

## OUTCOME XM-DAC-41146-PNG\_D\_1.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women fully and effectively participate in and have equal opportunity for leadership at all levels of decision-making in political and public life (Aligned to SP Output 4)	PNG_D_1.1G	2019 (Baseline)	No	N/A
	Evidence of up-to-date gender-responsive laws and policies	2023 (Target)	-	FALSE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2010 (Baseline)	1	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2023 (Target)	1	4

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	2010 (Baseline)	Yes	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2023 (Target)	Yes	FALSE

- Complementary Indicator :

### OUTPUT PNG\_D\_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
A cadre of interested, diverse and capable women political leaders is formed at national and sub-national levels (OUTPUT 2)	PNG_D_1.1.1A	2019 (Baseline)	0	N/A
	Number of women trained to undertake their roles efficiently in DDAs, Community Governments, Provincial assemblies, district and provincial councils of women, or other sub national governance structures (Includes Bougainville)	2023 (Target)	120	37
	PNG_D_1.1.1B	2018 (Baseline)	0	N/A
	Number of women trained to undertake their roles efficiently in DDAs including Bougainville	2023 (Target)	-	-
	PNG_D_1.1.1C	2018 (Baseline)	No	N/A
	Mapping of current opportunities for young			

peoples' leadership in public and private sector available

PNG_D_1.1.ID	2021 (Baseline)	0	N/A
Percentage of women in national and subnational leadership positions trained by UN Women demonstrating confidence and knowledge on leadership			
PNG_D_1.1.IE	2019 (Baseline)	0	N/A
Proportion of seats in national parliament held by women			
SP_D_0.1.f	2022 (Baseline)	18	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			
	2023 (Target)	6	3
SP_D_0.3.a	2010 (Baseline)	0	N/A
Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)			
	2023 (Target)	1	0

SP_D_0.5.e	(Baseline)	-	N/A
Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)			

## OUTPUT PNG\_D\_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women are promoted as leaders in gender sensitive political institutions (OUTPUT 4)	PNG_D_1.1.2A	2018 (Baseline)	0	N/A
	Number of capacity-building activities with MPs on gender-sensitive law reform & gender-responsive decentralization & rural development.	2023 (Target)	-	-
	PNG_D_1.1.2B	2018 (Baseline)	0	N/A
	Number of IPPCC staff who demonstrate enhanced capacity to lead this work	2023 (Target)	100	19
	PNG_D_1.1.2C	2021 (Baseline)	0	N/A
	Percentage of government officials that have increased knowledge of gender equality, inclusive decision-making and	2023 (Target)	40	162

women's right to participate in politics.

SP_D_0.1.e	2022 (Baseline)	2	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2023 (Target)	6	3
	(Baseline)	-	N/A
SP_D_0.5.e	(Baseline)	-	N/A
Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)	2023 (Target)	-	-

### OUTPUT PNG\_D\_1.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women are perceived as equally legitimate and effective political leaders as men (OUTPUT 3)	PNG_D_1.1.3A	2017 (Baseline)	0	N/A
	Number of campaigns with key national actors/institutions aiming at nationwide audiences to promote women's leadership	2023 (Target)	-	-
	PNG_D_1.1.3C	2019 (Baseline)	0	N/A

Number of men in sub national structures trained in making space and supporting women's leadership	2023 (Target)	20	2
PNG_D_1.1.3D Number of people reached by WIL campaigns, documentaries and communication products.	2021 (Baseline)	8000000	N/A
PNG_D_1.1.3E Percentage of people supporting and accepting women as political leaders	2018 (Baseline)	2%	N/A
PNG_D_1.1.3F Number of action/advocacy plans developed and implemented by women leaders to advance WPPL.	2021 (Baseline)	20	N/A
SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2022 (Baseline)	4998	N/A
	2023 (Target)	-	-

SP_D_0.5.c	2022 (Baseline)	0	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2023 (Target)	3	5

SP_D_0.5.e	(Baseline)	-	N/A
Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)			

#### OUTPUT PNG\_D\_1.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Legal and policy frameworks promote gender balance in political decision-making bodies. (OUTPUT 1)	PNG_D_1.1.4A	2014 (Baseline)	2	N/A
	Number of advocacy and capacity building initiatives undertaken to promote the introduction of 10% political party quotas for women	2023 (Target)	3	2
	PNG_D_1.1.4B	2019 (Baseline)	No	N/A



Research conducted to provide advice to government on measures to improve women's leadership	2023 (Target)	-	-
PNG_D_1.1.4C	2018 (Baseline)	0	N/A
Number of exchange programme/study tours to promote review of legal frameworks and arrangements	2023 (Target)	10	2
SP_D_0.1.d	2022 (Baseline)	2	N/A
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2023 (Target)	3	3
SP_D_0.1.f	(Baseline)	-	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			
SP_D_0.3.b	2022 (Baseline)	4	N/A
Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based	2023 (Target)	-	-

methodologies (CO, HQ)

SP_D_0.3.f	2022 (Baseline)	Yes	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2023 (Target)	-	-

#### OUTCOME XM-DAC-41146-PNG\_D\_2.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National, provincial and district plans, legislations, policies, strategies, budgets and justice mechanisms adopted and implemented to strengthen women's economic empowerment	SP_D_0.2.3	(Baseline)	-	N/A
	Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)	2023 (Target)	-	0

- Complementary Indicator :

#### OUTPUT PNG\_D\_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Duty bearers capacity strengthened to	PNG_D_2.1.1A	2019 (Baseline)	30	N/A

develop and implement gender responsive policies, strategies, plans and budgets that improves women's access to economic opportunities

<p>Number of duty bearers trained and supported to develop and implement gender responsive policies ( and COVID19 complaint)</p>	<p>2023 (Target)</p>	<p>500</p>	<p>68</p>
<p>PNG_D_2.1.1B</p> <p>Percentage of market vendors who demonstrate their basic understanding of Market Operations Plans/ Guidelines/ Policies (including those related to COVID 19 hygiene practices) after awareness raising and/or information sharing by duty bearers and UN Women</p>	<p>2020 (Baseline)</p>	<p>0</p>	<p>N/A</p>
<p>PNG_D_2.1.1C</p> <p>Number of established market vendors associations that report they can influence and effect decisions on market operating conditions</p>	<p>2020 (Baseline)</p>	<p>0</p>	<p>N/A</p>
<p>SP_D_0.1.f</p> <p>Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)</p>	<p>(Baseline)</p>	<p>-</p>	<p>N/A</p>
<p>SP_D_0.2.c</p>	<p>(Baseline)</p>	<p>-</p>	<p>N/A</p>

Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)

2023 (Target)

11 3

## OUTCOME XM-DAC-41146-PNG\_D\_2.2

B - Baseline

M - Milestones

T - Target

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Socio-economic security of urban and rural women improved

SP\_D\_0.2.3

(Baseline)

- N/A

Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)

2023 (Target)

- 0

- Complementary Indicator :

## OUTPUT PNG\_D\_2.2.1

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Women entrepreneurs and farmers are empowered to pursue economic opportunities and have greater control over their income

PNG\_D\_2.2.1A

2019 (Baseline)

60 N/A

Percentage of women entrepreneurs and farmers who reported ability to make decisions over the use of their income.

2023 (Target)

80 0

PNG\_D\_2.2.1B

2020 (Baseline)

0 N/A

Number of vendors trained on financial literacy and business development	2023 (Target)	1000	1090
PNG_D_2.2.1C	2020 (Baseline)	10	N/A
Percentage change in market vendors' who reported an increase in disposable income.	2023 (Target)	70	0
PNG_D_2.2.1D	2021 (Baseline)	0	N/A
Number of trained market vendors supported with affordable finance to start their businesses			
PNG_D_2.2.1E	2020 (Baseline)	0	N/A
Number of market vendors and users (by gender) reached with messages on gender equality and women's rights	2023 (Target)	25000	1189
SP_D_0.1.e	(Baseline)	-	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
SP_D_0.4.d	2021 (Baseline)	20000	N/A

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

2023 (Target)

25000 1090

SP\_D\_0.5.f

(Baseline)

- N/A

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

### OUTCOME XM-DAC-41146-PNG\_D\_2.3

B - Baseline

M - Milestones

T - Target

#### OUTCOME STATEMENT

#### INDICATOR STATEMENT

#### YEAR

#### BMTS

#### REPORTED RESULT

Services are gender responsive and enhances women's economic opportunities and livelihoods

SP\_D\_0.2.3

(Baseline)

- N/A

Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)

2023 (Target)

- 0

- Complementary Indicator :

## OUTPUT PNG\_D\_2.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Market facilities are gender responsive, accessible, resilient to disaster, safe, for women in the pursuit of their livelihoods	PNG_D_2.3.1A	2019 (Baseline)	10	N/A
	Number of women who are able to access market and electricity services safely and in an affordable manner	2023 (Target)	60	0
	SP_D_0.2.a	2021 (Baseline)	11	N/A
	Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	2023 (Target)	11	4
	SP_D_0.5.f	(Baseline)	-	N/A
	Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)			

## OUTCOME XM-DAC-41146-PNG\_D\_3.4

B - Baseline

M - Milestones

T - Target

**OUTCOME STATEMENT**

**INDICATOR STATEMENT**

**YEAR**

**BMTS**

**REPORTED RESULT**

SN Outcome 2.4 Violence Against Women and girls is prevented and quality essential services are available and accessible to survivors (Aligned to SP Output 11)

PNG\_D\_3.4A  
 Number of laws and polices on VAWG/HP that adequately respond to the rights of all women and girls, including access to SRHR, are evidence based and in line with international HR standards and treaty bodies recommendations.

2019 (Baseline)

0 N/A

2023 (Target)

1 0



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.1	2010 (Baseline)	71%	N/A
Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)	2023 (Target)	65%	0

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3	2010 (Baseline)	Yes	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)	2023 (Target)	Yes	FALSE

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.2	(Baseline)	-	N/A
SDG 5.2.2 Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence (Desk Review)	2023 (Target)	-	-

- SDG Indicator :
- Common Indicator :

#### OUTPUT PNG\_D\_3.4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 3.4.1 (Spotlight Outcome 1): Legislative and policy frameworks, based on evidence and in line with international human rights standards, on all forms of violence against women and girls and harmful practices are in place and translated into plans	PNG_D_3.4.1A	2019 (Baseline)	0	N/A
	Number of draft laws and/or policies developed that guarantee the ability of women's rights groups, CSOs and women human rights defenders to advance the human rights agenda	2023 (Target)	1	0

SP_D_0.1.a	(Baseline)	-	N/A
Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)			

SP_D_0.2.a	(Baseline)	-	N/A
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Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)

SP_D_0.3.e	2018 (Baseline)	0	N/A
Number of draft policies with monitoring/reporting mechanisms developed by partners to address gender-based discrimination and/or combat gender stereotypes (CO)	2023 (Target)	1	0

## OUTPUT PNG\_D\_3.4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 3.4.2 (Spotlight Outcome 2): National and sub-national systems and institutions enabled to plan, fund, and deliver multi-sectoral programmes that prevent and respond to VAWG, and harmful practices, including through the implementation of the SDGs	PNG_D_3.4.2A	2019 (Baseline)	0	N/A
	Number of strategies, plans and programmes of other relevant sectors that integrate efforts to end VAWG, including DV/IPV, developed in line with international HR standards	2023 (Target)	40	70
	PNG_D_3.4.2B	2021 (Baseline)	0	N/A
	Proportion of supported multi-stakeholder coordination mechanisms established at the highest level and/or strengthened composed of relevant stakeholders, with a clear mandate and governance structure and with annual work plans	2023 (Target)	3	0

SP_D_0.3.d	2022 (Baseline)	0	N/A
Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)	2023 (Target)	10	0
SP_D_0.3.f	(Baseline)	-	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)			
SP_D_0.4.a	(Baseline)	-	N/A
Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			

### OUTPUT PNG\_D\_3.4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 3.4.3 (Spotlight Outcome 3): Gender inequitable social norms, attitudes and behaviours change at community and individual levels to prevent violence against women and girls and harmful practices	PNG_D_3.4.3A	2019 (Baseline)	29,846	N/A
	Number of young women and girls, young men and boys who participate in and out of school programmes that promote gender-	2023 (Target)	246773	807

equitable norms, attitudes and behaviours and exercise of rights, including reproductive rights

PNG_D_3.4.3B	2020 (Baseline)	2	N/A
Number of communities with advocacy platforms established and/or strengthened to promote gender-equitable norms, attitudes and behaviours, including in relation to women and girls' sexuality and reproduction	2023 (Target)	20	25
SP_D_0.3.b	2022 (Baseline)	28	N/A
Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)	2023 (Target)	24	2
SP_D_0.3.f	(Baseline)	-	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)			
SP_D_0.4.a	(Baseline)	-	N/A
Number of institutions with strengthened capacities to improve the provision of			

essential services, goods and/or resources for women (CO, RO, HQ)

#### OUTPUT PNG\_D\_3.4.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 3.4.4 (Spotlight Outcome 4): Women and girls who experience violence and harmful practices use available, accessible, acceptable, and quality essential services including for long term recovery from violence	PNG_D_3.4.4A  Number of women and girls' survivors and their families, including groups facing multiple and intersecting forms or discrimination that have increased knowledge of and access to accompaniment/support initiatives including longer term recovery services	2019 (Baseline)	500	N/A
		2023 (Target)	1300	1413
	PNG_D_3.4.4B  Number of service providers who receive emergency supplies to enable them to remain available and accessible throughout COVID19 pandemic	2020 (Baseline)	0	N/A
	PNG_D_3.4.4C  Number of strengthened PNG Counsellors who are qualified, registered, practicing within the counselling code of practice, observing PNG cultural need, recognising and adopting international counselling practice standards	2021 (Baseline)	30	N/A
		2023 (Target)	30	58

SP_D_0.3.f	(Baseline)	-	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)			
SP_D_0.4.a	2022 (Baseline)	0	N/A
Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			
	2023 (Target)	12	34

### OUTPUT PNG\_D\_3.4.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 3.4.5 (Spotlight Outcome 6): Women's rights groups, autonomous social movements and relevant CSOs, including those representing youth and groups facing multiple and intersecting forms of discrimination/marginalization, more effectively influence and advance progress on GEWE and ending VAWG	PNG_D_3.4.5A	2019 (Baseline)	0	N/A
	Number of jointly agreed recommendations produced as a result of multi-stakeholder dialogues that include representatives of groups facing multiple and intersecting forms of discrimination			
		2023 (Target)	5	5
	PNG_D_3.4.5B	2020 (Baseline)	0	N/A
	Number of women's rights groups, networks and relevant CSOs with strengthened capacities to network, partner and jointly advocate for progress on ending VAWG at			
		2023 (Target)	10	30



local, national, regional and global levels

PNG_D_3.4.5C  Number of supported women's right groups and relevant CSOs using the appropriate accountability mechanisms for advocacy	2020 (Baseline)	0	N/A
	2023 (Target)	10	30
PNG_D_3.4.5D  Number of women's rights groups and relevant CSOs representing groups facing multiple and intersecting forms of discrimination/marginalization that have strengthened capacities and support to design, implement, monitor and evaluate their own programmes on ending VAWG including DV/IPV and are able to contribute to COVID 19 response and prevention efforts.	2020 (Baseline)	0	N/A
	2023 (Target)	10	30
PNG_D_3.4.5E  Number of women and girls organizations with increased knowledge rapid mechanisms to prevent and respond to sexual harassment and other forms of violence during the national general elections	2021 (Baseline)	0	N/A
	2023 (Target)	50	30
SP_D_0.1.e  Number of partners that have increased	(Baseline)	-	N/A
	2023 (Target)	10	30

capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP\_D\_0.1.g

(Baseline)

- N/A

Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)

SP\_D\_0.5.e

(Baseline)

- N/A

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)

2023 (Target)

- 254

## OUTPUT PNG\_D\_3.4.6

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Spotlight Project Management Costs

PNG\_D\_3.4.6A

2019 (Baseline)

0% N/A

Percentage of progress in managing the project annually

2023 (Target)

80 100

SP_D_0.1.e	(Baseline)	-	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2023 (Target)	-	30
SP_D_0.5.d	(Baseline)	-	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2023 (Target)	-	30

### OUTCOME XM-DAC-41146-PNG\_D\_4.3

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Outcome 4.3 3 Women and girls in the highlands region in PNG affected by crisis, lead, participate in, and benefit from response and recovery, inclusive peace-building to reduce conflict and improve development (GYPI Highlands project goal)"	PNG_D_4.3A	2018 (Baseline)	0	N/A
	(Deactivate) Number of community mobilisers and service providers operating within established referral pathways at district level in Southern Highlands and Hela province.	2023 (Target)	-	0



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	2010 (Baseline)	Yes	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2023 (Target)	Yes	FALSE

- Complementary Indicator :

### OUTPUT PNG\_D\_4.3.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Targeted government institutions have enhanced capacity to prevent and respond to inter-group conflict through more effective participation of women and young people (HABP Outcomes 1.2 and 3.1)	PNG_D_4.3.5A	2018 (Baseline)	0	N/A
	Number of community advocates who participate in mobilizing community members			
	PNG_D_4.3.5B	2019 (Baseline)	0	N/A
	Number of women and men (including young men and women) trained in inclusive Peace Building processes	2023 (Target)	120	430
	PNG_D_4.3.5C	2019 (Baseline)	0	N/A
	Number of communities in which short videos			

are developed and disseminated for engagement of men and youth

<p>PNG_D_4.3.5D</p> <p>% increase in the proportion of female mediators who participate in formal and informal peace negotiations</p>	<p>2019 (Baseline)</p>	<p>0</p>	<p>N/A</p>
<p>PNG_D_4.3.5E</p> <p>Highland Center for Peace &amp; Reconciliation (HCPR) up and running</p>	<p>2019 (Baseline)</p>	<p>No</p>	<p>N/A</p>
<p>PNG_D_4.3.5F</p> <p>Number of people by sex reached by awareness raising campaigns on peace building</p>	<p>2021 (Baseline)</p>	<p>0</p>	<p>N/A</p>
<p>SP_D_0.4.c</p> <p>Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)</p>	<p>2022 (Baseline)</p>	<p>0</p>	<p>N/A</p>
	<p>2023 (Target)</p>	<p>10</p>	<p>8</p>
<p>SP_D_0.7.h</p>	<p>(Baseline)</p>	<p>-</p>	<p>N/A</p>

Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)

## OUTPUT PNG\_D\_4.3.7

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Conflict related trauma especially among affected men women, young men and young women in Hela Province is addressed as part of peacebuilding and conflict prevention efforts.	PNG_D_4.3.7A Number of research/knowledge products on gender and age specific impacts and drivers of conflict including conflict related trauma.	2021 (Baseline)	0	N/A
		2023 (Target)	1	2
	PNG_D_4.3.7B Number of community mobilisers (disaggregated by sex and age) trained to delivery MHPSS and peacebuilding curriculum	2021 (Baseline)	0	N/A
		2023 (Target)	40	118
	PNG_D_4.3.7C Number of men, women, young women and young men enrolled in group-based MHPSS activities supported by the project.	2021 (Baseline)	0	N/A
		2023 (Target)	0	20
	SP_D_0.4.a Number of institutions with strengthened	2022 (Baseline)	0	N/A
		2023 (Target)	3	17

capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

SP_D_0.4.d	(Baseline)	-	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2023 (Target)	1100	306
SP_D_0.7.h	(Baseline)	-	N/A
Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)			

**OUTCOME XM-DAC-41146-PNG\_O\_1**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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Effective normative, operational and coordination products, services and processes

**OUTPUT PNG\_O\_1.1**



OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women ensures effective coordination of GE programming in line with UN Women mandate in PNG	PNG_O_1.1A	2010 (Baseline)	6	N/A
	Indicator 1.1a: The United Nations is more committed to integrating gender equality in their programs and using their budget in line with gender marker			
	PNG_O_1.1B	2017 (Baseline)	0	N/A
	Indicator 1.1b: Number of joint programmes developed and implemented by Gender Coordination Group with UN Women leadership	2023 (Target)	4	3
	PNG_O_1.1C	2020 (Baseline)	0	N/A
	Number of protection cluster members who report being linked to other PNG organizations to collaborate on a COVID19 programme	2023 (Target)	-	-
	PNG_O_1.1D	2020 (Baseline)	0	N/A
	Percentage of sectoral responses that incorporate protection work and gender-responsive interventions on women and youth and people living with disability			
	PNG_O_1.1E	2020 (Baseline)	0	N/A

PNG_O_1.E	2020 (Baseline)	0	N/A
Number of CSOs/Agencies represented and participating in fortnightly Protection Cluster Meetings	2023 (Target)	-	-
PNG_O_1.IG	2022 (Baseline)	94.9	N/A
Percentage of compliance by the PNGCO with Security Risk Mitigation Measures (SRM) for the country	2023 (Target)	-	-

## OUTPUT PNG\_O\_1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women leads and coordinates support to GE mainstreaming across the UN system in PNG	PNG_O_1.2A	2017 (Baseline)	1	N/A
	Indicator 1.2a: At least one gender specific audit/analysis requested from the UNDAF process by the UNCT			
	PNG_O_1.2B	2017 (Baseline)	0	N/A
	Indicator 1.2b Number of task teams that UN Women participates in mainstreaming gender in their annual plans	2023 (Target)	3	3
	PNG_O_1.2C	2019 (Baseline)	0	N/A
	Number of interventions in the Gender and			

Human Rights Strategy action plan  
implemented across the UN system in PNG  
annually

PNG_O_1.2D	2020 (Baseline)	2	N/A
Number of Common Country Analysis papers reviewed to strengthen gender analysis			
PNG_O_1.2E	2020 (Baseline)	0	N/A
Number of UN staff trained on the UNCT Gender Score Card			
PNG_O_1.2F	2019 (Baseline)	4	N/A
	2023 (Target)	7	13
Number of United Nations agencies that have effectively applied the UN gender marker in the UNDAF programming			
PNG_O_1.2G	2018 (Baseline)	TBD	N/A
	2023 (Target)	2	5
Number of UNSDCF outcomes with clear gender responsive change and gender specific indicators			

**OUTPUT PNG\_O\_1.4**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The UN develops common positions and coordinates its inputs to key normative frameworks and SG reports such as Beijing Platform for Action, CEDAW and SDG reporting, UPR	PNG_O_1.4A  Indicator 1.4 Number of global normative frameworks for which reporting is supported by UN Women per year	2017 (Baseline)	4	N/A

## OUTCOME XM-DAC-41146-PNG\_O\_2

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Partners, and stakeholders are more engaged, able to coalesce and jointly deliver on advancing GEEW	SP_O_2D  Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2022 (Baseline)	1	N/A
		2023 (Target)	5	-

## OUTPUT PNG\_O\_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective partnerships and engagement with key stakeholders (including civil society, private sector, regional/international organizations) to play a critical role in	PNG_O_2.1A  Indicator 2.1: Percentage of Youth to be engaged under Outcome Areas 4&5	2017 (Baseline)	20%	N/A
		2023 (Target)	5	2

advancing the normative mandate of UN Women

PNG_O_2.1B	2020 (Baseline)	20	N/A
Number of male advocates promoting GEWE in PNG			
PNG_O_2.1C	2022 (Baseline)	16000	N/A
Number of followers on UN-Women PNG CO social media channels (Facebook)			
	2023 (Target)	-	-
PNG_O_2.1D	2022 (Baseline)	1	N/A
Number of actions/initiatives taken forward in line with PNG CO male engagement and youth mobilization action plan			
	2023 (Target)	-	-

## OUTPUT PNG\_O\_2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CO ensures visibility, advocacy and communication in support of UN Women mandate	PNG_O_2.2A	2017 (Baseline)	0	N/A
	Indicator 2.2: Strategy implemented	2023 (Target)	220000	17000
PNG_O_2.2B	2019 (Baseline)	3	N/A	
Number of human interest stories produced and shared		2023 (Target)	20	13

PNG_O_2.2C	2021 (Baseline)	16	N/A
Number of stories and photos published in the media annually	2023 (Target)	36	13

### OUTCOME XM-DAC-41146-PNG\_O\_3

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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Enhanced quality of programmes, through knowledge innovation, RBM and evaluation

#### OUTPUT PNG\_O\_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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A culture of Results Based Management, quality reporting and knowledge management is strengthened

PNG_O_3.1A	2017 (Baseline)	0	N/A
Indicator 3.1a: Percentage of indicators in the DRF and OEEF with baselines and targets	2023 (Target)	90	60

PNG_O_3.1B	2017 (Baseline)	0	N/A
Indicator 3.1b Percentage of programme staff able to apply RBM in regular reporting	2023 (Target)	90	95

PNG_O_3.1C	2021 (Baseline)	0	N/A
Number of programme assessments and evaluations effectively supported.	2023 (Target)	5	3

## OUTPUT PNG\_O\_3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women PNG contributes to draw down on sub-regional, regional and global knowledge	PNG_O_3.2A	2010 (Baseline)	50	N/A
	Indicator 3.2a: Percentage of staff reporting regular interaction (bi-directional) with regional, global colleagues, experts though virtual for a	2023 (Target)	1	1
	PNG_O_3.2B	2020 (Baseline)	6	N/A
	Number of Community of Practice groups in which PNG staff participate			

## OUTCOME XM-DAC-41146-PNG\_O\_4

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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Improved management of financial and human resources in pursuit of results

## OUTPUT PNG\_O\_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved management of financial and human resources in pursuit of results	PNG_O_4.1A	2022 (Baseline)	4	N/A
	Average months to complete a recruitment process for Service Contracts in PNGCO	2023 (Target)	-	-
	PNG_O_4.1B	2022 (Baseline)	5	N/A
	Average months to complete a recruitment process for FTAs by PNGCO	2023 (Target)	-	-
	PNG_O_4.1C	2022 (Baseline)	60	N/A
	Percentage of recommendations from the PNG CO all staff survey/retreat focusing on leadership inclusion, care and change management taken forward by the PNG CO management	2023 (Target)	-	-
	PNG_O_4.1D	2022 (Baseline)	0	N/A
	The number of PNGCO measures implemented on addressing sexual harassment against UN Women staff/personnel	2023 (Target)	-	-



PNG_O_4.1F	2017 (Baseline)	2017 Staffing list	N/A
Indicator 4.1a Key staff positions are filled and supported with operational funding requirements	2023 (Target)	90	83
PNG_O_4.1G	2017 (Baseline)	0	N/A
Indicator 4.1b Percentage of key programme and support staff listed above have completed mandatory training	2023 (Target)	-	51
PNG_O_4.1H	2017 (Baseline)	18% (4 -CIPS) : 2017	N/A
Indicator 4.1c: Number of staff having undertaken procurement level 3 and IPSAS training			
PNG_O_4.1I	2017 (Baseline)	Value: 97.78% as per the Security Compliance data Year: 2017	N/A
Indicator 4.1d Percentage of required security and business continuity plans in place and signed off			
PNG_O_4.1J	2019 (Baseline)	100%	N/A
Indicator 4.1J: Overall percentage of Information Security & Compliance Risk Level	2023 (Target)	-	51

PNG_O_4.1K	2019 (Baseline)	70%	N/A
Indicator 4.1K: Percentage of Staff complying to Travel Policy especially on acquittals by close of the year.	2023 (Target)	-	95

## OUTPUT PNG\_O\_4.2

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Improved stewardship of resources through Budget, Financial, HR and IT management	PNG_O_4.2A	2016 (Baseline)	99% Core, 79% non-core	N/A
	Indicator 4.2a Percentage expenditure of OEEF	2023 (Target)	90	81

### PNG\_O\_4.2B

2017 (Baseline)

2 weeks

N/A

Indicator 4.2b Average turnaround time for processing of payments (Ereq for payment to payment received by vendor) Baseline: Value: 2 weeks Year: 2017

### PNG\_O\_4.2C

2017 (Baseline)

30% as per the IT Survey

N/A

Indicator 4.2c Percentage compliance with Minimum ICT standards

### PNG\_O\_4.2D

2020 (Baseline)

5

N/A

Number of projects that have factored in the

2023 (Target)

7

8

CO Cost recovery component

PNG_O_4.2E	2020 (Baseline)	2	N/A
Timely updated Enterprise and Fraud Risk in ERM	2023 (Target)	4	100
PNG_O_4.2F	2020 (Baseline)	20%	N/A
Percentage of partners with aged advances	2023 (Target)	15	74
PNG_O_4.2G	2020 (Baseline)	30%	N/A
Percentage of Staff who are compliant to Travel Policy relating to travel requests and acquittals	2023 (Target)	80	100

**OUTPUT PNG\_O\_4.3**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Resource base is expanded and diversified for PNG_O_4.3A programmes		2017 (Baseline)	86% non-core; 14% Core	N/A
	Indicator 4.3a: Ratio of non-core versus core resources mobilized for programmes per year	2023 (Target)	90%	Core 14% , Non Core 86%
PNG_O_4.3B		2017 (Baseline)	3	N/A

Indicator 4.3b: Number of non-core donors providing funding support to UN Women

PNG_O_4.3C	2020 (Baseline)	2	N/A
Number of RM initiatives implemented in CO RM action plan			
PNG_O_4.3D	2020 (Baseline)	4	N/A
Number of new partnerships developed to diversify CO funding base for programme			
	2023 (Target)	3	3

#### OUTCOME XM-DAC-41146-PNG\_D\_4.4

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls in Bougainville lead community-driven, inclusive economic development that promotes social cohesion and strengthens community resilience for sustaining peace.	SP_D_0.5.4 Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	(Baseline)	-	N/A
		2023 (Target)	-	0

#### OUTPUT PNG\_D\_4.4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Capacity development of community government to engage in inclusive local economic development within conflict-prone communities conducted	SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2022 (Baseline)	0	N/A
		2023 (Target)	11	17

#### OUTPUT PNG\_D\_4.4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Strengthened capacity of community/subnational governments to promote women's leadership and participation in social cohesion and peacebuilding	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Baseline)	0	N/A
		2023 (Target)	2	0