



Selected Strategic Plan:
2022–2025

Year Selected: **2023**



A comprehensive and dynamic set of global norms and standards on gender equality and the empowerment of all women and girls is strengthened and translated into genderresponsive laws, policies, and institutions.

Contributes to achieving SDGs



Our result highlights

India: Law For Women Legislators

 India

On 21 September, Indian legislators passed the first legislation considered in the country's new Parliament building: the Women's Reservation Bill, 2023. The bill, which passed both houses of Parliament almost unanimously—with just two votes against—will ensure that women occupy at least 33 percent of the seats in state legislative assemblies and the Lok Sabha, the lower house of Parliament. [Read more>](#)

Arab States: Gender Equality In The Law

 Arab States

Beirut, 10 December 2023 – Within the framework of the Annual Periodic Review of legislative updates for Arab States participating in the "Justice and Equality between Women and Men in the Law" initiative, 15 of the 17 participating countries presented national legislation that was introduced or amended during the period of 2022–2023. The legislation was reviewed by legal experts from the United Nations Economic and Social Commission for Western Asia (ESCWA), the regional offices of the United Nations Population Fund (UNFPA), the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women), and the United Nations Development Programme (UNDP). The revisions were added to the Initiative's website, providing the most up-to-date legislation in the Arab region. [Read more>](#)

North Macedonia: Criminal Code

 North Macedonia

North Macedonia now has expanded protection for various forms of violence against women with the adoption of new amendments of the Criminal Code which align the country's laws with the Convention on Preventing and Combating Violence against Women and Domestic Violence, also known as the Istanbul Convention. [Read more>](#)

Côte D'Ivoire And Ghana: Gender In Climate Change

Côte d'Ivoire and

 Ghana

As the impacts of climate change intensify around the world, adaptation efforts are crucial to ensuring that communities, ecosystems and economies are able to survive. National Adaptation Plan (NAP) processes are a way for governments to direct resources to such efforts, focusing particularly on vulnerable sectors such as agriculture, water resources and infrastructure, and enhancing coordination and collaboration among different stakeholders involved in adaptation planning and implementation. [Read more>](#)

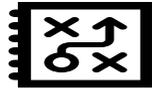
Key achievements



248

LAWS

across 39 countries, home to 1.4 billion women and girls were adopted, revised or repealed with UN Women's support



>300

GENDER-RESPONSIVE

national and local multi-sectoral policies, strategies and/or plans were adopted in 58 countries, with the potential to benefit 2.6 billion women and girls



>5800

PARTNER ORGANIZATIONS/INSTITUTIONS

in 82 countries have increased capacities to influence gender-responsive legislation, strategies, policies, action plans and/or institutional reforms

Budget sources

Where resources
come from

Recipient regions

Where resources go

Impact areas

What resources are
spent on

Systemic outcomes

Which results are
delivered

SP_D_0.1.1

Percentage of resolutions adopted by the General Assembly, the Security Council and the Human Rights Council that integrate a gender perspective (Desk Review)

Progress

Baseline 2021: **54%**

	2022	2023	2024	2025
Result	62%	55%	-	-
Milestone	54%	53%	56%	
Target				55%

SP_D_0.1.2

Percentage of recommendations in the Secretary-General's report on the priority theme of the Commission on the Status of Women that are reflected in the agreed conclusions of CSW (Desk Review)

Progress

Baseline 2021: **87%**

	2022	2023	2024	2025
Result	91%	97%	-	-
Milestone	88%	88%	90%	

Target

N/A

SP_D_0.1.3

UN Women is co-custodian of this SDG indicator with World Bank and OECD. The relevant SDG Target is to 'End all forms of discrimination against all women and girls everywhere'. Reporting for this indicator is every two years, with a one-year lag in data availability. Hence data on 2022 and 2024 is reported in 2023 and 2025 Annual Reporting respectively.

SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review)

Common



Complementary



SDG



Progress

Baseline 2021: 95

	2022	2023	2024	2025
Result	-	-	-	-
Milestone	N/A	N/A	N/A	
Target				N/A

Disaggregation Data

COUNTRY: GLOBAL

Area 1: Overarching legal frameworks	Area 2: Violence against women	Area 3: Employment and economic	Area 4: Marriage and family
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		and public life	against women	benefits	family
2021	Baseline	70.9	78	76.7	79.1
2022	Milestone	N/A	N/A	N/A	N/A
	Result	70.9	78	76.7	79
2023	Milestone	N/A	N/A	N/A	N/A
	Result	70	79	76	80
2024	Milestone	N/A	N/A	N/A	N/A
	Result	-	-	-	-
2025	Target	N/A	N/A	N/A	N/A
	Result	-	-	-	-

SP_D_0.1.4

Source: <https://unstats.un.org/sdgs/indicators/database/>

Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)

Complementary



Progress

Baseline 2021: **TBD**

	2022	2023	2024	2025
Result	157	91	-	-
Milestone	TBD	TBD	TBD	
Target				TBD

SP_D_0.1.5

Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)

Complementary



Progress

Baseline 2021: **TBD**

	2022	2023	2024	2025
Result	156	141	-	-
Milestone	TBD	TBD	TBD	
Target				TBD

SP_D_0.1.6

Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)

Complementary



Progress

Baseline 2021: **68**

	2022	2023	2024	2025
Result	71	74	-	-

Milestone	71	74	77	
Target				80

SP_D_0.1.7

Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)

Progress

Baseline 2021: **86**

	2022	2023	2024	2025
Result	90	96	-	-
Milestone	92	94	96	
Target				100

SP_D_0.1.a

Reported results for this indicator are maintained globally by the Inter-governmental Support Unit, based on UN Women's recognized contributions. The source of data change (from CO to Desk Review by the Inter-Governmental Support Unit) will be reflected in the Strategic Plan MidTerm Review.

Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)

Progress

Baseline 2021: **16**

	2022	2023	2024	2025
Result	28	30	-	-
Milestone	16	37	68	
Target				19

SP_D_0.1.b

Percentage of UN Country Teams reports to the CEDAW Committee submitted (Desk Review)

Progress

Baseline 2021: **90%**

	2022	2023	2024	2025
Result	100%	100%	-	-

Milestone	83%	83%	83%
Target	83%		

SP_D_0.1.c

Number of tailored knowledge products made available by UN Women to the Commission on the Status of Women and the Security Council to strengthen the development of gender-responsive intergovernmental outcomes (Desk Review)

Progress

Baseline 2021: **32**

	2022	2023	2024	2025
Result	33	37	-	-
Milestone	33	32	33	
Target				35

SP_D_0.1.d

Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

Progress

Baseline 2021: **318**

	2022	2023	2024	2025
Result	1,774	1,963	-	-
Milestone	322	334	346	
Target				356

SP_D_0.1.e

Source: <https://unstats.un.org/sdgs/indicators/database/>

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

Progress

Baseline 2021: **692**

	2022	2023	2024	2025
Result	769	1,631	-	-
Milestone	535	544	553	
Target				562

SP_D_0.1.f

Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)

Progress

Baseline 2021: **260**

	2022	2023	2024	2025
Result	1,184	260	-	-
Milestone	270	280	300	
Target				310

SP_D_0.1.g

Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)

Progress

Baseline 2021: **15**

	2022	2023	2024	2025
Result	26	30	-	-
Milestone	20	25	30	
Target				35

SP_D_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

Progress

Baseline 2021: **418**

	2022	2023	2024	2025
Result	961	866	-	-
Milestone	399	389	397	
Target				403

Disaggregation Data

COUNTRY: GLOBAL

		Disaster Risk Reduction and Disaster Resilience	Ending Violence Against Women	Governance and Participation	Health, including SRHR and HIV/AIDS	Humanitarian Action	Women's economic empowerment	Women, Peace and Security
	Baseline	-	-	-	-	-	-	-
2023	Target	-	-	-	-	-	-	-
	Result	16	573	85	9	19	79	131