

OUTCOME XM-DAC-41146-MOZ_D_2.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026 more people, particularly women and youth, participate in and benefit from a more diversified, inclusive, and sustainable economic growth based on increased production, productivity, and greater value-added chains (CF 2)	MOZ_D_2.1A	2021 (Baseline)	46	N/A
	2.1 Proportion of population living below the national poverty line (less than MZN26,7 per day), by sex and age (CF Indicator 2.1)	2023 (Milestone)	-	62
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	36	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.2	2021 (Baseline)	25%	N/A
SDG indicator 5.a.1 (a) Proportion of total agricultural population with ownership or secure rights over agricultural land, by sex; SDG indicator 5.a.1 (b) Share of women among owners or rights-bearers of agricultural land, by type of tenure (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	50%	-

- SDG Indicator: 5.a.1
- Common Indicator: FAO
- Complementary Indicator: UN-HABITAT

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2	(Baseline)	-	N/A
SDG 8.3.1 Proportion of informal employment in total employment, by sector and sex (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
<ul style="list-style-type: none"> ● SDG Indicator: 8.3.1 ● Common Indicator: FAO ● Common Indicator: ILO ● Complementary Indicator: UNAIDS ● Complementary Indicator: UNDP ● Complementary Indicator: UNICEF 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.4	(Baseline)	-	N/A
SDG 11.5.1 Number of people whose livelihoods were disrupted or destroyed, attributed to disasters, by sex (Not for unit reporting)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
• SDG Indicator: 11.5.1			

OUTPUT MOZ_D_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and young women, particularly those facing intersecting and multiple forms of discrimination, including in humanitarian settings have improved access to decent work and economic opportunities, including vocational training, innovative ICT skills for digital inclusion, financial and business development, and extension services (e.g coding, FinTech, and mobile money) - (aligned with CF 2.2) (SN Output 1.3.1)	MOZ_D_2.1.1A	2017 (Baseline)	190	N/A
	Number of women managing MSMEs using time saving and green technologies	2023 (Milestone)	15000	1500
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	75000	-
SP_D_0.1.g	(Baseline)	-	N/A	
	2024 (Milestone)	-	-	
	2025 (Milestone)	-	-	
	2026 (Target)	-	-	
SP_D_0.2.d		2021 (Baseline)	1	N/A

Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2023 (Milestone)	1	1
	2024 (Milestone)	2	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.4.c	(Baseline)	-	N/A
Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

OUTPUT MOZ_D_2.1.6

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Strengthened the capacity of private corporations to adopt gender equality and women's empowerment policies and practices in the workplace, marketplace, and community aimed at driving transformative outcomes for society and business (in line with WEPs). (SN Output 1.3.4)	MOZ_D_2.1.6A	2021 (Baseline)	5	N/A
	Number of corporations with strengthened capacities to apply gender-sensitive policies and practices in line with the WEPs	2023 (Milestone)	5	7
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	10	-
SP_D_0.1.e	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2021 (Baseline)	5	N/A
		2023 (Milestone)	3	0
		2024 (Milestone)	6	-
		2025 (Milestone)	-	-

2026 (Target)

- -

OUTCOME XM-DAC-41146-MOZ_D_3.1

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026, more people, particularly the most vulnerable and marginalized, have a more equitable access to and utilization of quality, inclusive, resilient, gender- and shock responsive, social protection and essential social services (CF 1)	SP_D_0.4.1 Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2021 (Baseline)	Yes	N/A
		2023 (Milestone)	-	FALSE
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	Yes	-
	<ul style="list-style-type: none"> Complementary Indicator: UNAIDS Complementary Indicator: UNFPA 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1	(Baseline)	-	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator: 5.2.1 • Common Indicator: UNDP • Common Indicator: UNFPA • Common Indicator: WHO • Complementary Indicator: UNICEF 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.2	(Baseline)	-	N/A
SDG 5.2.2 Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

- SDG Indicator: 5.2.2
- Common Indicator: UNDP
- Common Indicator: WHO

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.4	(Baseline)	-	N/A
SDG 5.3.1: Proportion of women aged 20–24 years who were married or in a union before age 15 and before age 18 (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator: 5.3.1 • Common Indicator: UNFPA • Common Indicator: WHO 			

OUTPUT MOZ_D_3.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Mechanisms and capacities of institutions, community actors, organisations of women, young women, men and media have enhanced capacity to devise and implement gender transformative approach to prevent and respond to discriminatory gender and socio-cultural norms, related to violence and harmful practices against women and girls in a transformative way, including in Humanitarian settings caused by Conflict, Climate and COVID-19 (aligned with CF 1.1)	MOZ_D_3.1.1A	2016 (Baseline)	1093	N/A
	Number of boys, girls with increased knowledge on discriminatory sociocultural practices against women and girls in selected districts	2023 (Milestone)	350000	3181
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	350000	-
MOZ_D_3.1.1B	2017 (Baseline)	90	N/A	
	Number of local leaders, including religious leaders and matronas, with increased knowledge on ways to address discriminatory socio-cultural practices against women and girls in selected districts	2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
MOZ D 3.1.1C		2017 (Baseline)	10	N/A

N° of civil society organizations using gender transformative approaches to address discriminatory socio-cultural norms and harmful practices against women and girls in selected districts of Gaza, Maputo city and Nampula	2017 (Baseline)	10	N/A
	2023 (Milestone)	30	6
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	10	-
MOZ_D_3.1.ID	2017 (Baseline)	5	N/A
Number of media houses consistently disseminating gender transformative messages especially related to E-VAW and HIV/AIDS	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
MOZ_D_3.1.IE	2018 (Baseline)	4	N/A
Number of campaigns challenging harmful social norms and gender stereotyping, including of women and girls facing intersecting and multiple forms of discrimination, developed and disseminated.	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
MOZ_D_3.1.IF	2020 (Baseline)	0	N/A
Number of frontline community-based organization of WLWHIV benefiting of personal protective material on COVID-13	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.1.g	(Baseline)	-	N/A

Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.3.d	2021 (Baseline)	42	N/A
Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)	2023 (Milestone)	60	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	60	-
SP_D_0.3.f	2022 (Baseline)	No	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	Yes	-

OUTPUT MOZ_D_3.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government Institutions and CSOs capacities at all levels, are strengthened to provide essential services to women and girls survivors of violence, including in humanitarian settings (aligned with CF 1.2)	MOZ_D_3.1.4A	2018 (Baseline)	0	N/A
	Number of jointly agreed recommendations produced because of multi-stakeholder dialogues that include representatives of groups facing multiple and intersecting forms of discrimination. (SLI 6.1.1)	2023 (Milestone)	-	50
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-

	2026 (Target)	35	-
SP_D_0.1.e	2022 (Baseline)	3	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.1.g	(Baseline)	-	N/A
Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.1.h	2022 (Baseline)	6	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.3.b	2022 (Baseline)	5	N/A
Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

SP_D_0.3.d	2022 (Baseline)	1	N/A
Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
	2026 (Target)	-	-
SP_D_0.3.f	2022 (Baseline)	1	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
	2026 (Target)	-	-
SP_D_0.4.b	2019 (Baseline)	yes	N/A
Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)	2023 (Milestone)	Yes	FALSE
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	Yes	-
	2026 (Target)	Yes	-
SP_D_0.4.e	2021 (Baseline)	5	N/A
Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)	2023 (Milestone)	-	3
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	7	-
	2026 (Target)	7	-

SP_D_0.6.f	2022 (Baseline)	1	N/A
Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

OUTCOME XM-DAC-41146-MOZ_D_4.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
By 2026, more people, especially the most vulnerable and marginalised, are protected, enjoy their rights, and benefit from a secure, peaceful environment, enabled by inclusive governance systems, and independent and accountable institutions abiding by the rule of law (CF 4)	MOZ_D_4.1A Number of people (men and women) who have benefitted from implementation of actions from Adaptation and Resilience Plans (CF indicator 3.7)	2021 (Baseline)	(i) 2020: City Resilience Action Plans: 8 plans: 524.963 people (208.443 men and 316.520 women) (ii): 2020: Local Adaptation Plans: 17 plans: 795,336 people (366,214 men and 429,122 women)	N/A	
		2023 (Milestone)	(ii) 2026: City Resilience Action Plans: 20 plans: 524.963 people (649.763 men and 1, 625.200 women) (ii) 2026: Local Adaptation Plans: 22 plans : 820,836 people (378,114 men and 442,722 wome	No	
		2024 (Milestone)		-	-
		2025 (Milestone)		-	-
		2026 (Target)		Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MOZ_D_4.1B	2021 (Baseline)	16	N/A
Number of civil society organizations trained on monitoring and reporting on the implementation of the Women, Peace and Security as well as the Youth, Peace and Security Agenda in Mozambique as well as human rights violations including attacks against persons with albinism (CF indicator 4.3.3)	2023 (Milestone)	-	40
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	30	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

- SDG Indicator: 5.5.1
- Common Indicator: UNDP

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.3	(Baseline)	-	N/A
Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses (Not for unit reporting)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

OUTPUT MOZ_D_4.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More women and girls affected by conflict and intersecting multiple discrimination are empowered to actively participate in and lead conflict prevention, community-led stabilization, social cohesion, peacebuilding, and recovery initiatives (aligned with CF 4.1-SN Output 1.1.1)	MOZ_D_4.1.1A	2019 (Baseline)	102	N/A
	Number of women trained to engage in conflict prevention/resolution at community level	2023 (Milestone)	-	487
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	800	-
MOZ_D_4.1.1B	2020 (Baseline)	0	N/A	
Number (and types) of institutions that have benefited from UN Women COVID-19 prevention/response capacity building efforts	2024 (Milestone)	-	-	
	2025 (Milestone)	-	-	
	2026 (Target)	-	-	
SP_D_0.5.c	2021 (Baseline)	2	N/A	
	2023 (Milestone)	2	3	
	2024 (Milestone)	3	-	

and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

2025 (Milestone)	-	-
2026 (Target)	4	-

SP_D_0.7.h

Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)

2021 (Baseline)	0	N/A
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Target)	-	-

OUTPUT MOZ_D_4.1.3

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Civil society organizations, women, youth movements and media actors at central and decentralized levels have enhanced capacities to engage, participate, monitor and report on inclusive peace and security processes and defense issues, particularly in areas affected by conflict and disasters, (aligned with CF 4.3 - SN Output 1.1.2.)- (Out 2.1. EU WPS)

MOZ_D_4.1.3A

Existence of a course in WPS in an academic institution

2017 (Baseline)	No	N/A
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Target)	-	-

SP_D_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

2021 (Baseline)	12	N/A
2023 (Milestone)	15	25
2024 (Milestone)	-	-
2025 (Milestone)	20	-
2026 (Target)	30	-

OUTPUT MOZ_D_4.1.10

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Gender Responsiveness of armed forces operations is enhanced through civilo-military community based initiatives (Out 2.2. of the EU WPS Project)	MOZ_D_4.1.10A Number of people with increased knowledge on WPS at the security and defence forces and peace processes (Adapted from CF Indicator 4.3.4)	2021 (Baseline)	21	N/A
		2023 (Milestone)	-	64
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	150	-
		SP_D_0.1.e	2021 (Baseline)	0
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)		2023 (Milestone)	1	0
		2024 (Milestone)	1	-
		2025 (Milestone)	1	-
		2026 (Target)	1	-

OUTPUT MOZ_D_4.1.7

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls, in particular those affected by intersecting and multiple forms of discrimination, enhanced their capacities to have active voice and agency to withstand multiple hazards, recover from disasters including COVID-19, and increase their resilience to current and future risks (aligned with CF 3.4 - SN Output 1.2.2)	SP_D_0.5.c Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's	2021 (Baseline)	3	N/A
		2023 (Milestone)	4	5
		2024 (Milestone)	7	-
		2025 (Milestone)	-	-
		2026 (Target)	10	-

empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

2025 (Target)

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OUTCOME XM-DAC-41146-MOZ_D_6.1

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Global norms, standards and processes on gender equality and the empowerment of all women and girls are translated into gender-responsive laws, policies and plans, implemented, monitored and reported on	SP_D_0.1.3	(Baseline)	-	N/A
	SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review)	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	<ul style="list-style-type: none"> • SDG Indicator: 5.1.1 • Complementary Indicator: UNAIDS • Complementary Indicator: UNFPA • Common Indicator: UNDP • Common Indicator: UNICEF 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	2021 (Baseline)	No	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
• Complementary Indicator: UNDP	2026 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.1	2021 (Baseline)	No	N/A
SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
• SDG Indicator: 5.c.1	2026 (Target)	yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	2021 (Baseline)	1	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	1	-
	• Complementary Indicator: UNICEF		

OUTPUT MOZ_D_6.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
State institutions and decentralized governance bodies have strengthened capacities to design, coordinate, monitor, report and implement Global Commitments on GEWE (e.g CEDAW, BPFA, UNRI325, Maputo Protocol, DRR, recovery and resilience policy frameworks, processes and tools) informed by gender statistics, (aligned with CF 4.2 -SN Output 1.1.3)	MOZ_D_6.1.1A	2017 (Baseline)	0%	N/A
	% of statistical operations which systematically collect data for the related international GEWE indicators (Minimum standards, Core Set and SDGs)	2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
		MOZ_D_6.1.1B	2017 (Baseline)	0
	Timely progress reports produced by government against national and international gender equality commitments	2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
		MOZ_D_6.1.1C	2018 (Baseline)	0
	Number of National Statistical Officers[2] who have enhanced capacities to produce data on the prevalence of VAWG including	2024 (Milestone)	-	-
		2025 (Milestone)	-	-

SGBV/HP, and incidence, where appropriate.	2026 (Target)	-	-
SP_D_0.1.f	2021 (Baseline)	2	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2023 (Milestone)	2	0
	2024 (Milestone)	3	-
	2025 (Milestone)	-	-
	2026 (Target)	5	-
	SP_D_0.5.e	2021 (Baseline)	1
Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	3	-
	SP_D_0.6.b	2021 (Baseline)	50
Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

OUTPUT MOZ_D_6.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved State's accountability for the	MOZ_D_6.1.2A	2017 (Baseline)	0	N/A

implementation of global norms and standards through the review and/or development of gender responsive policies, strategies, national plans, laws on EVAW, WEE, and WPS, DRR & HA

Number of staff from Ministry of Gender Children and Social Action (MGCAS), Ministry of Economy and Finance (MEF) and Parliament (AR) with increased knowledge on gender sensitive monitoring and oversight	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
MOZ_D_6.1.2B	2017 (Baseline)	25%	N/A
% of parliamentarians with increased knowledge on gender-sensitive oversight and gender-transformative leadership	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
MOZ_D_6.1.2C	2017 (Baseline)	0	N/A
Number of sectors which implement NAP 1325 related actions	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
MOZ_D_6.1.2D	2017 (Baseline)	0	N/A
Number of members of police and defense forces with increased knowledge and skills on the UN Normative Framework on WPS	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
MOZ_D_6.1.2E	2017 (Baseline)	47	N/A
N° of participants to the Gender Responsive Budgeting and Planning training	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

MOZ_D_6.1.2F	2018 (Baseline)	0	N/A
Number of Parliamentarians, civil servants and staff of human rights institutions with strengthened capacities to advocate for, draft new and/or strengthen existing legislation and/or policies on VAWG including SGBV/HP and/or gender equality and non-discrimination, including the promotion of women and girls SRHR, and implement the same.	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
MOZ_D_6.1.2G	2018 (Baseline)	0	N/A
Number of supported multi-stakeholder coordination mechanisms established at the highest level and/or strengthened, composed of relevant stakeholders, with a clear mandate and governance structure and with annual work plans.	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
MOZ_D_6.1.2H	2018 (Baseline)	0	N/A
Parliamentarians with strengthened knowledge and capacities to hold relevant state-level actors accountable for funding and implementation of multi-sectoral programmes to address SGBV.	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
MOZ_D_6.1.2I	2017 (Baseline)	0	N/A
Number of timely reports produced by government against national and	2024 (Milestone)	-	-

international gender equality commitments	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.1.a	2023 (Baseline)	Yes	N/A
Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	Yes	-
	2021 (Baseline)	4	N/A
SP_D_0.1.d	2023 (Milestone)	10	12
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2024 (Milestone)	12	-
	2025 (Milestone)	16	-
	2026 (Target)	20	-
	2022 (Baseline)	1	N/A
SP_D_0.2.b	2024 (Milestone)	-	-
Number of gender financing assessments conducted by government partners (CO)	2025 (Milestone)	-	-
	2026 (Target)	-	-
	2021 (Baseline)	14	N/A
SP_D_0.2.c	2023 (Milestone)	-	15
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	14	-

OUTPUT MOZ_D_6.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National Capacity is strengthened to produce, analyze, and use gender statistics for policy formulation, planning, monitoring, and reporting on gender equality and women empowerment (1.5.3)	SP_D_0.6.b Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	2021 (Baseline)	20	N/A
		2023 (Milestone)	30	30
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	40	-
SP_D_0.6.c Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)		2021 (Baseline)	2	N/A
		2023 (Milestone)	-	2
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	5	-

OUTCOME XM-DAC-41146-MOZ_O_1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UN-Women culture	SP_O_4A Average time to select a candidate/complete a recruitment process (Desk Review)	2021 (Baseline)	10 weeks	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-

2025 (Milestone)

- -

2026 (Target)

8 weeks -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	2021 (Baseline)	53	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	65	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	2021 (Baseline)	50	N/A
Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	60	-

- QCPR Indicator: 3.6.7
- QCPR Indicator: 3.6.8
- QCPR Indicator: 3.6.9

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	(Baseline)	-	N/A
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2023 (Milestone)	-	50
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
	• QCPR Indicator: 1.4.28		

OUTPUT MOZ_O_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values	MOZ_O_1.1A	2017 (Baseline)	3	N/A
	Number of UN Agencies that implement performance indicators on GE (gender marker or similar accountability tools to track commitment under the UNDAF)	2023 (Milestone)	-	12
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	8 weeks	-
		MOZ_O_1.1B	2017 (Baseline)	141,000
Amount of One Fund allocated to joint initiatives on GEWE	2023 (Milestone)	-	N/A	
	2024 (Milestone)	-	-	
	2025 (Milestone)	60%	-	
	2026 (Target)	95% Very Good	-	
	MOZ_O_1.1C	2017 (Baseline)	7	N/A
N° of initiatives where UN Women takes	2023 (Milestone)	-	International 50% and 56%	

substantive leadership on a GEWE related issue			Nationals
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	A). 60% International. B)60% National	-
MOZ_O_1.1D	2019 (Baseline)	8	N/A
% of UNCT SWAP Gender Scorecard minimum criteria met or exceeded	2023 (Milestone)	-	95%
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	100%	-
	MOZ_O_1.1E	2021 (Baseline)	Yes
Diversity was an element considered in all recruitments	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

OUTCOME XM-DAC-41146-MOZ_O_2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation:	SP_O_3E	2021 (Baseline)	1	N/A
		2023 (Milestone)	-	0

Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)

2023 (Milestone)	0	
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Target)	5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3F	2021 (Baseline)	2	N/A
Number of Business Process improvement and innovation initiatives (major policy revisions are included), as part of UN Women continuous business transformation (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	6	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	2021 (Baseline)	20%	N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	40%	-

- QCPR Indicator: 3.5.10

OUTPUT MOZ_O_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture.	MOZ_O_2.1A	2017 (Baseline)	80%	N/A
	2.1.a: The percentage of CO projects/programmes demonstrating results chain and RBM principles and alignment with UNDAFs	2023 (Milestone)	-	1
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	6	-
MOZ_O_2.1B	2017 (Baseline)	0%	N/A	
	2.1.b: Percentage of implementing partners that apply result based management approaches	2023 (Milestone)	-	3
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	6	-
MOZ_O_2.1C	2020 (Baseline)	85%	N/A	
	% of Output targets that are met or surpassed	2023 (Milestone)	-	3

2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Target)	6	-

OUTCOME XM-DAC-41146-MOZ_O_3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance	SP_O_1A	2021 (Baseline)	100%	N/A
	Implementation rate for regular resources (Desk Review)	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IB	2021 (Baseline)	90%	N/A
Implementation rate for other resources (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2021 (Baseline)	90%	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IE	2021 (Baseline)	A) 10% B 0%	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2023 (Milestone)	-	-
Percentage of agreed long outstanding external audit recommendations	2024 (Milestone)	-	-
management need to complete action (Desk Review)	2025 (Milestone)	-	-
	2026 (Target)	A) 0% B) 0%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IF	2021 (Baseline)	98%	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	100%	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1H	2021 (Baseline)	0	N/A
Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	87	-
	2026 (Target)	-	-
	• QCPR Indicator: 2.3.4		

OUTPUT MOZ_O_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.	MOZ_O_3.1A	2017 (Baseline)	80%	N/A
	Percentage of Strategic Note outputs on target	2023 (Milestone)	-	83%
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target) A) 100% Regular Resources B). 100% Other Resources	-	-
MOZ_O_3.1B	2021 (Baseline)	90%	N/A	
	Percentage of agreed long outstanding internal and external audit recommendations that management has resolved (SP. O 1.5a)	2023 (Milestone)	-	100%
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	100%	-
MOZ_O_3.1C	2021 (Baseline)	70%	N/A	

% of staff that perceive UN-Women to empower, engage and nurture their workforce in order to strengthen inclusive culture	2023 (Milestone)	-	90%
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	100%	-
MOZ_O_3.1D	2021 (Baseline)	90%	N/A
Percentage of the Business Continuity Plan compliance (BCCMA and SSCS)	2023 (Milestone)	98%	100%
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

OUTCOME XM-DAC-41146-MOZ_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships & resourcing; Effectively influencing for impact & scale	SP_O_2A	2021 (Baseline)	A) \$14,581,542 B.) \$0.00	N/A
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	A) \$50,000,000 B.) 800,000	-
	• QCPR Indicator: 4.3.5			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	2021 (Baseline)	\$9.2 million	N/A
Contributions received through pooled and thematic funding mechanisms (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	\$15 million	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	(Baseline)	-	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2023 (Milestone)	-	1
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	2021 (Baseline)	17	N/A
Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	30	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	2021 (Baseline)	0	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2023 (Milestone)	-	Yes
	2024 (Milestone)	-	-
	2025 (Milestone)	1million	-
	2026 (Target)	-	-

- QCPR Indicator: 1.4.25

OUTPUT MOZ_O_4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.	MOZ_O_4.2A	2017 (Baseline)	4,827,823.00	N/A
	Amount of non-core resources raised	2023 (Milestone)	-	\$7m
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	A) Public: \$50,000,00 B) Private: 2,000,000.00	-
MOZ_O_4.2B	2016 (Baseline)	2	N/A	
N° of partnerships established with	2023 (Milestone)	-	90,000	

stakeholders	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	\$15m	-
MOZ_O_4.2C	2021 (Baseline)	17	N/A
Number of partners trained on administrative, finance management and result-based management	2023 (Milestone)	-	7
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	30	-
MOZ_O_4.2D	2021 (Baseline)	5283	N/A
Number of visitors and followers on all UN Women Mozambique social media channels (aligned with SP 0 2.5)	2023 (Milestone)	-	27481
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	65000	-

OUTCOME XM-DAC-41146-MOZ_D_6.2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The UN system coherently and systematically contributes to the progress of gender equality and the empowerment of women and girls (SN)	SP_D_0.7.2	2021 (Baseline)	55%	N/A
	Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or	2023 (Milestone)	-	-
		2024 (Milestone)	-	-

exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)

2025 (Milestone)

- -

2026 (Target)

70% -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.6	2021 (Baseline)	60%	N/A
Percentage of HCT response plans and strategies that demonstrate the integration of gender equality (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	90%	-

OUTPUT MOZ_D_6.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Gender coordination mechanism is empowered to influence the UN and national partners on gender equality and women's empowerment	SP_D_0.7.a	2021 (Baseline)	2	N/A
	Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)	2023 (Milestone)	-	1
		2024 (Milestone)	2	-
		2025 (Milestone)	2	-
		2026 (Target)	2	-
		SP_D_0.7.d	2021 (Baseline)	2
Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)	2023 (Milestone)	2	2	
	2024 (Milestone)	2	-	
	2025 (Milestone)	2	-	
	2026 (Target)	2	-	

OUTCOME XM-DAC-41146-MOZ_O_5

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Effective normative, programmatic and coordination products, services and processes

SP_O_5A

Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)

(Baseline)

- N/A

2023 (Milestone)

- -

2024 (Milestone)

- -

2025 (Milestone)

- -

2026 (Target)

- -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	2021 (Baseline)	66%	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	90%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	(Baseline)	-	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2023 (Milestone)	-	
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5D	2021 (Baseline)	3 days	N/A
Average reaction time for first request in service tracker (any process/area) (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	1.5 days	-

OUTPUT MOZ_O_5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services	MOZ_O_5.1A	2021 (Baseline)	66%	N/A
	Percentage of evaluations reports rated "good and above" (SP 0 5.2)	2023 (Milestone)	-	N/A
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	90%	-
MOZ_O_5.1B	Percentage of Donors reports timely submitted	2021 (Baseline)	59%	N/A
		2023 (Milestone)	-	94%
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
	2026 (Target)	100%	-	
MOZ_O_5.1C	Percentage ongoing projects on track /	2021 (Baseline)	91%	N/A
		2023 (Milestone)	-	62%

delivery rate	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	100%	-
MOZ_O_5.1D	2021 (Baseline)	3%	N/A
% of financial resources invested in evaluation as a percentage of programmatic expenditure	2023 (Milestone)	-	1%
	2024 (Milestone)	3%	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
	MOZ_O_5.1E	2021 (Baseline)	2
SEA focal point has been appointed and X # of sensitization/information/training sessions have been completed.	2023 (Milestone)	8	Yes
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-