Country-Level Strategic Plan Indicator Data for Pakistan

Data as of:
27 July 2024

OUTCOME XM-DAC-41146-PAK_D_2.1

		B - Baseline	M - Milestones	T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Outcome 3.1: Policies and plans are adopted and implemented to enhance the socio-economic empowerment of women (including from marginalized groups and home-based workers) (aligned to SP Output 8)	SP_D_0.4.3 Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	(Baseline)	-	N/A
		2022 (Milestone)	-	TRUE
		2023 (Milestone)	-	–
		2024 (Milestone)	-	–
		2025 (Target)	-	–

- Complementary Indicator: UNICEF

OUTPUT PAK_D_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Output 3.1.1: Government institutions and key stakeholders are able to draft, adopt and/or implement policies and plans for the socio-economic empowerment of women (including marginalized groups and home-based workers)	SP_D_0.1.a Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)			
	SP_D_0.1.f			

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

OUTCOME XM-DAC-41146-PAK_D_2.2

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Outcome 3.2: Women benefit from decent work, income security and socio-economic development (aligned to SP Output 9)	SP_D_0.4.2 SDG indicator 5.a.1 (a) Proportion of total agricultural population with ownership or secure rights over agricultural land, by sex; SDG indicator 5.a.1 (b) Share of women among owners or rights-bearers of agricultural land, by type of tenure (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

- SDG Indicator: 5.a.1
- Common Indicator: FAO
- Complementary Indicator: UN-HABITAT

	SP_D_0.7.7 Number of UN entities implementing disaster risk reduction, resilience or recovery initiatives with a focus on gender equality and women's empowerment (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-

		2024 (Milestone)		
Complementary Indicator: UNDP	2025 (Target)		–	–
Complementary Indicator: UNICEF				

OUTPUT PAK_D_2.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Output 3.2.1: Women's capacities and skills are enhanced to enable them to participate in the economy, including as entrepreneurs, and access social protection services and financial services for improved and sustainable livelihoods	SP_D_0.5.d Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)			

OUTCOME XM-DAC-41146-PAK_D_3.1

		B - Baseline	M - Milestones	T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Outcome 4.1: Laws, policies and strategies are adopted and implemented to prevent and respond to violence against women and girls (VAWG) (aligned to SP Output 11)	SP_D_0.3.1 Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)	(Baseline)	–	N/A
		2022 (Milestone)	–	Methodology forthcoming.
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
	Complementary Indicator: UNAIDS	2025 (Target)	–	–
	Complementary Indicator: UNFPA			

- Complementary Indicator: UNICEF

SP_D_0.4.1	(Baseline)	-	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	-	TRUE
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	(Baseline)	–	N/A
	2022 (Milestone)	–	TRUE
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

- Complementary Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	(Baseline)	–	N/A
	2022 (Milestone)	–	1
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
Complementary Indicator: UNICEF	2025 (Target)	–	–

- Complementary Indicator: UNICEF

OUTPUT PAK_D_3.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Output 4.1.1: Government institutions and stakeholder organizations are supported technically and financially by UN Women to develop, review and/ or implement laws, policies, plans and strategies on Gender Equality/ Human Rights with focus on ending VAWG	SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)			
	SP_D_0.4.b			

Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package (CO)

OUTCOME XM-DAC-41146-PAK_D_4.1

| | | | B - Baseline | M - Milestones | T - Target |

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Outcome 5.1: Women and girls contribute to and have greater influence in preventing violent extremism and peace processes (aligned to SP Output 13).	SP_D_0.5.4 Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	(Baseline)	-	N/A
		2022 (Milestone)	-	3
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTPUT PAK_D_4.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Output 5.1.1: Expand and deepen a data-driven evidence base on the drivers of extremist violence and its impact on women and girls	SP_D_0.7.h Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)			

OUTPUT PAK_D_4.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Output 5.1.2 Enhance capacities of women and girls, CSOs and women organisations to understand and effectively respond to the gendered dynamics underpinning violent extremism	SP_D_0.5.f Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)			

OUTPUT PAK_D_4.1.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Output 5.1.3: Strengthen women and girls' active participation in policy initiatives through awareness raising and trainings to prevent violent extremism and promote social cohesion.	SP_D_0.5.f Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)			

OUTCOME XM-DAC-41146-PAK_D_6.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Outcome 1.1: Mechanisms supported by UN Women are in place to assess and report on the progress of the Government of Pakistan's international Gender Equality and the Empowerment of Women (GEWE) commitments (aligned to SP Output 1)	SP_D_0.1.4 Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO) • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP	(Baseline)	-	N/A
		2022 (Milestone)	-	2
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF	(Baseline)	-	N/A
		2022 (Milestone)	-	5
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.1	(Baseline)	-	N/A
Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
● Complementary Indicator: UNFPA ● Complementary Indicator: UNICEF	2025 (Target)	-	-

OUTPUT PAK_D_6.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Output 1.1.1: Government officials and stakeholders are able to implement, assess and/or report on the progress of key national/local and normative frameworks towards achieving Gender Equality and the Empowerment of Women (GEWE)	SP_D_0.1.a Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)			
	SP_D_0.1.c Number of tailored knowledge products made available by UN-Women to the Commission on the Status of Women and the Security Council to strengthen the development of gender-responsive intergovernmental outcomes (Desk Review)			
	SP_D_0.1.d			

Number of partners that have increased
capacities to promote/influence gender
responsive legislation (CO, HQ)

OUTCOME XM-DAC-41146-PAK_D_6.3

		B - Baseline	M - Milestones	T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Legal frameworks and policies to advance women's leadership and participation in decision making and in humanitarian action and economic empowerment	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF	(Baseline)	-	N/A
		2022 (Milestone)	-	5
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_D_0.2.3 Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO) • Complementary Indicator: UNICEF	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2	(Baseline)	-	N/A
SDG 8.3.1 Proportion of informal employment in total employment, by sector and sex (Desk Review)	2022 (Milestone)	-	–
	2023 (Milestone)	-	–
	2024 (Milestone)	-	–
	2025 (Target)	-	–

- SDG Indicator: 8.3.1
- Common Indicator: FAO
- Common Indicator: ILO
- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNICEF

OUTPUT PAK_D_6.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
6.3.1 Women at national and provincial levels fully participate, lead and engage in inclusive governance, social cohesion processes and economic empowerment	SP_D_0.1.c Number of tailored knowledge products made available by UN-Women to the Commission on the Status of Women and the Security Council to strengthen the development of gender-responsive intergovernmental outcomes (Desk Review)			

OUTCOME XM-DAC-41146-PAK_O_1

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enhanced coordination, coherence and accountability of the UN system for commitments to gender equality and women's empowerment	SP_O_1A Implementation rate for regular resources (Desk Review)	2022 (Baseline)	96	N/A
		2022 (Milestone)	–	–
		2023 (Milestone)	96	–
		2024 (Milestone)	96	–
		2025 (Target)	96	–
	SP_O_1B Implementation rate for other resources (Desk Review)	2022 (Baseline)	89	N/A
		2022 (Milestone)	–	–
		2023 (Milestone)	90	–
		2024 (Milestone)	90	–
		2025 (Target)	90	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1D Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Baseline)	100	N/A
	2022 (Milestone)	–	–
	2023 (Milestone)	100	–
	2024 (Milestone)	100	–
	2025 (Target)	100	–
SP_O_1E A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2022 (Baseline)	A) 0% / B) 0%	N/A
	2022 (Milestone)	–	–
	2023 (Milestone)	A) 0% / B) 0%	–
	2024 (Milestone)	A) 0% / B) 0%	–
	2025 (Target)	A) 0% / B) 0%	–
SP_O_1F Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Baseline)	98.3	N/A
	2022 (Milestone)	–	–
	2023 (Milestone)	100	–
	2024 (Milestone)	100	–
	2025 (Target)	100	–

OUTCOME XM-DAC-41146-PAK_O_2

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased engagement of partners in support of UN-Women's mandate	SP_O_2C Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	(Baseline)	–	N/A
		2022 (Milestone)	–	100
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	SP_O_2D Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2010 (Baseline)	133	N/A
		2022 (Milestone)	–	–
		2023 (Milestone)	5	–
		2024 (Milestone)	10	–
		2025 (Target)	15	–

OUTCOME XM-DAC-41146-PAK_O_3

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
High quality of programmes through knowledge, innovation, results-based management and evaluation	SP_O_3G Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review) • QCPR Indicator: 3.5.10	2022 (Baseline)	Yes	N/A
		2022 (Milestone)	–	–
		2023 (Milestone)	Yes	–
		2024 (Milestone)	Yes	–
		2025 (Target)	Yes	–

OUTCOME XM-DAC-41146-PAK_O_4

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved management of financial and human resources in pursuit of results	SP_O_1E A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_4A Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Baseline)	3 weeks	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	3 weeks	-
		2024 (Milestone)	3 weeks	-
		2025 (Target)	3 weeks	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	2022 (Baseline)	49	N/A
	2022 (Milestone)	–	–
Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)	2023 (Milestone)	49	–
	2024 (Milestone)	50	–
	2025 (Target)	50	–

- QCPR Indicator: 3.6.7
- QCPR Indicator: 3.6.8
- QCPR Indicator: 3.6.9