

# Country-Level Data for Cameroon country Outcome

## XM-DAC-41146-CMR\_O\_4

OUTCOME CMR\_O\_4 [XM-DAC-41146-CMR\\_O\\_4](#)

**Nurturing a diverse and empowered workforce and advancing an inclusive UN Women culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.**

### OUTCOME DETAILS

#### SDG alignment



#### Impact areas

Empowered people

#### Organizational outputs

##### Policy Marker

GENDER EQUALITY

##### Humanitarian Scope

No

##### UN System Function

Capacity development and technical assistance

Support functions

#### Outcome Description

Nurturing a diverse and empowered workforce and advancing an inclusive UN Women culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.



## RESOURCES

\$791.59 K

Planned Budget

\$1.13 M

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



### Funding Partners

Regular resources (Core):

 UN Women  
\$1,133,558

OUTCOME CMR\_O\_4

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing a diverse and empowered workforce and advancing an inclusive UN Women culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	Average time to select a candidate/complete a recruitment process (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2 years in position (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2023 (Baseline)	100	N/A
	2022 (Milestone)	-	0
	2023 (Milestone)	-	0
	2024 (Milestone)	-	
	2025 (Milestone)	100	-
	2026 (Target)	-	-



## OUTPUT INDICATOR AND RESULTS

### OUTPUT CMR\_O\_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN WOMEN Cameroon Office has the required technical management skills to ensure an effective implementation of the 2022-2026 Strategic Note and achieve related outcomes	Percentage of staff provided in the office organization chart 's with FTA contracts/agreements	2017 (Baseline)	10%	N/A
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

Planned Budget:  
**\$6.51 M**



Actual Budget and Shortfall:  
**\$5.10 M**

Shortfall: \$1.41 M



Expenses:  
**\$4.74 M**



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of UN WOMEN staff having completed all required training modules online	2017 (Baseline)	20%	N/A
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-