

OUTCOME XM-DAC-41146-UKR_D_1.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Outcome 1: Support provision of essential and gender-responsive services that are designed in response to expressed needs of communities, both in areas impacted by the conflict and in locations hosting displaced people.	SP_D_0.4.3 Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2023 (Baseline)	Yes	N/A
		2023 (Target)	-	TRUE
<ul style="list-style-type: none"> Complementary Indicator: UNICEF 				

OUTPUT UKR_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 1.1 War affected women and girls are provided with lifesaving essential assistance, especially emergency livelihoods and GBV and other protection related services.	UKR_D_1.1.1A Number of local institutions with increased in-house technical capacity on gender-responsive planning and budgeting	2017 (Baseline)	0	N/A
		UKR_D_1.1.1B	2017 (Baseline)	0

Number of line ministries, which apply knowledge and tools provided by UN Women in annual planning and budgeting

SP_D_0.1.e

(Baseline)

- N/A

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

SP_D_0.4.c

(Baseline)

- N/A

Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)

2023 (Target)

- 40

SP_D_0.4.d

2023 (Baseline)

19100 N/A

Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)

2023 (Target)

23324 45452

SP_D_0.5.a

(Baseline)

- N/A

Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)

2023 (Target)

- 10673000

OUTPUT UKR_D_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 1.2 - UN humanitarian response and coordination mechanisms are strengthened to promote the needs and priorities of women and girls affected by war, especially from vulnerable and marginalised groups.	UKR_D_1.1.2A	2017 (Baseline)	0	N/A
	SP_D_0.7.a	(Baseline)	-	N/A
		2023 (Target)	2	2
	Number of justice institutions with increased in-house capacity to deliver gender-responsive justice and respond to the impunity for the violation of women's rights			
	Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)			

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OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance	SP_O_1A	2022 (Baseline)	73	N/A
	Implementation rate for regular resources (Desk Review)	2023 (Target)	90	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IB	2022 (Baseline)	90	N/A
Implementation rate for other resources (Desk Review)	2023 (Target)	90	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2022 (Baseline)	90%	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2023 (Target)	90%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IE	2022 (Baseline)	15%	N/A
A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2023 (Target)	15%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IF	2022 (Baseline)	90%	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2023 (Target)	95%	-

OUTPUT UKR_O_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.	UKR_O_1.1A	2017 (Baseline)	25%	N/A
	Percentage of SWAP-Scorecard recommendations implemented by UNCT			

OUTCOME XM-DAC-41146-UKR_O_2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships &resourcing; Effectively influencing for impact & scale	SP_O_2A	2022 (Baseline)	A) 6,889,592; B) 257,840	N/A
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2023 (Target)	A) 12,373,150; B) 528,354	-

- QCPR Indicator: 4.3.5
-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	2022 (Baseline)	0	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2023 (Target)	-	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	2024 (Baseline)	135	-
Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2023 (Target)	11	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	2022 (Baseline)	Yes	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2023 (Target)	Yes	0

- QCPR Indicator: 1.4.25

OUTPUT UKR_O_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.	UKR_O_2.1A	2017 (Baseline)	1349	N/A
	Number of followers of UN Women on Social Media			
	UKR_O_2.1C	2017 (Baseline)	4	N/A
	Number of multi-stakeholder meetings to follow-up with CSW, CEDAW, SDGs, UNSCRs (In-country) including through CSAG			

OUTCOME XM-DAC-41146-UKR_O_3

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation	SP_O_3E	2023 (Baseline)	1	N/A
	Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)	2023 (Target)	1	0

OUTPUT UKR_O_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture.	UKR_O_3.1A	2017 (Baseline)	0	N/A
	Percentage of evaluations rated "Satisfactory and above"			
	UKR_O_3.1B	2017 (Baseline)	60%	N/A
	Percentage of programme staffs trained on RBM (Annually)			
	UKR_O_3.1C	2017 (Baseline)	0	N/A

UKR_O_3.1C

2017 (Baseline)

2 N/A

Number of events that facilitate South-South knowledge exchange

OUTCOME XM-DAC-41146-UKR_O_4

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Nurturing an empowered workforce and advancing an inclusive UN-Women culture

SP_O_4G

(Baseline)

- N/A

Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)

2023 (Target)

- 0

- QCPR Indicator: 1.4.28

OUTPUT UKR_O_4.1

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

UKR_O_4.1A

2017 (Baseline)

100% N/A

Percentage of donor reports meeting the quality assurance standards

UKR_O_4.1B

2017 (Baseline)

100% N/A

Percentage of staff members completing mandatory trainings

UKR_O_4.1C

2017 (Baseline)

100% N/A

Percentage of relevant staff trained on ICF, SOP, DOA, ATLAS, RMS (annually)

UKR_O_4.1D

2017 (Baseline)

99.20% N/A

Percentage of office compliance under Security Compliance Survey

UKR_O_4.1E

2017 (Baseline)

0% N/A

Percentage of compliance with external audit recommendations

UKR_O_4.1F

2017 (Baseline)

no N/A

Overall information Security and Compliance Risk Level

OUTCOME XM-DAC-41146-UKR_D_1.2

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Outcome 2: National capacities are strengthened and use data and evidence for efficient crisis response and recovery planning	UKR_D_1.2A	2022 (Baseline)	2	N/A
	TF - 2.1 a: Number of assessments conducted that directly informed national response, recovery and reconstruction planning and implementation.	2023 (Target)	2	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UKR_D_1.2B	2022 (Baseline)	30000	N/A
TF- 2.1 b: Number of individuals from government, local authorities, service providers, civil society, community organizations, women's organizations, private sector and others that participated in capacity-strengthening interventions (sex-disaggregated).	2023 (Target)	1000	8326

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4	(Baseline)	-	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2023 (Target)	-	0

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2023 (Baseline)	2	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2023 (Target)	3	15

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2023 (Baseline)	2.3	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2023 (Target)	3.5	Total number of processes supported: 6 Type of processes supported by level 1:1, level 2:2, level 3:3, level 4:0, level 5:0.

OUTPUT UKR_D_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 2.1. Government, UN actors, civil society and other key stakeholders have increased capacity to provide timely data and evidence-based gender analysis to inform planning and implementation of crisis response and recovery.	SP_D_0.1.e	2023 (Baseline)	5	N/A
	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)			
	SP_D_0.6.b	2022 (Baseline)	40	N/A
	Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	2023 (Target)	100	413

OUTPUT UKR_D_1.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 2.2 - Government at all levels has strengthened capacity to develop, implement, monitor, and coordinate Ukraine's commitments to GEWE, across the humanitarian -development nexus, particularly in the areas of justice, security, protection and livelihoods.	SP_D_0.1.d Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	(Baseline)	-	N/A
		2023 (Target)	-	4
	SP_D_0.1.e Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Baseline)	50	N/A
		2023 (Target)	50	193
	SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	(Baseline)	-	N/A
		2023 (Target)	-	7
	SP_D_0.2.c Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	(Baseline)	-	N/A
		2023 (Target)	-	1
	SP_D_0.4.e	(Baseline)	-	N/A

Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)

2023 (Target)

- 2

SP_D_0.7.b

(Baseline)

- N/A

GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels

2023 (Target)

- 1

OUTPUT UKR_D_1.2.3

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Output 2.3 - Women and women's organizations have conditions, capacity, resources and platforms to advocate for their priorities and participate in policy and decision-making.

SP_D_0.1.e

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

2023 (Baseline)

4 N/A

SP_D_0.4.a

Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for

2023 (Baseline)

2 N/A

women (CO, RO, HQ)

SP_D_0.5.a	(Baseline)	-	N/A
Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)	2023 (Target)	-	10673000
SP_D_0.5.c	2022 (Baseline)	1	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2023 (Target)	3	3
SP_D_0.5.d	2022 (Baseline)	19	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2023 (Target)	25	64

SP_D_0.5.e	(Baseline)	-	N/A
Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)	2023 (Target)	-	4938

OUTPUT UKR_D_1.2.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government, civil society and other key stakeholders have increased capacity to progressively align with the EU gender equality acquis and have the institutional framework to enforce it.	SP_D_0.1.e	(Baseline)	-	N/A
	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2023 (Target)	-	5
	SP_D_0.5.c	2023 (Baseline)	2	N/A
	Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)			

SP_D_0.5.d	2023 (Baseline)	38	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)			

OUTCOME XM-DAC-41146-UKR_D_1.3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Outcome 3: Early recovery interventions are effective in increasing inclusive human development, promoting a sustainable green economy and building a resilient society	UKR_D_1.3A	2022 (Baseline)	0	N/A
	TF- 2.2 e: Number of individuals receiving services for gender-based violence, conflict-related sexual violence, exploitation, abuse, human trafficking, mine victim assistance (sex-disaggregated)	2023 (Target)	700	771

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	2022 (Baseline)	Yes	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2023 (Target)	Yes	TRUE

- Complementary Indicator: UNICEF

OUTPUT UKR_D_1.3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 3.2 - Women have increased support with livelihood recovery, skills development, business support, and access to finance, jobs, networks and markets.	SP_D_0.1.h	2022 (Baseline)	1	N/A
	Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2023 (Target)	5	4
	SP_D_0.4.d	2022 (Baseline)	150	N/A
	Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2023 (Target)	2150	56239

<p>SP_D_0.5.c</p> <p>Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)</p>	<p>2023 (Baseline)</p>	<p>1</p>	<p>N/A</p>
<p>SP_D_0.5.d</p> <p>Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)</p>	<p>2023 (Baseline)</p>	<p>38</p>	<p>N/A</p>
<p>SP_D_0.5.e</p> <p>Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)</p>	<p>2023 (Baseline)</p>	<p>12600</p>	<p>N/A</p>

OUTPUT UKR_D_1.3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 3.3 - Women and men have improved capacity to promote positive social norms and address root causes to protection risks, particularly related to GBV and human trafficking.	SP_D_0.1.h Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2023 (Baseline)	1	N/A
	SP_D_0.3.b Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)	2022 (Baseline)	3	N/A
		2023 (Target)	5	1
	SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2023 (Baseline)	5210	N/A
		2023 (Target)	2000	688

OUTCOME XM-DAC-41146-UKR_O_5

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT INDICATOR STATEMENT YEAR BMTS REPORTED RESULT

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMIS	REPORTED RESULT
Effective normative, programmatic and coordination products, services and processes	SP_O_5A	2022 (Baseline)	0%	N/A
	Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2023 (Target)	10%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	(Baseline)	-	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2023 (Target)	-	