

Country-Level Data for Bangladesh country Outcome

XM-DAC-41146-BGD_O_4

OUTCOME BGD_O_4 [XM-DAC-41146-BGD_O_4](#)

With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values

OUTCOME DETAILS

SDG alignment



Impact areas

 Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

Outcome Description

With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values

RESOURCES

\$21.99 K

Planned Budget

\$21.99 K

Actual Budget

PLANNED BUDGET


ACTUAL BUDGET AND SHORTFALL

EXPENSES



Funding Partners

Regular resources (Core):

 UN Women
\$21,990

OUTCOME BGD_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values	Average time to select a candidate/complete a recruitment process (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women has: A) Certified to the Secretary-General and the UN Women Executive Board that it has reported all allegations of Sexual exploitation and abuse (SEA) that have been brought to its attention and has taken all appropriate measures to address such allegations, in accordance with established rules and procedures for dealing with cases of staff misconduct B) Developed a sexual harassment action plan using a victim-centered approach for their actions and provided a report on the actions taken to their respective governing bodies. (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

OUTPUT INDICATOR AND RESULTS

OUTPUT BGD_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The BCO advances feminist leadership, with a focus on care, well-being and interdependence to promote a culture of inclusion, participation and collaboration Planned Budget: \$2.80 M	% of completion of annual office learning plan activities	2017 (Baseline)	29	N/A
		2022 (Milestone)	3	3
		2023 (Milestone)	2.5	3
		2024 (Milestone)	2.5	
		2025 (Milestone)	2.5	-
		2026 (Target)	2.5	-

Actual Budget and Shortfall:
\$2.67 M

Shortfall: \$132.81 K

Expenses:
\$2.64 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of planned procurement are done within 04 weeks (from requisition submission to delivery) [excluding procurement subject to PRC or imported from outside country.	2015 (Baseline)	60	N/A
	2022 (Milestone)	6	3
	2023 (Milestone)	5.5	4
	2024 (Milestone)	5	
	2025 (Milestone)	4.5	-
	2026 (Target)	4	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of personnel recruitment processes that are completed within 16 weeks for FTAs (from announcement to reference check) and 12 weeks for SCs	2017 (Baseline)	80	N/A
	2022 (Milestone)	60%	0
	2023 (Milestone)	70%	80
	2024 (Milestone)	75%	
	2025 (Milestone)	80%	-
	2026 (Target)	80%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BCO Disaster Response Plan developed	2018 (Baseline)	No	N/A
	2022 (Milestone)	2	2
	2023 (Milestone)	4	6
	2024 (Milestone)	6	
	2025 (Milestone)	8	-
	2026 (Target)	10	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Achieving information security compliance is mandatory for all country offices. BCO is 73 % in 2019 and targeted 100% compliance in 2020	2019 (Baseline)	73%	N/A
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-