



# Country-Level Data for Burundi country Outcome XM-DAC-41146-BDI\_O\_4

OUTCOME BDI\_O\_4

XM-DAC-41146-BDI\_O\_4

Improved management of financial and human resources in pursuit of results

#### **OUTCOME DETAILS**

#### **SDG** alignment







Impact areas



Principled performance

Organizational outputs

**Policy Marker** 

**GENDER EQUALITY** 

**Humanitarian Scope** 

No

**UN System Function** 

Capacity development and technical assistance

Support functions

#### **Outcome Description**

Improved management of financial and human resources in pursuit of results

### RESOURCES

\$581.17 K

\$0.00

PLANNED BUDGET

Planned Budget

Actual Budget

### **OUTCOME INDICATOR AND RESULTS**

PLAN PERIOD: 2019-2023

M - Milestones

B - Baseline

T - Target

OUTCOME BDI\_O\_4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved management of financial and human resources in pursuit of results	Implementation rate for regular resources	(Baseline)	-	N/A
numan resources in pursuit of results	(Desk Review)	2022 (Milestone)	100	-
		2023 (Target)	-	-

YEAR	BMTS	REPORTED RESULT
(Baseline)	-	N/A
2022 (Milestone)	90	-
2023 (Target)	-	-
	(Baseline) 2022 (Milestone)	(Baseline) - 2022 (Milestone) 90

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	(Baseline)	- N/A
	2022 (Milestone)	YES -
	2023 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	YES	-
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.1: Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.3: Percentage of feedback received	(Baseline)	-	N/A
from member states on donor reports that are positive (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

SP O\_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA)

(Baseline)	- N/A
2019 (Milestone)	- TRUE
2020 (Milestone)	- TRUE
2021 (Target)	- TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.5: Structured dialogue on financing	(Baseline)	-	N/A
with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.6: Percentage of offices which have	(Baseline)	-	N/A
completed training on anti-fraud and accountability (Not for country reporting)	2019 (Milestone)	-	-
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	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.7: Implementation rate for regular	(Baseline)	-	N/A
resources (Shared with UNFPA) (Not for country reporting)	2019 (Milestone)	-	-
3,	2020 (Milestone)	-	-
	2021 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.8: Implementation rate for other	(Baseline)	-	N/A
resources (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and	(Baseline)	-	N/A
	2019 (Milestone)	-	-
UNICEF) (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.10: Average turnover time for the	(Baseline)	-	N/A
identification of qualified candidates and complete recruitment (Not for country	2019 (Milestone)	-	-
reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP O_4.11: Percentage of annual	(Baseline)	- N/A
performance management and development reviews completed on time	2019 (Milestone)	
(Not for country reporting)	2020 (Milestone)	
	2021 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.12: Percentage of staff members	(Baseline)	-	N/A
completing mandatory trainings (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.13: Percentage of internal audit	(Baseline)	-	N/A
recommendations implemented (Similar to UNFPA) (Not for country reporting)	2019 (Milestone)	-	-
9,	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.14: Percentage of external audit	(Baseline)	-	N/A
recommendations implemented (Similar to UNFPA) (Not for country reporting)	2019 (Milestone)	-	-
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	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.15: Percentage of risk units meeting	(Baseline)	-	N/A
Enterprise Risk Management policy and framework requirements (Not for country	2019 (Milestone)	-	-
reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP O_4.16: Percentage availability and	(Baseline)	- N/A
uptime of corporate ICT systems (Not for country reporting)	2019 (Milestone)	
, , , , , , , , , , , , , , , , , , ,	2020 (Milestone)	
	2021 (Target)	

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP O_4.17: Percentage of ICT platforms that	(Baseline)	- N/A
fully address cyber-security issues and architecture design inputs from the ICT	2019 (Milestone)	
team (Not for country reporting)	2020 (Milestone)	
	2021 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
F	2020 (Milestone)	-	-
	2021 (Target)	-	-

	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O	SP O_4.19: Percentage of offices compliant	(Baseline)	-	N/A
	with UN Security Risk Management requirements (Not for country reporting)	2019 (Milestone)	-	-
		2020 (Milestone)	-	-
		2021 (Target)	-	-

## **OUTPUT INDICATOR AND RESULTS**

## OUTPUT BDI\_O\_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN WOMEN Office in Burundi has the required technical management skills to ensure effective implementation of the 2022 AWP and achieve related results  Planned Budget:  \$4.17 M	d Amount of non core mobilized	2010 (Baseline)	0	N/A
		2019 (Milestone)	-	30%
		2020 (Milestone)	40%	33%
		2021 (Milestone)	38	47%
		2022 (Milestone)	45	50
		2023 (Target)	60%	54

Actual Budget and Shortfall:

\$2.60 M

Shortfall: \$1.57 M



\$1.59 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of UN Women staff who have completed all the mandatory online courses in Agora	2018 (Baseline)	80%	N/A
	2019 (Milestone)	-	94%
	2020 (Milestone)	100	90%
	2021 (Milestone)	95	53%
	2022 (Milestone)	100	70
	2023 (Target)	100%	100

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Indicator 4.1C: Percentage of annual performance and development reviews completed on time.	2021 (Baseline)	80	N/A
	2022 (Milestone)	90	TRUE
	2023 (Target)	95	TRUE

# OUTPUT BDI\_O\_4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN WOMEN implements a strong culture of risk management, accountability,	Percentage of implementation of the	2018 (Baseline)	100%	N/A
nok managomone, accountability,		2019 (Milestone)	-	100%
		2020 (Milestone)	100	100
		2021 (Milestone)	100	100%
		2022 (Milestone)	-	100
		2023 (Target)	100%	100

Actual Budget and Shortfall:

\$15.00 K

Shortfall: \$26.18 K



Expenses:

\$13.57 K

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Rate of budget delivery	2017 (Baseline)	90%	N/A
	2019 (Milestone)	-	100%
	2020 (Milestone)	100	80%
	2021 (Milestone)	95	82%
	2022 (Milestone)	-	73
	2023 (Target)	100%	75

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Indicator 4.2C: Number of personnel that benefit from exchange initiatives and / or partcipating in thematic learning opportunities through COPs and online Webinars	2021 (Baseline)	3	N/A
	2022 (Milestone)	-	TRUE
	2023 (Target)	6	TRUE

YEAR

2018 (Baseline)

**BMTS** 

100%

REPORTED RESULT

N/A

### OUTPUT BDI\_O\_4.3

#### **OUTCOME STATEMENT**

The office's non-core resources are enhanced and diversified including those to address

Percentage of Non-Core funds mobilized compared to the total budget 2019 (Milestone) emerging socio-economic issues and to 33% respond to the COVID-19 pandemic 2020 (Milestone) 71% 60 Planned Budget: 2021 (Milestone) 78 78% \$49.76 K 2022 (Milestone) 92 2023 (Target) 85% 60

**INDICATOR STATEMENT** 

Actual Budget and Shortfall:

\$5.50 K

Shortfall: \$44.26 K



Expenses:

\$466.69

# OUTPUT BDI\_O\_4.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women Burundi is compliant with the corporate risk management and the anti-	Level of compliance in the COAT reports	2018 (Baseline)	75%	N/A
fraud policies	·	2019 (Milestone)	-	100%
Planned Budget:		2020 (Milestone)	85	85%
\$1.50 K		2021 (Milestone)	85	90%
		2022 (Milestone) - 95	95	
		2023 (Target)	90%	85

Actual Budget and Shortfall:

\$1.50 K

Shortfall: \$0.00

Expenses:

\$0.00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
overall information security and compliance	2019 (Baseline)	medium	N/A
level	2020 (Milestone)	Low	High
	2021 (Milestone)	medium	Medium
	2022 (Milestone)	-	Medium
	2023 (Target)	-	Medium