

# Country-Level Indicator Data for Occupied Palestinian Territory

## OUTCOME XM-DAC-41146-PAL\_D\_2.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SN Outcome 2. Palestinians, including the most vulnerable, have equal access to sustainable, inclusive, gender responsive and quality social services, social protection, and affordable utilities. (UNSDCF Outcome 2)	SP_D_0.4.1  Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2021 (Baseline)	Yes	N/A
		2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	Yes	-
		2025 (Target)	Yes	-

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.2	2021 (Baseline)	2	N/A
Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ)	2023 (Milestone)	1	2
	2024 (Milestone)	1	-
	2025 (Target)	2	-
<ul style="list-style-type: none"> <li>Complementary Indicator: UNICEF</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.4	2021 (Baseline)	Yes	N/A
Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating all forms of violence and discrimination against women and girls through multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22) (Desk Review)	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1  SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Baseline)	Among national Parlimentants 13 Among local government 21 Among Executives 13	N/A
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- SDG Indicator: 5.5.1
- Common Indicator: UNDP

## OUTPUT PAL\_D\_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 2.1. Women and girls, including the most vulnerable, are more informed of their rights and availability of social services; and have access to survivor-centred, inclusive and integrated EVAWG/GBV services, gender-responsive social protection measures and mechanisms to keep institutions accountable for service delivery, across the HDP nexus.	PAL_D_2.1.1B  Number of civil society partners supported by UN Women whose knowledge and skills to advocate for the implementation of WEE policies are improved.	2017 (Baseline)	3	N/A
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	PAL_D_2.1.1C  Number of dialogues convened with support by UN Women for civil society partners to contribute to economic policy discussions at the national level	2017 (Baseline)	1	N/A
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	PAL_D_2.1.1D	2019 (Baseline)	1	N/A

Number of lobbying coalitions of NGOs/CSOs newly established to advocate for the labour law reform	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.1.d	2022 (Baseline)	0	N/A
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.3.f	2021 (Baseline)	Yes	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
SP_D_0.4.a	2021 (Baseline)	10	N/A
Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2023 (Milestone)	5	5
	2024 (Milestone)	5	-
	2025 (Target)	5	-
SP_D_0.4.b	2021 (Baseline)	Yes	N/A
Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-

strengthen EVAWG services in line with the Essential Services Package (CO)	2025 (Target)	Yes	-
SP_D_0.4.d	2021 (Baseline)	16036	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2023 (Milestone)	14600	6258
	2024 (Milestone)	14800	-
	2025 (Target)	15000	-

## OUTPUT PAL\_D\_2.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 2.2. Young men and boys, women and girls have greater awareness of the harmful practices and sexist social norms that perpetuate the incidence of VAW.	PAL_D_2.1.2A	2017 (Baseline)	4	N/A
	Number of Governmental Institutions that have increased technical capacities to develop and/or reform laws, policies and regulations for promoting decent work from a gender perspective	2023 (Milestone)	400	603
		2024 (Milestone)	1100	-
		2025 (Target)	1400	-
PAL_D_2.1.2B	Number of Governmental Institutions that have increased technical capacities to monitor the implementation of the develop/reform policies and regulations that support job creation for women	2017 (Baseline)	1	N/A
		2023 (Milestone)	50	46
		2024 (Milestone)	50	-
		2025 (Target)	45	-

SP_D_0.2.c  Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2021 (Baseline)	0	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.3.a  Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)	2021 (Baseline)	1	N/A
	2023 (Milestone)	0	1
	2024 (Milestone)	1	-
	2025 (Target)	1	-
SP_D_0.3.b  Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)	2021 (Baseline)	0	N/A
	2023 (Milestone)	5	2
	2024 (Milestone)	5	-
	2025 (Target)	5	-

### OUTPUT PAL\_D\_2.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 2.3. National authorities have greater capacity to produce and analyse quality disaggregated data to inform legislative, policy and institutional measures to address	PAL_D_2.1.3A	2018 (Baseline)	0	N/A
	Number of communities testing and implementing the unpaid care initiative	2024 (Milestone)	-	-

gaps in 2030 Agenda and BPfA implementation.

	2025 (Target)	-	-
PAL_D_2.1.3B	2019 (Baseline)	0	N/A
Number of awareness campaigns rolled out to promote non-traditional economic sectors for women employment, especially during and after the COVID-19.	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.3.a	(Baseline)	-	N/A
Number of research and/or practice-based initiatives undertaken to advance data, evidence and knowledge, including standardised methods to assess, monitor, measure and/or achieve behaviour and/or social/gender norms change (CO)	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.3.b	2021 (Baseline)	1	N/A
Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.6.a	2021 (Baseline)	1	N/A
Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)	2023 (Milestone)	1	6
	2024 (Milestone)	1	-
	2025 (Target)	1	-



SP_D_0.6.b Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	2021 (Baseline)	0	N/A
	2023 (Milestone)	0	81
	2024 (Milestone)	200	-
	2025 (Target)	300	-
SP_D_0.6.c Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)	2021 (Baseline)	0	N/A
	2023 (Milestone)	0	6
	2024 (Milestone)	0	-
	2025 (Target)	1	-
SP_D_0.6.f Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)	2021 (Baseline)	No	N/A
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

#### OUTCOME XM-DAC-41146-PAL\_O\_1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT

Area 1. Principled performance: focusing on keeping UN Women a responsible and trustworthy development organization that manages its financial and other resources with integrity, which is consistent with its programmatic ambitions and fiduciary obligations.

SP_O_IA	2021 (Baseline)	97%	N/A
Implementation rate for regular resources (Desk Review)	2023 (Milestone)	97%	-
	2024 (Milestone)	97%	-
	2025 (Target)	97%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IB	2021 (Baseline)	97%	N/A
Implementation rate for other resources (Desk Review)	2023 (Milestone)	97%	-
	2024 (Milestone)	97%	-
	2025 (Target)	97%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2021 (Baseline)	Yes	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IE	2021 (Baseline)	100%	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2023 (Milestone)	100%	-
Percentage of agreed long outstanding external audit recommendations	2024 (Milestone)	100%	-
management need to complete action (Desk Review)	2025 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IF	2021 (Baseline)	Yes	N/A
Percentage of offices compliant with a) Business continuity plans and processes b)	2023 (Milestone)	Yes	-
Occupational Safety and Health requirements c) UNSMS Security policies	2024 (Milestone)	Yes	-
(Desk Review)	2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1H	2021 (Baseline)	100	N/A
Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review)	2023 (Milestone)	100	-
	2024 (Milestone)	100	-
	2025 (Target)	100	-

- QCPR Indicator: 2.3.4

## OUTPUT PAL\_O\_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 1.1. Improved the efficiency of financial management and procurement processes.	PAL_O_1.1A Number of UNCT Joint strategies and or mechanism supported by UN Women for the implementation of Gender Equality Priorities identified in National Frameworks	2017 (Baseline)	5 GTF, GBV-Sub Working Group, East Jerusalem, Area C, EFA,	N/A
		2023 (Milestone)		100
		2024 (Milestone)		100
		2025 (Target)		100
	PAL_O_1.1B Number of UN entities receiving technical support related to mainstreaming gender into their action.	2018 (Baseline)	10 (ILO FAO ITC UNDP UNICEF UN Habitat UNFPA OCHA OHCHR UNSCO)	N/A
		2023 (Milestone)		100
		2024 (Milestone)		100
		2025 (Target)		100
	PAL_O_1.1C	2019 (Baseline)		46
		2024 (Milestone)		-

Percentage share of total programme expenditure from joint programmes	2021 (Milestone)		
	2025 (Target)	-	-
PAL_O_1.1D	2021 (Baseline)	ND	N/A
Percentage of operational staff that perceive being supported and trained to adequately fulfill its role	2023 (Milestone)	60%	100
	2024 (Milestone)	75%	-
	2025 (Target)	90%	-

## OUTPUT PAL\_O\_1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 1.2. Audits recommendations, and best practices for ERM, BCP, Occupational Safety and Health requirements and UNSMS Security policies are implemented.	PAL_O_1.2A Is the Country Office compliant with (a) Business continuity plans and processes, (b) Occupational Safety and Health requirements, (c) UNSMS Security policies. (SP O.1.6)	2021 (Baseline)	100	N/A
		2023 (Milestone)	100	50
		2024 (Milestone)	100	-
		2025 (Target)	100	-
	PAL_O_1.2B The Country office applies environmental and social standards in its programmes in line with United Nations standards. (SP 0.1.8)	2021 (Baseline)	Yes	N/A
		2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	Yes	-
		2025 (Target)	Yes	-

## OUTCOME XM-DAC-41146-PAL\_O\_2



B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Area 2. Advancing partnerships: whose purpose is that PALCO effectively leverages and expands its partnerships, communications, and advocacy capacities to increase support and funding for gender equality in the fulfilment of its triple mandate.	SP_O_2B	2021 (Baseline)	\$1,922,811	N/A
	Contributions received through pooled and thematic funding mechanisms (Desk Review)	2023 (Milestone)	\$2,000,000	-
		2024 (Milestone)	\$2,000,000	-
		2025 (Target)	\$2,500,000	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	2021 (Baseline)	100	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2023 (Milestone)	100	7
	2024 (Milestone)	100	-
	2025 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	2021 (Baseline)	7	N/A
Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2023 (Milestone)	14	-
	2024 (Milestone)	15	-
	2025 (Target)	12	-

## OUTPUT PAL\_O\_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 2.1. Enhanced coordination with member States for improved advocacy, accountability on normative frameworks and international conventions, and to enhance resource mobilization for GEWE.	PAL_O_2.1A	2018 (Baseline)	10	N/A
	Number of national and global advocacy campaigns/events led and supported by UN Women	2023 (Milestone)	2000000	1817584
		2024 (Milestone)	2	-
		2025 (Target)	2.5	-
		PAL_O_2.1B	2017 (Baseline)	100
Percentage of planned evaluations being conducted	2024 (Milestone)	-	-	
	2025 (Target)	-	-	
	PAL_O_2.1C	2018 (Baseline)	1	N/A
Number of online platforms developed and maintained to reach broader public	2024 (Milestone)	-	-	
	2025 (Target)	-	-	

PAL_O_2.ID	2020 (Baseline)	0	N/A
Per cent increase in number of followers for UN Women PALCO Facebook Page	2024 (Milestone)	-	-
	2025 (Target)	-	-

## OUTPUT PAL\_O\_2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 2.2. CO develop dedicated initiatives to engage with less/non-traditional partnerships: youth, disabilities organizations, medias, grassroot advocates, local authorities and CBOS in alignment with its partnership strategies, focusing on underserved communities.	PAL_O_2.2A	2018 (Baseline)	0	N/A
	Number of evidence based polices introduced by the Ministry of Women's Affairs to the cabinet with the support of UN Women	2023 (Milestone)	6	7
		2024 (Milestone)	9	-
		2025 (Target)	12	-
PAL_O_2.2B	% of national indicators linked with gender-related SDGs targets and indicators with available data for continues monitoring with UN Women support	2018 (Baseline)	40	N/A
		2023 (Milestone)	14	11
		2024 (Milestone)	15	-
		2025 (Target)	15	-
PAL_O_2.2C	Number of national dialogue sessions organized annually by MOWA for the monitoring of the status of Palestinian women with the support by UN Women	2018 (Baseline)	1	N/A
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTCOME XM-DAC-41146-PAL\_O\_3

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Area 3. Business transformation: aimed at promoting the transformation of the organization and its business model to generate impact at scale, rooted in a culture of continuous improvement.	SP_O_3A  Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2021 (Baseline)	Yes	N/A
		2023 (Milestone)	Yes	-
		2024 (Milestone)	Yes	-
		2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3B	2021 (Baseline)	Yes	N/A
Percentage of regions and HQ divisions that meet corporate minimum requirements in line with country office growth (Desk Review)	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	2021 (Baseline)	Yes	N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review)	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

- QCPR Indicator: 3.5.10

## OUTPUT PAL\_O\_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 3.1. Business Processes are improved as part of UN-Women continuous business transformation.	PAL_O_3.1A	2017 (Baseline)	95	N/A
	Percentage of total core and non-core delivery rates	2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	Yes	-
		2025 (Target)	Yes	-
PAL_O_3.1B	PAL_O_3.1B	2017 (Baseline)	100	N/A
	Percentage of donor reports submitted on time meeting quality standards	2024 (Milestone)	-	-
		2025 (Target)	-	-
PAL_O_3.1C	PAL_O_3.1C	2017 (Baseline)	7 in draft form	N/A
	Number of Standard Operating procedures (SoPs) put in place for main operational and programmatic processes	2024 (Milestone)	-	-
		2025 (Target)	-	-

## OUTPUT PAL\_O\_3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 3.2. A knowledge management strategy is designed and implemented to increase UN Women positioning as knowledge hub on GEWE in Palestine.	PAL_O_3.2A A knowledge management strategy is designed and implemented.	2021 (Baseline)	No	N/A
		2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	Yes	-
		2025 (Target)	Yes	-
	PAL_O_3.2B Number of research and/or practicebased initiatives undertaken to advance data, evidence and knowledge. (SP 0.3.a.)	2021 (Baseline)	0	N/A
		2023 (Milestone)	3	2
		2024 (Milestone)	3	-
		2025 (Target)	3	-
	PAL_O_3.2C Number of communities of practices on GEWE led or promoted by UN Women	2021 (Baseline)	1	N/A
		2023 (Milestone)	1	1
		2024 (Milestone)	2	-
		2025 (Target)	2	-
	PAL_O_3.2E Number of platforms/web-based databases for dissemination of multilevel disaggregated gender statistics, sex-disaggregated data and knowledge on GEWE developed (SP 0.6.d.)	2021 (Baseline)	1	N/A
		2023 (Milestone)	1	1
		2024 (Milestone)	1	-
		2025 (Target)	1	-



B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Area 4. Empowered people: to foster an empowered workforce and promote an inclusive organizational culture.	SP_O_4D	2021 (Baseline)	ND	N/A
	Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2023 (Milestone)	ND	-
		2024 (Milestone)	ND	-
		2025 (Target)	ND	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	2010 (Baseline)	0	N/A
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2023 (Milestone)	40	0
	2024 (Milestone)	50	-
	2025 (Target)	75	-

- QCPR Indicator: 1.4.28

## OUTPUT PAL\_O\_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 4.1. UN Women employees have access to skills and career development opportunities in accordance with their interests and organizational possibilities, promoting greater job satisfaction.	PAL_O_4.1A	2017 (Baseline)	Campaigns (2) Events (8)	N/A
	Number of national and global advocacy campaigns/events led and supported by UN Women	2024 (Milestone)	-	-
		2025 (Target)	-	-
	PAL_O_4.1B	2017 (Baseline)	6 1325(2) CEDAW AI-Muntada National Committee on GBV Serious Case Mechanism	N/A
	Number of national networks supported by and engaged in UN Women's advocacy work	2024 (Milestone)	-	-
		2025 (Target)	-	-
	PAL_O_4.1C	2017 (Baseline)	1 Website	N/A
	Number of online platforms developed and maintained to reach broader public	2023 (Milestone)	1	1
		2024 (Milestone)	1	-

	2025 (Target)	1	-
PAL_O_4.1D	2018 (Baseline)	95	N/A
% of annual performance (PMD) plans, mid-term reviews and year-end evaluations submitted on time;	2023 (Milestone)	10%	60%
	2024 (Milestone)	20%	-
	2025 (Target)	30%	-
PAL_O_4.1E	2018 (Baseline)	95	N/A
% of staff mandatory courses compliance rate	2024 (Milestone)	-	-
	2025 (Target)	-	-
PAL_O_4.1F	2020 (Baseline)	100	N/A
Overall Information Security & Compliance Risk Level	2024 (Milestone)	-	-
	2025 (Target)	-	-

## OUTPUT PAL\_O\_4.2

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Output 4.2. UN Women advances towards a more inclusive organization, where also office premises are more inclusive for all current and perspective employees as well as guests and visitors.

PAL\_O\_4.2A

Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (SP 0.4.7)

2021 (Baseline)

30

N/A

2023 (Milestone)

40

0

2024 (Milestone)

50

-

2025 (Target)

75

-

PAL\_O\_4.2B

2017 (Baseline)

0

N/A

Number of evidence based polices introduced by the Ministry of Women's Affairs to the cabinet with the support of UN Women	2023 (Milestone)	75	75
	2024 (Milestone)	75	-
	2025 (Target)	100	-
PAL_O_4.2C	2017 (Baseline)	0	N/A
% of national indicators linked with gender-related SDGs targets and indicators with available data for continues monitoring with UN Women support	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
PAL_O_4.2D	2017 (Baseline)	0	N/A
Number of national dialogue sessions organized annually by MOWA for the monitoring of the status of Palestinian women with the support by UN Women	2024 (Milestone)	-	-
	2025 (Target)	-	-

## OUTCOME XM-DAC-41146-PAL\_D\_1.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SN Outcome 1. Palestinians have greater access to economic opportunities that are inclusive, resilient, and sustainable, including decent employment and livelihoods opportunities in an empowered private sector	PAL_D_1.1A Percentage of female-headed households below extreme poverty line.	2021 (Baseline)	20	N/A
		2023 (Milestone)	20	12
		2024 (Milestone)	20	-

• Complementary Indicator: UN WOMEN	2025 (Target)	18	-
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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PAL_D_1.1B	2023 (Baseline)	37	N/A
Women's unemployment rate.	2023 (Milestone)	37	40
	2024 (Milestone)	37	-
• Complementary Indicator: UN WOMEN	2025 (Target)	35	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PAL_D_1.1C	2021 (Baseline)	64	N/A
Young women unemployment rate.	2023 (Milestone)	64	48
	2024 (Milestone)	-	-
• Complementary Indicator: UN WOMEN	2025 (Target)	65	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PAL_D_1.1D	2021 (Baseline)	56	N/A
Women underutilization rate, by sex (UNSDCF 1.2).	2023 (Milestone)	56	49.6
	2024 (Milestone)	56	-
• Complementary Indicator: UN WOMEN	2025 (Target)	53	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PAL_D_1.1E	2023 (Baseline)	106.1	N/A
Employed women average daily earnings (UNSDCF 1.5.)	2023 (Milestone)	106.1	104.9
	2024 (Milestone)	106.1	-
• Complementary Indicator: UN WOMEN	2025 (Target)	115	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PAL_D_1.1F	2021 (Baseline)	3.5	N/A
Percentage of women that set up their own businesses.	2023 (Milestone)	3.5	4.2
	2024 (Milestone)	3.5	-
• Complementary Indicator: UN WOMEN	2025 (Target)	3.5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	2021 (Baseline)	0	N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2023 (Milestone)	2	6
	2024 (Milestone)	2	-
	2025 (Target)	2	-
<ul style="list-style-type: none"> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> <li>• Complementary Indicator: WHO</li> </ul>			

## OUTPUT PAL\_D\_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 1.1. More women, including the most vulnerable, have access to decent income opportunities, assets and partnerships across the HDP nexus.	PAL_D_1.1.1A Number of women that have new/improved access to income opportunities and productive assets.	2021 (Baseline)	0	N/A
		2023 (Milestone)	5500	330
		2024 (Milestone)	8100	-
		2025 (Target)	11200	-
	SP_D_0.1.e	(Baseline)	-	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2023 (Milestone)	-	16	
	2024 (Milestone)	-	-	
	2025 (Target)	-	-	

## OUTPUT PAL\_D\_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 1.2. Communities and institutions have improved recognition of women economic role and unpaid care work value, and fairer distribution of unpaid care work load is promoted.	PAL_D_1.1.2A Percentage of men and women that agree that a woman's most important role is to take care of the home and cook for the family	2021 (Baseline)	80	N/A
		2023 (Milestone)	80	6
		2024 (Milestone)	80	-
		2025 (Target)	75	-
	PAL_D_1.1.2B Number of WROs and CSO's led initiatives implemented to unequal time use awareness, transform stereotypes, gender norms, and behaviors that reproduce unequal care work distribution, with the participation of boys, youth and men.	2021 (Baseline)	0	N/A
		2023 (Milestone)	2	6
		2024 (Milestone)	3	-
		2025 (Target)	3	-
	PAL_D_1.1.2C Percentage of men and women that agree that married woman should have the same right to work outside the home as her husband.	2021 (Baseline)	52	N/A
		2023 (Milestone)	52	85
		2024 (Milestone)	52	-
		2025 (Target)	48	-
	SP_D_0.2.c Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2021 (Baseline)	4	N/A
		2023 (Milestone)	1	0
		2024 (Milestone)	1	-

2025 (Target)

1 -

**OUTPUT PAL\_D\_1.1.3**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 1.3. Actors working on economic opportunities have improved capacity to promote gender-responsive services and opportunities, and to transform discriminatory social norms and stereotypes that affect women's equal participation in the economy.	PAL_D_1.1.3A Proportion of women in managerial positions. UNSDCF 1.10	2021 (Baseline)	6.9	N/A
		2023 (Milestone)	6.9	13.7
		2024 (Milestone)	6.9	-
		2025 (Target)	9	-
	PAL_D_1.1.3B Percentage of women and men that agree that a woman with the same qualifications can do as good a job as a man.	2021 (Baseline)	81	N/A
		2023 (Milestone)	81	66
		2024 (Milestone)	63	-
		2025 (Target)	76	-
SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2021 (Baseline)	5	N/A	
	2023 (Milestone)	2	16	
	2024 (Milestone)	2	-	
	2025 (Target)	2	-	

**OUTCOME XM-DAC-41146-PAL\_D\_3.1**

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SN Outcome 3. Palestinian governance institutions, processes, and mechanisms at all levels are more democratic, rights-based, inclusive, and accountable. (UNSDCF Outcome 3)	PAL_D_3.1A	2020 (Baseline)	22.2	N/A
	Proportion of women in managerial positions (in public institutions). UNSDCF 3.5.	2023 (Milestone)	22.2	23
		2024 (Milestone)	22.2	-
	• Complementary Indicator: UN WOMEN	2025 (Target)	25	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4	2021 (Baseline)	4	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2023 (Milestone)	3	1
	2024 (Milestone)	2	-
	2025 (Target)	1	-

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2021 (Baseline)	4	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2023 (Milestone)	1	1
	2024 (Milestone)	1	-
	2025 (Target)	1	-

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	2021 (Baseline)	Yes	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2023 (Milestone)	Yes	FALSE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
<ul style="list-style-type: none"> <li>Complementary Indicator: UNDP</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.7	2021 (Baseline)	Yes	N/A
Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.1	2021 (Baseline)	Yes	N/A
SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review)	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

- SDG Indicator: 5.c.1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2021 (Baseline)	TBD	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2023 (Milestone)	TBD	1
	2024 (Milestone)	TBD	-
	2025 (Target)	TBD	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.2	2022 (Baseline)	Yes	N/A
Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.3	2022 (Baseline)	Yes	N/A
Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR indicator 1.4.16) (Desk Review)	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.5	2021 (Baseline)	Yes	N/A
Number of action points to advance the implementation of UN-system commitments on women, peace and security (S/2019/800, paragraph120) that show progress (Desk Review)	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.6	2021 (Baseline)	Yes	N/A
Percentage of HCT response plans and strategies that demonstrate the integration of gender equality (Desk Review)	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

### OUTPUT PAL\_D\_3.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 3.1. Women (including young women), young men and WROs have increased leadership and participation in humanitarian, political, decision-making and peacebuilding processes, across the HDP Nexus.	PAL_D_3.1.1A	2021 (Baseline)	59	N/A
	Percentage of men and women who agreed there should be more women in positions of political authority.	2023 (Milestone)	59	42
		2024 (Milestone)	59	-
		2025 (Target)	54	-
SP_D_0.5.a	Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)	2021 (Baseline)	920000	N/A
		2023 (Milestone)	800000	1750000
		2024 (Milestone)	840000	-
		2025 (Target)	882000	-
SP_D_0.5.c	Number of dialogues, mechanisms, platforms	2021 (Baseline)	1	N/A
		2023 (Milestone)	0	1



and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

2024 (Milestone)	1	-
2025 (Target)	1	-

SP\_D\_0.5.d

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)

2021 (Baseline)	8	N/A
2023 (Milestone)	5	23
2024 (Milestone)	5	-
2025 (Target)	5	-

## OUTPUT PAL\_D\_3.1.2

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Output 3.2. More women and girls have increased access to justice and policing that are available, accessible, coordinated, affordable, of high quality, across the HDP nexus.

SP\_D\_0.4.f

Number of people who have access to justice and the proportion of whom are women (CO, HQ)

2021 (Baseline)	33008	N/A
2023 (Milestone)	10000	9349
2024 (Milestone)	10100	-
2025 (Target)	10201	-

## OUTPUT PAL\_D\_3.1.3

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Output 3.3.National and international stakeholders, civil society, WROs, media and audit institutions have greater capacity to promote accountability in the implementation of women's fundamental rights in accordance with international normative frameworks.	PAL_D_3.1.3A	2022 (Baseline)	7	N/A
	Number of interagency coordination structures and processes, across the HDP nexus, that are informed by SADD, gender analysis, gender indicators, and voices of the affected populations of women and girls	2023 (Milestone)	8	2
		2024 (Milestone)	8	-
		2025 (Target)	8	-
PAL_D_3.1.3B	Number of frameworks and inter-agency joint programmes, across the HDP nexus, that are informed by SADD, gender analysis, gender indicators, and the affected populations of women and girls	2022 (Baseline)	1	N/A
		2023 (Milestone)	2	1
		2024 (Milestone)	3	-
		2025 (Target)	3	-
SP_D_0.1.a	Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)	2021 (Baseline)	Yes	N/A
		2023 (Milestone)	No	FALSE
		2024 (Milestone)	Yes	-
		2025 (Target)	No	-
SP_D_0.1.c	Number of tailored knowledge products made available by UN-Women to the Commission on the Status of Women and the Security Council to strengthen the development of gender-responsive intergovernmental outcomes (Desk Review)	(Baseline)	-	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

SP_D_0.2.a	(Baseline)	-	N/A
Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.2.b	2021 (Baseline)	3	N/A
Number of gender financing assessments conducted by government partners (CO)	2023 (Milestone)	2	0
	2024 (Milestone)	2	-
	2025 (Target)	2	-
SP_D_0.2.c	(Baseline)	-	N/A
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.4.c	2021 (Baseline)	19	N/A
Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2023 (Milestone)	5	31
	2024 (Milestone)	5	-
	2025 (Target)	5	-
SP_D_0.7.a	2021 (Baseline)	5	N/A
Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO,	2023 (Milestone)	3	0
	2024 (Milestone)	3	-

RO, HQ)	2025 (Target)	3	-
SP_D_0.7.e	(Baseline)	-	N/A
Percentage of inter-agency pooled funds that are allocating 15% or more of their resources to programmes with gender equality and/or to women and girls as their principal objective (derived from QCPR indicators 1.4.20 and 1.4.21) (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.7.h	2021 (Baseline)	0	N/A
Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)	2023 (Milestone)	1	1
	2024 (Milestone)	1	-
	2025 (Target)	1	-

#### OUTCOME XM-DAC-41146-PAL\_O\_5

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Area 5. Products services and processes: whose horizon is a CO that efficiently and effectively fulfills all institutional processes that promote the integrated execution of its normative, programmatic, and coordination mandate.	SP_O_5A	2021 (Baseline)	Yes	N/A
	Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2023 (Milestone)	Yes	-
		2024 (Milestone)	Yes	-
		2025 (Target)	Yes	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	2021 (Baseline)	100%	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2023 (Milestone)	100%	-
	2024 (Milestone)	100%	-
	2025 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	2021 (Baseline)	3	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2023 (Milestone)	2	
	2024 (Milestone)	2	-
	2025 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5F	2021 (Baseline)	1	N/A
Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review)	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-

- QCPR Indicator: 5.4.3

## OUTPUT PAL\_O\_5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 5.1. UN Women has a solid Monitoring system, collects data for GEWE and for improved accountability, and learning through independent evaluations.	PAL_O_5.1C	2023 (Baseline)	1	N/A
	Number joint evaluations; independent systemwide evaluations in which UN-Women engaged (QCPR). (SP 0.5.6)	2023 (Milestone)	1	1
		2024 (Milestone)	1	-
		2025 (Target)	1	-
PAL_O_5.1D	2021 (Baseline)	3	N/A	
	Number of signature interventions used for programming (SP 0.5.3.)	2023 (Milestone)	2	1
		2024 (Milestone)	2	-
		2025 (Target)	1	-
PAL_O_5.1E	2021 (Baseline)	100	N/A	
	Percentage of evaluations reports rated "good and above" (SP 0.5.2.)	2023 (Milestone)	100	0
		2024 (Milestone)	100	-
		2025 (Target)	100	-



## OUTPUT PAL\_O\_5.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 5.2. UN Women support the UN system's efforts for increased accountability on GEWE.	PAL_O_5.2A	2021 (Baseline)	1	N/A
	UN Country Teams reports to the CEDAW Committee submitted (SP 0.1.b.)	2023 (Milestone)	0	0
		2024 (Milestone)	1	-
		2025 (Target)	0	-
PAL_O_5.2C	UNCT-SWAP Gender Equality Scorecard exercise implemented (Aligned with 0.7.1)	2023 (Baseline)	Yes	N/A
		2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	Yes	-
		2025 (Target)	Yes	-
PAL_O_5.2D	The UNCT correctly uses to report on the Gender Equality Marker (GEM) (Aligned with 0.7.f)	2021 (Baseline)	No	N/A
		2023 (Milestone)	No	TRUE
		2024 (Milestone)	No	-
		2025 (Target)	Yes	-