



Country-Level Strategic Plan Indicator Data for Sierra Leone

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	вмтѕ	REPORTED RESULT	
Assuring an accountable organization through principled performance	SP_O_1A	(Baseline)	-	N/A	
	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	-	-	
		2023 (Milestone)	100	-	
		2024 (Milestone)	-	-	
		2025 (Target)	-	-	
	SP_O_IB Implementation rate for other resources (Desk Review)	(Baseline)	-	N/A	
		2022 (Milestone)	-	-	
		2023 (Milestone)	100	-	
		2024 (Milestone)	-	-	
		2025 (Target)	_	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework	2022 (Milestone)	-	-
requirements (Desk Review)	2023 (Milestone)	80	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_IE	2022 (Baseline)	0	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2022 (Milestone)	-	-
Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2023 (Milestone)	80	-
	2024 (Milestone)	-	-
(Desk neview)	2025 (Target)	-	-
SP_O_1F	2010 (Baseline)	50	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies	2022 (Milestone)	-	-
	2023 (Milestone)	100	-
(Desk Review)	2024 (Milestone)	-	-
	2025 (Target)	-	-

	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
	SP_O_1H	2022 (Baseline)	20	N/A
	Percentage of country offices applying environmental and social standards in UN-	2022 (Milestone)	-	-
	Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk	2023 (Milestone)	45	-
Percentage of UN-SWAP minimum		2024 (Milestone)	-	-
	QCPR Indicator: 2.3.4	2025 (Target)	-	-
	SP_O_II	2022 (Baseline)	4	N/A
	standards met or exceeded (QCPR 1.4.13)	2022 (Milestone)	-	-
		2023 (Milestone)	7	-
	OCPR Indicator: 1.4.12	2024 (Milestone)	-	-
	QOTRINGIOGIOT, IT.IU	2025 (Target)	-	-

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	вмтѕ	REPORTED RESULT	
Advancing business transformation.	SP_O_2A	2022 (Baseline)	0	N/A	
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2022 (Milestone)	-	-	
		2023 (Milestone)	50000	-	
	QCPR Indicator: 4.3.5	2024 (Milestone)	5000	-	

	2025 (Target)	-	-
SP_O_2B	2022 (Baseline)	100000	N/A
Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	4000000	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	2022 (Baseline)	31	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented	2022 (Milestone)	-	-
dedicated initiatives to engage with non- traditional partners (CO, RO, HQ)	2023 (Milestone)	41	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_2D	2022 (Baseline)	5	N/A
Number of partnerships to support UN- Women's mission including (1) resourcing	2022 (Milestone)	-	-
for Gender Equality (financial or non- financial), (2) Convening, (3) Responsible	2023 (Milestone)	10	-
Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2024 (Milestone)	-	-
knowledge snaring. (Desk Review)	2025 (Target)	-	-
SP_O_2F	(Baseline)	-	N/A
Rating of UN-Women Youth2030 performance on meaningful youth	2022 (Milestone)	-	-
engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for	2023 (Milestone)	30	1
meaningful youth engagement (ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2024 (Milestone)	-	-
	2025 (Target)	_	

• QCPR Indicator: 1.4.25

INDICA	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3A	_3A	(Baseline)	-	N/A
	Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
	2024 (Milestone)	-	-	
	2025 (Target)	-	-	

B - Baseline

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OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED	O RESULT
Nurturing an empowered workforce and	SP_O_3E	(Baseline)	- N/A	
advancing an inclusive UN-Women culture	Number of cross-regional knowledge exchange initiatives which promote	2022 (Milestone)		
	innovative ways of working / promising practices (CO, RO, HQ)	2023 (Milestone)	6 -	
		2024 (Milestone)		
		2025 (Target)		
	SP_O_4F	(Baseline)	- N/A	
	Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National	2022 (Milestone)		
		2023 (Milestone)		
		2024 (Milestone)		
	Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National	2025 (Target)		

Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)

QCPR Indicator: 3.6.7QCPR Indicator: 3.6.8QCPR Indicator: 3.6.9

OUTCOME XM-DAC-41146-SLE_O_4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective normative, programmatic and	SP_O_4A	2022 (Baseline)	12	N/A
coordination products, services and processes	Average time to select a candidate/complete a recruitment process	2022 (Milestone)	-	-
	(Desk Review)	2023 (Milestone)	10	-
		2024 (Milestone)	50	-
		2025 (Target)	-	-
	Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National	2022 (Baseline)	46	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	50	-
		2024 (Milestone)	-	-
	Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)	2025 (Target)	-	-

B - Baseline

M - Milestones

T - Target

QCPR Indicator: 3.6.7QCPR Indicator: 3.6.8QCPR Indicator: 3.6.9

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5A	(Baseline)	-	N/A
Percentage of non-core funding that is directly applied towards the Strategic Note	2022 (Milestone)	-	-
(Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
Increase engagement of partners in support		(Baseline)	- N/A
of UN W mandate and financing of the GEWE agenda	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk	2022 (Milestone)	
	Review)	2023 (Milestone)	
	QCPR Indicator: 4.3.5	2024 (Milestone)	
•		2025 (Target)	
	SP_O_2B Contributions received through pooled and thematic funding mechanisms (Desk Review)	(Baseline)	- N/A
		2022 (Milestone)	
		2023 (Milestone)	
		2024 (Milestone)	
		2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	(Baseline)	-	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented	2022 (Milestone)	-	-
dedicated initiatives to engage with non- traditional partners (CO, RO, HQ)	2023 (Milestone)	-	-
traditional partners (CO, NO, NQ)	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_5A	(Baseline)	-	N/A
Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	50	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls in conflict and humanitarian situation as well as those	SP_D_0.1.4	2022 (Baseline)	3	N/A
excluded from governance are protected and provided with tools, access to services,	Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO) Complementary Indicator: UNAIDS Complementary Indicator: UNDP	2022 (Milestone)	-	-
		2023 (Milestone)	5	-
		2024 (Milestone)	6	-
		2025 (Target)	-	-

SP_D_0.1.5	(Baseline)	- N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action	2022 (Milestone)	
plans that are adopted with a focus on gender equality (CO)	2023 (Milestone)	5 -
gender equality (50)	2024 (Milestone)	
 Complementary Indicator: UNAIDS Complementary Indicator: UNDP Complementary Indicator: UNFPA Complementary Indicator: UNICEF 	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	(Baseline)	-	N/A
Number of legal and policy frameworks that promote gender balance in decision making	2022 (Milestone)	-	-
institutions and processes (CO)	2023 (Milestone)	-	-
Complementary Indicator: UNDP	2024 (Milestone)	-	-
Complementary indicator, onbr	2025 (Target)	-	-
SP_D_0.1.7	2018 (Baseline)	Yes	N/A
Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2022 (Milestone)	-	-
	2023 (Milestone)	-	FALSE
	2024 (Milestone)	Yes	-
	2025 (Target)	-	-
SP_D_0.2.4	(Baseline)	-	N/A
Number of innovative financing instruments introduced that include gender equality	2022 (Milestone)	-	-
objectives (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.1	(Baseline)	-	N/A
Extent of bias in gender equality attitudes and/or gender social norms among	2022 (Milestone)	-	-
individuals (CO)	2023 (Milestone)	-	-
Complementary Indicator: UNAIDS	2024 (Milestone)	-	-
 Complementary Indicator: UNFPA Complementary Indicator: UNICEF 	2025 (Target)	-	-
SP_D_0.3.2	(Baseline)	-	N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
 Complementary Indicator: UNAIDS Complementary Indicator: UNDP Complementary Indicator: UNFPA Complementary Indicator: UNICEF Complementary Indicator: WHO 	2025 (Target)	-	
SP_D_0.3.3	(Baseline)	-	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW	2022 (Milestone)	-	-
prevention strategy (CO)	2023 (Milestone)	-	-
Complementary Indicator: UNDP	2024 (Milestone)	-	-
Complementary Indicator: UNFPA	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	(Baseline)	-	N/A
Number of countries where there has been an increase in the number of women who	2022 (Milestone)	-	-
access services after experiencing violence or discrimination (CO)	2023 (Milestone)	-	-
or discrimination (CC)	2024 (Milestone)	-	-
 Complementary Indicator: UNAIDS Complementary Indicator: UNFPA 	2025 (Target)	-	-
SP_D_0.4.3	(Baseline)	-	N/A
Number of countries where multi-sectoral systems, strategies or programs are	2022 (Milestone)	-	-
implemented to advance women's equal access to and use of services, goods	2023 (Milestone)	-	-
and/resources, including social protection (CO)	2024 (Milestone)	-	-
(60)	2025 (Target)	-	-
Complementary Indicator: UNICEF			
SP_D_0.5.4	(Baseline)	-	N/A
Level of influence of civil society organizations working on gender equality	2022 (Milestone)	-	-
and women's empowerment, including women's organizations, in key normative,	2023 (Milestone)	-	-
policy and peace processes (CO, RO, HQ)	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.1	(Baseline)	-	N/A
Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with	2022 (Milestone)	-	-
available data (Desk Review)	2023 (Milestone)	-	-
Complementary Indicator: UNFPA	2024 (Milestone)	-	-
Complementary Indicator: UNICEF	2025 (Target)	-	-
SP_D_0.7.1	(Baseline)	-	N/A
Percentage of ratings of reporting entities that meet or exceed UN-SWAP standards	2022 (Milestone)	-	-
(derived from QCPR indicator 1.4.13) (Desk Review)	2023 (Milestone)	-	-
Review)	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.7.2	2021 (Baseline)	30	N/A
Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality	2022 (Milestone)	-	-
Scorecard in the past four years, and met or exceeded requirements for at least 60% of	2023 (Milestone)	60	-
UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)	2024 (Milestone)	-	-
Halodo 1.4.13) (Desk Review)	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.3	(Baseline)	-	N/A
Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a	2022 (Milestone)	-	-
dedicated gender equality outcome; and/or b) that mainstream gender equality	2023 (Milestone)	-	-
perspectives across Cooperation Framework outcomes (derived from QCPR	2024 (Milestone)	-	-
indicator 1.4.16) (Desk Review)	2025 (Target)	-	-
SP_D_0.7.9	2022 (Baseline)	0	N/A
Number of countries that have endorsed a youth, peace and security framework (Desk	2022 (Milestone)	-	-
Review)	2023 (Milestone)	-	-
Common Indicator: UNDP	2024 (Milestone)	1	-
Common Indicator: UNFPA	2025 (Target)	-	-
SP_D_1.1	2010 (Baseline)	12	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local	2022 (Milestone)	-	-
governments and (c) executive positions/ministers (cabinets) held by	2023 (Milestone)	21	-
women (Desk Review)	2024 (Milestone)	30	-
SDG Indicator: 5.5.1Common Indicator: UNDP	2025 (Target)	-	-

Increased women's participation in governance through Institutions,
Communities and civil society contribution using advocacy, social norm change and law reforms.

SP_D_0.1.d

Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

SP_D_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP_D_0.2.a

Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)

SP_D_0.2.b

Number of gender financing assessments conducted by government partners (CO)

SP_D_0.2.c

Number of national partners with capacities

to apply Gender Responsive Budgeting tools in the budget cycle (CO)

OUTPUT SLE_D_1.5.2

COTOCINE STATEMENT TEAK BINTO KET OKTED RESSET	OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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Gender coordination strengthen through dialogue and context analysis for improved programming and financing for gender equality

SP_D_0.7.b

GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels

SP_D_0.7.d

Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)

SP_D_0.7.g

Proportion out of total UNCTs with a Joint Work Plan in UN INFO 2.0 that allocated 70% or more of the UNCT annual funding framework available resources to activities with gender equality as a principal or significant objective (derived from QCPR indicator 1.4.18) (Desk Review)

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Women focused CSOs Coalition are coordinated and have the requisite capacity to promote women participation in politics and peace building in Sierra Leone

SP_D_0.1.c

Number of tailored knowledge products made available by UN-Women to the Commission on the Status of Women and the Security Council to strengthen the development of gender-responsive intergovernmental outcomes (Desk Review)

SP_D_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

SP_D_0.3.c

Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO)

SP_D_0.5.a

Amount of funding disbursed annually in support of civil society organizations,

especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)

SP_D_0.5.b

Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's organizations (Desk Review)

SP_D_0.5.c

Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

SP_D_0.7.h

Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)

OUTCOME XM-DAC-41146-SLE_D_1.6

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
1.5.2 Gender coordination strengthen through dialogue, production and analysis	SP_D_0.7.3	2022 (Baseline)	1	N/A
for improved programming and financing for gender equality Percentage of UN Su Cooperation Frame dedicated gender e b) that mainstream perspectives across Framework outcome	Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a	2022 (Milestone)	-	-
	dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR	2023 (Milestone)	1	-
		2024 (Milestone)	-	-
	indicator 1.4.16) (Desk Review)	2025 (Target)	-	-

OUTPUT SLE_D_1.6.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UNCT and Development Partners Coordinated to promote accountability for the implementation of gender equality commitments within MDAs in Sierra Leone	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			

OUTCOME XM-DAC-41146-SLE_D_2.4

B - Baseline

B - Baseline

M - Milestones

M - Milestones

T - Target

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Gender transformative programmes including men and boys engagement are	SP_D_0.3.3	2022 (Baseline)	Yes	N/A
promoted to influence positive gender	Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO) Complementary Indicator: UNDP Complementary Indicator: UNFPA	2022 (Milestone)	-	-
norms on governance, economic empowerment and on ending violence against women and girls.		2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	Yes	-
		2025 (Target)	-	-
	SP_D_0.4.1 Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Baseline)	Yes	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	Yes	-
	Complementary Indicator: UNAIDSComplementary Indicator: UNFPA	2025 (Target)	-	-

OUTPUT SLE_D_2.4.1

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

2.3.1Capacity of National and district institutions, local authorities, women's and community groups enhanced to develop comprehensive interventions for prevention and response to EVAWG

SP_D_0.1.g

Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO) SP_D_0.3.b

Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)

SP_D_0.3.d

Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)

SP_D_0.3.f

Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)

OUTCOME XM-DAC-41146-SLE_D_3.3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

Outcome 4: Women's equitable access to services, goods and resources

SP_D_0.2.4

2022 (Baseline)

2222 (1.11)

0 N/A

Number of innovative financing instruments
introduced that include gender equality
objectives (Desk Review)

2022 (Milestone)	
2023 (Milestone)	3 -
2024 (Milestone)	
2025 (Target)	

OUTPUT SLE_D_3.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More gender-responsive models for increasing fiscal space and public investments in services and infrastructure	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)			
	SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)			
	SP_D_0.1.g			

Number of national AIDS coordinating bodies and/or national multi-sectoral HIV

SP_D_0.3.b

Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)

SP_D_0.3.d

Number of organizations/institutions with increased capacities to identify and/or address discriminatory behaviour and/or social/gender norms change (CO)

SP_D_0.4.a

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)

SP_D_0.4.d

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)