



Selected Strategic Plan:
2022–2025

Year Selected: **2023**

\$21.37 M	\$21.34 M	\$32.28 K	81	99
Expense	Regular resources (core)	Other resources (non-core)	Countries	Funding Partners

UN Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture.

Our Results Highlights

Global: Stronger Pivoting To Regions And Countries

 **Global**

In 2023, the second year of the 2022-2025 Strategic Plan, UN Women has continued its efforts towards pivoting towards regions and countries. As part of this, the organization has revitalized its business transformation support in offices, such as the efforts in Kenya, Bangladesh, Pakistan, Sudan, Egypt, and Afghanistan amongst others. While there is much more work to be done, 2023 saw an improvement in terms of increasing the overall sustainability of the portfolio of offices in the organization

Jordan: Investing For Future Impact

 **Jordan**

UN Women Jordan Country Office continuously invests its efforts to enhance its ability to deliver impact at scale, demonstrating agile and ethical leadership while fostering a culture of continuous improvement in the pursuit of Gender Equality and Women's Empowerment (GEWE). This is evident through its strong presence being a Tier 1 office. The Jordan Country Office during the Strategic Note period will ensure to continue adapting, learning and fostering innovative thinking.

SP_O_3A

Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)

Progress

Baseline 2021: **39%**

	2022	2023	2024	2025
Result	32%	35%	-	-
Milestone	70%	80%	90%	
Target				100%

SP_O_3B

Percentage of regions and HQ divisions that meet corporate minimum requirements in line with country office growth (Desk Review)

Progress

Baseline 2021: -

	2022	2023	2024	2025
Result	15%	18%	-	-

Milestone	20%	30%	40%	
Target				50%

SP_O_3C

Number of leadership and culture initiatives at corporate level that advance and promote inclusive and transformative leadership approaches and models (Desk Review)

Progress

Baseline 2021: 6

	2022	2023	2024	2025
Result	5	7	-	-
Milestone	6	8	8	
Target				8

SP_O_3D

Field-to-HQ Ratio of Budgeted Posts (Desk Review)

Progress

Baseline 2021: 73:27:00

	2022	2023	2024	2025
Result	74.3 : 25.7	76.4 : 23.6	-	-
Milestone	73.5 : 26.5	74.0 : 26.0	74.5 : 25.5	
Target				75.0 : 25.0

SP_O_3E

Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)

Progress

Baseline 2021: -

	2022	2023	2024	2025
Result	17	15	-	-
Milestone	4	8	12	
Target				16

SP_O_3F

Number of Business Process improvement and innovation initiatives (major policy revisions are included), as part of UN Women continuous business transformation (Desk Review)

Progress

Baseline 2021: 3

	2022	2023	2024	2025
Result	5	5	-	-
Milestone	5	5	5	
Target				5

SP_O_3G

Percentage of UN Women Offices in United Nations common premises (Desk Review)

QCPR: **3.5.10**

Progress

Baseline 2021: **69%**

	2022	2023	2024	2025
Result	72%	72%	-	-
Milestone	71%	73%	75%	
Target				77%