

Country-Level Data for China country Outcome XM-DAC-41146-CHN_O_4

[OUTCOME CHN_O_4](#) [XM-DAC-41146-CHN_O_4](#)


Improved management of financial and human resources in pursuit of results

OUTCOME DETAILS

SDG alignment



Impact areas

 Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

Outcome Description

Improved management of financial and human resources in pursuit of results

RESOURCES

\$746.96 K

Planned Budget

\$867.98 K

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



Funding Partners

Regular resources (Core):



UN Women

\$867,976

OUTCOME CHN_O_4

B - Baseline M - Milestones T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|----------|-----------------|
| Improved management of financial and human resources in pursuit of results | SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting) | 2023 (Baseline) | 11 weeks | N/A |
| | | 2021 (Milestone) | - | - |
| | | 2022 (Milestone) | - | |
| | | 2023 (Milestone) | 11 weeks | |
| | | 2024 (Milestone) | 11 weeks | |
| | | 2025 (Target) | 11 weeks | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA) | 2020 (Baseline) | 1 | N/A |
| | 2021 (Milestone) | 1 | TRUE |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.8: Implementation rate for other resources (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting) | (Baseline) | - | N/A |
| | 2021 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

OUTPUT INDICATOR AND RESULTS

OUTPUT CHN_O_4.1

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------------------|------------------|---|
| UN Women China office has adequate office capacity to deliver results in gender equality and women's empowerment. Planned Budget: \$3.69 M | All China projects' & programmes' delivery percentages | 2017 (Baseline) | n/a | N/A |
| | | 2021 (Milestone) | 95% | 95 |
| | | 2022 (Milestone) | 4 months for FTA | 3.2 months for FTA |
| | | 2023 (Milestone) | 11 weeks | FTA 10.9 weeks, SC 7.3 weeks, UNV and Interns 6 weeks |
| | | 2024 (Milestone) | 11 weeks | |
| | | 2025 (Target) | 11 weeks | - |
| Actual Budget and Shortfall: \$2.90 M | | | | |

Shortfall: \$788.94 K

Expenses:
\$2.30 M

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|---------|-----------------|
| Average turnover time for the identification of qualified candidates and complete recruitment (SP OEEF Output 4.8) | 2021 (Baseline) | 40 days | N/A |
| | 2021 (Milestone) | 35 | 35 |
| | 2022 (Milestone) | 7 | 9 |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| Number of months national SC positions left vacant | 2017 (Baseline) | n/a | N/A |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| Percentage of staff who have completed all required mandatory courses within 1 year of recruitment. | 2018 (Baseline) | 100% | N/A |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| Percentage of programme teams who submit donor reports on time and with good quality ratings | 2017 (Baseline) | 100% | N/A |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

OUTPUT CHN_O_4.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| UN Women China office has effective management on its financial and other resources with accountability, efficiency and transparency. Planned Budget: \$235.07 K | Implementation rate for regular resources. | 2021 (Baseline) | 95% | N/A |
| | | 2022 (Milestone) | 95% | 100 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | - | - |

Actual Budget and Shortfall:
\$221.70 K

Shortfall: \$13.38 K

Expenses:
\$205.92 K



| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| # of monthly financial closure submitted on time | 2017 (Baseline) | 12 | N/A |
| | 2022 (Milestone) | 98% | 99 |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| Percentage of relevant audit recommendations followed up within year | 2017 (Baseline) | n/a | N/A |
| | 2022 (Milestone) | 0 | 0 |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-----------------------------------|------------------|------|-----------------|
| \$ of ageing advances to partners | 2017 (Baseline) | n/a | N/A |
| | 2022 (Milestone) | 4 | 4 |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| Percentage of capital assets tagged and correctly recorded in ATLAS | 2017 (Baseline) | n/a | N/A |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| Percentage of staff who rate their IT equipment, IT support services, and office building services as "satisfactory" or "highly satisfactory" | 2017 (Baseline) | 100% | N/A |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

OUTPUT CHN_O_4.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| With UN Women China office transited to a full pledged country office, advancing standard and streamlined business operations and administration to deliver results. Planned Budget: \$2.00 K | (linked to SP output indicator O.3.6) Number of SOPs developed and implemented to standardize and streamline business operations and administration. | 2021 (Baseline) | 1 | N/A |
| | | 2022 (Milestone) | 5 | 5 |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Target) | - | - |



Actual Budget and Shortfall:
\$0.00

Shortfall: \$2.00 K



Expenses:
\$0.00

