

OUTCOME XM-DAC-41146-SRB_D_1.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
All people, especially the more vulnerable, benefit from the realization of human rights, gender equality, social cohesion and enhanced rule of law in line with international commitments (UNSDCF Outcome 3.1)	SRB_D_1.1B	2018 (Baseline)	47	N/A
	Number of selected programmes, policies and budgets that include gender objectives and indicators	2022 (Milestone)	72	82
		2023 (Milestone)	75	-
		2024 (Milestone)	75	-
		2025 (Target)	75	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SRB_D_1.1F	2018 (Baseline)	0	N/A
Number of measures from the National Action Plan for Gender Equality implemented by women NGOs	2022 (Milestone)	25	50
	2023 (Milestone)	25	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2021 (Baseline)	2	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	12	1
	2023 (Milestone)	1	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-
<ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.7	2021 (Baseline)	No	N/A
Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2022 (Milestone)	no	FALSE
	2023 (Milestone)	No	-
	2024 (Milestone)	Yes	-
	2025 (Target)	No	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.1	(Baseline)	-	N/A
SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- SDG Indicator: 5.c.1

OUTPUT SRB_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Gender equality mechanisms, key national institutions and women' NGOs have knowledge and skills to fulfill their mandates and advance gender responsive governance and gender responsive budgeting.	SRB_D_1.1.1A	2018 (Baseline)	0	N/A
	Change in knowledge of representatives from GEMs, key national institutions and women's NGOs that passed capacity development training(s) on how to fulfill their mandate and advance gender responsive governance and gender responsive budgeting.	2022 (Milestone)	78	73
		2023 (Milestone)	78	80
		2024 (Milestone)	-	-
		2025 (Target)	-	-
SRB_D_1.1.1C	Number of sector gender analysis performed by the Coordination Body for Gender Equality and line ministries to serve as a basis for IPA planning and programming process	2017 (Baseline)	1	N/A
		2024 (Milestone)	-	-
		2025 (Target)	-	-

SRB_D_1.1.ID	2018 (Baseline)	1500	N/A
Number of women benefiting from the support provided by the women's NGOs	2022 (Milestone)	4000	5163
	2023 (Milestone)	4500	7309
	2024 (Milestone)	5000	
	2025 (Target)	5500	-
	SRB_D_1.1.IE	2018 (Baseline)	0
Change in knowledge of representatives from GEMs, key national institutions and women's NGOs on how to advance gender responsive governance.	2022 (Milestone)	30	30
	2023 (Milestone)	30	30
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	SRB_D_1.1.IF	2020 (Baseline)	6
Number of gender analysis performed to serve as basis for national strategic and IPA programming process	2022 (Milestone)	10	2
	2023 (Milestone)	12	2
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	SRB_D_1.1.IG	2019 (Baseline)	0
Number of pilot initiatives implemented in the selected municipalities	2024 (Milestone)	120	
	2025 (Target)	200	-
	SRB_D_1.1.IH	2023 (Baseline)	6
Number of policies and programming	2024 (Milestone)	8	

documents that include gender equality, anti-discrimination and accessibility consideration	2025 (Target)	10	-
SRB_D_1.1.IJ	2023 (Baseline)	4	N/A
Number of partnerships supporting women entrepreneurship established as a result of connections established at events (i.e. EXPO, networking events etc.)	2024 (Milestone)	10	
	2025 (Target)	20	-
SP_D_0.1.h	2021 (Baseline)	9	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2022 (Milestone)	2	6
	2023 (Milestone)	1	5
	2024 (Milestone)	1	
	2025 (Target)	1	-
SP_D_0.2.c	2021 (Baseline)	42	N/A
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2022 (Milestone)	45	48
	2023 (Milestone)	47	55
	2024 (Milestone)	48	
	2025 (Target)	50	-
SP_D_0.5.d	2021 (Baseline)	5	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's	2022 (Milestone)	6	6
	2023 (Milestone)	6	7

organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2024 (Milestone)	5	
	2025 (Target)	5	-
SP_D_0.5.e	2022 (Baseline)	0	N/A
Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)	2023 (Milestone)	15	17
	2024 (Milestone)	50	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-SRB_D_3.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Universal and inclusive access to quality health, social and protection services is improved (UNSDCF Outcome 2.1.)	SRB_D_3.1A Number of laws, policies and procedures that are amended to enable services for women who survived violence are fully aligned with key provisions set in IC and CEDAW	2021 (Baseline)	5	N/A
		2022 (Milestone)	6	5
		2023 (Milestone)	7	-
		2024 (Milestone)	8	-
		2025 (Target)	9	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3	2021 (Baseline)	Yes	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)	2022 (Milestone)	No	FALSE
	2023 (Milestone)	yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
<ul style="list-style-type: none"> Complementary Indicator: UNDP Complementary Indicator: UNFPA 			

OUTPUT SRB_D_3.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
General and specialist service providers have knowledge to effectively deliver integrated service for protection of women and girls survivors of violence.	SRB_D_3.1.1A	2017 (Baseline)	0	N/A
	Number of supported CSOs/networks of women's civil society organizations, including those representing women from disadvantaged groups, that monitor and report on the implementation of CEDAW and IC in Serbia	2022 (Milestone)	6	4
		2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Target)	-	-
SRB_D_3.1.1B	2017 (Baseline)	0	N/A	
	Number of service providers who have used the Essential Services Guidelines	2024 (Milestone)	-	-
		2025 (Target)	-	-
SRB_D_3.1.1C	2018 (Baseline)	0	N/A	
	Number of municipalities that provides	2022 (Milestone)	40	41

integrated services for protection of violence in accordance with local level protocols on multi-sectoral coordination	2023 (Milestone)	-	0
	2024 (Milestone)	47	
	2025 (Target)	55	-
SRB_D_3.1.1D	2023 (Baseline)	8	N/A
Number of specialized services providers for GBV survivors expanded and sustained through women's organizations	2024 (Milestone)	12	
	2025 (Target)	16	-
	SP_D_0.3.f	2020 (Baseline)	No
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Milestone)	Yes	TRUE
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	
	2025 (Target)	Yes	-

OUTPUT SRB_D_3.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Woman's NGO have knowledge and skills to provide services to women and girls victims of violence.	SRB_D_3.1.2A	2018 (Baseline)	10	N/A
	Number of supported NGOs/networks of women's civil society organizations, including those representing women from disadvantaged groups, that provide services to women and girls victims of violence	2022 (Milestone)	19	21
		2023 (Milestone)	21	4
		2024 (Milestone)	-	-
		2025 (Target)	-	-
SRB_D_3.1.2B	2020 (Baseline)	0	N/A	

Number of specialist service providers with increased knowledge and/or capacity to manage cases in line with international standards	2023 (Milestone)	20	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.5.d	2020 (Baseline)	10	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2022 (Milestone)	6	6
	2023 (Milestone)	4	4
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT SRB_D_3.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The Ministry of Justice and Human and Minority Rights of Government of Montenegro, Commissioner for Protection of Equality, women CSOs and media have increased capacities to combat gender-based discrimination, stereotypes and violence against women and girls in targeted communities.	SRB_D_3.1.3A	2019 (Baseline)	0	N/A
	Number of municipalities that pilot urgent measures bracelets system for victims of violence protection	2022 (Milestone)	10	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
SRB_D_3.1.3B	Number of police officers increased the knowledge on providing services to women victims of violence	2019 (Baseline)	0	N/A
		2022 (Milestone)	150	50000
		2023 (Milestone)	2000	100000
		2024 (Milestone)	200	

	2021 (Milestone)	2022	2023
	2025 (Target)	-	-
SP_D_0.5.a	2020 (Baseline)	82316	N/A
Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)	2022 (Milestone)	102834	110938.16
	2023 (Milestone)	30000	52106.53
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.5.d	2019 (Baseline)	0	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2022 (Milestone)	6	6
	2023 (Milestone)	2	2
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT SRB_D_3.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National and local authorities have knowledge and skills to prevent and respond to gender-based violence against women and girls, in public and private spaces and to improve accessibility of services.	SRB_D_3.1.4A	2021 (Baseline)	0	N/A
	National survey on safety of public places for women and girls, including prevalence of sexual harassment, stalking and sexual violence conducted	2022 (Milestone)	1	1
		2023 (Milestone)	-	0
		2024 (Milestone)	-	-

	2025 (Target)	-	-
SRB_D_3.1.4B	2021 (Baseline)	0	N/A
Number of representatives of local authorities and stakeholders (including women CSOs) mentored to use tailored tool for responding to VAGW in public domain	2022 (Milestone)	25	50
	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	SRB_D_3.1.4C	2021 (Baseline)	0
Number of national measures to prevent and respond to violence against women and girls in public spaces drafted	2022 (Milestone)	-	10
	2023 (Milestone)	3	15
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	SRB_D_3.1.4D	2021 (Baseline)	0
Number of cities/municipalities that have assessed women and girl's public safety concerns using tailored tool	2022 (Milestone)	5	5
	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	SRB_D_3.1.4E	2021 (Baseline)	0
Number of service providers (providing shelters) supported to increase performance/increase capacity	2022 (Milestone)	11	11
	2023 (Milestone)	11	11
	2024 (Milestone)	-	-
	2025 (Target)	-	-

SP_D_0.4.e	2022 (Baseline)	0	N/A
Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)	2022 (Milestone)	-	1
	2023 (Milestone)	3	7
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	SP_D_0.5.a	2021 (Baseline)	0
Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)	2022 (Milestone)	48000	254291.95
	2023 (Milestone)	196000	254291.95
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-SRB_D_3.2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN system is accountable to measure, monitor and drive progress towards the achievement of gender equality and the empowerment of women.	SRB_D_3.2A	2021 (Baseline)	Yes	N/A
	Capacity building and gender related inputs provided to UNCT	2022 (Milestone)	yes	TRUE
		2023 (Milestone)	yes	-
		2024 (Milestone)	Yes	-
		2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.2	2019 (Baseline)	yes	N/A
Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)	2022 (Milestone)	yes	-
	2023 (Milestone)	no	-
	2024 (Milestone)	yes	-
	2025 (Target)	yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.3	2020 (Baseline)	yes	N/A
Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR indicator 1.4.16) (Desk Review)	2022 (Milestone)	yes	-
	2023 (Milestone)	yes	-
	2024 (Milestone)	yes	-
	2025 (Target)	yes	-

OUTPUT SRB_D_3.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women effectively leads, coordinates and promotes accountability for the implementation of gender equality commitments across the UN system in Serbia	SRB_D_3.2.1A	2021 (Baseline)	Yes	N/A
	UNSDCF 2021-2025 features gender results	2022 (Milestone)	yes	TRUE
		2023 (Milestone)	yes	TRUE
		2024 (Milestone)	Yes	
		2025 (Target)	Yes	-
SRB_D_3.2.1B	2021 (Baseline)	85	N/A	
Percentage of UNCT Gender Scorecard recommendations implemented by UNCT	2022 (Milestone)	85	90.91	
	2023 (Milestone)	85	100	
	2024 (Milestone)	85		
	2025 (Target)	85	-	
SRB_D_3.2.1C	2021 (Baseline)	4	N/A	

Number of GTG Meetings	2022 (Milestone)	4	4
	2023 (Milestone)	4	4
	2024 (Milestone)	4	
	2025 (Target)	4	-
SP_D_0.7.b	2010 (Baseline)	1	N/A
GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels	2024 (Milestone)	1	
	2025 (Target)	1	-
SP_D_0.7.c	2021 (Baseline)	2	N/A
Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)	2022 (Milestone)	2	7
	2023 (Milestone)	2	5
	2024 (Milestone)	2	
	2025 (Target)	2	-
SP_D_0.7.d	2021 (Baseline)	1	N/A
Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)	2022 (Milestone)	1	3
	2023 (Milestone)	2	4
	2024 (Milestone)	3	
	2025 (Target)	2	-

OUTCOME XM-DAC-41146-SRB_O_1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance	SP_O_1A	2021 (Baseline)	85	N/A
	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	95	-
		2023 (Milestone)	95	-
		2024 (Milestone)	95	-
		2025 (Target)	95	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B	2021 (Baseline)	85	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	85	-
	2023 (Milestone)	85	-
	2024 (Milestone)	85	-
	2025 (Target)	85	-

OUTPUT SRB_O_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved management of financial and human resources in pursuit of results	SRB_O_1.1A	2018 (Baseline)	0	N/A
	Percentage of UNCT Gender Scorecard recommendations implemented by UNCT	2022 (Milestone)	yes	TRUE
		2023 (Milestone)	yes	TRUE
		2024 (Milestone)	Yes	
		2025 (Target)	Yes	-
SRB_O_1.1B	2018 (Baseline)	0	N/A	
Number of Gender Brief (GB) regularly produced by the Gender Theme Group	2024 (Milestone)	-	-	
	2025 (Target)	-	-	
SRB_O_1.1C	2017 (Baseline)	no	N/A	
UNCT Shadow CEDAW Report developed	2022 (Milestone)	-	TRUE	
	2023 (Milestone)	yes	TRUE	

	2024 (Milestone)	Yes	
	2025 (Target)	Yes	-
SRB_O_1.1D	2021 (Baseline)	80	N/A
Overall Information Security & Compliance Risk Level	2022 (Milestone)	75	80
	2023 (Milestone)	75	100
	2024 (Milestone)	75	
	2025 (Target)	75	-

OUTPUT SRB_O_1.2

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

UN Women ensure timely and quality reporting

SRB_O_1.2B

Biannual and annual reports meet the corporate RBM principles and standards for results-based reporting - report on outputs and outcomes against indicators and targets with monitoring data, use of evidence from evaluations.

2021 (Baseline)

Yes

N/A

2022 (Milestone)

yes

TRUE

2023 (Milestone)

yes

TRUE

2024 (Milestone)

Yes

2025 (Target)

Yes

-

SRB_O_1.2C

% of indicators of UN Women Serbia DRF and OEEF that have baseline data and targets

2021 (Baseline)

100

N/A

2022 (Milestone)

100

100

2023 (Milestone)

100

100

2024 (Milestone)

100

2025 (Target)

100

-

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships and resourcing; Effectively influencing for impact & scale				

OUTPUT SRB_O_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective partnerships between UN Women and major stakeholders, including civil society and international organizations	SRB_O_2.1A Number of new joint initiatives with key partners (CSOs, regional and/or international organizations) that supports the implementation and promotion of internationally and nationally agreed commitments on GEWE	2017 (Baseline)	2	N/A
		2022 (Milestone)	15	43
		2023 (Milestone)	15	36
		2024 (Milestone)	15	
		2025 (Target)	15	-

OUTPUT SRB_O_2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women Communications capacity and systems provide a foundation for effective advocacy of gender equality and empowerment of women.	SRB_O_2.2A Number of advocacy initiatives supported by UN Women	2017 (Baseline)	2	N/A
		2022 (Milestone)	5	9
		2023 (Milestone)	5	9
		2024 (Milestone)	5	
		2025 (Target)	5	-

	2025 (Target)	b	-
SRB_O_2.2B	2018 (Baseline)	1903	N/A
Number of followers of UN Women on social media	2024 (Milestone)	-	-
	2025 (Target)	-	-
SRB_O_2.2C	2018 (Baseline)	70	N/A
Number of mentions of UN -Women in the media	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT SRB_O_2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women recognized as a knowledge hub on achieving gender equality	SRB_O_2.3A	2021 (Baseline)	10	N/A
	Number of discussions organized, facilitated or contributed to by UN Women	2022 (Milestone)	12	61
		2023 (Milestone)	14	75
		2024 (Milestone)	10	
		2025 (Target)	10	-
SRB_O_2.3B	2021 (Baseline)	5	N/A	
Number of knowledge products, including situational and sectoral analysis, policy guidelines and other research products developed by PP	2022 (Milestone)	8	47	
	2023 (Milestone)	11	52	
	2024 (Milestone)	10		
	2025 (Target)	10	-	

OUTCOME XM-DAC-41146-SRB_O_3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation	SP_O_3G Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review) • QCPR Indicator: 3.5.10	2021 (Baseline)	yes	N/A
		2022 (Milestone)	yes	-
		2023 (Milestone)	yes	-
		2024 (Milestone)	yes	-
		2025 (Target)	yes	-

OUTPUT SRB_O_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Support to change management	SRB_O_3.1A Quarterly and annual reports meet the corporate RBM principles and standards for results-based reporting - report on outputs and outcomes against indicators and targets with monitoring data, use of evidence from evaluations.	2010 (Baseline)	no	N/A
		2022 (Milestone)	yes	TRUE
		2023 (Milestone)	yes	TRUE
		2024 (Milestone)	Yes	
		2025 (Target)	Yes	-
	SRB_O_3.1B % of indicators of UN Women Serbia DRF and OEEF that have baseline data and targets	2018 (Baseline)	85	N/A
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTCOME XM-DAC-41146-SRB_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UN-Women culture				

OUTPUT SRB_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women staff have the capacity and accountability for delivering results in Gender Equality and Women’s Empowerment	SRB_O_4.1A Procurement plans, months and year end checklists produced in time and meet the corporate principles and standards.	2010 (Baseline)	no	N/A
		2024 (Milestone)	-	-
		2025 (Target)	-	-
UN Women maintains permanent office premises in UN House	SRB_O_4.1B	2016 (Baseline)	no	N/A
		2024 (Milestone)	-	-
		2025 (Target)	-	-
UN Women Serbia compliant with UN Security Risk Management requirements	SRB_O_4.1C	2018 (Baseline)	yes	N/A
		2022 (Milestone)	100	100
		2023 (Milestone)	100	100

	2024 (Milestone)	100	
	2025 (Target)	100	-
SRB_O_4.ID	2020 (Baseline)	100	N/A
Overall Information Security & Compliance Risk Level	2024 (Milestone)	-	-
	2025 (Target)	-	-