 (Baseline)	100	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	100	-
	2023 (Milestone)	100	-
	2024 (Milestone)	100	-
	2025 (Target)	100	-
	SP_O_IE	2020 (Baseline)	A) 10% / B) 30%
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Milestone)	A) 15% / B) 15%	-
	2023 (Milestone)	A) 14% / B) 15%	-
	2024 (Milestone)	A) 12% / B) 15%	-
	2025 (Target)	A) 10% / B) 15%	-
	SP_O_IF	2021 (Baseline)	92
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	100	-
	2023 (Milestone)	100	-
	2024 (Milestone)	100	-
	2025 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IH  Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2021 (Baseline)	1	N/A
	2022 (Milestone)	1	-
	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-
<ul style="list-style-type: none"> <li>QCPR Indicator: 2.3.4</li> </ul>			
SP_O_II  Percentage of UN-SWAP minimum standards met or exceeded (QCPR 1.4.13) (Desk Review)	2021 (Baseline)	0	N/A
	2022 (Milestone)	88	-
	2023 (Milestone)	88	-
	2024 (Milestone)	88	-
	2025 (Target)	88	-
<ul style="list-style-type: none"> <li>QCPR Indicator: 1.4.13</li> </ul>			

**OUTCOME XM-DAC-41146-MLI\_O\_2**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women in Mali, effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate	SP_O_2A  Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2021 (Baseline)	(a) 500 (b) 1000	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	(a) 800 (b) 2000	-
		2024 (Milestone)	(a) 800 (b) 2000	-
		2025 (Target)	(a) 800 (b) 2000	-
<ul style="list-style-type: none"> <li>QCPR Indicator: 4.3.5</li> </ul>				

	2025 (Target)	-	-
SP_O_2B	2020 (Baseline)	3 464 091.27	N/A
Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	4 200 000	-
	2024 (Milestone)	4 500 000	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2021 (Baseline)	5	N/A
	2022 (Milestone)	5	-
	2023 (Milestone)	8	-
	2024 (Milestone)	15	-
	2025 (Target)	-	-
SP_O_2E UN women's increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-MLI\_O\_3

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
High quality of programmes through Knowledge innovation results based Management and Evaluation	SP_O_3C Number of leadership and culture initiatives at corporate level that advance and promote inclusive and transformative leadership approaches and models (Desk Review)	2021 (Baseline)	2	N/A
		2022 (Milestone)	3	-
		2023 (Milestone)	4	-
		2024 (Milestone)	6	-

	2025 (Target)	8	-
SP_O_3G	2021 (Baseline)	33	N/A
<ul style="list-style-type: none"> <li>Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review)</li> <li>QCPR Indicator: 3.5.10</li> </ul>	2022 (Milestone)	50	-
	2023 (Milestone)	50	-
	2024 (Milestone)	66	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B Percentage of evaluations rated "good and above" (Desk Review)	2023 (Baseline)	75%	-
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	90	-
SP_O_5G Percentage of (i) joint evaluations; (ii) independent system-wide evaluations in which UN-Women engaged (QCPR 5.4.3) (Desk Review)	2020 (Baseline)	80	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	100%	-

- QCPR Indicator: 5.4.3

**OUTCOME XM-DAC-41146-MLI\_O\_4**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.	SP_O_1A Implementation rate for regular resources (Desk Review)	2021 (Baseline)	85%	N/A
		2022 (Milestone)	85%	-
		2023 (Milestone)	85%	-
		2024 (Milestone)	85%	-
		2025 (Target)	90%	-

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SP_O_IB	2021 (Baseline)	70%	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	75%	-
	2023 (Milestone)	75%	-
	2024 (Milestone)	75%	-
	2025 (Target)	80%	-

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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID  Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2021 (Baseline)	80%	N/A
	2022 (Milestone)	100%	-
	2023 (Milestone)	100%	-
	2024 (Milestone)	100%	-
	2025 (Target)	100%	-
SP_O_IE  A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2021 (Baseline)	25%	N/A
	2022 (Milestone)	20%	-
	2023 (Milestone)	20%	-
	2024 (Milestone)	20%	-
	2025 (Target)	15%	-
SP_O_IF  Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2021 (Baseline)	80%	N/A
	2022 (Milestone)	100%	-
	2023 (Milestone)	100%	-
	2024 (Milestone)	100%	-
	2025 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4A  Average time to select a candidate/complete a recruitment process (Desk Review)	2021 (Baseline)	16	N/A
	2022 (Milestone)	16	-
	2023 (Milestone)	15	-
	2024 (Milestone)	14	-
	2025 (Target)	14	-
SP_O_4C  Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review)	2021 (Baseline)	6	N/A
	2022 (Milestone)	6	-
	2023 (Milestone)	6	-
	2024 (Milestone)	6	-
	2025 (Target)	6	-
SP_O_4F  Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)	2025 (Baseline)	16	-
	2022 (Milestone)	16	-
	2023 (Milestone)	16	-
	2024 (Milestone)	16	-
	2025 (Target)	16	-

- QCPR Indicator: 3.6.7
- QCPR Indicator: 3.6.8
- QCPR Indicator: 3.6.9