

OUTCOME XM-DAC-41146-PAK_D_2.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Outcome 3.1: Policies and plans are adopted and implemented to enhance the socio-economic empowerment of women (including from marginalized groups and home-based workers) (aligned to SP Output 8)	PAK_D_2.1A	2020 (Baseline)	9	N/A
	PCO SN Indicator 3.1A: # of policies and plans adopted and/or implemented	2018 (Milestone)	-	0
		2019 (Milestone)	4	2
		2020 (Milestone)	5	3
		2021 (Milestone)	2	5
		2022 (Target)	6	4

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	(Baseline)	-	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Target)	-	TRUE

- Complementary Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1A	2019 (Baseline)	0	N/A
SP 3.8.1: Number of legal, regulatory and/or policy frameworks aligned with international standards that create decent work for women developed and/or being implemented with support from UN-Women	2018 (Milestone)	2	1
	2019 (Milestone)	-	1
	2020 (Milestone)	0	NA
	2021 (Target)	0	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1B	2019 (Baseline)	0	N/A
SP 3.8.2: Number of gender-responsive macroeconomic policies (including fiscal, monetary and trade) developed and/or being implemented with support from UN-Women	2018 (Milestone)	-	0
	2019 (Milestone)	-	0
	2020 (Milestone)	0	NA
	2021 (Target)	0	2

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1C	2019 (Baseline)	0	N/A
SP 3.8.3: Number of legal, regulatory and/or policy frameworks in support of gender-responsive social protection systems that are developed and/or being implemented with support from UN-Women	2018 (Milestone)	1	1
	2019 (Milestone)	-	3
	2020 (Milestone)	0	1
	2021 (Target)	0	3

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1D	2019 (Baseline)	0	N/A
SP 3.8.4: Number of legal, regulatory and/or policy frameworks that address unpaid care work developed and/or being implemented with support from UN-Women	2018 (Milestone)	-	1
	2019 (Milestone)	-	NA
	2020 (Milestone)	0	NA
	2021 (Target)	0	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1E	2020 (Baseline)	No	N/A
SP 3.8.5: Number of countries with strengthened capacities to undertake gender-responsive socio-economic impact assessments in response to the COVID-19 crisis, with a focus on at-risk populations	2020 (Milestone)	-	TRUE
	2021 (Target)	No	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1F	2020 (Baseline)	No	N/A
SP 3.8.6: Number of countries with strengthened capacities to implement women's empowerment policies, informed by socio-economic impact assessment, focused on at-risk populations	2020 (Milestone)	-	NA
	2021 (Target)	No	TRUE

OUTPUT PAK_D_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Output 3.1.1: Government institutions and key stakeholders are able to draft, adopt and/or implement policies and plans for the socio-economic empowerment of women (including marginalized groups and home-based workers)	PAK_D_2.1.1A	2019 (Baseline)	6	N/A
	PCO SN Indicator 3.1.1A: # of government institutions and stakeholders' organisations technically and financially supported by UN Women to develop policies and implementation plans that create decent work for informal and home-based women workers (including women from marginalized groups)	2018 (Milestone)	-	1
		2019 (Milestone)	5	1
		2020 (Milestone)	9	6
		2021 (Milestone)	2	2
		2022 (Target)	4	4
SP_D_0.1.a	(Baseline)	-	N/A	
Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)	2022 (Target)	-	TRUE	

SP_D_0.1.f	(Baseline)	-	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Target)	-	13

OUTCOME XM-DAC-41146-PAK_D_2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	B - Baseline	M - Milestones	T - Target
			BMTS	REPORTED RESULT	
PCO SN Outcome 3.2: Women benefit from decent work, income security and socio-economic development (aligned to SP Output 9)	PAK_D_2.2A PCO SN Indicator 3.2A: # of measures undertaken for women to benefit from decent work, income security and socio-economic development	2020 (Baseline)	4000	N/A	
		2018 (Milestone)	-	1	
		2019 (Milestone)	4	2	
		2020 (Milestone)	4	5	
		2021 (Milestone)	500	900	
		2022 (Target)	5000	9322	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.2	(Baseline)	-	N/A
SDG indicator 5.a.1 (a) Proportion of total agricultural population with ownership or secure rights over agricultural land, by sex; SDG indicator 5.a.1 (b) Share of women among owners or rights-bearers of agricultural land, by type of tenure (Desk Review)	2022 (Target)	-	-

- SDG Indicator: 5.a.1
- Common Indicator: FAO
- Complementary Indicator: UN-HABITAT

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.7	(Baseline)	-	N/A
Number of UN entities implementing disaster risk reduction, resilience or recovery initiatives with a focus on gender equality and women's empowerment (Desk Review)	2022 (Target)	-	-

- Complementary Indicator: UNDP
- Complementary Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2A	2019 (Baseline)	0	N/A
SP 3.9.1: Number of women with strengthened capacities and skills to participate in the economy, including as entrepreneurs, with UN-Women's support	2018 (Milestone)	-	2797
	2019 (Milestone)	-	15864
	2020 (Milestone)	0	NA
	2021 (Target)	0	783

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2B	2020 (Baseline)	0	N/A
SP 3.9.2: Number of women entrepreneurs supported to access finance and gender-responsive financial products and services, with UN-Women's support	2018 (Milestone)	-	21
	2019 (Milestone)	-	3936
	2020 (Milestone)	0	NA
	2021 (Target)	0	548

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2C	2019 (Baseline)	0	N/A
SP 3.9.3: Number of government entities, companies, and/or international organizations that develop and/or implement gender-responsive procurement policies, with UN-Women's support	2018 (Milestone)	-	0
	2019 (Milestone)	-	NA
	2020 (Milestone)	0	NA
	2021 (Target)	0	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2D	2019 (Baseline)	0	N/A
SP 3.9.4: Number of national and international signatories to the Women Empowerment Principles	2018 (Milestone)	-	24
	2019 (Milestone)	-	17
	2020 (Milestone)	0	3
	2021 (Target)	0	4

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2E	2020 (Baseline)	No	N/A
SP 3.9.5: Number of countries developing and/or implementing gender-responsive fiscal stimulus packages for COVID-19 economic response and recovery, with UN-Women's support.	2020 (Milestone)	-	NA
	2021 (Target)	No	TRUE

OUTPUT PAK_D_2.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Output 3.2.1: Women's capacities and skills are enhanced to enable them to participate in the economy, including as entrepreneurs, and access social protection services and financial services for improved and sustainable livelihoods	PAK_D_2.2.1B	2017 (Baseline)	4434	N/A
	PCO SN Indicator 3.2.1A: # of women with strengthened technical capacities and skills to participate in the economy	2018 (Milestone)	-	2767
		2019 (Milestone)	6700	3936
		2020 (Milestone)	4000	0
		2021 (Milestone)	500	783
		2022 (Target)	3000	875
PAK_D_2.2.1C	PCO SN Indicator 3.2.1B: # of women benefit financially from formal employment and decent work	2017 (Baseline)	450	N/A
		2018 (Milestone)	-	755
		2019 (Milestone)	1500	830
		2020 (Target)	4000	0
PAK_D_2.2.1D		2017 (Baseline)	0	N/A

PCO SN Indicator 3.2.1C: # of women trained in entrepreneurial skills and participating in the economy as entrepreneurs	2018 (Milestone)	-	52
	2019 (Milestone)	350	205
	2020 (Milestone)	10	1
	2021 (Milestone)	10	500
	2022 (Target)	5	2
PAK_D_2.2.1E	2016 (Baseline)	7,700	N/A
PCO SN Indicator 3.2.1D: # of women who are linked with social security programmes and have access to social protection services	2018 (Milestone)	-	0
	2019 (Milestone)	6,700	6707
	2020 (Milestone)	10	3
	2021 (Milestone)	10	4
	2022 (Target)	2	14
PAK_D_2.2.1F	2016 (Baseline)	3,000	N/A
PCO SN Indicator 3.2.1E: # of women linked with micro-finance institutions and can access financial services	2018 (Milestone)	-	2767
	2019 (Milestone)	6,700	3839
	2020 (Milestone)	7000	9556
	2021 (Target)	-	-
	2022 (Target)	-	-
PAK_D_2.2.1G	2017 (Baseline)	2	N/A
PCO SN Indicator 3.2.1F: # of initiatives undertaken to support government entities, companies, and/or international organizations to develop and/or implement gender-responsive work policies and WE principles (incl procurement policies that benefit women-owned businesses)	2018 (Milestone)	-	0
	2019 (Milestone)	14	17
	2020 (Milestone)	7000	5
	2021 (Target)	-	-
	2022 (Target)	-	-

PAK_D_2.2.IH	2016 (Baseline)	2200	N/A
PCO SN Indicator 3.2.1G: # of women from Tribal Districts issued with national identity cards to exercise their citizenship rights	2019 (Milestone)	10000	1198
	2020 (Milestone)	4	9556
	2021 (Target)	-	-
PAK_D_2.2.II	2016 (Baseline)	2200	N/A
DEACTIVATED: PCO SN Indicator 3.2.1.G: # of women from Tribal Districts issued with national identity cards to exercise their citizenship rights	2020 (Milestone)	7000	-
	2021 (Target)	-	-
PAK_D_2.2.IJ	2021 (Baseline)	0	N/A
# of beneficiaries trained on addressing EVAWG issues and barriers to safer workplaces	2022 (Target)	5000	52
SP_D_0.5.d	(Baseline)	-	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2022 (Target)	-	5

OUTCOME XM-DAC-41146-PAK_D_3.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Outcome 4.1: Laws, policies and strategies are adopted and implemented to prevent and respond to violence against women and girls (VAWG) (aligned to SP Output 11)	PAK_D_3.1A PCO SN Indicator 4.1A: # of legislations and plans adopted or strengthened addressing VAWG reflecting global guidelines	2016 (Baseline)	3	N/A
		2018 (Milestone)	-	0
		2019 (Milestone)	4	1
		2020 (Milestone)	4	2
		2021 (Milestone)	15	3
		2022 (Target)	10	8

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.1	(Baseline)	-	N/A
Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)	2022 (Target)	-	Methodology forthcoming.

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	(Baseline)	-	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Target)	-	TRUE

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	(Baseline)	-	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Target)	-	TRUE

- Complementary Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	(Baseline)	-	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2022 (Target)	-	1

- Complementary Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1A	2019 (Baseline)	No	N/A
SP 4.11.1: Number of National Action Plans and Strategies to end violence against women that have a component that addresses social norms, attitudes, and behavior transformation, developed with UN-Women's support	2018 (Milestone)	1	FALSE
	2019 (Milestone)	-	TRUE
	2020 (Milestone)	No	TRUE
	2021 (Target)	No	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1B	2019 (Baseline)	No	N/A
SP 4.11.2a: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools.	2018 (Milestone)	-	TRUE
	2019 (Milestone)	-	NA
	2020 (Milestone)	No	NA
	2021 (Target)	No	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1C	2019 (Baseline)	No	N/A
SP 4.11.3: Number of countries supported by UN-Women to improve guidelines, protocols, standard operating procedures (in line with best practices) on the provision of quality services for victims and survivors	2018 (Milestone)	-	FALSE
	2019 (Milestone)	-	TRUE
	2020 (Milestone)	No	TRUE
	2021 (Target)	No	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1D	2019 (Baseline)	No	N/A
SP 4.11.4: Number of countries that provide information about women's rights to access quality essential services for victims and survivors of violence, with UN-Women's support	2018 (Milestone)	-	FALSE
	2019 (Milestone)	-	TRUE
	2020 (Milestone)	No	TRUE
	2021 (Target)	No	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1E	2019 (Baseline)	No	N/A
SP 4.11.2b: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools.	2018 (Milestone)	-	FALSE
	2019 (Milestone)	-	NA
	2020 (Milestone)	No	FALSE
	2021 (Target)	No	NA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1F	2020 (Baseline)	No	N/A
SP 4.11.6a: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) integrate violence prevention and response into COVID- 19 response plans, b), c), d), e)	2020 (Milestone)	-	FALSE
	2021 (Target)	No	FALSE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1G	2020 (Baseline)	No	N/A
SP 4.11.6b: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) raise awareness through advocacy and campaigns, with targeted messages to both women and men, c), d), e)	2020 (Milestone)	-	TRUE
	2021 (Target)	No	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1H	2020 (Baseline)	No	N/A
SP 4.11.6c: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c) provide options for women to report abuse and seek help without alerting perpetrators, d), e)	2020 (Milestone)	-	TRUE
	2021 (Target)	No	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.II	2020 (Baseline)	No	N/A
SP 4.11.6d: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c), d) ensure continued functioning of shelters for victims of violence and expand their capacity, e)	2020 (Milestone)	-	TRUE
	2021 (Target)	No	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1J	2020 (Baseline)	No	N/A
SP 4.11.6e: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c), d), e) ensure women's access to justice through police and justice response to address impunity of perpetrators and protect women and their children	2020 (Milestone)	-	FALSE
	2021 (Target)	No	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1K	2020 (Baseline)	0	N/A
SP 4.11.7. Number of women's organizations with increased capacities to respond to and mitigate the pandemic, fight against COVID-19 related gender-based violence, racism, xenophobia, stigma, and other forms of discrimination, prevent and remedy human rights abuses, and ensure longer-term recovery	2020 (Milestone)	-	4
	2021 (Target)	0	30

OUTPUT PAK_D_3.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Output 4.1.1: Government institutions and stakeholder organizations are supported technically and financially by UN Women to develop, review and/ or implement laws, policies, plans and strategies on Gender Equality/ Human Rights with focus on ending VAWG	PAK_D_3.1.1A PCO SN Indicator 4.1.1A: # of government institutions and stakeholders supported technically and financially by UN Women to develop, review and/or implement policies, plans and strategies to end VAWG	2017 (Baseline)	0	N/A
		2018 (Milestone)	-	3
	2019 (Milestone)	8	4	
	2020 (Milestone)	30	11	
	2021 (Milestone)	15	20	
	2022 (Target)	18	18	
	PAK_D_3.1.1B PCO SN Indicator 4.1.1B: # of institutional structures strengthened to assist women and girl survivors access crisis information and helplines, safe accommodations and legal advice	2016 (Baseline)	1	N/A
2018 (Milestone)		-	1	
2019 (Milestone)		9	6	
2023 (Target)		13	-	

PAK_D_3.1.1C	2017 (Baseline)	0	N/A
PCO SN Indicator 4.1.1C: # of initiatives localized and disseminated that provide information about women's rights to access quality essential services for victims and survivors of violence	2018 (Milestone)	-	1
	2019 (Milestone)	3	1
	2020 (Milestone)	15	24
	2021 (Milestone)	10	4
	2022 (Target)	7	10
SP_D_0.4.a	(Baseline)	-	N/A
Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2022 (Target)	-	18
SP_D_0.4.b	(Baseline)	-	N/A
Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EAWG services in line with the Essential Services Package (CO)	2022 (Target)	-	TRUE

OUTCOME XM-DAC-41146-PAK_D_4.1

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Outcome 5.1: Women and girls contribute to and have greater influence in preventing violent extremism and peace processes (aligned to SP Output 13).	PAK_D_4.1A	2020 (Baseline)	0	N/A
	# of gender responsive policies relating to preventing violent extremism (PVE) policies and initiatives that have integrated women peace and security (WPS) priorities developed and/or implemented	2021 (Milestone)	2	0
		2022 (Target)	1	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	(Baseline)	-	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Target)	-	3

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1A	2019 (Baseline)	0	N/A
SP 5.13.1: Number of institutions of the justice and security sectors with strengthened capacity to mainstream gender perspectives and promote the rights of women and girls in conflict, post-conflict and other crisis situations	2019 (Milestone)	-	NA
	2020 (Milestone)	0	3
	2021 (Target)	0	15

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1B	2019 (Baseline)	0	N/A
SP 5.13.2: Number of sexual and gender-based violence justice experts deployed to national, regional and international accountability mechanisms(Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1C	2019 (Baseline)	0	N/A
SP 5.13.3: Number of civil society organizations and networks, directly supported by UN-Women to influence peace processes	2019 (Milestone)	-	0
	2020 (Milestone)	0	0
	2021 (Target)	0	20

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.1D	2019 (Baseline)	0	N/A
SP 5.13.4: Number of counter terrorism (CT) and countering/preventing violent extremism (C/PVE) policies and programmes that have integrated women peace and security priorities, developed and/or implemented with UN-Women's support (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

OUTPUT PAK_D_4.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Output 5.1.1: Expand and deepen a data-driven evidence base on the drivers of extremist violence and its impact on women and girls	PAK_D_4.1.2A	2019 (Baseline)	1	N/A
	PCO SN Indicator 5.1.1 A: # of knowledge products developed with the support of UN-Women on countering/preventing violent extremism with a gender perspective	2019 (Milestone)	1	0
		2020 (Milestone)	2	1
		2021 (Milestone)	3	2
		2022 (Target)	1	9
SP_D_0.7.h	(Baseline)	-	N/A	
	Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)	2022 (Target)	-	2

OUTPUT PAK_D_4.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Output 5.1.2 Enhance capacities of women and girls, CSOs and women organisations to understand and effectively respond to the gendered dynamics underpinning violent extremism	PAK_D_4.1.4A # of National stakeholders, Govt staff and community in the intervention areas sensitized on gender and PVE	2018 (Baseline)	0	N/A
		2019 (Milestone)	140	0
		2020 (Milestone)	2	2
		2021 (Milestone)	2	540
		2022 (Target)	1	1774
PCO SN Indicator 5.1.2.1.B: # of stakeholders including opinion-makers and decision-makers sensitised to promote alternative narrative to prevent and counter-terrorism.	PAK_D_4.1.4B	2019 (Baseline)	0	N/A
		2020 (Milestone)	80	138
		2021 (Milestone)	40	5727
		2022 (Target)	150	1375
PCO SN Indicator 5.1.2.1.C: No of dialogue forums organised to strengthen capacities and understanding of women and local CSOs on gender dimensions of VE and its impacts	PAK_D_4.1.4C	2019 (Baseline)	0	N/A
		2020 (Milestone)	6	4
		2021 (Milestone)	6	18
		2022 (Target)	2	16
PCO SN Indicator 5.1.2.1.D: # of women's capacities enhanced to improve their skills in economic resilience in target areas	PAK_D_4.1.4D	2019 (Baseline)	0	N/A
		2020 (Milestone)	200	0
		2021 (Target)	-	-
SP_D_0.5.f		(Baseline)	-	N/A

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

2022 (Target)

- 0

OUTPUT PAK_D_4.1.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Output 5.1.3: Strengthen women and girls' active participation in policy initiatives through awareness raising and trainings to prevent violent extremism and promote social cohesion.	PAK_D_4.1.5A	2020 (Baseline)	6	N/A
	PCO SN Indicator 5.1.3 A: # of training and awareness raising sessions held with various stakeholders to analyse triggers of violent extremism and identify prevention efforts	2021 (Milestone)	16	26
		2022 (Target)	6	44
	PAK_D_4.1.5B	2020 (Baseline)	TBD	N/A
	PCO SN Indicator 5.1.3 B: # of women equipped with skill development to strengthen women's economic resilience in preventing violence extremism	2021 (Milestone)	500	206
		2022 (Target)	0	343
	SP_D_0.5.f	(Baseline)	-	N/A
	Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics	2022 (Target)	-	0

(VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

OUTCOME XM-DAC-41146-PAK_D_6.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Outcome 1.1: Mechanisms supported by UN Women are in place to assess and report on the progress of the Government of Pakistan's international Gender Equality and the Empowerment of Women (GEWE) commitments (aligned to SP Output 1)	PAK_D_6.1A PCO SN Indicator 1.1A: # of reviews and appraisals that include support and contribution by UN Women	2017 (Baseline)	1	N/A
		2018 (Milestone)	-	0
		2019 (Milestone)	-	1
		2020 (Milestone)	1	1
		2021 (Milestone)	1	2
		2022 (Target)	2	2

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4	(Baseline)	-	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Target)	-	2

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	(Baseline)	-	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Target)	-	5

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.1	(Baseline)	-	N/A
Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review)	2022 (Target)	-	-

- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_6.1A	2019 (Baseline)	0	N/A
SP 1.1.1: Number of countries supported by UN-Women to contribute to the review theme of the Commission on the Status of Women through voluntary national presentations (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_6.1B	2019 (Baseline)	0	N/A
SP 1.1.2: Percentage of Member States expressing satisfaction with the support provided by UN-Women for the annual session of the Commission on the Status of Women(Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_6.1C	2019 (Baseline)	0	N/A
SP 1.1.3: Number of countries supported by UN-Women that undertake a 25-year review and appraisal of the implementation of the Beijing Platform for Action(Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_6.1D	2019 (Baseline)	0	N/A
SP 1.1.4: Percentage of UN Country Teams' CEDAW reports submitted with UN-Women's support (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

OUTPUT PAK_D_6.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Output 1.1.1: Government officials and stakeholders are able to implement, assess and/or report on the progress of key national/local and normative frameworks towards achieving Gender Equality and the Empowerment of Women (GEWE)	PAK_D_6.1.1A	2012 (Baseline)	1	N/A
	PCO SN Indicator 1.1.1A: # of government institutions and stakeholders supported technically by UN Women in monitoring and reporting on the Government's GEWE international commitments	2018 (Milestone)	-	0
		2019 (Milestone)	-	1
		2020 (Milestone)	4	6
		2021 (Milestone)	5	23
		2022 (Target)	2	5
PAK_D_6.1.1B	Indicators 6.1.1B: # of localized diagnostic tools developed to understand stigma and discrimination against women and girls with disabilities	2021 (Baseline)	0	N/A
		2022 (Target)	1	1
PAK_D_6.1.1C		2021 (Baseline)	0	N/A

Indicators 6.1.1C: # of stakeholders (civil society organizations, development partners, government ministries and other national stakeholders) sensitized to address stigma and discrimination against women and girls with disabilities and use the diagnostic tool	2022 (Target)	100	115
PAK_D_6.1.1D	2021 (Baseline)	15	N/A
Indicator 6.1.1D: PCO SN Indicator 1.1.1D: # of government institutions and stakeholders supported technically and financially by UN Women to develop, review and/or implement policies, plans and strategies on Gender Equality/ Human Rights with focus on ending VAWG	2022 (Target)	17	21
PAK_D_6.1.1E	2021 (Baseline)	5	N/A
Indicator 6.1.1E: PCO SN Indicator 1.1.1E: # of national and local reports, surveys and studies on GEWE thematic areas developed with technical and financial support from UN Women	2022 (Target)	5	6
SP_D_0.1.a	(Baseline)	-	N/A
Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)	2022 (Target)	-	TRUE

SP_D_0.1.c	(Baseline)	-	N/A
Number of tailored knowledge products made available by UN-Women to the Commission on the Status of Women and the Security Council to strengthen the development of gender-responsive intergovernmental outcomes (Desk Review)	2022 (Target)	-	-
SP_D_0.1.d	(Baseline)	-	N/A
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Target)	-	13

OUTCOME XM-DAC-41146-PAK_D_6.3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Legal frameworks and policies to advance women's leadership and participation in decision making and in humanitarian action and economic empowerment	SP_D_0.1.5	(Baseline)	-	N/A
	Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Target)	-	5

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA

- Complementary Indicator: UNICEF
-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.3	(Baseline)	-	N/A
Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)	2022 (Target)	-	0

- Complementary Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2	(Baseline)	-	N/A
SDG 8.3.1 Proportion of informal employment in total employment, by sector and sex (Desk Review)	2022 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator: 8.3.1 • Common Indicator: FAO • Common Indicator: ILO • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNICEF 			

OUTPUT PAK_D_6.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
6.3.1 Women at national and provincial levels fully participate, lead and engage in inclusive governance, social cohesion processes and economic empowerment	PAK_D_6.3.1A	2021 (Baseline)	0	N/A
	Indicator 6.2.1 A: # of studies undertaken to review various WEE models in the region.	2022 (Target)	2	4
SP_D_0.1.c	Number of tailored knowledge products made available by UN-Women to the Commission on the Status of Women and the Security Council to strengthen the development of gender-responsive intergovernmental outcomes (Desk Review)	(Baseline)	-	N/A
		2022 (Target)	-	-

OUTCOME XM-DAC-41146-PAK_O_1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enhanced coordination, coherence and accountability of the UN system for commitments to gender equality and women's empowerment	SP_O_1A	2022 (Baseline)	96	N/A
	SP O_1.1: Percentage of ratings of reporting entities that meet or exceed UN-SWAP minimum standards (Derived from QCPR indicator 42b)(Not for country reporting)	2018 (Milestone)	-	-
		2019 (Milestone)	-	-
		2020 (Milestone)	-	-
		2021 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B	2022 (Baseline)	89	N/A
SP O_1.2: Fraction of reporting UN entities that track and report on allocations and expenditures using gender markers (Derived from QCPR indicator 42e)(Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1C	(Baseline)	-	N/A
SP O_1.3: Percentage of UNDAFs (now UNSDCFs) that feature gender results at the outcome level (QCPR indicator 42g) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2022 (Baseline)	100	N/A
SP O_1.4: Percentage share of total programme expenditure from joint programmes (Derived from QCPR indicator 15g)(Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1E	2022 (Baseline)	A) 0% / B) 0%	N/A
SP O_1.5: [discontinued] Number of qualified female candidate profiles provided to the Executive Office of the Secretary General by UN-Women for senior level appointments (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	2022 (Baseline)	98.3	N/A
SP O_1.6: Number of UN entities receiving gender parity advice and/or technical assistance by UN-Women (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-

OUTPUT PAK_O_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Output 1.1: UN Women effectively: (i) leads/ coordinates UNDAF/PSDF (Pakistan Sustainable Development Framework, OPIII 2018-2022), UNCT, PMT UN IAG on GE and INGAD to ensure WE in programming, with particular emphasis on the 2030 Agenda for GE & WE	PAK_O_1.1A Percentage reduction in non-compliance (if any) with PPG through monthly spot checks identifying gaps in the application	2022 (Baseline)	0	N/A
	PAK_O_1.1B Percentage of audit recommendations resolved and/or implemented in stipulated timeframes	2022 (Baseline)	100	N/A
	PAK_O_1.1C PCO SN Indicator 1.1A: # of gender based outcomes/results that UN Women is contributing to in the UNDAF/PSDF (Pakistan Sustainable Development Framework, OPIII	2017 (Baseline)	4	N/A
		2018 (Milestone)	-	4
		2019 (Milestone)	1	3
		2020 (Milestone)	5	0

2018-2022) that lead to GE & WE	2020 (Milestone)	5	0
	2021 (Milestone)	5	1
	2022 (Target)	4	1
PAK_O_1.ID	2018 (Baseline)	3	N/A
PCO SN Indicator 1.1B: # of joint programmes with other UN agencies that promote GEWE	2018 (Milestone)	-	5
	2019 (Milestone)	1	4
	2020 (Milestone)	2	4
	2021 (Milestone)	4	5
	2022 (Target)	7	2
PAK_O_1.IE	2017 (Baseline)	20	N/A
PCO SN Indicator 1.1C: % allocation of resources in joint programmes with UN Women for women empowerment initiatives	2018 (Milestone)	-	92
	2019 (Milestone)	20	45
	2020 (Milestone)	20	20
	2021 (Milestone)	50	35
	2022 (Target)	20	57
PAK_O_1.IF	2018 (Baseline)	0	N/A
PCO SN Indicator 1.1D: # of performance indicators of the UN SWAP on GE (framework 2.0, 2018) rated as 'Meets Requirements' or above	2019 (Milestone)	1	0
	2020 (Milestone)	1	0
	2021 (Milestone)	1	0
	2022 (Target)	-	5

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased engagement of partners in support of UN-Women's mandate	SP_O_2A	2020 (Baseline)	0	N/A
	SP O_2.1: Number of initiatives led by UN Women-supported civil society mechanisms (including the civil society advisory groups) towards achieving gender equality and women's rights	2018 (Milestone)	-	-
		2019 (Milestone)	-	0
		2020 (Milestone)	-	0
		2021 (Target)	4	5

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	2020 (Baseline)	1	N/A
SP O_2.2: Percentage of UN Women's field offices and relevant HQ units that implemented dedicated initiatives to engage with the following non-traditional partners: a) organizations working with men and boys and/or b) faith-based organizations and actors	2018 (Milestone)	-	-
	2019 (Milestone)	-	2
	2020 (Milestone)	-	1
	2021 (Target)	1	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	(Baseline)	-	N/A
SP O_2.3: Number of individual commitments made to HeForShe online and offline by men and boys (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2022 (Target)	-	100

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	2010 (Baseline)	133	N/A
SP O_2.4: Number of UN Women initiatives that are dedicated to engage youth for gender equality	2018 (Milestone)	-	-
	2019 (Milestone)	-	NA
	2020 (Milestone)	-	TRUE
	2021 (Milestone)	No	TRUE
	2022 (Target)	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2E	(Baseline)	-	N/A
SP O_2.5: Number of strategic partnerships with the corporate sector, integrating gender equality principles in their core business and/or value chains and at least two types of the following contributions to UN-Women's mandate: (i) financial; (ii) advocacy and visibility; (iii) expertise and staff time (similar to UNICEF) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	(Baseline)	-	N/A
SP O_2.6: Percentage of new Regional and Country Strategic Notes with a dedicated partnerships strategy (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2G	(Baseline)	-	N/A
SP O_2.7: Number of media outlets that sign up to the Step it Up Media Compact (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2H	(Baseline)	-	N/A
SP O_2.8: Number of visitors to the UN Women global website (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2I	(Baseline)	-	N/A
SP O_2.9: Number of followers of UN-Women on social media (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2J	(Baseline)	-	N/A
SP O_2.10: Number of mentions of UN-Women in the media (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2K	(Baseline)	-	N/A
SP O_2.11: Amount of total regular core resources and total non-core other resources from: -> public partners -> private sector partners, including National Committees and individuals(similar to UNICEF)(Derived from QCPR indicator 20a)(Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2L	(Baseline)	-	N/A
SP O_2.12: Contributions by donors other than the top 15 (Shared with UNFPA and UNICEF) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2M	(Baseline)	-	N/A
SP O_2.13: Contributions received through pooled and thematic funding mechanisms (Derived from QCPR indicators 15d and 15f) (Shared with UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

OUTPUT PAK_O_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Output 2.1: Effective strategic partnerships between UN Women and major stakeholders, including men and boys, youth, women's groups, civil society, and the private sector to implement results based initiatives	PAK_O_2.1A PCO SN Indicator 2.1A: # of initiatives by partners (including civil society groups) to support the results based advocacy efforts and achievements of UN Women.	2016 (Baseline)	1	N/A
		2018 (Milestone)	-	1
		2019 (Milestone)	2	4
		2020 (Milestone)	2	3
		2021 (Milestone)	5	5
		2022 (Target)	10	9
	PAK_O_2.1B PCO SN Indicator 2.1B: % of new programmes/projects developed with specific objectives and strategies on engaging (i) men and boys, (ii) faith-based organizations, (ii) youth and (iv) marginalized persons/groups	2017 (Baseline)	100	N/A
		2018 (Milestone)	-	1
		2019 (Milestone)	100	2
		2020 (Milestone)	30	20
	2022 (Target)	100	-	

OUTPUT PAK_O_2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Output 2.2: UN Women Pakistan effectively raises brand awareness and corporate communications, with enhanced reach and visibility on Pakistan's development agenda and agency positioning, programming and results in the country through its various platforms (off-line and on-line)	PAK_O_2.2A PCO SN Indicator 2.2A: # of followers of UN Women Pakistan on social media (Facebook, Twitter and Instagram)	2017 (Baseline)	41,809	N/A
		2018 (Milestone)	-	87247
		2019 (Milestone)	70000	96180
		2020 (Milestone)	120000	103012
		2021 (Milestone)	120000	119900
		2022 (Target)	120000	133200
	PAK_O_2.2B PCO SN Indicator 2.2B: # of knowledge/information sharing products developed, supported and/or disseminated to support advocacy and planning processes (linked to DR Impact Areas 1, 2, 3 and 4)	2017 (Baseline)	35	N/A
		2018 (Milestone)	-	16
		2019 (Milestone)	35	10
		2020 (Milestone)	-	35
		2021 (Milestone)	30	19
		2022 (Target)	30	27

OUTCOME XM-DAC-41146-PAK_O_3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
High quality of programmes through knowledge, innovation, results-based	SP_O_3A	(Baseline)	-	N/A
		2018 (Milestone)		

management and evaluation

SP O_3.1: Number of initiatives implemented in partnership with the private sector to scale up innovations that address the challenges faced by women and girls (Not for country reporting)

2018 (Milestone)	-	-
2019 (Milestone)	-	-
2020 (Milestone)	-	-
2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3B	(Baseline)	-	N/A
SP O_3.2: Number of UN-Women offices and units that pilot or scale up digital innovations (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3C	2020 (Baseline)	0	N/A
SP O_3.3: Percentage of UN-Women field offices indicating that UN-Women has undertaken activities in the country to support south-south, north-south or triangular cooperation (Derived from QCPR indicator 43d) (Similar to UNICEF)	2018 (Milestone)	-	-
	2019 (Milestone)	-	0
	2020 (Milestone)	-	0
	2021 (Target)	1	35

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3D	2020 (Baseline)	0	N/A
SP O_3.4: Number of countries that have a UN-Women-led national gender equality profile based on gender data sets available, disaggregated by relevant characteristics	2018 (Milestone)	-	-
	2019 (Milestone)	-	0
	2020 (Milestone)	-	0
	2021 (Target)	1	15

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	(Baseline)	-	N/A
SP O_3.5: Number of participants trained on gender-equality related topics via the Training Centre, disaggregated by sex and type of organization (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3F	2020 (Baseline)	0	N/A
SP O_3.6: Number of thematic communities of practice with systems for capturing, storing and sharing knowledge	2018 (Milestone)	-	-
	2019 (Milestone)	-	6
	2020 (Milestone)	-	NA
	2021 (Target)	0	NA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	2022 (Baseline)	Yes	N/A
SP O_3.7: a. Number of citations of UN-Women's global reports (Progress of the World 's Women, World Survey on the Role of Women in Development, SDGs and Gender Report) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2022 (Milestone)	-	-
<ul style="list-style-type: none"> QCPR Indicator: 3.5.10 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3H	(Baseline)	-	N/A
SP O_3.7: b. Number of downloads of UN-Women's knowledge products (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3I	(Baseline)	-	N/A
SP O_3.8: Percentage of Strategic Notes and Annual Reports that meet quality standards in results-based management (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	NA
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3J	(Baseline)	-	N/A
SP O_3.9: Percentage of programme staff trained on results based management (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3K	(Baseline)	-	N/A
SP O_3.10: Percentage of planned evaluations being conducted (Similar to UNICEF and UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3L	(Baseline)	-	N/A
SP O_3.II: Percentage of evaluations rated "good and above" (Similar to UNICEF and UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

OUTPUT PAK_O_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Output 3.1: UN Women practices results-based management, including strong strategic planning, monitoring reporting and evaluation practices	PAK_O_3.1A	2015 (Baseline)	5	N/A
	PCO SN Indicator 3.1A: # of staff members trained on RBM	2018 (Milestone)	-	0
		2019 (Milestone)	5	5
		2020 (Milestone)	5	0
		2021 (Milestone)	15	21
		2022 (Target)	10	TRUE
	PAK_O_3.1B	2016 (Baseline)	2	N/A
PCO SN Indicator 3.1B: # of mid-term reviews and evaluations conducted	2018 (Milestone)	-	1	
	2019 (Milestone)	1	1	
	2020 (Milestone)	3	2	
	2021 (Milestone)	5	1	
	2022 (Target)	2	4	

PAK_O_3.1C	2016 (Baseline)	1	N/A
PCO SN Indicator 3.1C: % of evaluations rated "satisfactory and above"	2018 (Milestone)	-	0
	2019 (Milestone)	100	100
	2020 (Milestone)	100	100
	2021 (Milestone)	100	100
	2022 (Target)	2	0

OUTCOME XM-DAC-41146-PAK_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved management of financial and human resources in pursuit of results	SP_O_1E	(Baseline)	-	N/A
	A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4A	2022 (Baseline)	3 weeks	N/A
SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B	(Baseline)	-	N/A
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	(Baseline)	-	N/A
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	2020 (Baseline)	No	N/A
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c) (Similar to UNICEF and UNFPA)	2018 (Milestone)	-	-
	2019 (Milestone)	-	TRUE
	2020 (Milestone)	-	TRUE
	2021 (Target)	No	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E	(Baseline)	-	N/A
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	2022 (Baseline)	49	N/A
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting) <ul style="list-style-type: none"> • QCPR Indicator: 3.6.7 • QCPR Indicator: 3.6.8 • QCPR Indicator: 3.6.9 	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	(Baseline)	-	N/A
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4H	(Baseline)	-	N/A
SP O_4.8: Implementation rate for other resources (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4I	(Baseline)	-	N/A
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4J	(Baseline)	-	N/A
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4K	(Baseline)	-	N/A
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4L	(Baseline)	-	N/A
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4M	(Baseline)	-	N/A
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4N	(Baseline)	-	N/A
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_40	(Baseline)	-	N/A
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4P	(Baseline)	-	N/A
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4Q	(Baseline)	-	N/A
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4R	(Baseline)	-	N/A
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4S	(Baseline)	-	N/A
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

OUTPUT PAK_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Output 4.1: UN Women Pakistan's office has staff, operational capacity and resources to implement the OEE, support delivery of the DR and OPIII, and meet requirements from RO and HQ	PAK_O_4.1A	2017 (Baseline)	100	N/A
	PCO SN Indicator 4.1A: % of donor reports meeting quality standards and reporting deadlines	2018 (Milestone)	-	100
		2019 (Milestone)	100	100
		2020 (Milestone)	100	100
		2021 (Milestone)	100	90
		2022 (Target)	100	100
PAK_O_4.1B	PCO SN Indicator 4.1B: Average turnover time for the identification of qualified candidates and complete recruitment	2016 (Baseline)	6-8 weeks	N/A
		2018 (Milestone)	-	80% within 6-8 weeks
		2019 (Milestone)	6-8 weeks	6-8 weeks
		2020 (Milestone)	10	10
		2021 (Milestone)	10	10
		2022 (Target)	6-8 weeks	99

PAK_O_4.1C	2017 (Baseline)	14	N/A
PCO SN Indicator 4.1C: % of compliance with the Procurement Plans	2018 (Milestone)	-	5
	2019 (Milestone)	100	80
	2020 (Milestone)	100	65
	2021 (Milestone)	100	100
	2022 (Target)	100	95
PAK_O_4.1D	2017 (Baseline)	30	N/A
PCO SN Indicator 4.1D: % of staff members completing mandatory trainings	2018 (Milestone)	-	17
	2019 (Milestone)	100	75
	2020 (Milestone)	100	98
	2021 (Milestone)	100	100
	2022 (Target)	100	80
PAK_O_4.1E	2010 (Baseline)	100	N/A
PCO SN Indicator 4.1E: % of internal audit recommendations implemented	2018 (Milestone)	-	100
	2019 (Milestone)	100	100
	2020 (Milestone)	100	75
	2021 (Milestone)	100	100
	2022 (Target)	100	3
PAK_O_4.1F	2015 (Baseline)	100	N/A
PCO SN Indicator 4.1F: % of internal and external audits recommendations implemented	2018 (Milestone)	-	100
	2019 (Milestone)	100	100

	2020 (Milestone)	100	100
	2021 (Milestone)	100	100
	2022 (Target)	100	TRUE
PAK_O_4.1G	2017 (Baseline)	5	N/A
PCO SN Indicator 4.1G: % of risk units meeting Enterprise Risk Management (ERM) policy and framework requirements	2018 (Milestone)	-	75
	2019 (Milestone)	80	80
	2020 (Milestone)	80	100
	2021 (Milestone)	80	100
	2022 (Target)	20	24
PAK_O_4.1H	2017 (Baseline)	85	N/A
PCO SN Indicator 4.1H: % compliance with business continuity plans and processes	2018 (Milestone)	-	75
	2019 (Milestone)	95	100
	2020 (Milestone)	100	100
	2021 (Milestone)	100	100
	2022 (Target)	95	95
PAK_O_4.1I	2017 (Baseline)	95	N/A
PCO SN Indicator 4.1I: % compliance with UN Security Risk Management requirements	2018 (Milestone)	-	100
	2019 (Milestone)	99	100
	2020 (Milestone)	100	97
	2021 (Milestone)	100	100
	2022 (Target)	99	95

PAK_O_4.1J

PCO SN Indicator 4.1J: Contribution to the Operations Management Team (OMT) and various OMT sub working groups – HR including gender parity, IT, Procurement including gender-responsive budgeting, Budget and Finance – as well as Security Cell to adopt and implement common services in line with BOS.

2021 (Baseline)	7	N/A
2021 (Milestone)	100	100
2022 (Target)	10	8