

OUTCOME XM-DAC-41146-TUN_D_7.1

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
In 2025, institutions, conducting effective and risk-sensitive public policies in partnership with economic and social actors, put the country's resources at the service of inclusive, sustainable, resilient socio-economic development that generates decent jobs, particularly for the most vulnerable. (UNSDCF Effect 1)	TUN_D_7.1A	2015 (Baseline)	15.2% (2015-national children 21% (2015)	N/A
	UNSDCF indicator 1a: Proportion of the population living below the national poverty line, by gender and age	2022 (Milestone)	-	0
		2023 (Milestone)	-	-
	• SDG Indicator: 1.2.1	2024 (Milestone)	-	-
		2025 (Target)	TBD	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TUN_D_7.1B	2022 (Baseline)	TBD	N/A
UNSDCF indicator 1b: Proportion of men, women and children of all ages living in poverty in all its forms, as defined by each country	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	TBD	-
• SDG Indicator: 1.2.2			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TUN_D_7.1C	2022 (Baseline)	TBD	N/A
UNSDCF indicator 1e: Proportion of public expenditure on operations and equipment devoted to sectors that specifically address the needs of women, the poor and vulnerable groups	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	TBD	-
SDG Indicator: 1.b.1			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TUN_D_7.1D	2022 (Baseline)	TBD	N/A
UNSDCF indicator 1f: Proportion of informal employment in non-agricultural sectors, by gender	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	TBD	-
• SDG Indicator: 8.3.1			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TUN_D_7.1E	2022 (Baseline)	18% (National)	N/A
UNSDCF indicator 1g: Unemployment rates, by gender, age and disability status	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	TBD	-

- SDG Indicator: 8.5.2

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TUN_D_7.1F	2022 (Baseline)	TBD	N/A
UNSDCF indicator 1h: Average hourly compensation of male and female employees by occupation, age and disability status	2022 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	TBD	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.3	2021 (Baseline)	0	N/A
Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	0	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• Complementary Indicator: UNICEF			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3	2021 (Baseline)	No	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	-	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
• Complementary Indicator: UNDP			
• Complementary Indicator: UNFPA			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	2021 (Baseline)	No	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	No	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• Complementary Indicator: UNAIDS • Complementary Indicator: UNFPA			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3 Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ) • Complementary Indicator: UNICEF	2021 (Baseline)	0	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	0	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT TUN_D_7.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Vision 2030, strategic planning and related public policies focus on achieving the SDGs and have addressed socio-economic and environmental gaps (UNSDCF output 1.1)	TUN_D_7.1.1C	2022 (Baseline)	0	N/A
	UNSDCF Indicator: Number and type of mechanisms and tools implemented for inclusive public policies (urban, environmental, social, economic, etc.) Disaggregation = with national institutions, inter-agency, private sector, CSOs, National/Local	2022 (Milestone)	-	1
		2023 (Milestone)	-	0
		2024 (Milestone)	-	
		2025 (Target)	TBD	-
	TUN_D_7.1.1D	2022 (Baseline)	No plan	N/A
	UNSDCF Indicator: Degree of use by institutions of decision support tools (gender sensitive and LNOB) and new data made available	2022 (Milestone)	-	0
		2023 (Milestone)	-	1
		2024 (Milestone)	-	
		2025 (Target)		-
SP_D_0.2.2		2022 (Baseline)	0	N/A

SP_D_0.2.a	2021 (Baseline)	0	N/A
Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	-	13
	2024 (Milestone)	1	
	2025 (Target)	2	-
SP_D_0.2.c	2021 (Baseline)	1	N/A
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2022 (Milestone)	1	7
	2023 (Milestone)	1	13
	2024 (Milestone)	1	
	2025 (Target)	10	-
SP_D_0.3.e	2021 (Baseline)	0	N/A
Number of draft policies with monitoring/reporting mechanisms developed by partners to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	2	1
	2024 (Milestone)	-	
	2025 (Target)	2	-
SP_D_0.3.f	2021 (Baseline)	Yes	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Milestone)	Yes	FALSE
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	
	2025 (Target)	Yes	-
SP_D_0.4.c	2021 (Baseline)	0	N/A

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2022 (Milestone)	1	0
	2023 (Milestone)	1	1
	2024 (Milestone)	1	
	2025 (Target)	4	-
SP_D_0.4.d	2021 (Baseline)	2000	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	-	80
	2024 (Milestone)	4000	
	2025 (Target)	6000	-
SP_D_0.6.a	2021 (Baseline)	1	N/A
Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)	2022 (Milestone)	1	1
	2023 (Milestone)	1	0
	2024 (Milestone)	1	
	2025 (Target)	4	-
SP_D_0.6.b	2021 (Baseline)	10	N/A
Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	2022 (Milestone)	10	110
	2023 (Milestone)	10	10
	2024 (Milestone)	10	
	2025 (Target)	-	-
SP_D_0.6.c	2021 (Baseline)	4	N/A

Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)

2022 (Milestone)	1	1
2023 (Milestone)	1	1
2024 (Milestone)	1	
2025 (Target)	8	-

OUTPUT TUN_D_7.1.2

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

The business environment is efficient, inclusive and transparent, and promotes private initiative, improved productivity and competitiveness, and employability (UNSDCF output 1.2)

TUN_D_7.1.2A

UNSDCF Indicator: Number of partnerships for job creation (local, innovative, green), including the most vulnerable including refugees and migrants and/or in connection with post-Covid-19 Disaggregation: National/Local, Private/Public

2022 (Baseline)	0	N/A
2022 (Milestone)	-	1
2023 (Milestone)	-	1
2024 (Milestone)	-	
2025 (Target)	3	-

SP_D_0.5.a

Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)

2022 (Baseline)	425853	N/A
2022 (Milestone)	163576	0
2023 (Milestone)	113576	0
2024 (Milestone)	50000	
2025 (Target)	589429	-

OUTPUT TUN_D_7.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
A new financial architecture for development as well as financial inclusion and the development of new alternative and innovative financing mechanisms are promoted and implemented (UNSDCF output 1.3)	TUN_D_7.1.3A UNSDCF Indicator: Degree of operationalization of alternative financing mechanisms (0= no mechanisms identified, 1= alternative mechanisms proposed, 2= pilots tested, 3 = financial architecture developed, 4 = tools and operationalization texts proposed)	2022 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	-	0
		2024 (Milestone)	-	
		2025 (Target)	3	-
	SP_D_0.2.b Number of gender financing assessments conducted by government partners (CO)	2021 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	1	12
		2024 (Milestone)	1	
		2025 (Target)	2	-
	SP_D_0.2.d Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2021 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	1	0
		2024 (Milestone)	-	
		2025 (Target)	1	-

OUTCOME XM-DAC-41146-TUN_D_7.2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, health, education and social protection systems are resilient and ensure equitable access and quality services, especially for the most vulnerable, and effective engagement of the population (UNSDCF Effect 3)	TUN_D_7.2A	2020 (Baseline)	70%	N/A
	UNSDCF Indicator: Coverage of essential health services (defined as the average coverage of essential services as determined by reference interventions including reproductive, maternal, newborn and child health, infectious diseases, noncommunicable diseases, capacity and accessibility of services for the population in general and the most disadvantaged in particular	2022 (Milestone)	-	No
		2023 (Milestone)	TBD	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SDG Indicator: 3.8.1			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.1	(Baseline)	-	N/A
Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)	2024 (Milestone)	-	-
	2025 (Target)	-	-
• Complementary Indicator: UNAIDS • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	2021 (Baseline)	No	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	No	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
Complementary Indicator: UNICEF			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.2	2021 (Baseline)	0	N/A
Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	0	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• Complementary Indicator: UNICEF			

OUTPUT TUN_D_7.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Institutional capacities, including front-line capacities, to provide a comprehensive package of quality and person-centred essential health services, tailored to the different needs of the population and accessible to vulnerable populations, are strengthened, including in crisis situations. (UNSDCF Output 3.1)	TUN_D_7.2.1A	2022 (Baseline)	TBD	N/A
	UNSDCF Indicator 3.5 D: Existence of preparedness and response plans to ensure the resilience of the health system and the continuity of essential services in times of crisis and involving the communities concerned	2022 (Milestone)	TBD	0
		2023 (Milestone)	-	0
		2024 (Milestone)	-	
		2025 (Target)	-	-
SP_D_0.4.a		2021 (Baseline)	0	N/A
	Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2022 (Milestone)	1	0
		2023 (Milestone)	-	2
		2024 (Milestone)	1	
		2025 (Target)	5	-

OUTPUT TUN_D_7.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Multisectoral and innovative approaches are dedicated to priority issues of health and well-being are implemented with the active engagement of the population and the participation of all stakeholders. (UNSDCF Output 3.4)	TUN_D_7.2.2A UNSDCF Indicator 3.6A: A sector-specific operational plan for the implementation of the multisectoral national strategy for the prevention and control of noncommunicable diseases is being developed and implemented in three sectors. (Level 1. No; 2: validated; 3: partially implemented 4: fully implemented) Baseline TBD Target TBD Sources TBD	2022 (Baseline)	TBD	N/A
		2022 (Milestone)	TBD	0
		2023 (Milestone)	-	0
		2024 (Milestone)	-	
		2025 (Target)	-	-
	SP_D_0.5.d Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2021 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	1	38
		2024 (Milestone)	-	
		2025 (Target)	3	-

OUTCOME XM-DAC-41146-TUN_D_8.1

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
In 2025, accountable institutions supported by	TUN_D_8.1A	2017 (Baseline)	60% (2017) material situation: 19.8%;	N/A

a harmonized legislative framework and committed populations guarantee the strengthening of the rule of law, the protection of human rights and social cohesion and justice, especially for the most vulnerable, in accordance with international conventions and standards and in complementarity and interdependence with inclusive and sustainable development efforts. (UNSDCF Effect 3)

UNSDCF outcome indicator 2a: Proportion of the population reporting having personally experienced discrimination or harassment in the previous 12 months on grounds prohibited by international human rights law

• SDG Indicator: 10.3.1

regional: 12.7% political affiliation: 2.6% disability: 1.8%; gender: 7.5% skin color: 2.6%		
2022 (Milestone)	-	No
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	20% decrease	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
TUN_D_8.1B	2022 (Baseline)	TBD	N/A
UNSDCF outcome indicator 2c: Proportion of victims of violence in the previous 12 months who reported the incident to competent authorities or other officially recognized dispute resolution mechanisms • SDG Indicator: 16.3.1	2022 (Milestone)	-	48.3% of victims of physical violence reported it to the police; 4.7% of victims of sexual harrassment reported it to the police; 9% of victims of psychological violence reported it to the police
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4	2021 (Baseline)	0	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Milestone)	1	0
	2023 (Milestone)	2	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-
• Complementary Indicator: UNAIDS			
• Complementary Indicator: UNDP			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2021 (Baseline)	0	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	-	1
	2023 (Milestone)	-	-
	2024 (Milestone)	1	-
	2025 (Target)	1	-
• Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	2021 (Baseline)	No	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	-	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-
• Complementary Indicator: UNDP			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.1	2021 (Baseline)	TBD	N/A
Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)	2022 (Milestone)	-	The IMAGES study revealed three (3) positions on gender equality: (1) some clearly support patriarchy; (2) others are strongly opposed to it; (3) and many have 'ambivalent' opinions.
• Complementary Indicator: UNAIDS • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF	2023 (Milestone)	TBD	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	2021 (Baseline)	0	N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	0	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
• Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF • Complementary Indicator: WHO			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2021 (Baseline)	TBD	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	1
	2023 (Milestone)	TBD	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.2	(Baseline)	-	N/A
Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ)	2024 (Milestone)	-	-
	2025 (Target)	-	-

- Complementary Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.8	2021 (Baseline)	No	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2022 (Milestone)	-	TRUE
	2023 (Milestone)	No	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT TUN_D_8.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The systems and capacities of actors in the justice and security sectors are strengthened and their capacities modernized for greater efficiency, accessibility and accountability in accordance with the principles of the rule of law and international human rights law (UNSDCF output 2.2)	TUN_D_8.1.1A	2022 (Baseline)	0	N/A
	UNSDCF Indicator 2.2: Degree of implementation of the new strategy for the reform of the judicial and penitentiary system (2022-2026) developed, adopted and implemented. 0: non-existent; 1: elaborated; 2: adopted; 3: Budget allocated to the strategy 4: implementation, 5: Implementation follow-up	2022 (Milestone)	-	0
		2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Target)	5	-
SP_D_0.1.e	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2021 (Baseline)	20	N/A
		2022 (Milestone)	2	0
		2023 (Milestone)	3	16
		2024 (Milestone)	5	-
		2025 (Target)	35	-

SP_D_0.1.f	2021 (Baseline)	0	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Milestone)	-	11
	2023 (Milestone)	-	16
	2024 (Milestone)	-	
	2025 (Target)	5	-
SP_D_0.4.e	2021 (Baseline)	0	N/A
Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	1	0
	2024 (Milestone)	-	
	2025 (Target)	2	-
SP_D_0.4.f	2021 (Baseline)	0	N/A
Number of people who have access to justice and the proportion of whom are women (CO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	1	0
	2024 (Milestone)	-	
	2025 (Target)	1	-
SP_D_0.5.c	2021 (Baseline)	0	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's	2022 (Milestone)	-	2
	2023 (Milestone)	-	5
	2024 (Milestone)	1	
	2025 (Target)	1	-

organizations, in decision-making (CO, RO, HQ)

SP_D_0.7.a Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)	2021 (Baseline)	1	N/A
	2022 (Milestone)	-	1
	2023 (Milestone)	1	3
	2024 (Milestone)	-	
	2025 (Target)	-	-

OUTPUT TUN_D_8.1.2

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Institutional mechanisms for citizen participation, social dialogue, accountability, transitional justice, and the prevention of violent extremism, and the capacities of civil society and populations, especially the most vulnerable, to contribute to them are strengthened, at the national and territorial levels. (UNSDCF output 2.3)	TUN_D_8.1.2A	2022 (Baseline)	0	N/A
	UNSDCF Indicator 2.3: Participatory and inclusive nature of the updating, implementation, and monitoring of the	2022 (Milestone)	-	1
	implementation of the prevention component	2023 (Milestone)	-	1
	of the national strategy to combat extremism and terrorism (yes: 1; no: 0; for the 3 phases	2024 (Milestone)	-	
	(i.e. updating, implementation, monitoring)	2025 (Target)	3	-

SP_D_0.1.h Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2021 (Baseline)	0	N/A
	2022 (Milestone)	5	3
	2023 (Milestone)	-	0
	2024 (Milestone)	-	
	2025 (Target)	-	-

OUTPUT TUN_D_8.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The establishment and operationalization of democratic institutions and the effective implementation of the legislative framework are consolidated in accordance with the provisions of the Constitution and international norms and conventions. (UNSDCF output 2.1)	TUN_D_8.1.4A UNSDCF Output Indicator 1.2.1A: Degree of operationalization of operational democratic bodies (Court and instances) in accordance with the provisions of the Constitution (1: created; 2: operational; 3: in accordance with the Constitution)	2022 (Baseline)	Baseline: ISIE 2 initiatives, National Observatory 0, Peer Council for Gender Equality – 0	N/A
		2022 (Milestone)	-	2
		2023 (Milestone)	-	2
		2024 (Milestone)	-	
		2025 (Target)		-
	TUN_D_8.1.4B UNSDCF Output Indicator 1.2.1E: Number of initiatives for the benefit of Parliament and its structures aimed at strengthening its representation, oversight and legislative functions	2022 (Baseline)		N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	-	1
		2024 (Milestone)	-	
		2025 (Target)	Target: 4 initiatives (GRB-internal process and oversight/Rules of Procedures)	-
	TUN_D_8.1.4C Number of respondents who feel confidence in their knowledge related to their political participation (including social mobilization, etc) (Track-it!)	2023 (Baseline)	TBD	N/A
		2024 (Milestone)	TBD	
		2025 (Target)	-	-

TUN_D_8.1.4D	2023 (Baseline)	TBD	N/A
Number of respondents who feel confidence in their skills related to their political participation (including social mobilization, etc) (Track-it!)	2024 (Milestone)	TBD	
	2025 (Target)	-	-
TUN_D_8.1.4E	2023 (Baseline)	TBD	N/A
Number of respondents who have capacities to engage in politics. (Track-it!)	2024 (Milestone)	TBD	
	2025 (Target)	-	-
TUN_D_8.1.4F	2023 (Baseline)	TBD	N/A
Number of respondents who have knowledge and understanding of political processes, laws, and systems. (Track-it!)	2024 (Milestone)	TBD	
	2025 (Target)	-	-
TUN_D_8.1.4G	2023 (Baseline)	TBD	N/A
Number of respondents who have access to resources, communication tools and networks to improve their political participation (Track-it!)	2024 (Milestone)	TBD	
	2025 (Target)	-	-
TUN_D_8.1.4H	2023 (Baseline)	TBD	N/A
Number of respondents who have increased decision-making in politics (disaggregated by type: voter/aspirants/elected/nominated politicians. (Track-it!)	2024 (Milestone)	TBD	
	2025 (Target)	-	-

SP_D_0.1.d	2021 (Baseline)	4	N/A
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Milestone)	4	10
	2023 (Milestone)	4	31
	2024 (Milestone)	4	
	2025 (Target)	16	-
SP_D_0.5.e	2022 (Baseline)	0	N/A
Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)	2022 (Milestone)	-	175
	2023 (Milestone)	1	48
	2024 (Milestone)	-	
	2025 (Target)	-	-
SP_D_0.5.f	2022 (Baseline)	0	N/A
Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)	2022 (Milestone)	-	2
	2023 (Milestone)	1	1
	2024 (Milestone)	-	
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-TUN_O_1

B – Baseline

M – Milestones

T – Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

UN Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.

SP_O_1A

Implementation rate for regular resources (Desk Review)

2021 (Baseline)

98%

N/A

2022 (Milestone)

98%

–

2023 (Milestone)

98%

–

2024 (Milestone)

–

–

2025 (Target)

–

–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B Implementation rate for other resources (Desk Review)	2021 (Baseline)	85%	N/A
	2022 (Milestone)	85%	-
	2023 (Milestone)	95%	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2021 (Baseline)	99%	N/A
	2022 (Milestone)	100%	-
	2023 (Milestone)	100%	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1E	2021 (Baseline)	0	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2022 (Milestone)	0	-
Percentage of agreed long outstanding external audit recommendations	2023 (Milestone)	0	-
management need to complete action (Desk Review)	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	2021 (Baseline)	Yes	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	Yes	-
	2023 (Milestone)	Yes	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT TUN_O_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The UN Women Conflict Cluster Office (CCO) human and financial resources are managed with integrity and in line with its programmatic ambitions and fiduciary obligations.	TUN_O_1.1A	2019 (Baseline)	0	N/A
	Number of Flagship programs available	2022 (Milestone)	Yes	TRUE
		2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	Yes	
		2025 (Target)	-	-
TUN_O_1.1B		2017 (Baseline)	1	N/A
	Number of different UN Thematic and outcome groups to which UNW contributes	2024 (Milestone)	-	-
		2025 (Target)	-	-
TUN_O_1.1C		2017 (Baseline)	1	N/A
	Number of joint programmes related to GE on VAW/ SDGs/Governance signed	2024 (Milestone)	-	-
		2025 (Target)	-	-

TUN_O_1.ID	2020 (Baseline)	0	N/A
Gender scorecard (UNCT-SWAP) conducted	2024 (Milestone)	-	-
	2025 (Target)	-	-
TUN_O_1.IE	2020 (Baseline)	30	N/A
Percentage share of total programme expenditure from joint programmes	2024 (Milestone)	-	-
	2025 (Target)	-	-
TUN_O_1.IF	2020 (Baseline)	No	N/A
UN Women effective contribution to joint programs with UN Agencies	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-TUN_O_2

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.	SP_O_2F Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development,	2021 (Baseline)	TBD	N/A
		2022 (Milestone)	-	Yes
		2023 (Milestone)	TBD	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

monitoring and evaluation of Strategic Plans ;
 (b) support to Governments/ inter-
 governmental processes; (c) UN-led
 programmes, projects and campaigns(QCPR
 1.4.25) (CO, RO, HQ)

- QCPR Indicator: 1.4.25

OUTPUT TUN_O_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Partnerships with Government, civil society, Donors and UN Agencies are effectively leveraged to increase support for and financing of the gender equality agenda	TUN_O_2.1A Number of new donors approached	2017 (Baseline)	1	N/A
		2022 (Milestone)	Yes	TRUE
		2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	Yes	
		2025 (Target)	-	-

OUTPUT TUN_O_2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enhanced coordination, coherence and accountability of the UN system for commitments to gender equality and women's empowerment in Tunisia	TUN_O_2.2A Number of Gender Coordination meetings with stakeholders (NGO, Donors)	2017 (Baseline)	0	N/A
		2022 (Milestone)	-	4 events
		2023 (Milestone)	3	6
		2024 (Milestone)	3	
		2025 (Target)	-	-
	TUN_O_2.2B	2020 (Baseline)	No	N/A

The AWLN has an elected governance team and an adopted AWP

2024 (Milestone)	-	-
2025 (Target)	-	-

OUTCOME XM-DAC-41146-TUN_O_3

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture.				

OUTPUT TUN_O_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The UN Women Conflict Cluster Office (CCO) defines its business model and delivers impact at scale.	TUN_O_3.1A	2017 (Baseline)	1	N/A
	Percentage of project documents reviewed and approved	2024 (Milestone)	Yes	
		2025 (Target)	-	-
	TUN_O_3.1B	2021 (Baseline)	3	N/A
	Number of knowledge products developed that supports the CCO's technical advisory services and evidence based advocacy	2022 (Milestone)	6	5 knowledge products produced
		2023 (Milestone)	12	4

2024 (Milestone)	-	-
2025 (Target)	-	-

OUTCOME XM-DAC-41146-TUN_O_4

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	SP_O_4G	2021 (Baseline)	0	N/A
	Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2022 (Milestone)	0	13
		2023 (Milestone)	0	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	QCPR Indicator: 1.4.28			

OUTPUT TUN_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The UN Women Conflict Cluster Office (CCO) personnel are able to implement UN Women's mandate in accordance with UN values, including respect for diversity	TUN_O_4.1A	2017 (Baseline)	1	N/A
	Number of donor reports meeting quality standards	2022 (Milestone)	Yes	TRUE
		2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	75	
		2025 (Target)	-	-
	TUN_O_4.1B	2017 (Baseline)	1	N/A

Number of donor reports submitted in a timely manner

2024 (Milestone)	-	-
2025 (Target)	-	-

OUTCOME XM-DAC-41146-TUN_O_5

B – Baseline M – Milestones T – Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

UN Women efficiently and effectively discharges of all business processes that advance integrated delivery of its normative, operational and coordination mandate at HQ, Regional and Country level, including through shared services.

SP_O_5A

Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)

2021 (Baseline)	0	N/A
2022 (Milestone)	0	-
2023 (Milestone)	0	-
2024 (Milestone)	-	-
2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B Percentage of evaluations rated "good and above" (Desk Review)	2021 (Baseline)	0	N/A
	2022 (Milestone)	0	-
	2023 (Milestone)	1	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	2021 (Baseline)	0	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2022 (Milestone)	0	
	2023 (Milestone)	0	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT TUN_O_5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The UN Women Conflict Cluster Office (CCO) is able to discharge and report on its business processes to advance the integrated delivery of its mandate.	TUN_O_5.1C	2021 (Baseline)	No	N/A
	UNCT-SWAP exercise conducted in Tunisia	2022 (Milestone)	Yes	TRUE
		2023 (Milestone)	-	TRUE
		2024 (Milestone)	-	-
		2025 (Target)	-	-
TUN_O_5.1D	Offline monitoring plan developed to track progress against MERP plan	2021 (Baseline)	No	N/A
		2022 (Milestone)	No	FALSE
		2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	-	
		2025 (Target)	-	-
TUN_O_5.1E	Number of knowledge products developed	2022 (Baseline)	14	N/A
		2024 (Milestone)	28	

that supports the CCO's technical advisory
services and evidence-based advocacy

2025 (Target)

- -