Country-Level Indicator Data for Türkiye

OUTCOME XM-DAC-41146-TUR_D_1.1

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls have improved and equal access to resources, opportunities and rights, and enjoy a life without violence and discrimination	SP_D_0.1.5 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) ● Complementary Indicator: UNAIDS ● Complementary Indicator: UNDP ● Complementary Indicator: UNFPA ● Complementary Indicator: UNICEF	2021 (Baseline)	4	N/A
		2022 (Milestone)	5	0
		2023 (Milestone)	7	–
		2024 (Milestone)	7	–
		2025 (Target)	8	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	2021 (Baseline)	1	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2022 (Milestone)	2	FALSE
	2023 (Milestone)	4	–
	2024 (Milestone)	5	–
• Complementary Indicator: UNDP	2025 (Target)	6	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.1	2021 (Baseline)	High	N/A
Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)	2022 (Milestone)	High	High
	2023 (Milestone)	High	–
● Complementary Indicator: UNAIDS	2024 (Milestone)	High-medium	–
● Complementary Indicator: UNFPA ● Complementary Indicator: UNICEF	2025 (Target)	High-medium	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2 Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	(Baseline)	–	N/A
	2022 (Milestone)	–	1
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF
- Complementary Indicator: WHO

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1 Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2021 (Baseline)	No	N/A
	2022 (Milestone)	No	FALSE
	2023 (Milestone)	No	–
	2024 (Milestone)	Yes	–
• Complementary Indicator: UNAIDS • Complementary Indicator: UNFPA	2025 (Target)	Yes	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4 Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2021 (Baseline)	A	N/A
	2022 (Milestone)	A	1
	2023 (Milestone)	A	–
	2024 (Milestone)	B	–
	2025 (Target)	B	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	2021 (Baseline)	Yes	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2022 (Milestone)	Yes	0
	2023 (Milestone)	Yes	–
● Complementary Indicator: UNICEF	2024 (Milestone)	Yes	–
	2025 (Target)	Yes	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.2	2021 (Baseline)	no	N/A
	2022 (Milestone)	yes	–
Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)	2023 (Milestone)	yes	–
	2024 (Milestone)	yes	–
	2025 (Target)	yes	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.8	2023 (Baseline)	Yes	–
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2024 (Milestone)	Yes	–
	2025 (Target)	Yes	–

OUTPUT TUR_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Capacities are enhanced, and new products and service models are made available to advance gender-responsive laws, policies and institutions in line with global normative frameworks	TUR_D_1.1.1A Number of staff with enhanced capacity to integrate gender budgeting in public finance systems, with UN Women's support	2016 (Baseline) 25 (national level), 146 (municipal level)		N/A
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	TUR_D_1.1.1B Number of national and local policy or performance documents supported by UN Women that include gender responsive components	2018 (Baseline)	1	N/A
		2022 (Milestone)	3	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–
	TUR_D_1.1.1C Number of MoFLSS, SBP, Ministry of Treasury and Finance (MoTF), other ministries and/or	2020 (Baseline)	0	N/A
		2023 (Milestone)	500	–

affiliated public organizations's staff with enhanced capacity on GRB	2024 (Milestone)	–	–
	2025 (Target)	–	–
TUR_D_1.1.1D Number of MPs with enhanced awareness on GRB	2020 (Baseline)	0	N/A
	2023 (Milestone)	25	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
TUR_D_1.1.1E Number of Municipal staff with enhanced capacity on GRB	2020 (Baseline)	0	N/A
	2023 (Milestone)	250	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
TUR_D_1.1.1F Number of policy documents, circulars and guidelines of SBP on budgeting processes with specific GRB references	2020 (Baseline)	1	N/A
	2023 (Milestone)	3	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
SP_D_0.1.a Number of governments that undertake national review processes in response to global intergovernmental outcomes (CO)	2021 (Baseline)	No	N/A
	2022 (Milestone)	Yes	TRUE
	2023 (Milestone)	Yes	FALSE
	2024 (Milestone)	Yes	
	2025 (Target)	Yes	–
SP_D_0.1.e	2021 (Baseline)	11	N/A

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Milestone)	25	21	
	2023 (Milestone)	25	29	
	2024 (Milestone)	25		
	2025 (Target)	25	–	

OUTPUT TUR_D_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Favourable social norms, attitudes and behaviours are promoted at individual, community and institutional levels towards gender equality and preventing discrimination and violence against women and girls.	TUR_D_1.1.2A Number of companies including WEPs signatories that receive the guidance and technical support on gender equality and women's empowerment (including WEPs implementation) trough knowledge products and capacity development activities	2014 (Baseline)	0	N/A
		2022 (Milestone)	1030	1232
		2023 (Milestone)	1290	153
		2024 (Milestone)	1360	
		2025 (Target)	1360	–
	TUR_D_1.1.2B Number of monitoring documents / reports by civil society groups on budget allocations / spending on GEWE goals	2018 (Baseline)	0	N/A
		2022 (Milestone)	10460	308
		2023 (Milestone)	10460	0
		2024 (Milestone)	18105	
		2025 (Target)	18105	–
	TUR_D_1.1.2C (UNSDCF JWP Output Indicator) Number of men and boys participating in trainings and	2021 (Baseline)	179	N/A
		2022 (Milestone)	285	404
		2023 (Milestone)	295	85

community level activities those promote women's rights, gender equality and address the discrimination and violence against women and girls.	2024 (Milestone)	2770	
	2025 (Target)	2770	–

TUR_D_1.1.2D (UNSDCF JWP Output Indicator) Number of initiatives undertaken by UA Chapter to challenge gender stereotypes in media and advertising	2021 (Baseline)	3	N/A
	2022 (Milestone)	5	7
	2023 (Milestone)	7	2
	2024 (Milestone)	9	
	2025 (Target)	11	–
SP_D_0.3.f Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2021 (Baseline)	0	N/A
	2022 (Milestone)	1	TRUE
	2023 (Milestone)	1	TRUE
	2024 (Milestone)	1	
	2025 (Target)	1	–

OUTPUT TUR_D_1.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Services on VAW prevention and protection are improved through strengthened capacities of institutions, improved data management , better coordination and empowerment of women at risk and survivors of VAW.	TUR_D_1.1.3A # of parliamentary staff with enhanced capacity on GE and gender analysis of legislation, policies and budgets	2014 (Baseline)	0	N/A
		2022 (Milestone)	80	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

TUR_D_1.1.3B	2018 (Baseline)	0	N/A
Number of gender analysis of legislation, parliamentary practices and other gender equality initiatives developed and or implemented by parliamentary bodies (the Equal Opportunities Commission, Strategy Development Department, etc.)	2022 (Milestone)	1112	605
	2023 (Milestone)	1212	233
	2024 (Milestone)	1262	
	2025 (Target)	1312	–

TUR_D_1.1.3C	2020 (Baseline)	1	N/A
Number of gender equality initiatives developed and/or being implemented by parliamentary bodies, with UN-Women's support	2022 (Milestone)	2	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

TUR_D_1.1.3D	2021 (Baseline)	No	N/A
Availability of new research and knowledge products in key areas (such as VAWiP, voter analysis etc.)	2024 (Milestone)	Yes	–
	2025 (Target)	–	–

TUR_D_1.1.3E	2021 (Baseline)	91	N/A
Number of women leaders, candidates and aspirants at local level with strengthened capacities to engage in political life with UN Women support	2022 (Milestone)	241	–
	2023 (Milestone)	341	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

TUR_D_1.1.3F	2021 (Baseline)	2	N/A

Number of networks established and/or strengthened among women in politics and the political aspirants supported	2022 (Milestone)	3	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
TUR_D_1.1.3G Number of women leaders with strengthened capacities on gender responsive budgeting and planning	2021 (Baseline)	150	N/A
	2022 (Milestone)	175	–
	2023 (Milestone)	200	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
TUR_D_1.1.3H Number of municipalities supported by UN Women to develop and apply gender sensitive social risk maps	2021 (Baseline)	1	N/A
	2024 (Milestone)	5	–
	2025 (Target)	–	–
SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2021 (Baseline)	3	N/A
	2022 (Milestone)	4	9
	2023 (Milestone)	4	3
	2024 (Milestone)	24	
	2025 (Target)	45	–
SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings	2021 (Baseline)	15228	N/A
	2022 (Milestone)	16728	1415
	2023 (Milestone)	18228	535
	2024 (Milestone)	19728	

(CO, HQ)	2024 (Milestone)	19728
	2025 (Target)	21228 –

OUTPUT TUR_D_1.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, girls and gender equality advocates have increased capacities and opportunities to exercise their voice, leadership and agency	TUR_D_1.1.4B (UNSDCF JWP Output Indicator) Number of networks, alliances, intergenerational platforms and CSOs established and/or supported by UN for enhanced advocacy, dialogue and solidarity including their participation and voice in treaty bodies	2021 (Baseline)	2	N/A
		2022 (Milestone)	3	13
		2023 (Milestone)	3	5
		2024 (Milestone)	23	
		2025 (Target)	23	–
	SP_D_0.1.h Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2021 (Baseline)	0	N/A
		2022 (Milestone)	3	5
		2023 (Milestone)	6	1
		2024 (Milestone)	6	
		2025 (Target)	10	–
	SP_D_0.5.a Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)	2022 (Baseline)	0	N/A
		2022 (Milestone)	860000	559547
		2023 (Milestone)	860000	597642
		2024 (Milestone)	–	
		2025 (Target)	–	–

SP_D_0.5.d	Year	BMTS	Reported Result
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2022 (Baseline)	11	N/A
	2022 (Milestone)	–	46
	2023 (Milestone)	11	44
	2024 (Milestone)	46	
	2025 (Target)	46	–

SP_D_0.5.e	Year	BMTS	Reported Result
Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)	2021 (Baseline)	121	N/A
	2022 (Milestone)	241	21
	2023 (Milestone)	321	301
	2024 (Milestone)	341	
	2025 (Target)	341	–

OUTPUT TUR_D_1.1.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Systemic constraints hindering women's economic empowerment are reduced, and positive business practices are implemented to transform the gender bias in the world of work.	TUR_D_1.1.5A Existence of a comprehensive service provision model for WEPs signatories to achieve their Gender Equality commitments	2021 (Baseline)	No	N/A
		2022 (Milestone)	Yes	FALSE
		2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	Yes	
		2025 (Target)	Yes	–

		Year	BMTS	Reported Result
TUR_D_1.1.5B (UNSDCF JWP Output Indicator) Number of multi-stakeholder coalitions for policy advocacy on key issues constraining women`s equal access to labor market and decent work		2021 (Baseline)	0	N/A
		2022 (Milestone)	0	2
		2023 (Milestone)	0	0
		2024 (Milestone)	2	
		2025 (Target)	3	–
SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)		2021 (Baseline)	0	N/A
		2022 (Milestone)	5	21
		2023 (Milestone)	31	10
		2024 (Milestone)	33	
		2025 (Target)	35	–

OUTPUT TUR_D_1.1.6

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Public institutions, civil society, private sector and media have increased capacity for collection, analysis, dissemination and use of gender statistics, sex dissaggragated data and knowledge	**SP_D_0.5.f** Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)	2023 (Baseline)	1	N/A
		2024 (Milestone)	1	
		2025 (Target)	2	–
	SP_D_0.6.b	2021 (Baseline)	0	N/A

		Year	BMTS	Reported Result
	Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	2022 (Milestone)	50	0
		2023 (Milestone)	160	113
		2024 (Milestone)	160	
		2025 (Target)	160	–
	SP_D_0.6.c	2021 (Baseline)	1	N/A
	Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)	2022 (Milestone)	6	5
		2023 (Milestone)	14	7
		2024 (Milestone)	17	
		2025 (Target)	11	–

OUTPUT TUR_D_1.1.7

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective coordination mechanisms and tools are in place for UN System to deliver gender equality commitments	TUR_D_1.1.7B Percentage of UN SWAP-Gender Scorecard recommendations implemented by UNCT	2021 (Baseline)	0	N/A
		2022 (Milestone)	25	24
		2023 (Milestone)	60	48
		2024 (Milestone)	75	
		2025 (Target)	100	–
	SP_D_0.7.a Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)	2023 (Baseline)	7	N/A
		2024 (Milestone)	8	
		2025 (Target)	8	–

Indicator	Year	BMTS	Reported Result
SP_D_0.7.b GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels	(Baseline)	–	N/A
	2022 (Milestone)	–	2
	2023 (Milestone)	–	17
	2024 (Milestone)	–	
	2025 (Target)	–	–
SP_D_0.7.c Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)	2022 (Baseline)	0	N/A
	2023 (Milestone)	3	–
	2024 (Milestone)	5	
	2025 (Target)	–	–
SP_D_0.7.d Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)	2021 (Baseline)	100	N/A
	2022 (Milestone)	100	1
	2023 (Milestone)	100	1
	2024 (Milestone)	100	
	2025 (Target)	100	–

OUTPUT TUR_D_1.1.8

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls impacted by the earthquake are provided with multisectoral services and support for their urgent needs	SP_D_0.4.c Number of women's organizations with	2022 (Baseline)	0	N/A
		2022 (Milestone)	–	0

and recovery, and opportunities for their agency in humanitarian action.	increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	2023 (Milestone)	8	53
		2024 (Milestone)	12	
		2025 (Target)	12	–
	SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2022 (Baseline)	0	N/A
		2022 (Milestone)	–	0
		2023 (Milestone)	–	5549
		2024 (Milestone)	–	
		2025 (Target)	–	–
	SP_D_0.7.c Number of interagency products or services with a focus on gender equality and women's empowerment developed and made available (CO, RO, HQ)	2022 (Baseline)	0	N/A
		2022 (Milestone)	–	0
		2023 (Milestone)	3	25
		2024 (Milestone)	–	–
		2025 (Target)	–	–

OUTCOME XM-DAC-41146-TUR_D_1.2

			B - Baseline	M - Milestones	T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, Persons under the Law on Foreigners and International Protection are supported towards self-reliance.	SP_D_0.4.3 Number of countries where multi-sectoral	(Baseline)	–	N/A
		2022 (Milestone)	–	TRUE

systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

- Complementary Indicator: UNICEF

OUTPUT TUR_D_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women under the Law on Foreigners and International Protection have the knowledge, skills and opportunities to effectively participate in social, economic and public life	TUR_D_1.2.1A # of internal policies reviewed from gender perspective	2014 (Baseline)	0	N/A
		2022 (Milestone)	4028	80
		2023 (Milestone)	4278	0
		2024 (Milestone)	4528	–
		2025 (Target)	4778	–
	TUR_D_1.2.1B # of activities organized in cooperation with EOC in support of GE in the current TGNA Strategy are implemented	2014 (Baseline)	0	N/A
		2022 (Milestone)	6743	290
		2023 (Milestone)	7243	0
		2024 (Milestone)	7743	–
		2025 (Target)	8243	–
	SP_D_0.4.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and	2021 (Baseline)	1	N/A
		2022 (Milestone)	3	3
		2023 (Milestone)	3	2
		2024 (Milestone)	4	–

development settings (CO, HQ)		
	2025 (Target)	5 –

OUTCOME XM-DAC-41146-TUR_D_1.3

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, governance systems are more transparent, accountable, inclusive and rights-based with the participation of civil society, and quality of judicial services is improved.	SP_D_0.2.2 Number of countries that incorporate gender equality targets within national investment and financing frameworks (CO)	2021 (Baseline)	No	N/A
		2022 (Milestone)	No	TRUE
		2023 (Milestone)	No	–
		2024 (Milestone)	Yes	–
		2025 (Target)	Yes	–

OUTPUT TUR_D_1.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National and local authorities have increased capacity to promote and implement gender-responsive budgeting and planning	TUR_D_1.3.1A (UNSDCF JWP Output Indicator) Number of public officials with increased capacities and understanding on application of GRB tools in the overall policy and budgetary processes	2021 (Baseline)	431	N/A
		2022 (Milestone)	731	504
		2023 (Milestone)	881	658
		2024 (Milestone)	–	
		2025 (Target)	–	–
	SP_D_0.2.a	2021 (Baseline)	1	N/A

Indicator Statement	Year	BMTS	Reported Result
Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	2022 (Milestone)	1	1
	2023 (Milestone)	3	1
	2024 (Milestone)	4	
	2025 (Target)	4	–
SP_D_0.2.b Number of gender financing assessments conducted by government partners (CO)	2021 (Baseline)	0	N/A
	2022 (Milestone)	3	4
	2023 (Milestone)	7	4
	2024 (Milestone)	7	
	2025 (Target)	7	–
SP_D_0.2.c Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2021 (Baseline)	8	N/A
	2022 (Milestone)	8	8
	2023 (Milestone)	12	5
	2024 (Milestone)	15	
	2025 (Target)	15	–

OUTCOME XM-DAC-41146-TUR_O_1

B – Baseline   M – Milestones   T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Ind.1A- Principled Performance	SP_O_1A Implementation rate for regular resources (Desk Review)	(Baseline)	–	N/A
		2022 (Milestone)	100	–

2023 (Milestone)	100	–
2024 (Milestone)	100	–
2025 (Target)	100	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1B	(Baseline)	–	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	85	–
	2023 (Milestone)	85	–
	2024 (Milestone)	85	–
	2025 (Target)	85	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1D	(Baseline)	–	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	Yes	–
	2023 (Milestone)	Yes	–
	2024 (Milestone)	Yes	–
	2025 (Target)	Yes	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	Yes	-
	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

OUTPUT TUR_O_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.	TUR_O_1.1A Presence of effective gender sensitive monitoring of implementation of UNDCS 2016-2020	2016 (Baseline)	No	N/A
		2022 (Milestone)	7	100
		2023 (Milestone)	100	100
		2024 (Milestone)	100	
		2025 (Target)	100	-
	TUR_O_1.1B Indicator 1.1B: Percentage of UN SWAP-Gender Scorecard recommendations implemented by UNCT	2018 (Baseline)	0	N/A
		2022 (Milestone)	60%	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	TUR_O_1.1C Number of new Joint Programs developed on gender equality and women's empowerment	2016 (Baseline)	1	N/A
		2022 (Milestone)	6	-
		2024 (Milestone)	-	-

		2025 (Target)	-	-
TUR_O_1.1D		2020 (Baseline)	NO	N/A
A new Joint Work Plan for the GRG in line with the UNSDCF (2021-2025) developed		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTCOME XM-DAC-41146-TUR_O_2

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Ind.2A/B Advancing partnerships and resources resourcing	SP_O_2C	(Baseline)	-	N/A
	Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2022 (Milestone)	Yes	0
		2023 (Milestone)	Yes	-
		2024 (Milestone)	Yes	-
		2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	2021 (Baseline)	NO	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2022 (Milestone)	YES	Yes
	2023 (Milestone)	YES	–
	2024 (Milestone)	YES	–
	2025 (Target)	YES	–

- QCPR Indicator: 1.4.25

OUTPUT TUR_O_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.	TUR_O_2.1A Number of gender sensitive interventions under implementation of SDGs	2016 (Baseline)	0	N/A
		2022 (Milestone)	1	1
		2023 (Milestone)	1	2
		2024 (Milestone)	2	
		2025 (Target)	2	–
	TUR_O_2.1B Number of consultative mechanisms established/actively participated	2016 (Baseline)	1	N/A
		2022 (Milestone)	4	–
		2024 (Milestone)	Yes	

	2024 (Milestone)	Yes	
	2025 (Target)	Yes	–
TUR_O_2.1C	2017 (Baseline)	2	N/A
Number of advocacy activities organized both by UN Women and jointly with partners	2022 (Milestone)	300	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
TUR_O_2.1D	2020 (Baseline)	38500	N/A
Indicator 2.1.D: Number of followers on social media	2022 (Milestone)	75000	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
TUR_O_2.1E	2020 (Baseline)	3300	N/A
Indicator 2.1.E: Number of online, print and visual media pieces and reach	2022 (Milestone)	3500	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
TUR_O_2.1F	2021 (Baseline)	255	N/A
Number of media students capacitated by UN Women for gender responsive reporting	2022 (Milestone)	375	–
	2023 (Milestone)	415	–
	2024 (Milestone)	435	–
	2025 (Target)	–	–
TUR_O_2.1G	2021 (Baseline)	0	N/A
Number of media professionals capacitated by UN Women for gender responsive	2022 (Milestone)	40	–
	2023 (Milestone)	60	–

reporting	2023 (Milestone)	55	
	2024 (Milestone)	–	–
	2025 (Target)	–	–
TUR_O_2.1H Number of WEPs signatories capacitated to implement the WEPs principles with UN Women support	2021 (Baseline)	0	N/A
	2022 (Milestone)	5	–
	2023 (Milestone)	10	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
TUR_O_2.1I Number of strategic partnerships with the corporate sector and media outlets, integrating gender equality principles in their core business and at least two types of the following contributions to UN-Women's mandate: (i) financial; (ii) advocacy and visibility; (iii) expertise and staff time	2021 (Baseline)	2	N/A
	2022 (Milestone)	4	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–
TUR_O_2.1J Number of male leaders from politics and business life (MPs, CEOs etc.) publicly committed to taking action including under HeforShe framework.	2021 (Baseline)	4	N/A
	2022 (Milestone)	20	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTCOME XM-DAC-41146-TUR_O_3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Ind.3A/B Advancing business transformation	SP_O_3A	(Baseline)	-	N/A
	Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2022 (Milestone)	Yes	–
		2023 (Milestone)	Yes	–
		2024 (Milestone)	Yes	–
		2025 (Target)	Yes	–

OUTPUT TUR_O_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture	TUR_O_3.1A	2017 (Baseline)	0	N/A
	Percentage of programme staff trained on results based management	2022 (Milestone)	11	21
		2023 (Milestone)	19	16
		2024 (Milestone)	25	
		2025 (Target)	30	–
	TUR_O_3.1B	2017 (Baseline)	Yes	N/A
	Preparation of new SN and 2019 AWP	2022 (Milestone)	15	–
		2024 (Milestone)	-	–
		2025 (Target)	-	–
	TUR_O_3.1C	2017 (Baseline)	Yes	N/A
	Quarterly monitoring of AWP	2022 (Milestone)	100	–

		YEAR	BMTS	REPORTED RESULT
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTCOME XM-DAC-41146-TUR_O_4

<div align="right">B - Baseline   M - Milestones   T - Target</div>

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Ind.4 Nurturing an empowered workforce and advancing an inclusive UN-Women culture				

OUTPUT TUR_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	TUR_O_4.1A Rates of programme expenditure (core and non-core)	2016 (Baseline)	97%	N/A
		2022 (Milestone)	80%	TRUE
		2023 (Milestone)	yes	TRUE
		2024 (Milestone)	yes	
		2025 (Target)	yes	-
	TUR_O_4.1B Ensurance of full compliance with month-end closure and year-end closure checklist and instructions	2016 (Baseline)	75%	N/A
		2022 (Milestone)	100%	100
		2023 (Milestone)	yes	100
		2024 (Milestone)	yes	
		2025 (Target)	yes	-

TUR_O_4.1C	2017 (Baseline)		1	N/A
Number of donor reports submitted on time	2022 (Milestone)		100%	TRUE
	2023 (Milestone)		Yes	TRUE
	2024 (Milestone)		Yes	
	2025 (Target)		Yes	-
TUR_O_4.1D	2018 (Baseline)		50%	N/A
Indicator 4.1D: Percentage of relevant staff trained on ICF, SOP, DOA, ATLAS, RMS (annually)	2022 (Milestone)		80%	-
	2024 (Milestone)		Yes	
	2025 (Target)		-	-
TUR_O_4.1E	2018 (Baseline)		0%	N/A
Indicator 4.1E: Percentage of compliance with external audit recommendations	2022 (Milestone)		100%	-
	2024 (Milestone)		-	-
	2025 (Target)		-	-
TUR_O_4.1F	2020 (Baseline)		Yes	N/A
Indicator 4.1F: Compliance with BCP	2024 (Milestone)		-	-
	2025 (Target)		-	-

OUTCOME XM-DAC-41146-TUR_O_5

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT

Ind.5 Product- Services- Processes	SP_O_5B	(Baseline)	–	N/A
	Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	n/a	–
		2023 (Milestone)	100	–
		2024 (Milestone)	100	–
		2025 (Target)	100	–

OUTPUT TUR_O_5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services.	TUR_O_5.1A	2021 (Baseline)	0	N/A
	Number SOPs revised or newly developed during SN period in the areas of Programme, Project, Finance, Procurement, Human Resources, ICT, Admin, Travel and other processes.	2022 (Milestone)	5	10
		2023 (Milestone)	8	8
		2024 (Milestone)	8	
		2025 (Target)	8	–
	TUR_O_5.1B	2023 (Baseline)	Yes	N/A
	Existence of in-house CO capacity on gender responsive procurement	2024 (Milestone)	Yes	
		2025 (Target)	–	–