UN WOMEN

Country-Level Data for Central African Republic country Outcome XM-DAC-41146-CAF_O_4

OUTCOME CAF_O_4   XM-DAC-41146-CAF_O_4

With its unique and inclusive culture, UN Women CAR is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values

OUTCOME DETAILS

SDG alignment

Impact areas

Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

Outcome Description

With its unique and inclusive culture, UN Women CAR is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values

RESOURCES

$888.50 K

Planned Budget

$0.00

Actual Budget

PLANNED BUDGET

OUTCOME INDICATOR AND RESULTS

OUTCOME CAF_O_4

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN Women CAR is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values	Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Baseline)	i. FTA/TA: 28 weeks ii. Service Contract: 8 weeks iii. Consultants: 4 weeks	N/A
		2023 (Milestone)	i. FTA/TA: 12 weeks ii. Service Contract: 4 weeks iii. Consultants: 2 weeks	–
		2024 (Milestone)	i. FTA/TA: 12 weeks ii. Service Contract: 4 weeks iii. Consultants: 2 weeks	–
		2025 (Milestone)	i. FTA/TA: 12 weeks ii. Service Contract: 4 weeks iii. Consultants: 2 weeks	–

2026 (Milestone)	i. FTA/TA: 12 weeks ii. Service Contract: 4 weeks iii. Consultants: 2 weeks	–
2027 (Target)	i. FTA/TA: 12 weeks ii. Service Contract: 4 weeks iii. Consultants: 2 weeks	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	(Baseline)	-	N/A
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)	(Baseline)	-	N/A
	2023 (Milestone)	-	–
	2024 (Milestone)	-	–
	2025 (Milestone)	-	–
	2026 (Milestone)	-	–
	2027 (Target)	-	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2021 (Baseline)	19	N/A
	2023 (Milestone)	20	19
	2024 (Milestone)	22	–
	2025 (Milestone)	23	–
	2026 (Milestone)	25	–
	2027 (Target)	27	–

OUTPUT INDICATOR AND RESULTS

OUTPUT CAF_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN WOMEN CO CAR has the required technical management skills to ensure an effective implementation of an inclusive UN-Women culture	Number of joint GE programs coordinated by UN WOMEN during UNDAF implementation	2019 (Baseline)	4	N/A
		2023 (Milestone)	100	91
		2024 (Milestone)	100	–
		2025 (Milestone)	100	–
		2026 (Milestone)	100	–
		2027 (Target)	100	–

Planned Budget:
$3.78 M

Actual Budget and Shortfall:
$1.69 M

Shortfall: $2.09 M

Expenses:
$1.90 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Completion of PMDs in the team	2021 (Baseline)	tbc	N/A
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	–
	2025 (Milestone)	Yes	–
	2026 (Milestone)	Yes	–
	2027 (Target)	Yes	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Completion of mandatory training in the team	2021 (Baseline)	TBC	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Participation in the annual Leadership Dialogue exercise	2021 (Baseline)	Yes	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Diversity was an element considered in all recruitments	2021 (Baseline)	YES	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Timeline for international staff (FTA and TA) recruitments is followed as agreed in the selection strategy	2021 (Baseline)	Yes	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Roll out of Team Development Learning Journeys (to be funded by units)	2021 (Baseline)	NA	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Completion of the E-Certificate on Leadership & Management - Blueline on-line leadership courses (might be the whole certificate or specific courses, ie: Leveraging Diversity or Ethical Leadership)	2021 (Baseline)	NA	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Participation in Mental health and wellbeing initiatives	2021 (Baseline)	Yes	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–