

Country-Level Data for Asia and the Pacific RO country Outcome XM-DAC-41146-APA_O_4

OUTCOME APA_O_4 [XM-DAC-41146-APA_O_4](#)

With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values

OUTCOME DETAILS

SDG alignment



Impact areas

 Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

Outcome Description

With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values

RESOURCES

\$263.00 K

Planned Budget

\$0.00

Actual Budget

PLANNED BUDGET



OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : 2023-2025

OUTCOME APA_O_4

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values	Average time to select a candidate/complete a recruitment process (Desk Review)	2021 (Baseline)	14 weeks	N/A
		2023 (Milestone)	14 weeks	-
		2024 (Milestone)	14 weeks	-
		2025 (Target)	14 weeks	-

OUTPUT INDICATOR AND RESULTS

OUTPUT APA_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
[HR]: The ROAP promotes inclusive, responsive and efficient human resources systems and processes, and a respectful workplace culture, in line with UN values	Level of staff satisfaction on the relationship RO/CO	2018 (Baseline)	7.2	N/A
		2024 (Milestone)	-	-
		2025 (Target)	-	-

Planned Budget:

\$13.72 M



Actual Budget and Shortfall:

\$11.93 M

Shortfall: \$1.79 M



Expenses:

\$11.30 M



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Average number of weeks for national positions recruitment (from application deadline to initial offer to candidates)	2018 (Baseline)	10	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Compliance rate with COAT indicators for ROAP and Field Offices	2017 (Baseline)	80	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of female personnel in the RO	2018 (Baseline)	91.30%	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of staff having learning plan	2018 (Baseline)	80%	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of staff member undertaking mandatory training	2017 (Baseline)	80%	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-