



Selected Strategic Plan:
2022–2025

Year Selected: **2023**

| | | | | |
|------------------|--------------------------|----------------------------|-----------|------------------|
| \$67.29 M | \$51.17 M | \$13.47 M | 85 | 62 |
| Expense | Regular resources (core) | Other resources (non-core) | Countries | Funding Partners |

UN Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.

Our result highlights

Mozambique: Commitment To Accountability

Mozambique

The UN Women Mozambique Country Office worked to ensure timely implementation of the new Enterprise Resource Planning platform which the team believed would be a major contributor to this output on accountability. The Country Office further worked to support the partners' audit preparation and as a result, all partners audited received a good audit report affirming the Country Office's commitment to accountability. The Country Office further implemented the measures outlined in the Risk Register ensuring the safety and security of the teams while also ensuring compliance with the business continuity plan and crisis management to ensure timely response in the event of any crisis.

Championing Transparency Through IATI



UN Women solidified its leadership role in global gender equality initiatives at the International Aid Transparency Initiative (IATI) Members' Assembly, held from March 13-16, 2023. This gathering was a platform for UN Women to demonstrate its dedication to transparency and effective aid, engaging with a diverse group of 179 global leaders from governments, UN agencies, civil society organizations, and the private sector.

A highlight of the assembly was UN Women's strategic partnership with influential organizations like The Canadian Partnership for Women and Children's Health (CanWaCh) and Ajah. Co-leading sessions that centered on data-driven approaches to gender equality, UN Women was pivotal in promoting the importance of integrating user feedback into data platforms. This focus on learning from data users is critical for tailoring interventions that target gender-specific outcomes effectively.

Moreover, UN Women leveraged this global stage to elevate the profile of its Transparency Portal. This vital tool for data access became a focal point at the assembly, attracting nearly 2,000 visits during the event week. The significant increase in user engagement not only highlighted the portal's value as a resource but also underscored UN Women's commitment to using transparent, data-driven strategies to further gender equality worldwide.

Through these endeavors, UN Women not only shared insights and tools but also reinforced its role as a leader in driving forward the global agenda for gender equality through innovative and transparent practices.

Key achievements



\$1.09B

WAS IMPLEMENTED

by UN Women between 2022 and 2023, all directly linked toward the achievement of results for women and girls



7.1%

GROWTH IN REGULAR RESOURCES

received in 2023, outpacing growth in other resources (1.7 per cent) for the second time since 2014



12th

UNQUALIFIED AUDIT OPINION

received from the United Nations Board of Auditors in 2023. Similar to 2022, UN Women in 2023 met both milestones for internal and external audit recommendations, as well as the performance of its enterprise risk policy and framework; demonstrating UN Women's financial stewardship and operational maturity

SP_O_1A

Implementation rate for regular resources (Desk Review)

Progress

Baseline 2021: **93.8%**

| | 2022 | 2023 | 2024 | 2025 |
|-----------|-------|-------|-------|-------|
| Result | 97.1% | 92.8% | - | - |
| Milestone | 87.5% | 87.5% | 87.5% | |
| Target | | | | 87.5% |

SP_O_1B

Implementation rate for other resources (Desk Review)

Progress

Baseline 2021: **87.7%**

| | 2022 | 2023 | 2024 | 2025 |
|-----------|------|------|------|------|
| Result | 86% | 86% | - | - |
| Milestone | 85% | 85% | 85% | |

Target

85%

SP_O_IC

International Aid Transparency Initiative (IATI) publishing statistics score (Desk Review)

QCPR: **5.4.1**

Progress

Baseline 2021: **87**

| | 2022 | 2023 | 2024 | 2025 |
|-----------|------|------|------|------|
| Result | 85 | 82 | - | - |
| Milestone | 89 | 91 | 92 | |
| Target | | | | 93 |

SP_O_ID

Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)

Progress

Baseline 2021: **97%**

| | 2022 | 2023 | 2024 | 2025 |
|-----------|------|------|------|------|
| Result | 87% | 92% | - | - |
| Milestone | 90% | 90% | 95% | |
| Target | | | | 95% |

SP_O_IE

A) Percentage of agreed long outstanding internal audit recommendations; B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)

Disaggregation Data

COUNTRY: GLOBAL

| | | A) Percentage of agreed long outstanding internal audit recommendations | B) Percentage of agreed long outstanding external audit recommendations management need to complete action |
|------|-----------|---|--|
| 2021 | Baseline | 9% | 15% |
| 2022 | Milestone | 15% | 15% |
| | Result | 15% | 0% |
| 2023 | Milestone | 14% | 15% |
| | Result | 11% | 0% |
| 2024 | Milestone | 12% | 15% |
| | Result | - | - |
| 2025 | Target | 10% | 15% |
| | Result | - | - |

SP_O_IF

Percentage of offices compliant with a) Business continuity plans and processes; b) Occupational Safety and Health requirements; c) UNSMS Security policies (Desk Review)

Progress

Baseline 2021: **96.6%**

| | 2022 | 2023 | 2024 | 2025 |
|-----------|-------|-------|------|------|
| Result | 96.8% | 96.7% | - | - |
| Milestone | 100% | 100% | 100% | |
| Target | | | | 100% |

SP_O_IG

Number of data standards being implemented from the UN Financial Data Cube (Desk Review)

QCPR: 4.4.2

Progress

Baseline 2021: 6

| | 2022 | 2023 | 2024 | 2025 |
|-----------|------|------|------|------|
| Result | 6 | 6 | - | - |
| Milestone | 6 | 6 | 6 | |
| Target | | | | 6 |

SP_O_1H

UN Women was in delay on developing the policy and procedure on environmental and social standards, in line with the model approach but tailored to UN Women's mandate, which was promulgated close to year-end 2023. Good performance is expected for 2024, 2025.

Percentage of country offices applying environmental and social standards in UN Women programmes in line with United Nations standards (Desk Review)

QCPR: 2.3.4

Progress

Baseline 2021: -

| | 2022 | 2023 | 2024 | 2025 |
|--------|------|------|------|------|
| Result | - | - | - | - |

| | | | | |
|-----------|-----|-----|-----|-----|
| Milestone | 35% | 40% | 50% | |
| Target | | | | 80% |

SP_O_II

Percentage of UN-SWAP minimum standards met or exceeded (Desk Review)

QCPR: **1.4.13**

Progress

Baseline 2021: **94%**

| | 2022 | 2023 | 2024 | 2025 |
|-----------|------|------|------|------|
| Result | 94% | 100% | - | - |
| Milestone | 88% | 88% | 88% | |
| Target | | | | 88% |